



# Strategic Leadership Program for Japanese Managers in the U.S. Market

Equipping Japanese leaders to succeed in the American workplace.

Leading successfully in the U.S. requires understanding how leadership, influence, and decision-making work in its business environment, as well as language fluency.

In partnership with Berlitz Cultural Consulting, this five-day program helps Japanese managers translate leadership strengths into visible impact in U.S. organizations.

## Program Details

**Delivery:** Virtual

**Session Count:** 5 Stand-alone Leadership Workshops

**Duration:** 2.5 Hours per Session

**Frequency:** Bi-weekly Delivery  
Participants can select individual sessions or attend the full series.

## Program Values

This program is not about becoming American, but about leveraging Japanese leadership strengths to create strategic impact in the U.S. It is delivered in small cohorts to enable deeper discussion, reflection, and practical application.

## Program Purpose

This program addresses common leadership gaps, such as:

- Misalignment between HQ and U.S. operations
- Communication breakdowns in low-context environments
- Differences in decision speed and accountability
- Difficulty building influence and trust across cultures
- Limited executive visibility with U.S. stakeholders

Participants gain a practical understanding of leadership in the U.S. and how to succeed in it.