2019-2022 STRATEGIC PLAN

<u>Sustainable Business Model:</u> Maintain financial strength to support our growth through YOY increases in donations and community engagement in our organization.

<u>The Right Leadership:</u> Ensure appropriate staff and board levels and maintain a talented, qualified, and diverse bench to efficiently and effectively support the strategic plan.

<u>Smart Operations:</u> Equip our organization with the operational resources and systems necessary to create an efficient and effective workplace.

Implementation & Improvement: Create meaningful and measurable goals to define the success of each program, all while aligning with reporting requirements.

<u>Strategic Collaboration:</u> position ourselves as the leading organization to connect stakeholders serving children in the care of Child Protective Services

<u>External Visibility:</u> Increase external visibility by optimizing database management and execution of the communication plans.

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