Charitable Contributions Frequently Asked Questions

Johnson & Johnson has a deep legacy in developing transformational new products that improve the health of patients' eyes. We have a bold ambition: Vision Made Possible – improving sight for more than 40 million people each year. Through cutting-edge innovation, expertise in material and optical science, and advanced technologies, we are revolutionizing the way people see and experience the world.

Through our community contributions and outreach, we empower nonprofits to help make vision possible for more people around the world.

General Information

Is SC Johnson the same company?

No, SC Johnson is an independent company with no relation to Johnson & Johnson, the Johnson & Johnson & Johnson & Johnson & Johnson & Johnson Operating Company (e.g., DePuy, Ethicon, Janssen, etc.).

Is Johnson & Johnson's vision business charitable contributions the same thing as the Johnson & Johnson Foundation?

No, the Johnson & Johnson Foundation is a registered charitable organization currently operating globally as Johnson & Johnson Foundation US (founded 1953) and Johnson & Johnson Foundation Scotland (founded 2007).

• Note: Johnson & Johnson's vision business' charitable contributions process is not related to any funding provided – or programs/initiatives overseen – by the Johnson & Johnson Foundation.

About the charitable contributions process

When does Johnson & Johnson's vision business' contributions cycle open for application submissions?

The application timelines vary from year-to-year, so applicants are encouraged to review the application timelines located on our <u>corporate inclusion webpage</u> prior to applying.

 Note: Applications submitted prior to the start of our annual application cycle – or after it has closed for the year – are ineligible for funding consideration and will be declined.¹ How often may we apply for Johnson & Johnson's vision business' contributions consideration?

Eligible applicants may submit one charitable contributions application per calendar year, regardless of the final funding decision (i.e., approved or declined).

• Note: Refer to the eligibility guidelines on our corporate social responsibility webpage for a list of criteria that determine applicant eligibility.

If we submit a contributions application to Johnson & Johnson's vision business, is funding guaranteed?²

No, submission of an application does not constitute an offer or guarantee of charitable contributions funding from Johnson & Johnson's vision business.

If our organization received contributions funding from Johnson & Johnson's vision business in a prior year, does our current application have a higher likelihood of being approved/awarded funding?

No, applications are independent occurrences evaluated competitively against other submitted requests – with priority given to innovative programs (aligned with our strategic focus areas) that have measurable outcomes. At a minimum, the applicant should include information on:

- · The activities (and associated goals) for the program in which funding is being requested
 - The anticipated community engagement/participation rate for the program
 - How the specific program currently makes a difference in the community and/or participants' lives
 - How the program results/metrics are substantiated (e.g., community feedback, changes in knowledge/skills/behaviors, participant success stories, etc.)

How soon after applying will we be notified of our application's funding decision?

Most applicants are notified of the final decision within 90 days of submitting their application:

- Approved for the amount requested in the contributions application
- Approved for less than the requested in the contributions application
- Declined

¹Subject to change

²The only entity authorized to make charitable contributions funding decisions on behalf of J&J's vision business is our charitable contributions committee, which does so through the formal charitable contributions process. The committee neither acknowledges, not provides funding for, charitable contributions commitments (made by anyone) that occur outside of our formal application portal and process.