

Carbon Reduction Plan

Supplier name: AMO United Kingdom Ltd

Publication date: 18th March 2025

Commitment to achieving Net Zero

AMO United Kingdom Ltd, as part of Johnson & Johnson, is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
These required scopes capture global emissions, which contain UK emissions of this entity without separating out UK geographical emissions figures. ¹	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	331,662
Scope 2	Location-Based: 459,889 Market-Based: 248,164
Scope 3 (Included Sources)	800,015 Sources included: Upstream Transportation and Distribution, Waste generated in operations, Business Travel, Employee Commuting,
Total Emissions	Location-Based: 1,591,565 Market-Based: 1,379,841

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	314,690
Scope 2	Location-Based: 460,864 Market-Based: 116,236
Scope 3 (Included Sources)	1,264,794 Sources included: Upstream Transportation and Distribution, Waste generated in operations, Business Travel, Employee Commuting,
Total Emissions	Location-Based: 2,040,348 Market-Based: 1,695,720

Emissions reduction targets

AMO United Kingdom Ltd is a part of Johnson & Johnson and therefore its goals are aligned with those of Johnson & Johnson.

To do our part to help support a healthy climate, Johnson & Johnson has been setting and achieving public-facing climate goals for more than two decades. Our current climate goals are:

- By 2025, source 100% of our electricity needs from renewable sources*
- By 2030, reduce absolute Scope 1 & Scope 2 GHG emissions 44% (from a 2021 base year)*
- By 2028, 80% of our suppliers by emissions covering purchased goods and services and upstream transportation and distribution will have science-based targets.

These goals have been validated by the Science-Based Targets initiative (SBTi)

*Includes site-specific data from all Johnson & Johnson owned sites, all manufacturing and R&D sites, and leased administrative or warehouse sites over 50,000 sq ft, where Johnson & Johnson has operational control, unless otherwise noted.

Carbon Reduction Projects

Carbon Reduction Projects

Johnson & Johnson continues to make our operations more efficient while expanding our use of renewable electricity. This includes projects that are supported through our CO₂ Capital Relief Program. Additionally, we engage key suppliers in decarbonisation strategies. Through these efforts, we achieved:

- Between 2021 and 2024, Johnson & Johnson reduced its global Scope 1 & 2 emissions by 26%. Johnson & Johnson reduced Scope 1 & 2 GHG emissions intensity by 34% from 7 metric tonnes CO₂e/\$million to 5 metric tonnes CO₂e/\$million since 2021.

The following environmental management measures and projects have been completed or implemented by Johnson & Johnson since the 2021 baseline:

- In 2024, 88% of Johnson & Johnson global electricity use came from renewable sources
- At the end of 2023, Johnson & Johnson globally had 89% manufacturing and R&D sites ISO14001 certified.

We are working towards implementing additional measures, such as:

- Energy efficiency projects - working with our facilities to optimize assets and reduce energy requirements for HVA and lighting systems.
- Improve our logistics delivery patterns with customers in the UK.
- Continue to utilize off-site renewable electricity from Power Purchase Agreements. In 2023, two virtual power purchase agreements (PPAs) came on line in Europe in the form of a new wind farm and a new solar field in Spain. When added to existing on-site and off-site renewable electricity projects, these PPAs help ensure that all our operations in Europe are sourcing the equivalent of 100% of their electricity from renewable sources.
- On-site renewable energy generation - working with our global engineering team to determine feasibility of onsite renewable energy systems.

More detail on the global climate plan can be found in the Johnson & Johnson 2024 Health for Humanity report.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting² in addition to global factors where appropriate.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Electronically signed by:

Samantha Whiting

Reason: GM UKI

Samantha Whiting

Date: Dec 15, 2025

11:09:08 GMT

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Date: 15/12/2025

³<https://ghgprotocol.org/standards/scope-3-standard>

AMO United Kingdom Ltd CRP Aug 2025

Final Audit Report

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