

# EQUAL OPPORTUNITY EMPLOYER



## DESCRIPTION

It has been, and will continue to be, the policy of Schneider to be an Equal Opportunity Employer.

## PRINCIPLES

The objective of the company is to recruit, hire, train, and promote into all job levels the most qualified applicants without regard to race (including traits historically associated with race, including but not limited to hair texture and protective hairstyles), color, creed, religion (including religious dress and grooming), medical condition, sex, (including pregnancy, childbirth, breastfeeding or related medical conditions, gender, gender identity or expression, sex stereotype, transgender), marital status, sexual orientation, genetic background, national origin, age, ancestry, physical or mental disability, handicap, protected medical leaves (requesting or approved for leave under the Family and Medical Leave Act or the California Family Rights Act), domestic violence victim status, political affiliation, military or veteran status or any other classification protected by applicable law (a "Protected Category"). All Schneider actions regarding compensation, benefits, and all other terms and conditions of employment will be executed without regard to any Protected Category.

Schneider makes employment decisions based on an individual's qualifications as they relate to a particular job and in furtherance of Schneider's equal employment opportunity and business interests.

## FOR MORE INFORMATION

Contact the Schneider Legal Department with any questions regarding this policy.

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*Created: 1/1/2001  
Last Reviewed: 3/14/2025  
Last Revised: 11/18/2022*