



We protect your world,
we promote your well-being

Sustainability, materiality & corporate citizenship



RIMAC

Aiming to transcend: our company's purpose

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The process we develop to prioritize our material issues

From the constant dialogue with our stakeholders, our materiality matrix is born, configured as a dynamic tool, which allows us to closely monitor those relevant issues for our stakeholders and the company.

PHASE 1

Context analysis and sector benchmarking

We reviewed the Sustainability Reports of leading companies in the sector in terms of sustainability management, both nationally and internationally, in order to analyze the market trend and identify relevant and priority topics that serve as a basis for comparison with the materiality developed for 2019.

BRECA's Corporate Sustainability Strategy and documentary information on RIMAC's annual management were also taken into consideration.

PHASE 2

Updating of material topics

In order to analyze the relevant topics of RIMAC's ESG performance, we conducted an online dialogue with 23 leaders from different areas of the organization.

Additionally, we incorporated the stakeholders' perspective through online surveys, in which 27 stakeholders participated, such as customer representatives, suppliers and employees.

PHASE 3

Analysis and prioritization of topics

Based on the principles established by the Global Reporting Initiative (GRI), the process evaluated the 16 topics prioritized in the 2019 materiality update. As a result of the dialogue process, 12 relevant topics were prioritized.

06 priority themes

- Commitment to Sustainability
- Protection of persons
- Innovation
- Rimac culture
- Portfolio and product development
- Environmental management

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What does Sustainability mean for us

We understand **sustainability as a business model** that contemplates environmental, social and governance (ESG) criteria. Our sustainable management strategy responds to our purpose, and it is evidenced in each of our business lines, through various initiatives that seek to increase the well-being of our stakeholders.



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▶ The principles of our organizational culture

People are our priority

People come first and their well-being is at the center of what we do

We act **now**


We act now, assuming responsibilities with a sense of urgency.

We are all **RIMAC**

We are a single Rimac, building relationships of collaboration and trust.

We build a better **future**

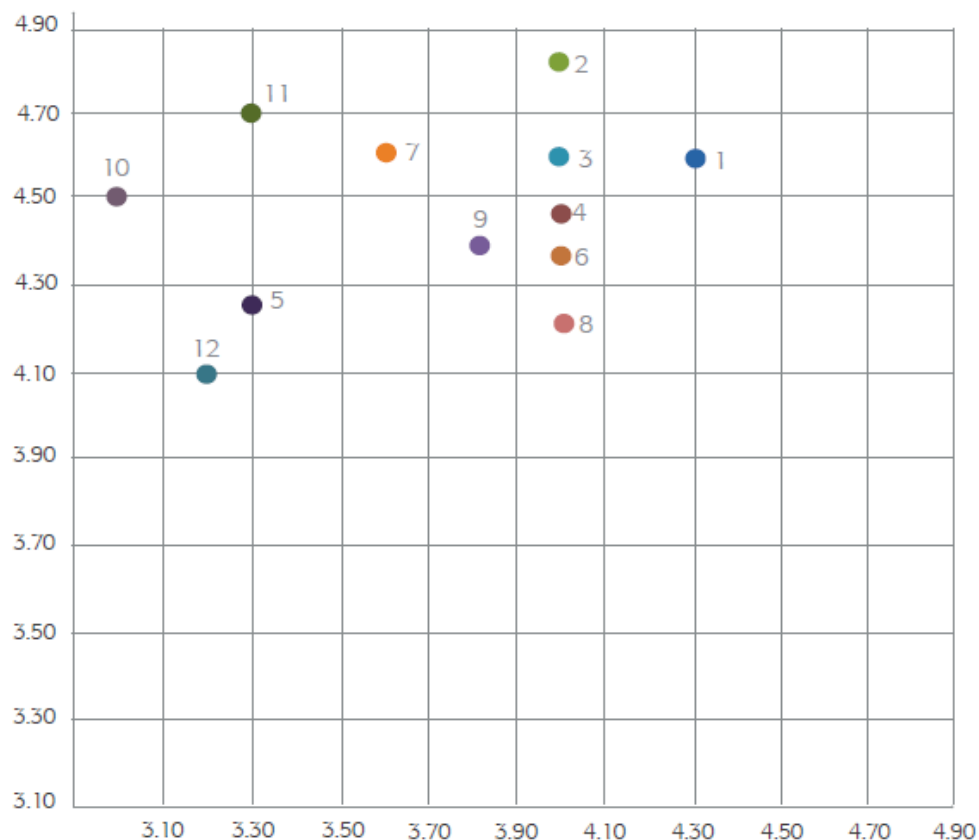
Build a better future, challenging the status quo and daring more.

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Cartesian map of materiality

MATERIALITY MAP



No.		Final material topics	Score
1	●	Commitment to sustainability	6.42
2	●	Customer satisfaction and quality	6.38
3	●	Protection of persons	6.21
4	●	Access to clear and transparent information	6.13
5	●	Relationship with brokers	6.13
6	●	Innovation	6.07
7	●	Ethics, anti-corruption and corporate governance	5.97
8	●	RIMAC culture	5.97
9	●	Portfolio and product development	5.91
10	●	Privacy and information security	5.54
11	●	Regulatory compliance	5.52
12	●	Environmental management	5.33



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ESG Commitments and materiality assessment analysis

Each of our material issues represents a challenge and is directly related to the development of our business model in the short term. Our ESG commitments are aligned with these prioritized material issues.

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Protecting what matters

- 1. Commitment to sustainability
- 3. Protection of persons

Building trust

- 6. Innovation
- 8. Rimac culture
- 9. Portfolio and product development

Taking care of tomorrow

- 12. Environmental management

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Protecting what matters

Initiatives

“Yo Me Cuido” (I take care of myself)

Since 2020, thanks to our alliance with the Ministry of Education of Peru, children's stories, songs, healthy lunch boxes and more audiovisual content of this program have been disseminated nationwide through the distance education platform “Aprendo en casa” (I learn at home).

This initiative adds to the work carried out during the year with the digital assessment of 15 public schools in Lima, in order for our children to internalize the importance of prevention and care in a didactic and fun way, something especially relevant in the context of the pandemic.

Business Profit KPI

USD MM of premiums from loyal customers through sustainability alliances with Yo Me Cuido (USD 48 MM in 2020)

KPI for social / environmental Benefit

[SDG 4.7]

13,924 students, teachers, parents and mothers impacted by Yo Me Cuido

[SDG 4.4]

184 teachers trained in IT tools by the program

Business / Social / Environmental Benefit KPI



Protecting what matters

Initiatives

RIMAC volunteering

Every year, an average of 1,500 of our employees engage in the different initiatives offered by our Corporate Volunteering Program.

Digital volunteering

“Emprendimiento X” (Entrepreneurship X)

This digital volunteering initiative aimed to support small and medium entrepreneurs in our value chain to reinvent themselves during the pandemic. Through virtual consultancies, 70 RIMAC volunteers contributed with their knowledge to the innovation and reactivation of 15 of our suppliers.

Business Profit KPI

15 suppliers benefited by financial and digital advice from volunteers.

Employee satisfaction%

KPI for social / environmental Benefit

[SDG 1.5]

70 RIMAC volunteers contributed with their knowledge to the innovation and reactivation of 15 of our suppliers.



Taking care of tomorrow

Initiatives

Rimac Bike

In 2020, we started optimizing our fleet: at the end of the year, we had 40 bicycles, 20 electric scooters and 30 electric bicycles. We developed two internal campaigns for the loan of these vehicles for a period of two to three months, delivering them to the homes of our employees so that they can be used in their day-to-day activities.

Donation of bicycle infrastructure to the city and road education

In partnership with the Municipality of Lima, we contributed to the improvement of bicycle infrastructure of the city, one of the strategic focuses of the institution in order to reduce proximity in public transport given the health risks during COVID-19. We donated 240 bicycle parking lots that were installed in July in different districts of the city. Likewise, we continued our awareness-raising activities through our digital channels, helping more people join sustainable mobility and use the appropriate safety equipment. We reinforced our road safety content focused on cyclists, pedestrians and users of sustainable vehicles in general.

Business Profit KPI

% of job satisfaction (wellness component in engagement survey)

KPI for social / environmental Benefit

[SDG 11.2]
240 bicycle parking spaces for Lima city.

40 bicycles, 20 electric scooters and 20 electric bicycles given free to our collaborators as a loan

[SDG 11.5]
90 sustainable vehicles purchased for loan to collaborators

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