



# IAPP ANZ Summit 2025

Training 4-5 Dec.

**Conference 2-3 Dec.**

**SYDNEY**

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# BRIDGING PRIVACY DIVIDES

ANZ Businesses Operating in the Asia-Pacific

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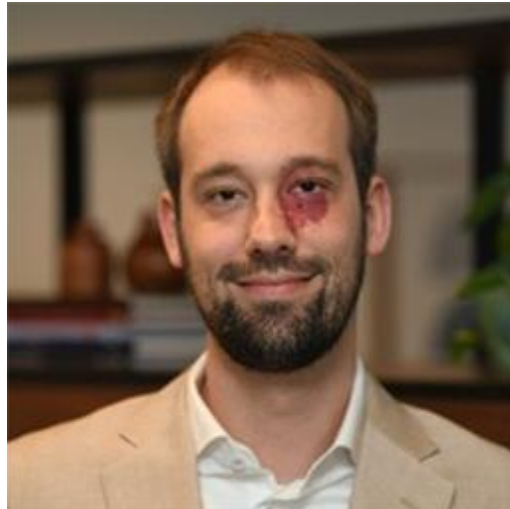
# WELCOME AND INTRODUCTIONS



**Moderator: John Selby**

**CIPP/E, CIPM, FIP**

Principal Consultant &  
Founder, Datascry



**Willem Balfourt**

**CIPP/A, CIPP/E, CIPP/US,  
CIPM, CIPT, FIP**

Head, International Privacy,  
Stripe



**Eunice Lim**

**CIPP/E**

Director, Corporate Affairs,  
Asia-Pacific, Workday



**Dominic Paulger**

Deputy Director, Asia-  
Pacific, Future of Privacy  
Forum

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# AGENDA

- I. Welcome and Introductions (5 minutes)
- II. Differences between ANZ and APAC Privacy Regimes (12 minutes)
  - i. Scope
  - ii. Enforcement Issues
  - iii. Compliance Requirements
- III. Common Pitfalls when Navigating APAC Privacy Regimes (12 minutes)
- IV. Practical Strategies to More Easily and Effectively Engage with Privacy across APAC (12 minutes)
- V. Questions and Answers (6 minutes)
- VI. Closing Remarks – (5 minutes)

# DATA PROTECTION LAWS IN APAC



Enacted and In Effect

Enacted but Not Yet Fully In Effect

Draft Released but Not Enacted

No Drafts Released To Date

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# Eunice's Top 3 Takeaways

- Australia/NZ Privacy laws are the floor, not the ceiling
- Compliance is a dialogue
- Think beyond financial risks

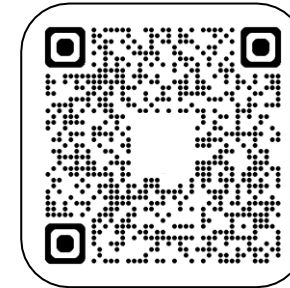
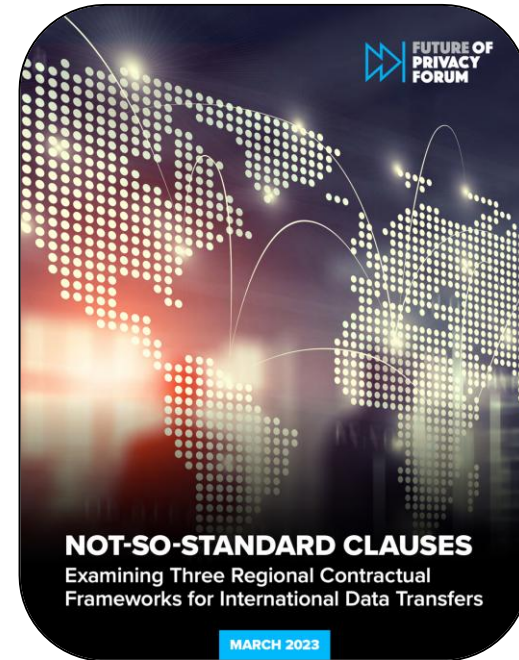
# Dominic's Top 3 Takeaways

- APAC is a patchwork
- Engage with the local ecosystem(s)
- Pay attention to data flows

# Willem's Top 3 Takeaways

- Enforcement is accelerating
- Map the “rights gap(s)”
- Local operations are a prerequisite

# RESOURCE LIST



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# RESOURCE LIST

## Privacy Law comparison tools across Asia-Pacific:

- [Baker McKenzie](#) (12 countries)
- [DLA Piper](#) (16+ countries)

## Impact of Culture on Privacy

- Yao Li, [Cross-Cultural Privacy Differences](#)
- [Cultural differences and privacy concerns on social networking sites](#)
- Kai Chi Lam et al, [Cultural differences in people's reactions & applications of robots, algorithms & artificial intelligence](#)

# How Did Things Go? (We Really Want To Know)

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Thank you!

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