	POLICY			Code: POL-204	
	DONATIONS, SPONSORSHIPS, MEMBERSHIPS AND PHILANTROPIC SUPPORT			Status: Current	Version: 3
	Macro process:	Opportunity and Positioning Management	Process:	Image Management	Publication Date: 02/15/2023

I. OBJECTIVE

Establish the guidelines that will be followed when making decisions and taking action regarding sponsorships, memberships, and donations to ensure that the resources allotted for this purpose are used efficiently.

II. SCOPE

This policy applies to all areas of the Company, both Rímac Seguros y Reaseguros and Rímac S.A. Entidad Prestadora de Salud.

III. DEFINITIONS

Sponsorships:

To devote financial or tangible resources to events and occasional activities for the sponsorship of third-party activities to foster consumer loyalty and/or enhance the brand's reputation. This does not include advertising sponsorships, which shall be governed under the pertinent advertising guidelines.

Membership:

Membership: The practice of regularly paying money to institutions, associations, or guilds in order to receive membership status.

Philanthropic support:

To allocate economic funds or material goods to groups or individuals with specific needs or conditions, whose motivation is altruistic, humanitarian, and charitable. This type of support can be specific or on a regular basis.

Donations:

It is a way of directing philanthropic support, through the provision of goods or financial resources to a typically specific individual, group, or institution.

Beneficiary:

It is the population, community, or person for whom the aid is intended.


IV. AREAS, POSITIONS, ROLES AND RESPONSIBILITIES

Marketing and Strategy Division: Sustainability and Corporate Affairs Manager

1. Approve and/or modify the Sponsorship, Membership, and Philanthropic Support Policy, and the guidelines for the management of resources.
2. Enforce the Sponsorship, Membership, and Philanthropic Support Policy.
3. Approve cases that will receive philanthropic support.
4. Monitor and report to the Sustainability Committee on policy compliance and executed expenditures.

Finance Division

5. Approve the annual budget for such activities.
6. Approve the activities to be sponsored and memberships in accordance with the policy defined for such purpose.


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V. POLICY DEVELOPMENT

1. 90% of the budget allocated to sponsorships, memberships, and donations shall be executed strictly in accordance with the definitions of this policy and only 10% may be executed under consideration and with the express approval of the General Management, in accordance with the guidelines of the Anti-Corruption Policy and the Code of Conduct.
2. Specific accounting accounts and/or cost centers have been defined to distinguish between expenses for donations, social support, memberships, and sponsorships when executing the budget covered by this Policy.
3. **For the preparation of the annual budget, the different areas of Rimac Seguros y Reaseguros and Rimac S.A. Entidad Prestadora de Salud will send their requests via e-mail to the Sustainability and Corporate Affairs team in due time to be evaluated and included in the annual budget.**
4. **Rimac Seguros y Reaseguros and Rimac S.A. Entidad Prestadora de Salud will allocate resources for the subject matter of this policy considering:**
 - a. The company's purpose, "We protect your world, we boost your wellness", and the aspiration to be the best wellness and protection company in the region.
 - b. The understanding of corporate sustainability as a business model that seeks to generate shared value not only at the financial level but also at the environmental, social, and governance (ESG) levels.
 - c. Rimac's ESG management pillars:

A	C uidando el mañana	S	P rotegiendo lo que importa	G	C onstruyendo confianza
Contribuir a hacer del Perú un mejor lugar para las futuras generaciones, liderando iniciativas de adaptación y mitigación que respondan al cambio climático.		Impulsar el bienestar promover la cultura de prevención en nuestros <i>stakeholders</i> , iniciando por nuestros colaboradores y clientes.		Convertirnos en una marca más cercana y confiable para las personas, a través de iniciativas de gobernanza, ética y <i>compliance</i> .	

5. In this way, the allocation of resources must be aligned with the core business, relating for example to health, wellness, and prevention in different aspects, in order to take advantage of the company's existing capabilities and be more efficient.
 6. **Finally, the allocation of resources for the subject matter of this policy must have the express approval of the Sustainability and Corporate Affairs Management.**
 7. In the case of donations to public entities, the approval flow shall be as provided in the Anti-Corruption Policy.
1. About the support lines:
 - Sponsorships:
 - Sponsorship of events and activities organized by institutions and/or organizations whose conduct does not contravene the principles outlined in the Code of Conduct or the guidelines established in the Anti-Corruption Policy, in the case of public institutions.
 - Rimac Seguros does not sponsor:
 - Events and/or activities related to risk sports.
 - Events that do not have the approvals of the competent safety authority. For validation, the area of the company requesting the sponsorship must provide the Legal and Corporate Affairs Division with a copy of the pertinent authorizations.
 - Political events and/or activities.

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- Religious events and/or activities.

- Memberships:

- The Finance and Risk Control Division and the Marketing and Strategy Division will evaluate the renewal of memberships (chambers/guilds) by applying the criteria of relationship with our business activity /convenience /synergy and will define the representatives vis-à-vis each of the organizations in which we are a member.

- Philanthropic support and donations:

- Philanthropic support should not require promotion or advertising of the brand in return unless the beneficiary or the institution channeling the support does so voluntarily.
- The processes for delivering resources to beneficiaries must ensure that aid is channeled in full.
- The institutions or organizations that help us channel the support should preferably be entities registered as recipients of donations, whose conduct does not contravene the principles outlined in the Code of Conduct or the guidelines outlined in the Anti-Corruption Policy, and should have proven prestige and solvency.
- It will not be possible for the company to donate to a public or private organization while it is taking part in a bidding process run by one of those organizations.

Support will only be provided to individuals when such support has a significant impact on their quality of life, otherwise, the support should be targeted to groups of beneficiaries.

VI. RECORDS

Annual record of donations.

VII. RELATED DOCUMENTS

- Code of Conduct
- Sustainability Policy
- Anti-Corruption Policy
- Worksite Guidelines