



Activism & Allyship Guide: In Defense of Belonging

Prepared by the Black@ Airbnb Employee Resource Group

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Background

Injustice exists and many different people face it daily. For many Black people around the world, injustice ranges from microaggressions¹, such as a woman clutching her purse when she approaches a Black man or a person telling a Black woman she “speaks well,” to acts of violence, including killings at the hands of the police or others who believe they are within their right to invalidate a Black person’s life.

When many of these instances come to light by way of social media or the news, people want to find ways to help. In 2020, during the [“summer of racial reckoning.”](#) we saw people participate in marches and spontaneous protests all around the world; engage in online activism by sharing posts; participate in solidarity activities like kneeling in support of George Floyd; running in support of Ahmaud Arbery; and singing, “We are not afraid” in support of Breonna Taylor. While acts like these are important and help to underscore the power that can come from unity, there is more that can be done to truly advance the cause of justice. Actions may look different based on how you exist in the world, but ultimately, everyone has a role to play in creating a more equitable society.

If we are to advance the cause of racial justice, we must act not only when we are outraged, but also in the quiet moments. Realizing the promise of racial justice means changing attitudes and beliefs, which ultimately leads to changed actions and outcomes.

Allyship in Action

Almost a year since writing the [first draft of this document](#), we continue to find ourselves at critical juncture points where inequities against the Black community, often at the hands of law enforcement, are followed by a lack of accountability. The questions we are asking about these issues, and the challenges we take on, are a reflection of where we are in our understanding of the paradigm at work.

If you find yourself asking “When will this end?,” realize the larger system is functioning as designed and intended. It will not end until we commit to protecting Belonging at all costs: in our systems, in our institutions, on our streets, and in the way that we share and use power.

At this inflection point we invite you to reflect on your allyship, specifically, over the past year:

- How have you shown up?
- When have you not shown up?
- In what ways has your allyship been purely performative, inconsequential, self-serving or for the approval of your peers and colleagues?
- Who is benefiting from your activism and how?
- In what ways are you indifferent or apathetic to the status quo?

¹Microaggressions are statements, actions, or incidents regarded as instances of indirect, subtle, or unintentional discrimination against members of a marginalized group such as a racial or ethnic minority group.



- In what ways have you been an obstacle or a hindrance to the advancement of People of Color?
- In what ways have you undermined your colleagues' visibility and opportunities?

Moving past performative allyship begins with everyday Allyship in Action (see Allyship Phases II and III, below). Like most things in life, Allyship in Action takes practice, ongoing effort and doesn't happen without making mistakes. Even if you have not been the perfect ally, you will have many more opportunities to continue to show up and grow in your journey. The end of racial injustice requires your commitment.

Purpose of this document

This document was created to help interested people become better allies and has been designed and updated by Airbnb's Black@ employee resource group. What follows is a guide for allies: learnings and actions Airbnb's global Black employees want allies to explore in order to better support them. The knowledge and insights, from activists and experts in antiracism, can help start someone on their journey of learning or advance someone's growth. Being an ally does not start and stop during moments of convenience and inconvenience. Being an ally is a journey of commitment to understanding the dynamic realities marginalized people face, while confronting the role the one's privileges have played in creating and cementing those realities.

The journey starts by understanding social privilege, or a special, unearned advantage or entitlement, used to one's own benefit or to the detriment of others. Groups can be advantaged (or disadvantaged) based on ethnic or racial category, gender, gender identity, sexual orientation, religion, ability, age, and/or social class. There are a range of ways to use one's own privilege to help marginalized communities.

At the start, **Phase I**, one begins to be an ally, where a person with privilege seeks to understand the experiences of marginalized people and empathize with those experiences.

Phase II begins when people leverage their own privilege to create space for marginalized people, particularly where those people might not have been able to exist, or step back themselves and allow for those who are marginalized people to step up.

Finally, in **Phase III**, one is actively working to dismantle the structures of privilege, even one's own privilege, that keep others in a marginalized position.

STEP 1: First take this test to understand hidden biases that you may have developed : [Implicit Association Test \(IAT\) by Harvard](#)



United States

Actions

Immediate action

- Be an [active ally](#)
- Proactively question ways bias and racism show up daily in your community, and consider ways you can impart change
- Do not remain silent during moments of injustice. Be heard so that others know that you do not condone injustice
- Consider taking action to close the [racial wealth gap](#) by sharing your salary data to ensure [equity](#), or advocate for Black talent to be hired, promoted and retained

During public outcries and uprisings

- Demand justice by supporting online petitions where Black people have been mistreated or by making calls to local leaders
- Leverage your own networks to help educate others about the injustice that has occurred
- Show up and make your voice heard: If you are a white ally, you can march with Black protesters or [form a line to defend them](#)
- Financially support [Black, Indigenous and/or People of Color \(BIPOC\) Led](#) organizations, in moments when there aren't active protests, as well as local organizations on the ground in the impacted place(s) in moments of active protests
- Direct other people to the resources you find and are supporting, including voices who are educating you about the issues
- If your relationship warrants it, check in on your friends and colleagues, particularly those who are Black, from a place of support
- If you [manage Black employees](#), be sensitive to the trauma that they are dealing with when one of these instances occurs and manage with compassion

During perceived calm

- [Here is a list of anti-racism resources](#); Educate yourself about the history of inequities that have marginalized Black people
- Engage in a [Daring Discussion](#) with someone about a topic that you don't understand or would like to understand better



- Support national and local organizations who are working to uplift, center, empower and liberate Black people and communities - preferably those that are Black led
- Educate yourself about the laws and policies that will negatively impact Black communities and advocate against them
- Support elected officials and candidates with agendas that support the voices of the most marginalized people
- Get civically engaged by voting in every election, but also supporting efforts to protect people's right to vote (like volunteering for election protection, participating in get-out-the-vote activities, or advocating for legislation that expands the right to vote)

Active Campaigns

In Support of the Black Community:

- #BuyBlack - support [Black owned Businesses](#)
- #BankBlack - Diversify your banking options and open a bank account with a [Black-owned Bank](#)

In Support of Daunte Wright:

- Review [Minnesota Coalition's list of bills](#) aimed at advancing police reform
- Learn about '[Operation Safety Net](#)' and the petition to dismantle it
- [Donate](#) to community organizer Paige Ingram as she raises funds for Daunte's neighborhood, Brooklyn Center

In Support of Adam Toledo:

- Explore the [Peace Book](#) proposal, a neighborhood approach to investing in Chicago kids, created by [GoodKids MadCity collective](#)
- Catch up on [The Collaborative for Community Wellness](#) and their [petition](#) to change Chicago's response to mental health emergencies
- Donate to organizations working in Adam's Little Village neighborhood like [Increase The Peace](#), a Southwest Chicago violence prevention effort, and [Erie Neighborhood House](#), a youth development program

In Support of Breonna Taylor:

- Donate to [Christopher 2X Game Changers](#), a Louisville nonprofit focused on early education and recommended by Breonna Taylor's mom

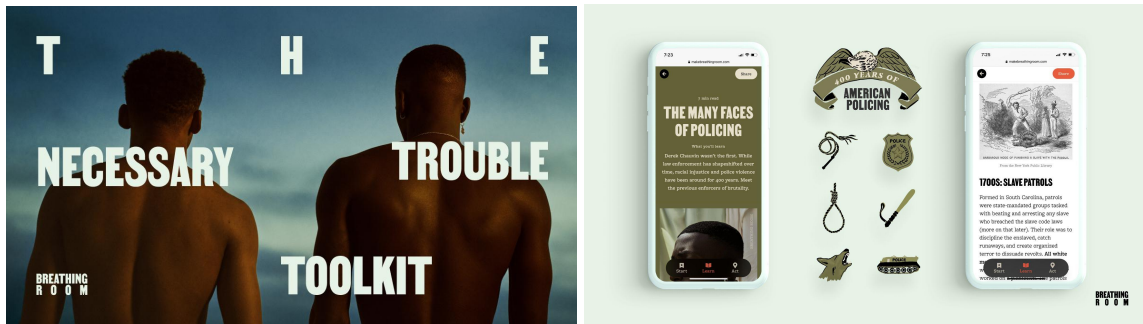


- [Read the letter](#) Breonna’s mom, Tamika Palmer, wrote to the Biden administration in 2020 and explore her outstanding asks for police accountability

In Support of Police Reform:

- Advocate for the passage of the police reform bills in Congress as well as your state legislature
- Advocate for [police reforms](#) as noted by the lawyers for these three cases
- Learn about the [Breathe Act](#) and how it [may differ](#) from the Justice in Policing Act
- Uncover opportunities for reform in your community with the [Toolkit for Equitable Public Safety](#)

Learn the Basics on How Policing Impacts the Black Community:



Visit [Breathing Room’s](#) Necessary Trouble Toolkit to educate yourself on the history of policing, how to influence policies and laws, and quick actions you can take to initiate change

Data Sources

- [Mapping Police Violence](#) examines instances of police violence, including occurrences by location and by victim skin color
- [Report on household wealth](#), looking back 30 years, produced by [Inequality.org](#)
- [The Citizens Police Data Project](#) collects and publishes [data](#) on police misconduct in Chicago

Daring Discussion Guides

The goal of “Daring Discussions” is for participants on different sides of a given issue to learn about one another’s personal experiences and perspectives as a starting place to gain compassion, build respect, and form stronger relationships. Participants are asked to avoid judgment, defensiveness,



and anger and to try to express any negative feelings and different views constructively from a place of giving as opposed to being oppositional or needing to be right.

To become an ally, you must seek understanding of the lived experiences of a particular person or group of people. [Here](#) is the Daring Discussions toolkit to help guide you through meaningful conversations with someone about a topic or set of topics that will help you build empathy and compassion for marginalized people.

Allyship Interventions

- [20+ Allyship Actions for Asians to Show Up for the Black Community](#) by Michelle Kim
- [103 Things White People Can Do For Racial Justice](#) by Corinne Shutack
- [Anti-racism resources](#) from Sarah Sophie Flicker and Alyssa Klein
- [BLM: A Playlist](#) from @AyoTristan
- [Revolution: A Playlist](#) from Rachel Cargle
- [Your Allyship & Black Racial Trauma](#) by Black@ Co-Lead Simone Harvey

Books/Articles/Media

The list below is not exhaustive and should be considered a starting point for anyone looking to learn more about the history of inequities and how they were created. There are many other articles, books, podcasts, and media you can use to further your own self-awareness.

Books

- [A Bound Woman Is a Dangerous Thing: The Incarceration of African American Women from Harriet Tubman to Sandra Bland](#) by DaMaris B. Hill
- [Begin Again: James Baldwin's America and Its Urgent Lessons for Our Own](#) by Eddie S. Glaude, Jr.
- [Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do](#) by Jennifer Eberhardt
- [Blind Spot](#) by Mahzarin Banaji and Anthony Greenwald
- [Caste](#) by Isabel Wilkerson
- [From the War on Poverty to the War on Crime: The Making of Mass Incarceration in America](#) by Elizabeth Hinton
- [How To Be An Antiracist](#) by Ibram X. Kendi
- [Just Mercy](#) by Brian Stevenson
- [Letter from Birmingham Jail](#) by Martin Luther King jr.



- [Me and White Supremacy: Combat Racism, Change The World, and Become A Good Ancestor](#) by Layla F. Saad
- [Post Traumatic Slave Syndrome](#) by Dr. Joy DeGruy
- [Raising Our Hands: How White Women Can Stop Avoiding Hard Conversations, Start Accepting Responsibility, and Find Our Place on the New Frontlines](#) by Jenna Arnold
- [Slavery By Another Name](#) by Douglas A. Blackmon
- [So you want to talk about race](#) by Ijeoma Oluo
- [Stamped From The Beginning](#) by Ibram X. Kendi
- [Stamped: Racism, Antiracism, and You](#) by Jason Reynolds and Ibram X. Kendi (a version of Stamped From The Beginning for readers ages 12+)
- [State of Emergency: How We Win In the Country We Built](#) by Tamika Mallory
- [Tears We Cannot Stop](#) by Michael Eric Dyson
- [The Color of Law: A Forgotten History of How Our Government Segregated America](#) by Richard Rothstein
- [The New Jim Crow](#) by Michelle Alexander
- [The Sum of Us: What Racism Costs Everyone and How We Can Prosper Together](#) by Heather McGhee
- [The Whiteness of Wealth: How the Tax System Impoverishes Black Americans - and How We Can Fix It](#) by Dorothy A. Brown
- [Whistling Vivaldi: How Stereotypes affect us and what we can do](#) by Claude Steele
- [White Fragility: Why It's So Hard for White People to Talk about Racism](#) by Robin DiAngelo

Articles

- [The 1619 Project](#) from the New York Times Magazine
- [Affirming Black Lives without Inducing Trauma](#) from Learning For Justice
- [Bear Witness, Record, De-escalate: How race may affect what bystanders are called to do in cases like George Floyd's](#) by Lorenzo Reyes
- [The Enduring Solidarity of Whiteness](#) (Paywall) by Ta-Nehisi Coates
- [The Intersectionality Wars](#) by Jane Coaston
- [The Person You Mean to Be: How Good People Fight Bias](#) by Dolly Chugh
- [Racial Microaggressions in Everyday Life](#) from American Psychologist
- [We Need Co-conspirators Not Allies: How White Americans Can Fight Racism](#) by Rose Hackman
- [What is Intersectionality and What Does It Have to Do with Me?](#) from YWCA Boston



- [Why We Need to Talk About Race](#) from Oprah.com

Podcasts

- [1619 Audio Series](#) hosted by Nikole Hannah-Jones
- [Code Switch](#) hosted by Shereen Marisol Meraji and Gene Demby
- [Identity Politics](#) hosted by Ikhlas Saleem and Makkah Ali
- [The Nod](#) hosted by Brittany Luse and Eric Eddings
- [On One with Angela Rye](#)
- [Pod Save the People](#) hosted by DeRay Mckesson
- [Seeing White](#) hosted by John Biewen
- [The Stoop](#) hosted by Leila Day and Hana Baba
- [Street Politicians](#) hosted by Tamika Mallory and Mysonne The General

Films/Videos

- [5 Tips For Being An Ally](#) by Franchesca Ramsey
- [13th](#) directed by Ava DuVernay
- [Just Mercy](#) produced by Warner Bros
- [King in the Wilderness](#) produced by HBO
- [Shifting the Narrative](#) hosted by Trans Women of Color Collective
- [The Urgency of Intersectionality](#) Ted Talk by Kimberlé Crenshaw
- [What Matters](#) produced by Black Lives Matter

Organizations

Here are some of the organizations Airbnb has supported or currently works with:

- [Color Of Change](#)
- [Data For Black Lives](#)
- [NAACP](#)
- [National Action Network](#)
- [National Coalition on Black Civic Participation](#)
- [National Council of Negro Women](#)
- [National Urban League](#)
- [Rainbow PUSH](#)
- [United Negro College Fund](#)

Here are other great organizations you can support:



- [A New Way of Life](#)
- [Black Alliance for Just Immigration](#)
- [Black Voters Matter Fund](#)
- [Black Youth Project 100](#)
- [Campaign Zero](#)
- [Center for Policing Equity](#)
- [Dream Defenders](#)
- [Ella Baker Center for Human Rights](#)
- [Equal Justice Institute](#)
- [Families against Mandatory Minimums](#)
- [Higher Heights for America](#)
- [Marsha P. Johnson Institute](#)
- [Movement for Black Lives](#)
- [National Bail Out Fund](#)
- [National Black Disability Coalition](#)
- [National Black Justice Coalition](#)
- [National Black Trans Advocacy Coalition](#)
- [National Council for Incarcerated and Formerly Incarcerated Women and Girls](#)
- [National Police Accountability Project](#)
- [PolicyLink](#)
- [Sisters Lead Sisters Vote](#)
- [Southern Poverty Law Center](#)
- [The Arc of Justice](#)
- [The Collective PAC](#)
- [The Sentencing Project](#)
- [Thurgood Marshall College Fund](#)
- [Until Freedom](#)
- [Your Local Black Lives Matter Chapter](#)



United Kingdom

There have been *too many* cases of racially motivated attacks and police brutality against Black Britons. In just the last 50 years some well-known cases include [David Oluwale](#), [Cynthia Jarrett](#), [Dorothy Groce](#), [Stephen Lawrence](#), [Mark Duggan](#), [Sheku Bayoh](#), [Edson Da Costa](#), [Julian Cole](#) to name a few.

Direct Action

- Write to your local MP (find your local MP [here](#)) asking them to:
 - suspend the exportation of tear gas, riot shields and rubber bullets to the US.
Template [here](#).
- Join Diane Abbott MP's [call for an investigation](#) into the disproportionate number of BAME deaths due to COVID-19
- #TakeTheKnee

Education

- Understand the British statistics with relation to racist policing:
 - [Black, Asian & Minority Ethnic \(BAME\) Deaths in Police Custody](#)
 - Black people are [40 times more likely](#) to be stopped and searched in the UK – a policy defended by some presently calling out the conspicuous racism of American policing.
 - Young black people are [nine times more likely](#) to be locked up in England and Wales than their white counterparts.
 - BAME offenders are [far more likely than others](#) to be jailed for drug offences.
- Educate yourself on the British history, empire and colonialism and its relationship to white supremacy
 - [After the abolition of slavery, Britain paid millions in compensation – but every penny of it went to slave owners, and nothing to those they enslaved](#)
 - [For a century, the East India Company conquered, subjugated and plundered vast tracts of south Asia](#)
 - [The real meaning of Rhodes Must Fall](#)
 - [Rhodes Must Fall Movement in South Africa](#)
 - [The looting of Burma's Royal Ruby](#)



- Support [Black-Owned Businesses](#) in the UK (Trippin guide to black-owned businesses in the UK [here](#))
- [19 Black Influencers That You Should Be Following](#)

Donation

- [INQUEST](#) is the only charity providing expertise on state related deaths and their investigation to bereaved people, lawyers, advice and support agencies, the media and parliamentarians.
- [BLM UK](#) part of Global Black Lives Matter Foundation seeks an end to white supremacy and police brutality, and works to counter violence and promote black liberation.
- [Stephen Lawrence Charitable Trust](#) – named after the London teenager killed in a racially-motivated murder in 1993, the Trust works with young people from disadvantaged backgrounds to help them follow their dream career.
- [Show Racism the Red Card](#) is a UK anti-racism charity with its roots in football, Show Racism the Red Card uses education, training, and media to tackle racism in UK society
- [Extensive list](#) of crowd-sourced organisations led by black people and POC with a central aim to support racial justice in the UK and the healthy lives of black people and communities.
- [56 Black Men](#) - initially founded to challenge the lazy and dangerous stereotype of ‘the black man’ and the stigma attached to black men in hoodies, the campaign has now evolved into a not-for-profit org dedicated to changing the narrative and is looking for finances to support future projects via their GoFundMe initiative.
- [Stand Up To Racism](#) is a UK anti-racism organisation who were also behind the nationwide #TakeTheKnee
- [Runnymede](#) is a UK thinktank which seeks to end racism in the UK and promote an equal, multi-ethnic Britain.
- [Black Cultural Archives](#) is the only national heritage centre dedicated to collecting, preserving and celebrating the histories of African and Caribbean people in Britain

Social Media

- IG: George Floyd: How can I help from the UK? (via [Das Penman](#))
- Twitter Thread: UK-based charities, organisations and platforms whose work aims to eradicate racial injustice (Via [Black Ballad](#))
- Twitter Thread: On the effect of information gaps in knowledge of the British role in racism (via [George the Poet](#))
- IG: Brilliant Black-owned businesses to buy from in the UK (via [Emily Ames](#))



- Twitter Thread: Advice for companies from Sheree Atcheson, Monzo's Head of Diversity and Inclusion (Via [Sheree Atcheson](#))
- Twitter Thread: The UK isn't racist (via [Kamanityrese](#))
- [Star Wars actor John Boyega addressing crowds at a UK BLM protest](#)

Books/Articles/Media

This list below is not exhaustive and should be considered a starting point for anyone looking to learn more about the history of inequities and how they were created. There are many other articles, books, podcasts and other media that you can use to further your own self-awareness.

Books

- [White privilege: The myth of a post-racial society](#) by Kalwant Bhopal
- [Why I'm No Longer Talking to White People About Race](#) by Reni Eddo-Lodge
- ["I Will Not Be Erased": Our stories about growing up as people of colour](#) by gal-dem
- [Brit\(ish\): On Race, Identity and Belonging](#) by Afua Hirsch
- [Girl, Woman, Other](#) by Bernardine Evaristo
- [The Windrush Betrayal: Exposing the Hostile Environment](#) by Amelia Gentleman
- [How to Argue With a Racist: History, Science, Race and Reality](#) by Adam Rutherford
- [Natives: Race and Class in the Ruins of Empire](#) by Akala
- [Hostile Environment: How Immigrants Become Scapegoats](#) by Maya Goodfellow
- [Safe: On Black British Men Reclaiming Space](#) by Derek Owusu
- [The Good Immigrant](#) by Nikesh Shulka
- [Tribes: How Our Need to Belong Can Make or Break Society](#) by David Lammy
- [Staying Power: The History of Black People in Britain](#) by Peter Fryer
- [Think Like a White Man: Conquering the World . . . While Black](#) by Dr Boulé Whytelaw III and Nels Abbey
- [Heart Of The Race: Black Women's Lives in Britain \(Feminist Classics\)](#) by Beverley Bryan
- [Black and British: A Forgotten History](#) by David Olusoga
- [Diversify](#) by June Sarpong
- [Overcoming Everyday Racism: Building Resilience and Wellbeing in the Face of Discrimination and Microaggressions](#) by Susan Cousins
- [Black, Listed: Black British Culture Explored](#) by Jeffery Boakye
- [Don't Touch My Hair](#) by Emma Dabiri
- [The Lonely Londoners](#) by Sam Selvon



- [I Am Not Your Baby Mother](#) by Candice Braithwaite
- [Queenie](#) by Candice Carty-Williams
- [Noughts & Crosses](#) by Malorie Blackman

Articles

- [The racism that killed George Floyd was built in Britain](#) - Afua Hirsch
- [Marcia Rigg: You Think Police Brutality Is Just A US Issue? Think Again](#) - ELLE
- [Systemic racism and police brutality are British problems too](#) - Kojo Koram
- [Met Police 'use force more often' against black people](#) - BBC
- [How the far-right infected UK politics during the last decade](#) - Sidrah Zuibair
- [How You Can Support Black People Today, Tomorrow & Forever](#) - Refinery29
- [The UK is Not Innocent – Police Racism Has a Long and Violent History Here Too](#) - Wail Qasim
- ["As A Black Woman, I Code-Switch To Survive"](#) - Paula Akpan
- [The reality of being black in today's Britain](#) - David Olusoga
- [Dear America: As A Black British Woman, Your Pain Is My Pain](#) - Jessica Morgan
- ['They think I'm a gangster': the young black men caught in joblessness](#) - Damien Gayle
- [The history of anti-racist student occupation movements in the UK](#) - Eileen Gbagbo
- [People worrying more about pets than prisoners in a pandemic is peak white supremacy](#) - Gracie Mae Bradley
- [Race tick boxes and bad science mask the real reason why black people are at risk from Covid-19](#) - Annabel Sowemimo
- [The Amazing Lost Legacy of the British Black Panthers](#) - Bruno Bayley
- [How Brands Can Actually Take Anti-Racist Action](#) - Leila Fataar

Listen

- [1Xtra Talks Special - George Floyd and Black Lives Matter](#) (BBC Sounds)
- [Black Lives Matter: How a death in the US started protests in the UK](#) (BBC Sounds)
- [The British Black Panthers](#) (via BBC 4 Archive)
- [Akala: race and class in the ruins of empire](#) on Unfiltered with James O'Brien (Spotify)

Podcasts

- [About Race with Reni Eddo-Lodge](#)
- [1Xtra Talks](#)
- [Have You Heard George's Podcast?](#)
- [The Dope Black Podcast](#)



- [Growing up with gal-dem](#)
- [Black Gals Livin'](#)
- [Slay in Your Lane: The Podcast](#)
- [No Country For Young Women](#)
- [Dope Black Mums](#)
- [Black Women Working](#)

Films/Videos

- Stephen: The Murder that Changed a Nation (BBC) [Part 1](#) | [Part 2](#) | [Part 3](#)
- [The Lawful Killing of Mark Duggan](#), BBC
- [Crime, Police & Being Black: What's Changed In The 25 Years Since Stephen Lawrence's Murder?](#)
- [Reni Eddo-Lodge: 'Britain is in denial about race'](#) - Newsnight, BBC
- [Transgender Model Defends Her Comments Claiming 'All White People' Are Racist](#)
- [Munroe Bergdorf on racism, trans activism and acceptance](#) (but watch [this clip](#) first)
- John Akomfrah's 1986 [film essay, Handsworth Songs](#), about race, class, and black life in Britain following the 1985 Brixton riots.
- [James Corden: It's Time for Change](#) (also features Dave's BRITs performance)
- ["Racism in Britain can no longer be ignored"](#)
- [Noughts + Crosses](#) (Drama Series via BBC)
- [Swipe my race: 'If you're only dating someone for their skin colour, you should consider why'](#)
- [That Black British Feeling](#), BBC Newsbeat
- [Focus: 'We're Judged for Being Black'](#)
- [Rapper Akala on Linking Knife Crime to Race](#)
- Dave - [Live performance of "Black"](#) at The BRITs 2020



European Union

Education

- [Non-discrimination | European Commission](#)
- EU Charter of Fundamental Rights infographic - [where to go in case of violation?](#)
- [Europeans of colour are finding their voice – it's time 'Brussels so white' listened](#) (The Guardian)
- [Being Black in the EU](#) (European Agency for Fundamental Rights)

Books/Articles/Media

- [Afropean: Notes from Black Europe](#) by Johny Pitts



France

Direct Action

- [Donate to LD](#)
- [Donate to LICRA](#)
- [Citizen actions](#) with LICRA
- [Pétition “Laissez-nous respirer”](#)
- [Manif.app](#)
- [Contest Protest fines](#)
- [To identify your elected officials](#)

Public Associations

- [LICRA](#) - Ligue internationale contre le racisme et l'antisémitisme
- [LDH](#) - Ligue des droits de l'homme
- [SOS Racisme](#)
- [MRAP](#) - Mouvement contre le racisme et pour l'amitié entre les peuples
- [CRAN](#) - Conseil représentatif des associations noires
- [CNCDDH](#) - Commission nationale consultative des droits de l'homme

Education

- [Report on state of racism in France 2018](#) - CNCDDH
- [52 books to denounce racism](#) - Bibliographie du Centre national de la littérature pour la jeunesse par la BNF
- [Educating against racism and anti-Semitism](#) - Réseau Canopé
- [Understand the notion of Antiracism in France](#) - Réseau Canopé

Articles

- [Five minutes to understand the Adama Traoré affair](#) (Le Parisien) - June 3, 2020
- [Death of George Floyd](#) - dedicated column in Le Monde - regularly updated
- [How to Make this Moment the Turning Point for Real Change](#) (Barack Obama Medium) - June 1, 2020
- ["State racism": behind the taboo expression, a discriminatory reality](#) (France Culture) - Nov 24, 2017



- [From Colin Kaepernick to George Floyd, we tell you the story of "Take a knee", the gesture that wants to bring racism to its knees in the US](#) (France Info) - June 5, 2020
- [The black model: a matter of representation](#) (France Culture)
- [I'm white, can I talk about racism?](#) - Nicolas Galita
- [What is postcolonial thinking? By Achille Mbembe](#) (Esprit) - December 2006
- ["Families say they don't talk about race, but they do it all the time, in a coded way"](#) (Libération) - January 2, 2019
- ["Being black in France is always having to apologize for your color"](#) (Liberation) July 3, 2015

Social Media

- [La Vérité Pour Adama](#)
- [Tania de Montaigne](#)
- [Isabelle Boni-Claverie](#)

Government Resources

- [National Plan \(2018 - 2020\) to fight racism and antisemitism](#) led by the interministerial delegation in charge of fighting racism, antisemitism and anti-LGBT hate ([DILCRAH](#))
- [Défenseur des Droits](#) - Launch of the initiative [Egalité contre le racisme.fr](#) [More infos here](#)
- Overview of what the [Foreign Affairs Ministry](#) does in France and how they interact with international bodies

Books/Articles/Media

- [Ce que je crois](#) - Léopold Sedar Senghor
- [Discours sur la négritude](#) - Aimé Césaire
- [Les damnés de la terre](#) - Frantz Fanon
- [Peau noire, masques blancs](#) - Frantz Fanon
- [Le Racisme expliqué à ma fille](#) - Tahar Ben Jelloun
- [Marianne et le garçon noir](#) - Léonora Miano
- [L'homme dominé](#) - Albert Memmi
- [Portrait du colonisé ; portrait du colonisateur](#)- Albert Memmi
- [Nérophobie](#) - Boubacar Boris Diop, Odile Tobner, François-Xavier Verschave
- [La Férocité blanche](#) - Rosa Amelia Plumelle-Uribe



- [L'Assignation, le noir n'existe pas](#) - Tania de Montaigne

Listen/Podcasts

- [Kiffe ta race](#)
- [Le Tchip](#)
- [Sans Blanc de Rien](#)
- [Le racisme au quotidien series](#) - France Culture
- [Peau noire masques blancs. Où est la couleur ?](#) - France Culture
- [«Nous et les autres»](#) in partnership with le musée de l'Homme
- [Should we allow ethnic statistics?](#) (Debate on France Inter) - July 26, 2018

Films/Videos

To understand the Racism in US from France

- [Exclusive interview with Toni Morrison](#) (La Grande Librairie)
- [Exclusive interview with James Baldwin](#) (La Grande Librairie)

French productions/context

- [La Haine](#) (available on Netflix)
- [La Marche](#)
- [I am not your negro](#) (available on Arte and Netflix)
- [Lumumba](#)
- [Trop noire pour être Française ?](#) (available on Arte)
- [Ouvrir La Voix](#) - about black women in France
- [Flash Talk - Is France racist?](#)
- [Kebab stories](#)



The Republic Of Ireland

Direct Action

- [INAR - Irish Network Against Racism](#)
- [Phoenix Rize Consulting - Experts in anti racism and bias training](#)
- [Let's talk about it](#): Forthcoming Townhall Series by The African Professional Network of Ireland (APNI) aiming to facilitate a dialogue between black people and other races in order to identify and talk about racial issues and solutions. Discussions will span academia, activism, politics, art, faith, and media, to mention a few.

Education

- ['Out of the Shadows' Legislating for Hate Crime in Ireland: Preliminary Findings](#)
- [Lifecycle of a Hate Crime - Country Report for Ireland](#)
- [A life free from fear - Legislating for Hate Crime in Ireland: An NGO perspective](#)
- [Facing all the Facts - Connecting on hate crime data in Ireland](#)
- [Alternative Report on Racial Discrimination in Ireland](#)

Donation

- <http://www.united-against-racism.net/donations/>
- [Irish Network Against Racism](#)
- [Movement of Asylum Seekers in Ireland](#)
- [Migrant Rights Centre Ireland](#)
- [Irish Refugee Council](#)
- [Irish Council for Civil Liberties](#)
- [Cairde - Challenging ethnic minority health inequalities](#)

Social Media

- [United Against Racism](#)

Books/Articles/Media

Books

- [Don't Touch My Hair](#) by Emma Dabiri
- [Racism and Social Change in the Republic of Ireland](#) by Brian Fanning



- [Northern Ireland and the Crisis of Anti-Racism: Rethinking Racism and Sectarianism](#) by Chris Gilligan
- [How the Irish Became White](#) by Noel Ignatiev
- [Encounters: How Racism Came to Ireland](#) by Michael Shannon

Articles

- [Ethnic Diversity matters in Irish classrooms](#)
- [RTE Article on Books to read to be a better Ally](#)
- [Report finds Ireland is failing to meet Hate Crime Obligations](#)
- [The necessity of Black Studies: An Interview with Dr. Eburn Joseph on Ireland's first Black Studies module](#)
- [Meet a Dubliner: Joseph Kinvi - APNI Co-Founder \(African Professional Network Ireland\)](#)
- [I'm Irish but I'm not white. Why is that still a problem as we celebrate the Easter Rising?](#)
- [Black Irish dancer who received online abuse invited to Ireland by Taoiseach](#)
- [Anti-Racism in the Irish Workforce](#)

Films/Videos

- [Irish racism in 2020 | 'People like to hide it...'](#) (OTB AM)
- [Emma Dabiri](#) on growing up as a young black girl in Dublin - Claire Byrne Live
- [THIS LAND](#) - documentary film by Tenth Man about Ireland's relationship with race, identity and immigration.
- [Reverend Al Sharpton: Combatting racism in Ireland](#) (UCD Literary & Historical Society, 2017)
- [Trigger Warning] [Testimonials from the "Forgotten Irish mixed-race child abuse victims"](#)
- [Trigger Warning] [Life as a mixed race child in St Joseph's Industrial School](#) (RTÉ One)
- [They knew who my father was - Rosemary Adaser](#) (RTÉ One) - Continuation of the above show
- [Yes, I'm Irish: Meet Áine Mulloy](#)
- ['Yes, I'm Irish': Meet Jeff Keogh](#) - Watch the full series here: bit.ly/YesImIrish
- [Afro-Irish Links: A Shared Cultural History - Interviews with academics](#) (PART1)
- [Afro-Irish Links A Shared Cultural History - Interviews with people from Slough](#) (PART2)



Italy

Just like other countries around the world, Italians have joined the wave of anti-racism Black Lives Matter rallies, not only in support of George Floyd but to denounce several racial issues the country faces. Italian protest organisers told participants that in Italy the Black Lives Matter slogan is also about fighting to "avoid seeing black bodies as if they're foreigners" instead of the citizens that they are. The main racial issues in the country include the refugee migrant crisis, modern slavery and the delaying of legislative reform to make it easier for foreign born residents to receive citizenship (they aren't automatically eligible for citizenship until they reach 18 after continuously living in the country) and parents complain that their children, although identifying as Italian and speaking fluent Italian, are viewed as second-class citizens.

Action & Donation

- [Ufficio Nazionale Antidiscriminazioni Razziali](#)
- [Baobab Experience](#)
- [Emergency - Sostieni Emergency](#)
- [Osservatorio Diritti](#)

Education

- [Between Removal and Emphasization: Racism in Italy \(2018\)](#) (English) | Available in Italian language [here](#)
- [Words are stones. International Report \[Hate Speech Analysis in Public Discourse in 6 European Countries\]](#) - Available in Italian language [here](#)

Social Media

- [Afroitalian Souls - Stories, Perspectives, Facts from Afro-Italians](#) (Italian) | [Website](#)
- [Razzismo Brutta Storia](#)
- [Ufficio Antidiscriminazioni Razziali-Presidenza del Consiglio dei Ministri](#)
- [Open Arms IT](#)
- [Osservatorio Diritti](#)
- Belamy - [@AfroitalianSouls](#), [@Darkchocolatecreature](#), [@_Bellamyyyyyy_](#).

Books/Articles/Media

Books

- [Noi italiani neri. Storia di ordinario razzismo](#) (Italian)



- [Il razzismo spiegato a mia figlia](#) (Italian)
- [Razzismi 2.0. Analisi socio-educativa dell'odio online](#) (Italian)
- [Ammare. Vieni con me a Lampedusa](#) (Italian)
- [Non dirmi che hai paura](#) (Italian)

Articles

- [Black Lives Matter: "Ecco perché da neri italiani scendiamo in piazza contro il razzismo"](#) [Italian only]
- [Black Lives Matter in Italia. Intervista all'attivista Antonella Bundu](#) (Italian only)
- [IN PHOTOS: People across Italy join protests against racism and police brutality](#)
- [Italy's biggest populist is on trial for migrant kidnapping – but his legacy is still ruining live](#)
- [Antonio Dikele Distefano: Formerly Self-Published Italian Author Lands Netflix Series](#) - *Distefano is the child of Angolan immigrants, and his novels explore the lives of children of immigrants. "I show Italian kids that there is not only one way of being black and that our reality is different from what is shown in TV," he told PW via a translated statement. "Second-generation children born in Italy to African parents who moved to Italy are isolated and considered suspicious by the Italian kids."*
- [18 lus Soli: Addressing Citizenship in Modern Day Italy](#)

Films/Videos

- [Gli Italiani Neri \[The Black Italians\] - Full Documentary 2019](#) *A student-produced short documentary that explores the Afro-Italian identity through colonization, citizenship, national belonging, and self-identification*
- [Afro-Italian: What does this mean? Is there racism between Blacks ? Things I like and dislike about the Black Community](#)
- [Black Italians: A History That Still Needs to be Written - Mauro Valeri](#) (Italian & English)
- [Is Italy Racist ? Interesting thoughts of a popular Black American Youtuber \(who works/lives in Milan\)](#) (English)
- [In Nero: Black Girls in Rome is a creative series curated by Dr. Tamara Pizzoli](#) (English)
- ["I am not a Racist, but...."](#) (Italian and English subtitles)
- [Racism in the Rise in Italy](#) (English)
- [Slavery in Italy : Yvan Sagnet's fight for farmworkers | DW Documentary](#)
- [A conversation with Bellamy: An Afroitalian Soul](#) : *discussion about the impact of Covid-19 in Italy, the structural and cultural forms of violence that black Italians face and how she uses sarcasm and style to amplify the voice of Afroitalians on social media.*
- [18 IUS SOLI: The Right to be Italian](#) Trailer



- [Why is the BLM important in Italy?](#) (Italian)
- [Monologo di Saviano sul razzismo](#) (Italian)



Spain

Education

- [La Federación SOS Racismo](#)
- [Informe Anual sobre el racismo en Cataluña \(2019\)](#)
- [Evolución del racismo, xenofobia y otras formas conexas de intolerancia en España.](#)
- [Estrategia integral contra el racismo, la discriminación racial, la xenofobia y otras formas conexas de intolerancia](#)
- [Educating against racism and discrimination](#)
- [Report of the African and Afro-descendant civil society on racism in Spain](#) (United Nations Human Rights Office of the High Commissioner)
- [www.africamoment.org](#) - promoting cultural diversity
- [World Directory of Minorities and Indigenous Peoples](#) - Spain info
- [Barcelona's 10 Point Action Plan - European Coalition of Cities Against Racism](#) 10 Points Action Plan, was adopted on 10 December 2004 in Nuremberg. The signatory cities pledge to integrate it within their strategies and action programmes and commit human, financial and material resources required for its effective implementation.

Social Media

- [#StopRacisme](#) - a social media campaign launched by UNESCO. The campaign highlights six activists who, in the context of the #Covid19 crisis, shared their views on how racism and xenophobia have escalated.

Books/Articles/Media

Books

- [Y tú, ¿por qué eres negro?](#) by Rubén H. Bermúdez
- [Fighting Denial: New Anti-Racist Mobilisation in Spain](#) by Margarita Gómez-Reino
- [Black in Spain: A Black American Expat's Experience With Race and Racism in Spain](#) by Kisha L. Solomon
- [Las que se atrevieron](#) by Lucía Asué Mbomío Rubio
- [Ser mujer negra en España](#) by Desirée Bela-Lobedde
- [Pequeñas Historias del Globo](#) by Angel Burgas
- [La España Racista](#) by Esteban Ibarra



- [Mírame a los ojos: No es tan difícil entendernos](#) by Miriam Hatibi
- [Las venas abiertas de América Latina](#) by Eduardo Galeano
- [Hija del camino](#) by Lucía Asué Mbomío Rubio
- [Voces del impulso](#) by Yeison F. García
- [La boca seca](#), by Marcelo Carnero.
- [Escupiré sobre vuestra tumba](#) by Boris Vian
- [Yo, Juan de Pareja](#) by Elizabeth Borton De Trevino
- [Impurity of Blood: Defining Race in Spain, 1870-1930](#) by Joshua Goode
- [Racism and Discourse in Spain and Latin America](#) by Teun A. van Dijk
- [Speaking of Spain: The Evolution of Race and Nation in the Hispanic World](#) by Antonio Feros
- [Identity Discourses about Spain and Catalonia in News Media: Understanding Modern Secessionism](#) by Clara Juarez Miro
- [From Tolerance to Tyranny: A Cautionary Tale from Fifteenth Century Spain](#) by Erna Paris
- [Freedom for Catalonia?: Catalan Nationalism, Spanish Identity And The Barcelona Olympic Games](#) by John Hargreaves
- [Catalonia: A New Independent State in Europe?: A Debate on Secession within the European Union](#) by Xavier Cuadras Morató
- [The Struggle For Catalonia](#) by Raphael Minder
- [Catalonia Is Not Spain: A Historical Perspective](#) by Simon Harris
- [Jews and Muslims in Contemporary Spain: Redefining National Boundaries](#) by Martina L. Weisz

Articles

- [Hipersexualización, canibalismo y otros tópicos racistas que ha perpetuado la publicidad](#)
- [Racism is alive and kicking in Spain and is not just a US problem](#) (Olive Press)
- [Why Spanish Football Needs to Do More to Combat Racism](#) (Bleacher Report)
- [#StopRacism: Barcelona's anti-racism campaign in midst of #Covid19](#) (UNESCO)
- [Council of Europe urges Spain to create independent anti-racism body](#) (El País)
- [La mitad de los conflictos racistas en España se produce entre vecinos](#) (El Mundo)
- [Racism, Xenophobia and Police Brutality on the Rise in Spain](#) (Rights International Spain)
- [Protests against racism spread to Spain and Italy](#) (The Brussels Times)
- [Migrants aren't spreading coronavirus – but nationalists are blaming them anyway](#) (The Guardian)
- [200 organizations gear up for march against far-right in Barcelona](#) (Catalan News)



- [Racism Is Far From Being a Thing of the Past in Spain](#) (Rights International Spain)
- [State-led Efforts in Eliminating Racial Discrimination: The Experience in Spain](#) (UN Chronicle)

Film/Videos

- [Gurumbé. Afro-Andalusian Memories](#)
- [La herencia perdida afroespañola](#)



Germany

Direct Action

Petition - Give people who are directly impacted a voice: [Fr. Maischberger, wieso laden Sie 5 weiße Menschen ein, um über Rassismus zu sprechen?](#)

Education

[Bundeszentrale für politische Bildung \(Federal Agency for Civic Education\): Rassismus](#) (German)
[Antidiskriminierungsstelle des Bundes](#)

Donation Links

- [Amadeu-Antonio-Stiftung](#)
- [ISD – Initiative Schwarzer Menschen in Deutschland e.V.](#)

Social Media

- [Aminata Belli Instagram](#) (regular live talk and Q&As)
- [Hadnet Tesfai Instagram](#) (regular live talk and Q&As)

Books/Articles/Media

Books

- [Was weiße Menschen nicht über Rassismus hören wollen \(aber wissen sollten\)](#) by Alice Hasters
- [Ich bin von hier. Hört auf zu fragen!](#) By Ferda Ataman
- [Black Germany: The Making and Unmaking of a Diaspora Community, 1884–1960](#) by Robbie Aitken & Eve Rosenhaft
- [Der lange Abschied von der weißen Dominanz](#) by Charlotte Wiedemann
- [Unter Weißen: Was es heißt, privilegiert zu sein](#) by Mohamed Amjahid
- [Racism Experienced by Teachers of Color in Germany](#) by Meral El & Karim Fereidooni
- [Warum ich nicht länger mit Weißen über Hautfarbe spreche](#) by Reni Eddo-Lodge
- [Eure Heimat ist unser Albtraum](#) by Fatma Aydemir & Hengameh Yaghoobifarah
- [Deutschland Schwarz Weiß: Der alltägliche Rassismus](#) by Noah Sow
- [Trigger-Warnung: Identitätspolitik zwischen Abwehr, Abschottung und Allianzen](#) by Eva Berendsen, Meron Mendel & Saba-Nur Cheema



- [Identitätspolitik: Konzepte und Kritiken in Geschichte und Gegenwart der Linken](#) by Jens Kastner & Lea Susemichel
- [Das neue Wir: Warum Migration dazugehört: Eine andere Geschichte der Deutschen](#) by Jan Plamper
- [Praxishandbuch Social Justice und Diversity: Theorien, Training, Methoden, Übungen](#) by Leah Carola Czollek et.al
- [Identitäten. Die Fiktionen der Zugehörigkeit](#) by Kwame Anthony Appiah
- [Das Integrationsparadox: Warum gelungene Integration zu mehr Konflikten führt](#) by Aladin El-Mafaalani
- [Scham umarmen: Wie mit Privilegien und Diskriminierungen umgehen?](#) By Sannik Ben Dehler
- [Destined to Witness: Growing Up Black in Nazi Germany](#) by Hans Massaquoi
- [Interkulturelle Kommunikation: Methoden, Modelle, Beispiele](#) by Dagmar Kumbier & Friedemann Schulz von Thun
- [Deep Diversity: Die Grenze zwischen ›uns‹ und den ›Anderen‹ überwinden](#) by Choudhury Shakil
- [Eine Frage der Moral: Warum wir politisch korrekte Sprache brauchen](#) by Antol Stefanowitsch
- [Empowerment als Erziehungsaufgabe: Praktisches Wissen für den Umgang mit Rassismuserfahrungen](#) by Nkechi Madubuko
- [Das Netzwerk der Neuen Rechten: Wer sie lenkt, wer sie finanziert und wie sie die Gesellschaft verändern](#) by Christian Fuchs & Paul Middelhoff
- [Kollektive Identitäten: Sozialphilosophische Grundlagen](#) by Carolin Emcke
- [Deutschland rechts außen: Wie die Rechten nach der Macht greifen und wie wir sie stoppen können](#) by Matthias Quent
- [Die postmigrantische Gesellschaft: Ein Versprechen der pluralen Demokratie \(X-Texte zu Kultur und Gesellschaft\)](#) by Naika Foroutan

Articles

- [Alice Hasters: Warum weiße Menschen so gerne gleich sind](#) (German)
- [UN accuses Germany of 'institutional racism and racist stereotyping' against people of African descent](#) by Lizzie Dearden (The Independent)
- [What's life really like for black people in Germany?](#) by Chiponda Chimbelu (Deutsche Welle)
- ['Afrodeutsche' date back to the 1700s](#) by Hyde Flippo
- [Zeit/Rassismus](#) - constantly update their pages with articles about racism



- [‘I Will Never Be German’: Immigrants and Mixed-Race Families in Germany on the Struggle to Belong](#) by Lara Takenaga (The New York Times)
- [Germany is a racist country](#) by Jacinta Nandi (Exberliner)
- [Diskriminierung im Alltag](#) by Aminata Touré (Zeit)
- [Immer mehr Menschen suchen Hilfe wegen Rassismus](#) (Zeit)
- [German far-right AfD accused of handing out 'racist' colouring book](#) (BBC)
- [Suddenly, it's OK to be German and to talk about race](#) by Mithu Sanyal
- [Germany's double-standard racism](#) by Meena Kandasamy (Politico)
- [Corona ist real - Rassismus auch](#) by Frauke Böger (Spiegel)
- [Germany struggles to face its own police racism](#) by Ben Knight (Deutsche Welle)
- [Weltweite Proteste gegen Rassismus - Warum jetzt?](#) by Alice Hasters (Spiegel)
- [When Jim Crow Reigned Amid the Rubble of Nazi Germany](#) (The New York Times)
- [Home, Identity and Racism](#) by Philipp Khabo Koepsell
- [What is it like to be a black person in Germany?](#) By Gouri Sharma

Podcasts

- [Realität*innen](#) by [hoe_mies](#)
- [Was weiße Menschen nicht über Rassismus hören wollen: aber wissen sollten](#) by Alice Hasters (Spotify)

Films/Videos

- [Afro Germany: Being Black and German](#) Documentary (Deutsche Welle)



South Africa

Education

- [South African Institute of Race Relations](#) - has various resources on race including reports.

Donation Links

- [Reclaim the City](#) - a movement to build an inclusive spatially just city. They are campaigning for the redistribution of empty and underutilised public land to poor and working class people.
- [Equal Education](#) - a member-based mass democratic movement of learners, post-school youth, parents and community members striving for quality and equality in South African education, through activism and analysis.
- [Social Justice Coalition](#) - The SJC works to advance the constitutional rights to life, dignity, equality, freedom and safety in the lives of all people, but especially those living in informal settlements in South Africa
- [GroundUp](#) - GroundUp is a news agency reporting news that is in the public interest, with an emphasis on the human rights of vulnerable communities.
- [Triangle Project](#) - a non-profit human rights organisation.

Social Media

Personalities that discuss race, culture and human rights:

- Ottilia Anna MaSibanda - [@MaS1banda](#)
- Pumla Dineo Gqola, PhD - [@feminist_rogue](#)
- Panashe Chigumadzi - [@PanasheChig](#)
- Letlhogonolo - [@Mr_Mokgoroane](#)
- Redi Thabi - [@RediThlabi](#)
- Eusebius McKaiser - [@Eusebius](#)
- Sisonke Msimang - [@Sisonkemsimang](#)
- Trevor Noah - [@Trevornoah](#)
- Koleka Putuma - [@kputuma](#)



Books/Articles/Media

Books

- [We Need to Act](#) by Jonathan Jansen
- [The Way I See It: The Musings of a Black Woman in the Rainbow Nation](#) by Lerato Tshablala
- [Scientific Racism in South Africa](#) by Saul Dubrow
- [Apartheid, 1948-1994](#) by Saul Dubrow
- [Born A Crime: Stories from a South African Childhood](#) by Trevor Noah
- [Run Racist Run: Journeys into the heart of racism](#) by Eusebius McKaiser
- [White Supremacy: A Comparative Study of American and South African History: A Comparative Study in American and South African History](#) by George M. Fredrickson
- [Country of My Skull](#) by Antjie Krog
- [I Write What I Like: A Selection of Writings](#) by Steve Biko
- [I SURVIVED APARTHEID](#) by Zibuyile Hlongwana
- [Collective Amnesia](#) by Koleka Putuma
- [The New Black Middle Class in South Africa](#) by Roger Southall
- [My Traitor's Heart: Blood and Bad Dreams](#) by Rian Malan
- [Cry Freedom: The Legendary True Story of Steve Biko and the Friendship that Defied Apartheid](#) by John Briley
- [The Politics of Race in Britain and South Africa: Black British Solidarity and the Anti-apartheid Struggle](#) by Elizabeth M. Williams
- [Making Race and Nation: A Comparison of South Africa, the United States, and Brazil](#) by Anthony W. Marx
- [Long Walk To Freedom: The Autobiography of Nelson Mandela](#) by Nelson Mandela
- [Framing the Race in South Africa: The Political Origins of Racial Census Elections](#) by Karen E. Ferree
- [Asking for Trouble: The powerful memoirs of an Anti-Apartheid hero](#) by Donald Woods
- [The Politics of Race, Class and Nationalism in Twentieth Century South Africa](#) Edited by S. Mark & Stanley Trapido
- [The Stellenbosch Mafia: Inside the Billionaires Club](#) by Pieter du Toit
- [Cry, the Beloved Country](#) by Alan Paton
- [The Man Who Killed Apartheid: The Life of Dimitri Tsafendas](#) by Harris Dousemetzis
- [Playing the Enemy: Nelson Mandela and the Game That Made a Nation](#) by John Carlin



- [Declassified: Moving beyond the dead-end of race in South Africa](#) by Gerhard Mare

Articles

- [Police Brutality during Covid; Police violence in Africa; Lack of outrage over police brutality is a national disgrace](#)
- [Two important lessons to learn about racists](#)
- [Black Consciousness & The Quest For True Humanity-Steve Biko](#)

Listen

- Rise To Offend: Steve Biko - [Part 1](#) | [Part 2](#) (Libsyn)
- [The Best of the Eusebius McKaiser Show](#)

Podcasts

- [The Cheeky Natives](#) - Black Literature podcast

Films/Videos

- [Trevor Noah speaks about George Floyd, Minneapolis Protests, Ahmaud Arbery & Amy Cooper](#) (The Daily Social Distancing Show)
- [Apartheid Did Not Die \(End The Lie\)](#) documentary by John Pilger
- [The Land Is Ours: Black Lawyers and the Birth of Constitutionalism in South Africa](#)
- [Sarafina!](#) - a South African musical drama about a young black South African struggling for freedom during the apartheid era
- [2012 Marikana Massacre - An Investigative Documentary](#)
- [The Wound \(Inxeba\)](#) (Amazon Prime Video)
- [Pro-Found performing his poem Young Black](#): “I want death to stop wearing our skin as a cape”



Netherlands

Direct Action

- Visit [Wit Huiswerk](#), a site developed for white people who want to understand and speak up against racism
- **Donate** at the links below
- **Follow** the Instagram accounts below

Education

- [“Je moet twee keer zo hard werken” – Racisme en discriminatie treffen Surinaamse Nederlanders op de arbeidsmarkt](#) (New Urban Collective)
- [Facing racism: discomfort, innocence and the liberal peripheralisation of race in the Netherlands](#) by Sinan Çankaya & Paul Mepschen
- [‘Who wants to feel white?’ Race, Dutch culture and contested identities](#) (Journal of Ethnic and Racial Studies)
- [Racist victimization among children in The Netherlands](#) by M. Verkutyen & J. Thijs (Journal of Ethnic and Racial Studies)

Donation

- [Stichting Nederland Wordt Beter](#) - an initiative to educate society about the history of Dutch colonialism and slavery, and to make it a standard part of the curriculum in Dutch schools.
- [Black Queer Trans Resistance NL](#) - a community and activist group countering racism, transphobia and homophobia through marches, intergenerational meetups and archival work.
- [The Black Archives](#) - is a unique historical archive for inspiring conversations, activities and literature from Black and other perspectives that are often overlooked. The Black Archives documents the history of black emancipation movements and individuals in the Netherlands.
- [Ocan](#) - a national non-profit organization that works on projects and activities aimed at improving the position of the Caribbean Dutch and related target groups in the Netherlands.

Social Media

Personalities that discuss race, culture and human rights:

- Nederland Wordt Beter - [@NLWordtBeter](#)
- Kick Out Zwarte Piet - [@kozwartepiet](#)
- Wit Huiswerk - [@withuiswerk](#)



- Black Queer & Trans Resistance Netherlands - [Facebook](#) | [Instagram](#)
- The Black Archives Amsterdam - [@the_blackarchives](#)
- Akwasi - [@akwasion](#)

Books/Articles/Media

Books

- [Blacks in the Dutch World: The Evolution of Racial Imagery in a Modern Society](#) by Allison Blakely
- [White Innocence](#) by Gloria Wekker
- [Dutch Racism](#) edited by Philomena Essed & Isabel Hoving

Articles

- [Dutch PM deems 'Black Pete' tradition racist](#) (Deutsche Welle)
- [Rutte: The Netherlands also has its own problems with racism](#) (Northern Times)
- [Black Pete: Analyzing a Racialized Dutch Tradition Through the History of Western Creations](#) by Izalina Tavares
- [Racism in the Netherlands soars due to coronavirus](#) (The European Portal for Cities and Citizens)
- [Afro-Nederlanders: een zichtbare onzichtbare minderheid](#) (New Urban Collective)
- [Anti-racism demos continue across the Netherlands, Eindhoven next up](#) (Dutch News)
- [The Netherlands might be tolerant, but racism exists for people of color](#) (The Undeclared)
- [Dutch protesters smash windows after anti-racism protest canceled](#) (Reuters)
- [Zwarte Piet: Black Pete is 'Dutch racism in full display'](#) (Al Jazeera)
- [Does the Netherlands have a blind spot for racism?](#) (Dutch Review)
- [Black girls can be princesses too, that's why I wrote my books](#) (The Guardian)
- [Blacked up: A worsening clash over tradition and racial sensitivities](#) (The Economist)
- [Dutch prosecutors and FA investigate racial abuse after football match suspended](#) (Deutsche Welle)
- [This might be the most racist book review headline of all time](#) (Vox)



Canada

Direct Action

- Attend [Breaking Rank: Responding to White Supremacy](#)

Resource Links

- [Montreal-Based Racial Justice Organizations](#)
- [Montreal Black and POC-Owned Restaurants](#)
- [Native-Land.ca](#)

Education

- [Missing and Murdered Indigenous Women and Girls - Final Report](#)
- [Indigenous Experiences with Racism and its Impacts](#)

Books/Articles/Media

Books

- [Policing Black Lives: State Violence in Canada from Slavery to the Present](#) by Robyn Maynard
- [The Skin We're In](#) by Desmond Cole
- [Highway of Tears](#) by Jessica McDiarmid

Articles

- [Deadly Force - Fatal encounters with police in Canada: 2000-2017](#)
- [Yes, Canada Has a Racism Crisis and It's Killing Black and Indigenous Peoples](#)

Podcasts

- [OPPO by Canadaland - #67 Everybody Else Is Abolishing The Police, So Why Can't We?](#)
- [Conversations with Kenzie - Defunding the Police with Sandy Hudson](#)
- [Canadaland - #296 Two Centuries of Blackface in Canada](#)
- [Canadaland - #331 The RCMP Exists to Control Indigenous People](#)
- [Canadaland - #266 The Reckoning](#)

Films/Videos

- [Desmond Cole hosts Maclean's Live with a panel of Black Canadian writers](#)



- [The Skin We're In](#) - CBC Show
- [Black Women on Black Food Sovereignty Panel](#) - Foodshare Toronto
- [Defunding the Police: A discussion on reprioritizing city investments as we build a just Toronto](#) - Progress Toronto

Organizations

- [Hoodstock](#)
- [Black Lives Matter Canada](#)
- [Urban Alliance on Race Relations](#)
- [Institute for Research and Education on Race Relations](#)
- [Reconciliation Canada](#)
- [Canadian Roots Exchange](#)
- [Legacy of Hope Foundation](#)



Australia

Education

- [Speech: Addressing Racism in Australia. Metropolis Conference 2007 by Human Rights and Equal Opportunity Commission](#)

Books/Articles/Media

Articles

- [Essential poll: most Australians believe there is institutional racism in the US but not Australia](#) (The Guardian)
- [Here's what you told us about racism in Australia during the coronavirus pandemic](#) (ABC)
- [Racism in Aboriginal Australia](#) (Creative Spirits)
- [Racial discrimination in Australia](#) (Creative Spirits)

Books

- [I'm Not Racist But ... 40 Years of the Racial Discrimination Act](#) by Tim Soutphommasane
- [When We Say Black Lives Matter](#) by Maxine Beneba Clarke
- [Am I Black Enough for You?](#) by Anita Heiss
- [Because A White Man'll Never Do It](#) by Kevin Gilbert
- [Growing Up African in Australia](#) edited by Maxine Beneba Clarke
- [Talkin' up to the White Woman: Indigenous Women & Feminism](#) by Aileen Moreton-Robinson
- [Biggest Estate on Earth: How Aborigines made Australia](#) by Bill Gammage
- [Tell It to the World: An Indigenous Memoir](#) by Stan Grant
- [Growing Up Aboriginal in Australia](#) by Anita Heiss
- [The Hate Race](#) by Maxine Beneba Clarke
- [Living on Hope Street](#) by Demet Divaroren
- [My Place](#) by Sally Morgan
- [Taboo](#) by Kim Scott
- [The Yield](#) by Tara June Winch
- [The Tall Man: Death and Life on Palm Island](#) by Chloe Hooper
- [Terra Nullius](#) by Claire G. Coleman
- [On Identity](#) by Stan Grant
- [Foreign Soil](#) by Maxine Beneba Clarke



- [Deadly, Unna?](#) by Phillip Gwynne
- [Nukkin Ya](#) by Phillip Gwynne
- [Sand Talk: How Indigenous Thinking Can Save the World](#) by Tyson Yunkaporta
- [The Dying Days of Segregation in Australia: Case Study Yarrabah](#) by Barbara Miller
- [Elders: Wisdom from Australia's Indigenous Leaders](#) by Peter Mcconchie
- [Aboriginal Australians: A History Since 1788](#) by Richard Boome
- [Dark Emu: Aboriginal Australia and the Birth of Agriculture](#) by Bruce Pascoe
- [Decolonizing Solidarity: Dilemmas and Directions for Supporters of Indigenous Struggles](#) by Clare Land



New Zealand

Direct Action

- Join the New Zealand Human Rights Commission call-to-action to [‘give nothing to racism’](#)

Active Campaigns

- [Give Nothing to Racism](#) - a social media campaign by the New Zealand Human Rights Commission aimed at challenging personal prejudices. *“By giving nothing to racism we refuse to indulge it, we refuse to let it flourish, we refuse to welcome it.”*
 - [Voice of Racism](#) - phase two of ‘Give Nothing Racism’ is an interactive online experience intended to raise awareness about racism and ‘spark discussion about how racism affects people’s fair and equal access to health, employment, justice, housing and education’ in New Zealand.

Education

- [1 in 3 complaints](#) to the NZ Human Rights Commission are about racial discrimination
- [African youth experiences with the Police and the New Zealand justice system](#) by Camille Nakhid
- [The adjustment of African women living in New Zealand: a narrative study](#) by Adesayo Adelowo
- [The imported underclass: poverty and social exclusion of black African refugees in Aotearoa New Zealand](#) by Love M. Chile

Social Media

- A [Twitter thread](#) about being Black in New Zealand

Books/Articles/Media

Articles

- [Black New Zealanders on their fight: ‘I didn’t know how unseen we were’](#)
- [Racism in New Zealand runs deep](#)
- [Racist ‘Black Pete’ has no place in New Zealand](#)
- [Hollywood director Taika Waititi says New Zealand is racist](#)



- [Black New Zealanders are taking control of their narratives](#)
- [Police reject Africans' claims of racial abuse](#)
- [Think Māori can't be racist? Jimi Jackson's blackface stunt proves otherwise](#)
- [Dear New Zealand. why solidarity, anti-racism and black lives matter](#) by Mahdis Azarmandi

Books

- [Uncommodified Blackness: The African Male Experience in Australia and New Zealand](#) by Mandisi Majavu
- [The Polynesian Panthers and the Black Power Gang: Surviving Racism and Colonialism in Aotearoa New Zealand](#) by Robbie Shilliam
- [Imagining Decolonisation](#) edited by Rebecca Kiddle
- [Still Being Punished](#) by Rachael Selby
- [If Nobody Listens Then No One Will Know](#) by Ben Brown
- [Kia Mau: Resisting Colonial Fictions](#) by Tina Ngata
- [Colonising Myths - Māori Realities: He Rukuruku Whakaaro](#) by Ani Mikaere
- [Hikoi: Forty Years of Maori Protest](#) – Aroha Harris
- [Maori sovereignty: The Pakeha perspective](#) by Carol Archie
- [Tangata Whenua: An Illustrated History](#) by Atholl Anderson, Judith Binney & Aroha Harris
- [Ka Whawhai Tonu Matou: Struggle without End](#) by Ranginui Walker