

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID H028891			EMPLOYER NAME MGM RESORTS INTERNATIONAL												
ADDRESS 3600 SOUTH LAS VEGAS BOULEVARD						CITY/TOWN LAS VEGAS				STATE NV		ZIP CODE 89109			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 880215232															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 721120 - Casino Hotels															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	1	55	1	9	0	0	3	15	1	3	0	0	1	93
First/Mid-Level Officials and Managers	871	964	2217	559	820	70	24	137	1365	634	776	57	19	151	8664
Professionals	68	95	217	52	115	8	0	24	184	60	115	17	1	23	979
Technicians	34	3	77	15	14	7	1	4	15	0	1	0	0	0	171
Sales Workers	48	203	68	32	22	6	4	8	191	157	147	18	6	24	934
Administrative Support Workers	341	818	435	222	216	25	7	61	819	642	503	79	22	122	4312
Craft Workers	485	26	1017	180	131	32	14	63	127	12	8	3	1	11	2110
Operatives	931	424	478	347	251	45	18	45	135	108	59	8	4	16	2869
Laborers and Helpers	170	43	82	40	14	4	2	17	30	6	12	3	1	5	429
Service Workers	7606	9009	4679	3135	3219	371	126	634	3715	3717	3568	232	103	633	40747
CURRENT 2024 REPORTING YEAR TOTAL	10558	11586	9325	4583	4811	568	196	996	6596	5337	5192	417	157	986	61308
PRIOR 2023 REPORTING YEAR TOTAL	10196	11321	9550	4597	4837	559	196	981	6805	5482	5193	412	135	1004	61268
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/9/2024 - 12/22/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID H028891		EMPLOYER NAME MGM RESORTS INTERNATIONAL		
ADDRESS 3600 SOUTH LAS VEGAS BOULEVARD		CITY/TOWN LAS VEGAS	STATE NV	ZIP CODE 89109
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> <b>Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.</b>				
DATE OF CERTIFICATION				
6/18/2025 12:34 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Frank Kasunic		Title of Certifying Official Director of Employment & HR Compliance		
Email Address of Certifying Official fkasunic@mgmresorts.com		Telephone Number of Certifying Official 702-692-1925		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Frank Kasunic		Title and Employer of Primary POC Director of Employment & HR Compliance MGM Resorts International		
Email Address of Primary POC fkasunic@mgmresorts.com		Telephone Number of Primary POC 702-692-1925		