WHISTLEBLOWER/ANTI-RETALIATION

PROCEDURE

The Audit Committee (the "Audit Committee") of Schneider National, Inc.'s (the "Company") Board of Directors has adopted this whistleblower policy to establish the Audit Committee's expectations in the event that any current or former Director, Executive or Associate or any third party has concerns regarding any conduct by anyone associated with the Company that is believed to be unethical, fraudulent, improper, illegal or otherwise in violation of the Company's Code of Conduct or its Code of Ethics for Senior Financial Officers and provide the means of communicating that information without fear of retaliation. The Audit Committee and the Board of Directors supports candor, honesty and accountability to protect the Company by addressing any wrongdoing so that it can be prevented in the future.

The Audit Committee has established procedures for the receipt, retention and investigation of reports received by the Company regarding accounting issues, internal accounting controls or auditing matters. The Audit Committee has also established procedures for the confidential anonymous submission by the Company's Associates of concerns regarding questionable accounting or auditing matters, as well as violations or potential violations of the Company's Code of Conduct or its Code of Ethics for Senior Financial Officers and the receipt, retention and investigation of those concerns.

Any complaints or concerns regarding accounting issues, internal accounting controls or auditing matters or concerns regarding violations or potential violations of the Company's Code of Conduct or its Code of Ethics for Senior Financial Officers may be sent to the Chairman of the Audit Committee at the following address:

Mr. James R. Giertz, Chairman of the Audit Committee of the Board of Directors
c/o Corporate Secretary, Schneider National Inc.
3101 S. Packerland Drive
Green Bay, WI 54313

We encourage individuals to be very specific when describing their concern or complaint. Alternatively, confidential, anonymous, concerns regarding accounting issues, internal accounting controls or auditing matters, or violations or potential violations of the Company's Code of Conduct or its Code of Ethics for Senior Financial Officers, may be submitted via the Company's Ethics Hotline, which can be accessed, 24 hours a day, 7 days a week, as follows:

Reporting via web: https://sch.ipm.starcompliance.com/
Reporting via phone: U.S. and Canada: 833-603-6006 › Mexico: 800-681-1808

Concerns, however reported, regarding accounting, internal accounting controls and other auditing matters will be communicated to the Chairman of the Audit Committee. Other concerns, depending on the nature of the matter, will be communicated to the Chairman of the Board of Directors and/or an appropriate non-management director, or to appropriate personnel within the Company, in accordance with the Company's policies and procedures.

All concerns communicated to the Chairman of the Audit Committee, Chairman of the Board of Directors or to appropriate personnel within the Company, will be retained by the Company and, at the discretion of the Board of Directors, investigated to an extent determined to be appropriate, taking into account the severity of the allegations and the risks to the organization.

Company policy strictly prohibits any retaliation for reporting concerns regarding accounting, internal accounting controls or audit matters, no matter whom the report concerns.

Created: 5/29/2024
Last Revised: 5/29/2024
Last Reviewed: 5/29/2024