



# IAPP Canada Symposium 2026

Privacy | AI governance | Cybersecurity law

Conference 4-5 May

Workshops 6 May

Training 6-7 May

**TORONTO**

**#IAPPSymposium26**

# Architecting for Change

## A recipe for IT and Governance dealing with Legislative Change



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# Overview

As we face legislative changes and likely updates to Canada's privacy regime, stringent cybersecurity requirements (Bill C-8), and increasing expectations around AI, age verification, and dealing with online hate, it is important to consider 'lessons learned' in similar periods of change.

GDPR and CCPA have led to significant changes in enterprise architecture, data governance and security. They also required tighter integration between technology and governance to meet the legislative challenges: DSARs, linking to lawful bases for processing, and demonstrating the controls both within the enterprise and for service providers are required by the laws.

Attendees will hear about practical challenges and questions to ensure technologists building the systems where data resides keep pace with privacy and AI governance.

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# WELCOME AND INTRODUCTIONS



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# AGENDA OUTLINE

- I. Session Outline
- II. Architecting for Change
  - I. Privacy by Design: Privacy has to be engineered, not added later
  - II. Business and technology culture must align
  - III. Data visibility is everything
  - IV. Data minimization improves design
  - V. Deletion is harder than collection
  - VI. Privacy and security are deeply linked
  - VII. Third-party risk becomes first-class corporate risk
  - VIII. Privacy and security are deeply linked
  - IX. Logs and auditability matter more than ever
  - X. Automation is the only way to scale compliance
  - XI. Privacy: A Recipe for a Perfect IT & Governance Meet Cute
- III. Questions and Answers
- IV. Closing Remarks

# Privacy has to be engineered, not added later



Educate Business and Technology

Apply Privacy by Design

Shift Left



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# Business and technology culture must align

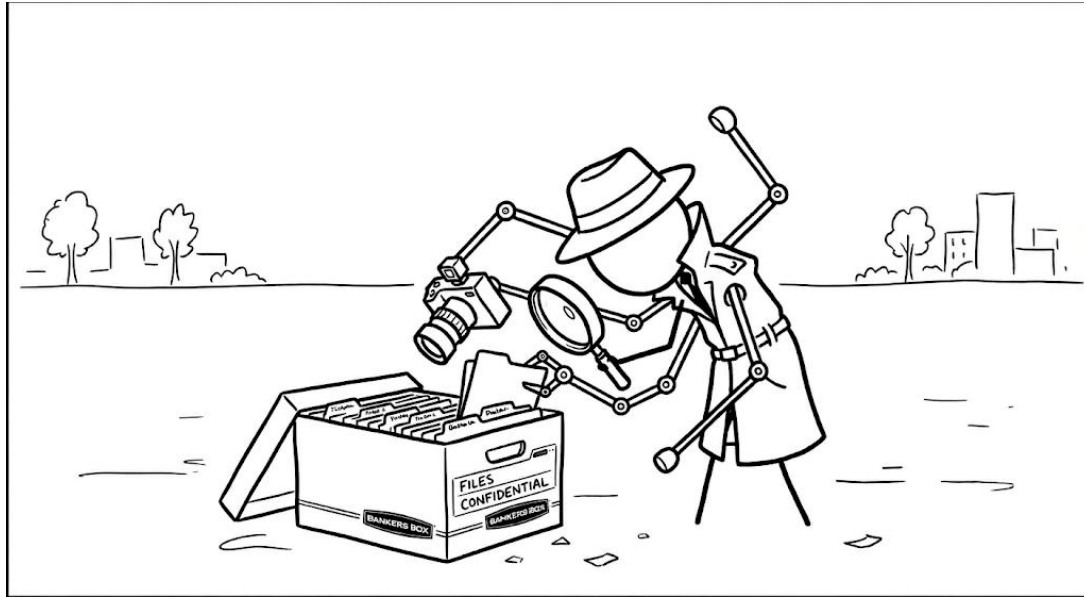
Executive sponsorship is crucial

Business resistance to regulation  
is real

Shared understanding of privacy  
goals is key



# Data visibility is everything



You can't protect what you don't know about

KYD (Know Your Data!)

Automated discovery and classification of personal information are essential for large enterprises



# Data minimization improves design

Businesses hoard data, enabled by cheap storage media

More data = more risk = bigger impact from a breach

DSARs are difficult and expensive



# Deletion is harder than collection



Deletion of data is rarely in product scope or RFP requirements

Tokenization / pseudonymization technology become crucial



# Third-party risk becomes first-class corporate risk

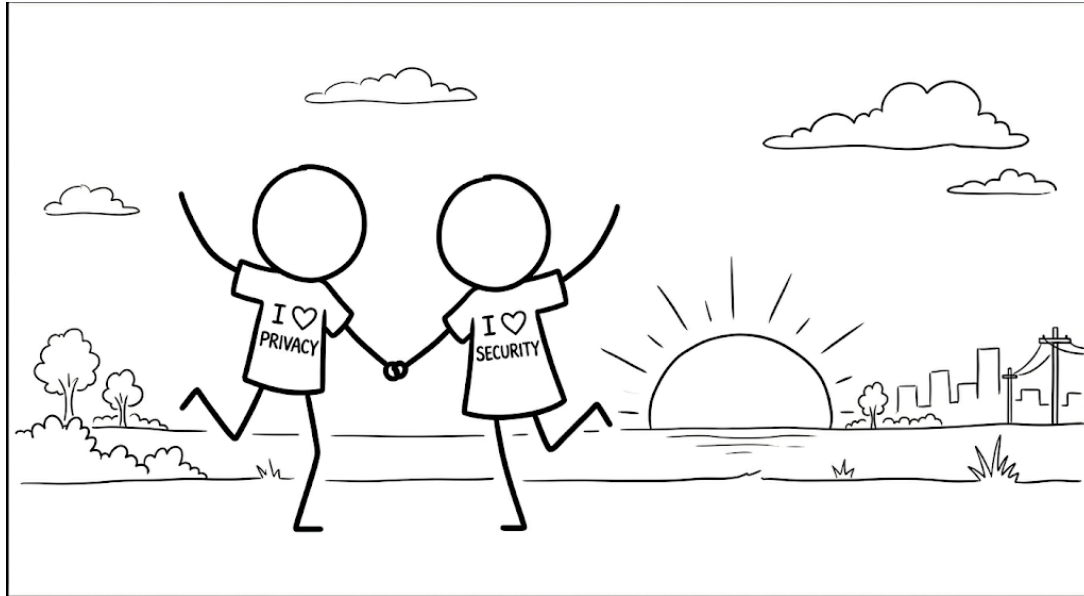
Data Controllers and Data Processors each have responsibilities

Vendor Risk Assessments are essential

Understanding what third-parties do with the data is crucial



# Privacy and security are deeply linked



Regulators now expect Zero Trust, MFA, encryption, monitoring, and DLP as baseline

Security, industry, and legal standards are broadly converged

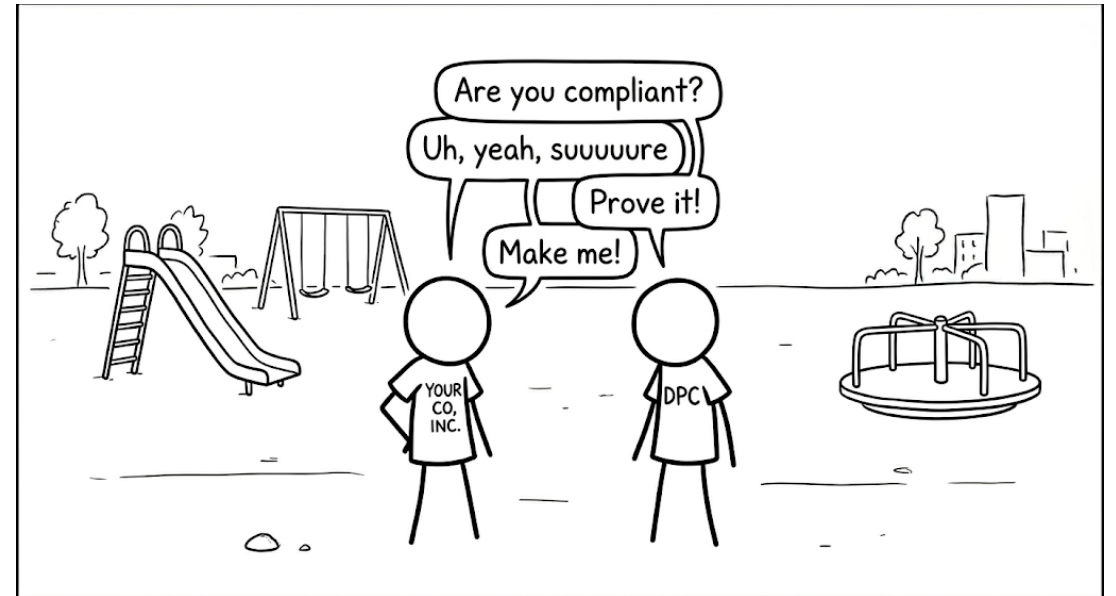
CIS Controls are the de facto CCPA "reasonable security" standard

# Logs and auditability matter more than ever

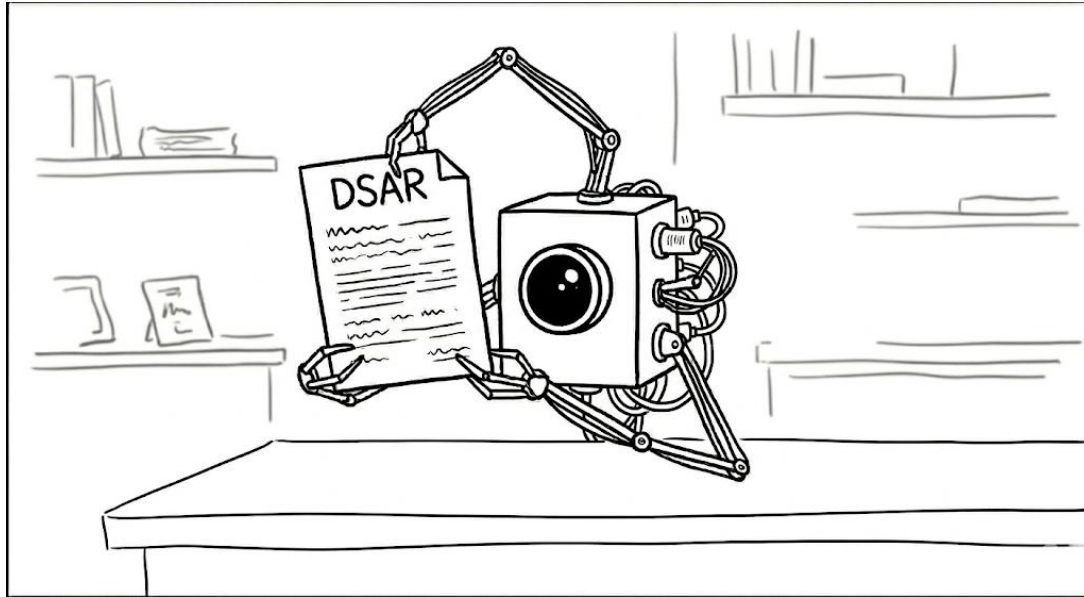
Defensibility → ability to prove compliance

Logging, traceability, reconstruction of who accessed what data and why

Having fine-grained access logs can help understand the depth and breadth of a breach



# Automation is the only way to scale compliance



Simplify the data environment

Automate / AI-enable workflows,  
discovery, policy enforcement

Create a single pane of glass for  
repositories of personal data

Automate DSAR processing  
(to a point)

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# Privacy: A Recipe for a Perfect IT & Governance Meet Cute

- **Read the legislation** (yes, and the regulations...) even if "I'm Not a Lawyer"<sup>TM</sup> REDDIT (probably)
- Start at the front door – make sure your **cookie consent** is present and functional
- Step through your **CMDB** and **build a privacy asset register**
- **Document why you have the data** – the business purposes – and the legal bases
- **Conduct DPIAs** and build your RoPA
- (Re-) publish your **Privacy Notice**
- **Implement Consent and Preference Management**
- Ideally, **create data catalogues** and a single pane of glass for DSARs
- **Iterate, maintain, improve**

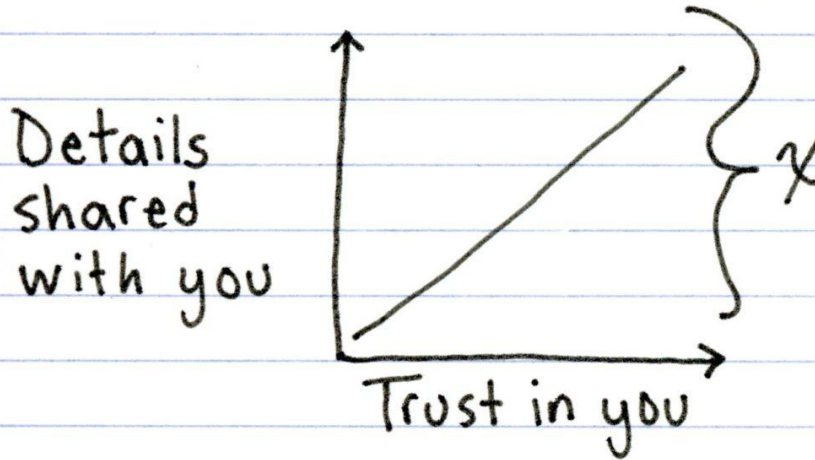


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# Closing Thoughts

Consider privacy to be the protection of the data that is intrinsic to an individual's identity and sense of self – it becomes easier to understand why companies that do privacy well earn customer trust

But doing privacy right and building that trust is a non-trivial exercise that requires commitment from the board downwards and which demands maturity in both technology and governance.



$\chi$  = Every relationship has security settings

From *Indexed*, <https://thisisindexed.com/2023/06/need-to-know-and-need-to-tell-must-match/>

# How Did Things Go? (We Really Want To Know)

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2. Select **IAPP Symposium 2026**.
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Thank you!

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