

Training

Everyone working on a Sky Original Commission, including cast and crew, are expected to complete various online learning courses, which sets out the level of behaviour we expect in any workplace environment.

All information on individuals and training outcomes will be compliant with Data Protection requirements. Further information can be found in our privacy policy [here](#).

A full list of courses can be found below, comprising of mandatory and suggested courses.

ScreenSkills Training Passport

You will need to nominate one or more “verifiers” who ScreenSkills will train on how to administer their platform. Your Production Exec will set this up a couple of weeks before rollout of the courses needs to begin. Your verifier will need to track and report to Sky on completion rates, with a target of 100% completion.

All individuals must complete the training in the [Work Well series](#) and [Safeguarding For All](#) via the ScreenSkills website as part of their onboarding at the earliest opportunity. Please see below for more information.

Leadership and Management Training

We require all Heads of Department and managers on productions to complete the [ScreenSkills Leadership and Management training](#).

This is to be organised by the production company and be completed before a production starts (or on an annual basis). ScreenSkills will report back to Sky on which productions have completed training for internal awareness and audit purposes.

Albert Training

There are a few courses that are mandatory to achieve Albert certification. For more information, please see below.

WHO IS REQUIRED	WHAT IS IT	LINK	NOTES
Production	ScreenSkills introduction to sustainability in the screen industries OR Albert Sustainability Workshop	Link Link	<p>This is for Albert certification, you only need to complete one course as both are acceptable to Albert.</p> <p>This is mandatory for at least x1 person in production to undertake, but we would recommend to all.</p> <p>Albert certificates are valid for two years, and ScreenSkills is valid for one.</p>
Editorial / Creative	Climate Onscreen Workshop: Film and HETV (BFI Sustainable Screen) OR Climate Onscreen Workshop: Scripted Television	Link Link	<p>This is for Albert certification, you only need to complete one course as both are acceptable to Albert.</p> <p>This is mandatory for at least x1 person in Editorial/Creative to undertake but we would recommend to all.</p> <p>Albert certificates are valid for two years.</p>
Everyone (cast and crew)	Screenskills e-learning modules: Work Well series	Link	<p>Work Well Series comprises of three modules:</p> <ol style="list-style-type: none"> 1. Addressing unconscious bias: basic awareness in the workplace 2. Tackling harassment and bullying at work 3. Introduction to mental health awareness at work <p>This is mandatory for everyone.</p>
Everyone (cast and crew)	Screenskills e-learning modules: Safeguarding for all: basic awareness for the screen industries	Link	<p>This is mandatory for everyone.</p> <p>Once completed, the safeguarding course will be valid for 1 year and recognised by BBC Studios, ITV Studios and all Sky original commissions.</p>
HODs / People managers	Screenskills Leadership and Management Training Course	Link to book	<p>This is a guided course which is mandatory for all HODs or those who are responsible for managing others on production.</p>
Everyone	Screenskills Introduction to disability, access and inclusion	Link	<p>This is not mandatory, but we would recommend to everyone.</p>
Everyone	Mark Milsome H&S Training	Please email Ryan to book	<p>Sky can offer this free of charge. Whilst this is not mandatory, we would recommend to everyone.</p>