



# Making AI work for privacy

*How to scale privacy operations with secure AI*

Tuesday, 24 March

08:00–09:00 PST

11:00–12:00 EST

17:00–18:00 CET



# Speakers



**Daniel Barber**  
Co-founder & CEO  
DataGrail



**Chris Carlson**  
Privacy Officer and  
Associate General Counsel  
Aledade



**Shannon Yavorsky**  
Global Chair, Cyber,  
Privacy & Data Innovation  
Orrick

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# The 2026 Privacy Landscape



**Regulatory complexity** is outpacing privacy teams.



**Static, manual workflows** leave blind spots and gaps.

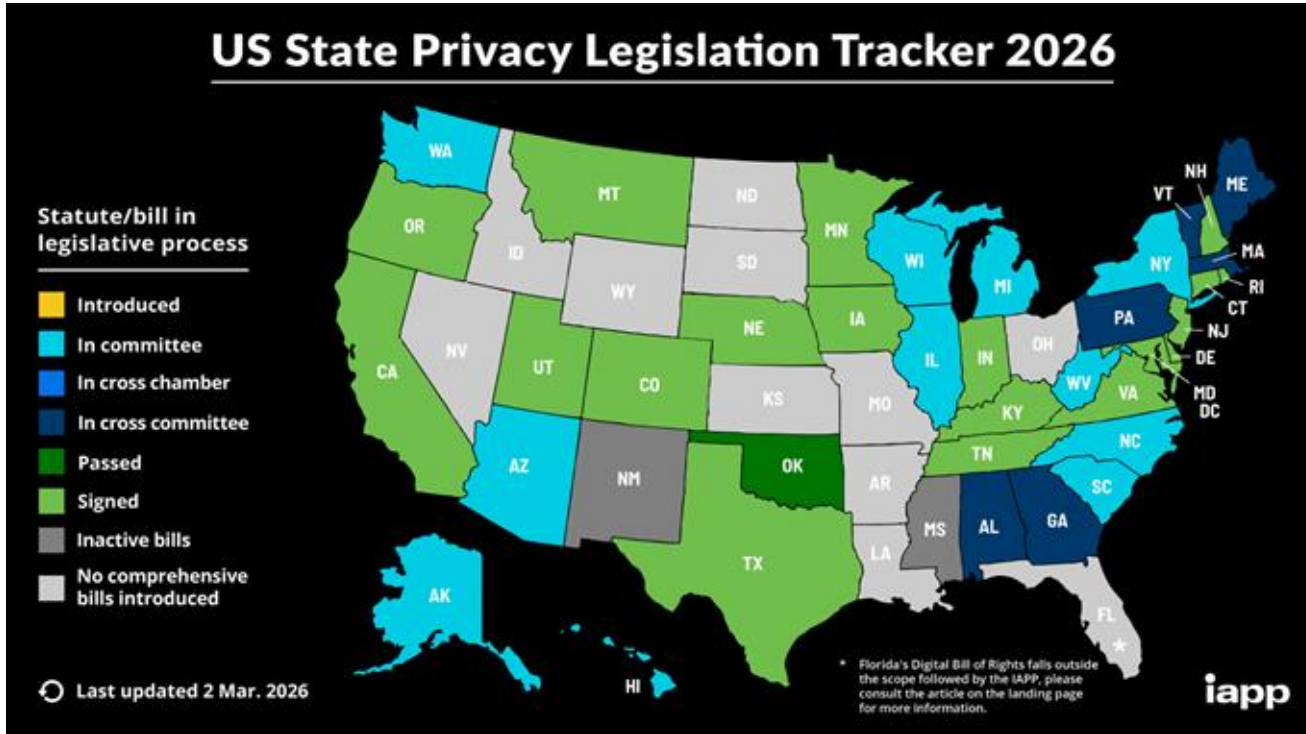


**Privacy headcount** can't keep up, and it's only getting worse.

Privacy work has outpaced  
human capacity.

It's not *if* you'll use AI, but *how*  
*to use it responsibly.*

# Privacy Risk is Growing



Source: [IAPP US State Privacy Legislation Tracker](#)

Labaton Keller Sucharow LLP

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Zimmerman Reed

We are investigating whether [redacted] may be using technology that is alleged to share custo... See more

**Did You Visit Company's Website?**

If you recently visited [redacted] website, you may be eligible for up to \$5,000 in compensation.

We're investigating [redacted] use of a web technology that is alleged to violate consumers' privacy rights.

Fill out a free case review form to see if you are eligible for a claim.

Investigating Customer Privacy Data on [redacted]

Contact us

## Ford to Change Practices, Pay Fine for Adding Unnecessary Friction to Opt-Out Process

March 5, 2026

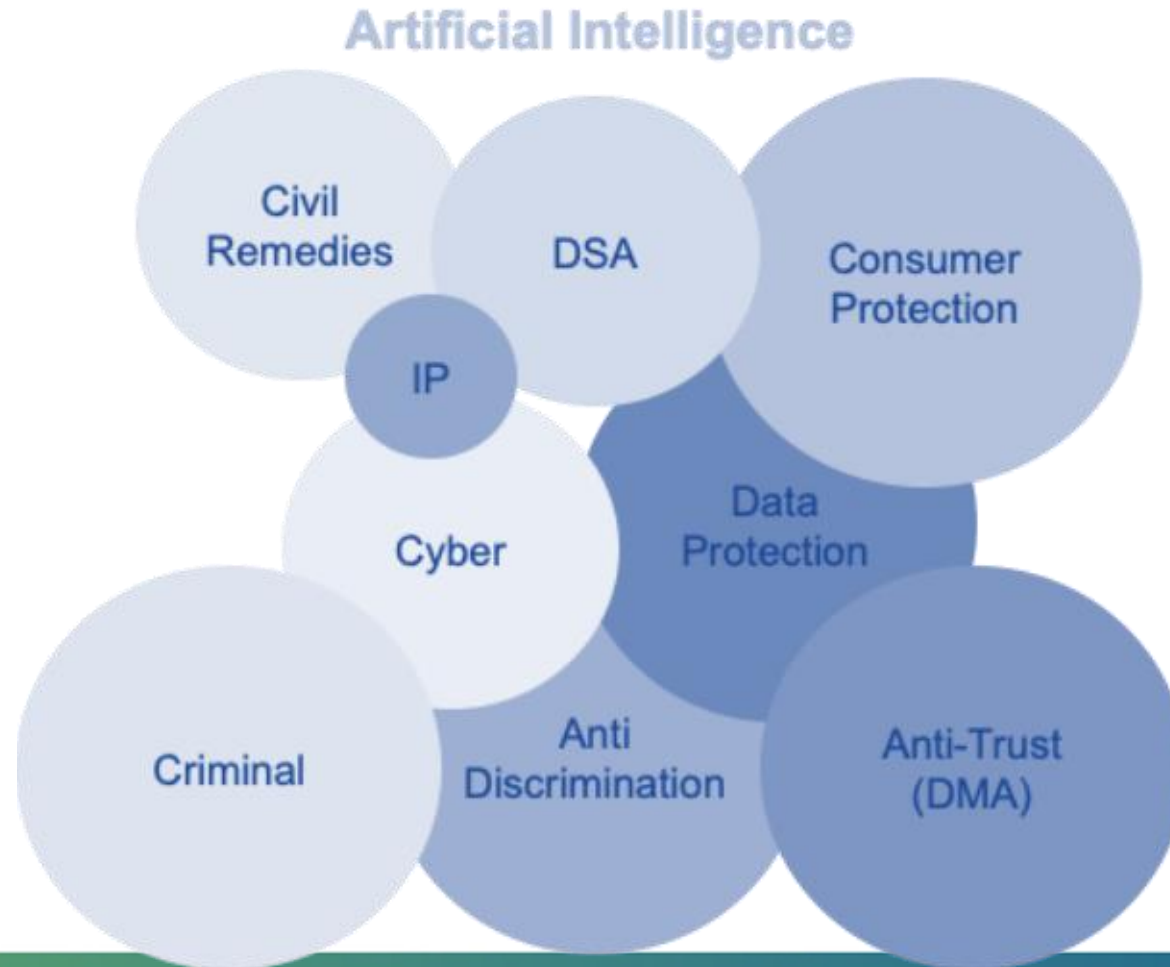
## California Imposes Largest CCPA Fine to Date on Disney

February 13, 2026

## Todd Snyder subjected to \$345K fine over California privacy violations

# The Evolving Legal Landscape

# Where Does AI Fit in the Legal Landscape Today?





# U.S. State AI Law Common Principles

## Transparency

Consumers should be informed when interacting with AI or consuming its content.

- CA & ME Chatbot Laws
- IL & NV Mental Health Bot Laws
- NY AI Companion Law
- CA AI Transparency Laws
- Colorado AI Act
- Texas TRAIGA
- Utah AI Consumer Protection

## High Risk Restrictions

Consumers should not be exposed to AI content / decisions in higher risk settings w/o proper precautions.

- Colorado AI Act
- Illinois Automated Decision Tools Act
- Illinois Artificial Intelligence Video Interview Act
- New York City Employment Decision Tool Law
- U.S. State Automated Decision-Making Laws

## No Discrimination

Consumers should not be subject to discrimination due to bias in artificial intelligence.

- California AI Employment Regs
- Colorado AI Act
- Colorado Insurance Law
- IL Automated Decision Tools Act
- Texas TRAIGA
- U.S. Human Rights Acts

## Responsibility

Companies will be held responsible for the acts and mistakes of their artificial intelligence.

- Case Law is Coming
  - Air Canada was held responsible for incorrect disclosures its chatbot provided a consumer in Canada.
- Statutes are Assigning Risk
  - The Utah Artificial Intelligence Policy Act makes users of generative AI generally responsible for the use of their technology.

# Global Expansion of AI Regulation

## European Union AI Act Takes Effect

The EU AI Act prohibitions on certain types of AI and the AI literacy requirements both went into effect February 2025; and the GPAIM obligations for new models took effect August 2025. Fines for non-compliance with prohibitions can be steep—up to 7% of global annual revenues or €35m, whichever is higher. Enforcement starts in August 2026.

## South Korea Ai Framework Act

Effective January 2026, the Act is designed to primarily regulate high-impact AI, generative AI and high-performance AI systems. The Act imposes transparency requirements, labeling requirements for generative AI content, and risk management requirements for certain types of AI systems.

## China AI Measures & Nat'l Standards

The Interim Measures for the Management of Generative AI Services came into effect in August 2023 to regulate public-facing generative AI within China. Starting September 2025, new “Labeling Rules” will require AI-generated content to be implicitly labeled, as well as explicitly labeled in certain circumstances. National standards have also been released.

## Global Application Of Traditional Laws

Like the U.S., countries are applying traditional laws and legal concepts to AI use cases. For example, Air Canada was held liable for its chatbot giving a passenger incorrect fare-related information in a Canadian court and a court in China held a generative AI platform contributorily liable for copyright infringement of AI output.

# U.S. Federal AI Trends

## Federal Regulators Take Step Back from AI Policing

FTC Chairman Ferguson allegedly called to “[e]nd the FTC’s attempt to become an AI regulator,” while other federal agencies are following Trump’s call to support AI innovation by narrowing their AI enforcement vision.

## Congress Passed the TAKE IT DOWN Act

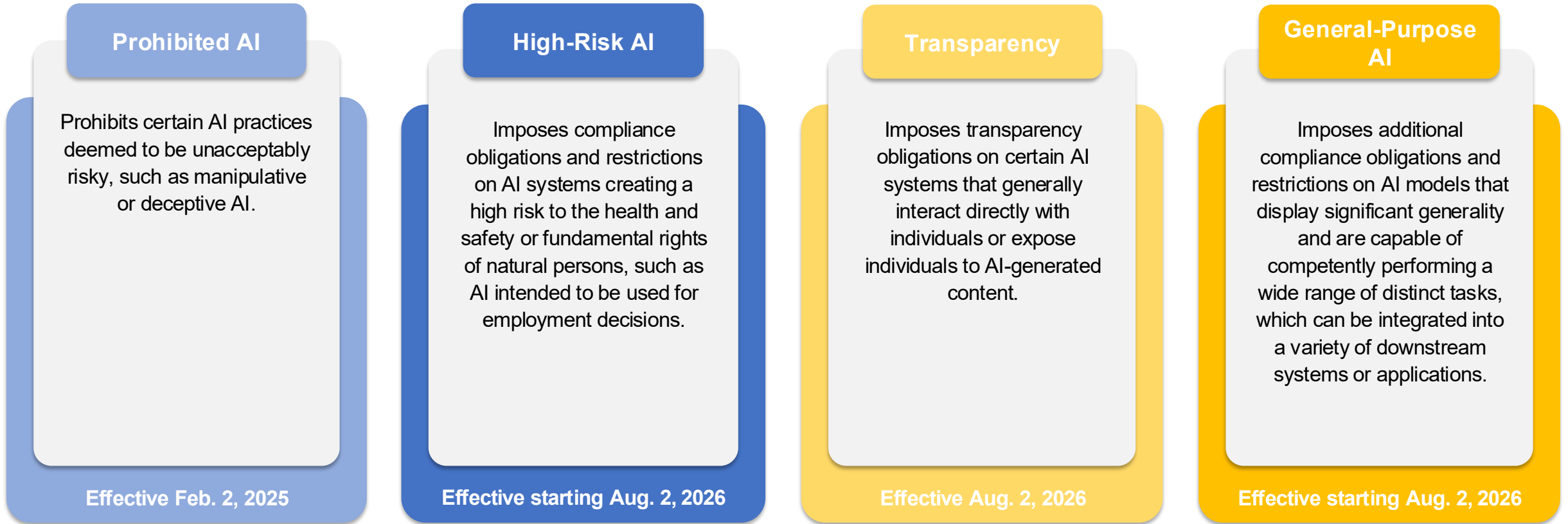
First significant bipartisan federal AI legislation criminalizes the publication of non-consensual intimate imagery, including AI-generated deepfake images, and requires platforms to remove such content upon request.

## Proposed Moratorium on State AI Law Fails

The One Big Beautiful Bill Act incorporated a multi-year moratorium or “pause” on state-level AI enforcement in exchange for certain broadband funds—the AI Enforcement Pause was voted down and removed from the final Bill.

Trump Administration AI Action Plan & Executive Orders Shape Federal Government Focus on AI

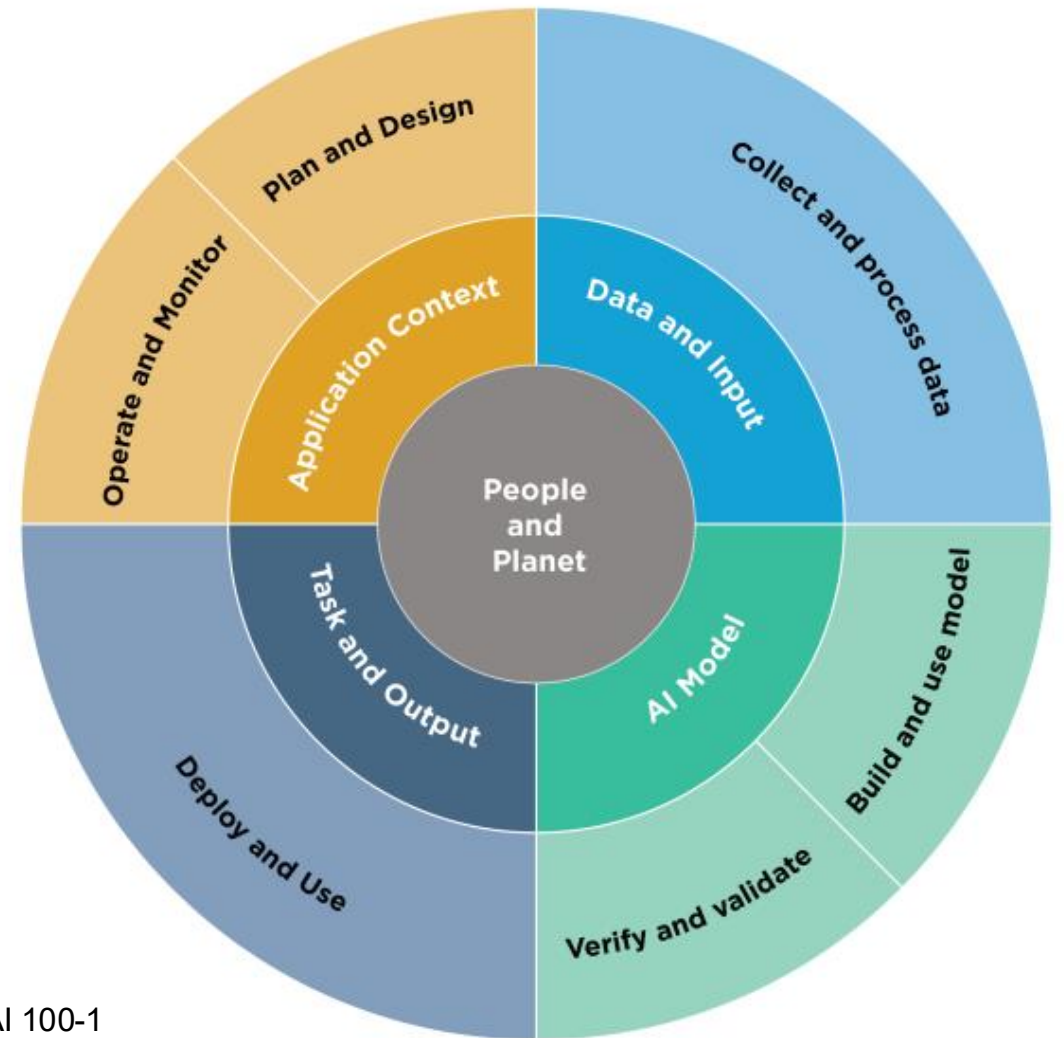
## The EU AI Act's Risk-Based Approach



All other AI systems remain subject to existing legislation/regulation (including GDPR) without additional requirements under the proposed AI Regulation

# iapp Industry / Self Regulation of AI

- Self-regulatory frameworks for AI governance:
  - NIST AI Risk Management Framework
  - ISO 42001
  - OECD Framework for the Classification of AI Systems



NIST AI 100-1


## Preparing for Litigation & Enforcement

### Current Litigation

#### Wiretap & Privacy Litigation

Plaintiffs counsel aggressively claiming use of AI to facilitate consumer communications and online tracking constitutes unlawful eavesdropping or wiretapping.

*Orrick actively defending numerous companies in wiretap litigation.*

 Courthouse News Service

[Google must face claims of AI-powered wiretapping, California judge rules](#)

#### Employment Litigation

Emerging groundbreaking legal challenges in the realm of AI and its potential impact on HR-related discrimination and other workplace activities.

*Orrick actively defending Workday and others in employment-related AI litigation.*

 Staffing Industry Analysts


[SiriusXM Radio faces class action on AI discrimination](#)

A Detroit-based IT professional filed a class action alleging SiriusXM's AI hiring tool discriminated against African American applicants.

#### IP Litigation

Significant ongoing litigation regarding existential issues relating to IP protection in AI training and the limits to fair use and other defenses.

*Orrick actively defending Microsoft and other clients in IP-related AI litigation.*

 Bloomberg Law News

[Big Tech Wins in Copyright Cases Come With Strings Attached](#)

#### AI Enforcement

Increasing regulatory inquiries and investigations into practices and impacts of AI model developers and deployers under traditional and AI-specific laws.

*Orrick actively advising clients on AI-related inquiries and risk assessments.*

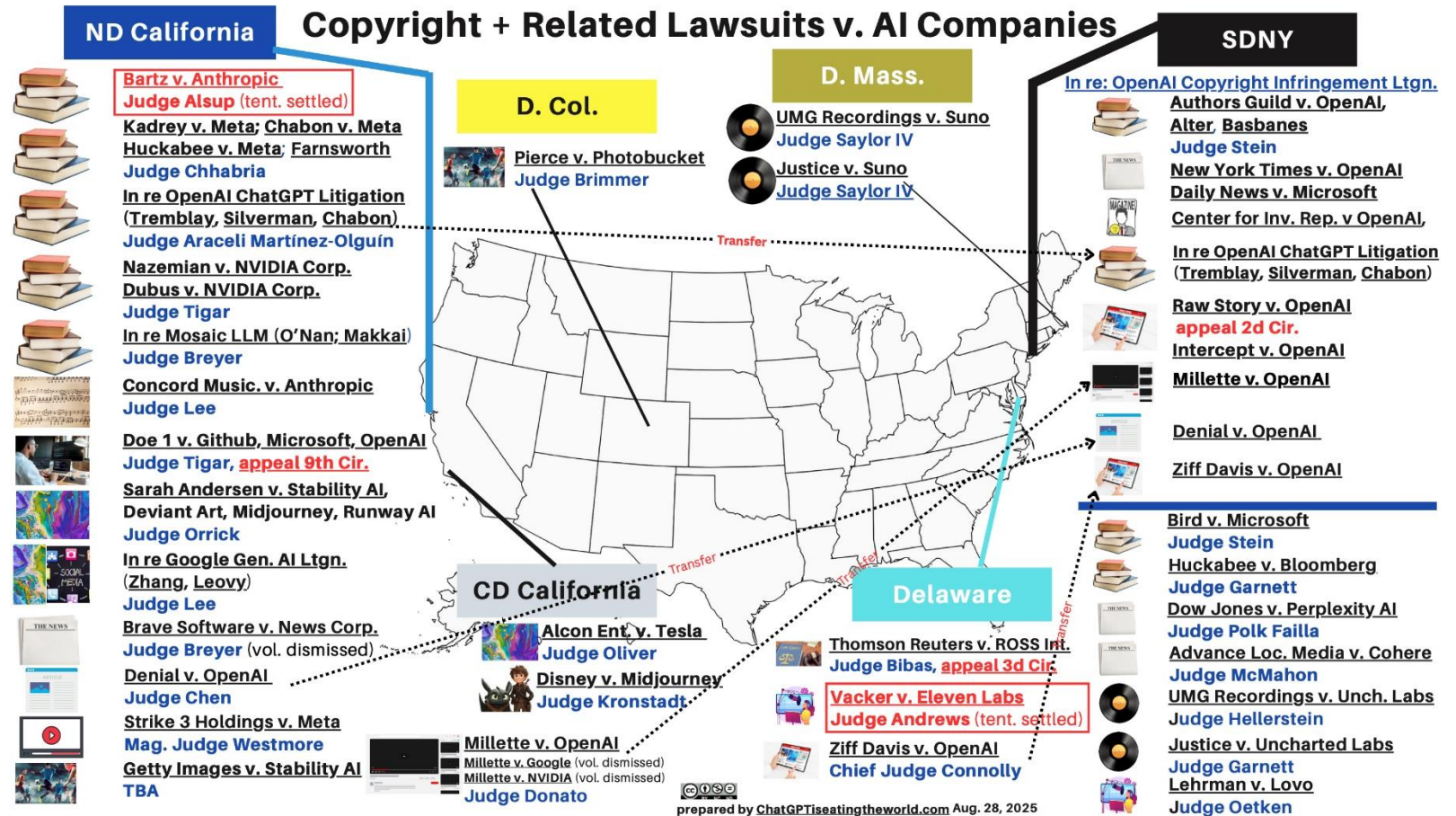
 Mashable

[44 state attorneys general serve notice to AI companies: Protect our kids — or else](#)

Attorneys general from across the U.S. are warning Big Tech companies about exploiting children with their AI products.

# Preparing for Litigation & Enforcement

- One Big Input Question: Is acquisition and use of content for training a fair use?
  - Stakes: No-strings development vs. rights/license-based system
- Countless Little Output Questions: Who/what/when of liability for AI-based products?
  - Stakes: Norms and best practices for mitigating risk in development and use of products



From chatgptiseatingtheworld.com

# Examples of U.S. AI Enforcement

## Earnest Operations MA AG Settlement

In July 2025, the MA AG's Office announced a \$2.5 million settlement with Earnest Operations LLC to resolve allegations that the company's lending practices violated various consumer protection and fair lending laws, including through the use of AI models that could lead to disparate harm to minority applicants and borrowers.

## Rytr FTC Order

In September 2024, the FTC announced five law enforcement actions against operations that overused AI hype or sold AI technology that could be used in deceptive and unfair ways.

In December 2024, the FTC approved a final consent order against Rytr, settling allegations that it sold an "AI Testimonial & Review" service that provided subscribers with the means of generating false and deceptive online reviews.

## Pieces Technology TX AG Settlement

In September 2024, the TX AG's Office announced a settlement with Pieces Technologies to resolve allegations that the company made a series of false and misleading statements about the accuracy and safety of its generative AI clinical software.

## Ongoing Actions & Investigations

Many ongoing regulatory actions and investigations into AI practices:

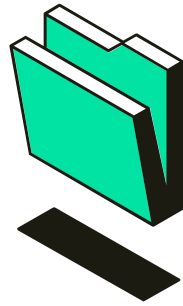
- SEC allegations that the founder and former CEO of Nate Inc. made false & misleading statements to investors about Nate's purported AI technology.
- TX AG announced it has opened an investigation into AI chatbot platforms, for potentially engaging in deceptive trade practices and misleadingly marketing themselves as mental health tools.

# Top Privacy Challenges



## Manual data mapping

Understanding what data exists across the organization remains a massive challenge



## Broken assessments

legal requirements now mandate them, but the process is cumbersome and stakeholder-heavy.



## Scaling with lean teams

Privacy demands are growing exponentially while team sizes remain flat. Manual processes can't keep up.



## Splintered AI governance

Teams know they need AI but face a paradox: agents need data access while privacy demands data minimization.

# Building a Privacy-First AI Culture

# Building a Strong AI Foundation

*How do we develop a culture of responsible AI use without impeding business objectives?*

**2024**

General internal AI use policies

**2025**

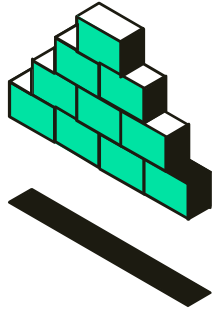
Adjacent policies:  
production access,  
meeting transcription,  
HR tools

**2026+**

Agent-specific  
governance, data  
access frameworks

# Making AI Work For You at Every Stage of Your Journey

# Pre-Requisites



AI Governance  
Leadership



Cross-departmental  
Accountability



Purpose-built  
Policies

1

# Adopting

What are quick AI wins and improvements my team can use today?

Admin tasks without  
PII/SPI

Prompts and no-cost tools

Engage privacy  
community

## Scaling

What are time and resource intensive tasks we can automate with AI?

Cookie categorization

Assessment doc review

Privacy page drafts

## 3 Operationalizing AI Agents

AI agents thrive on context and data access... but privacy demands data minimization.  
**How do we reconcile these?**

**Map the datasets** the agent will access.

Begin with **read-only actions** and expand permissions as confidence grows.

**Contain** agents and models internally.

**Create specific policies** for agent access, transcription tools, and HR tools

# More Resources

## AI Prompt Library

Try free sample prompts for privacy jobs you can use in GPT, Claude, Gemini, etc.

[Get them here](#)

## Privacy Slack Community

Join 2k other privacy pros to compare notes in channels like #ai-labs.

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