



UNITED STATES
OLYMPIC & PARALYMPIC
COMMITTEE

2024

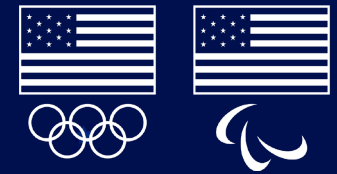
DEMOGRAPHIC DATA REPORT

U.S. OLYMPIC & PARALYMPIC COMMITTEE



U.S. OLYMPIC & PARALYMPIC COMMITTEE

2024 DEMOGRAPHIC DATA



Demographic Data Collection And Preparation

Under Section 220511(2)(B) of the Ted Stevens Act, the USOPC is required to report annual demographic data from the previous year as of December 31. Once the data is collected, the USOPC works with a consultant to compile more than 4,000 data points into unique profiles for each NGB and one for the USOPC.

Significant Definitions

Board of Directors: The Board of Directors is the governing body of a nonprofit. Individuals who sit on the Board are responsible for overseeing the organization's activities.

Standing Committees: A permanent committee of the Board that meets regularly.

Professional Staff: Any paid full-time employee of an NGB.

NGB Membership: All individuals who are paying members of an NGB. This includes grassroots athletes through masters, as well as National Team athletes.

National Teams (Athletes): Athletes who are currently on a National Team as defined by the NGB. This includes the teams selected for that year's national or world championships or the Olympic/Paralympic Games.

National Teams (Coaches and Other Non-Athletes): Staff who assist with the National Teams as defined by the NGB. This includes coaches, trainers, logistics coordinators, medical personnel, etc.

Developmental National Teams (Athletes): Teams typically composed of emerging athletes who are training to eventually compete on the National Teams. These athletes are usually highly skilled individuals who are not fully ready to compete for the National Team.

Developmental National Teams (Coaches and Other Non-Athletes): Staff who assist with the Developmental National Teams as defined by the NGB. This includes coaches, trainers, logistics coordinators, medical personnel, etc.

Part-Time Employees/Interns: These are employees who assist with the operations of an NGB. They differ from professional staff in that they may be temporary or part-time employees.

National Percentages

National percentages are based off the latest data on the American Community Survey (ACS) data updated annually by the U.S. Census Bureau.

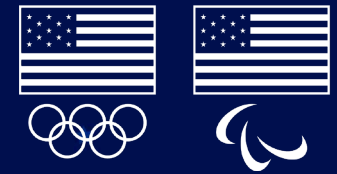
Chart Key

0.00% - Percent of Member/Staff
● — - Demographic Data

..... - National Percentage
0.00% - National Percentage

U.S. OLYMPIC & PARALYMPIC COMMITTEE

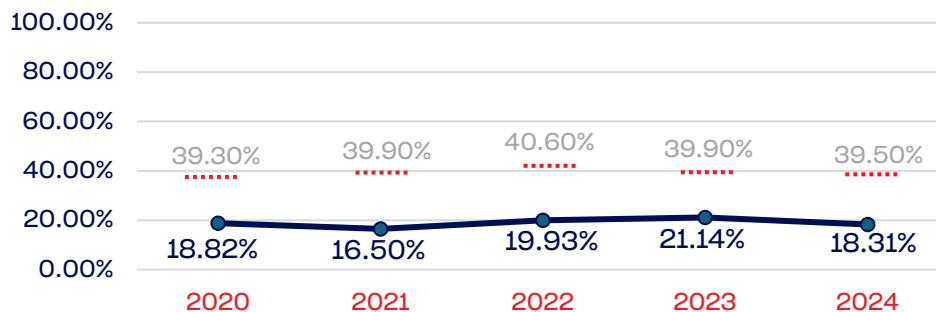
2024 DEMOGRAPHIC DATA



PEOPLE OF COLOR

	Total Number	% People of Color	National %
Executive/Senior Level Officials and Managers	37	29.72	39.50
First/Mid-Level Officials and Managers	136	15.44	39.50
Professional Staff	221	19.45	39.50
Technicians	5	20.00	39.50
Administrative Support Workers	74	21.62	39.50
Craft Workers	0	0	39.50
Operatives	8	0.00	39.50
Service Workers	41	21.95	39.50
Total	522	19.35	
Average		18.31	

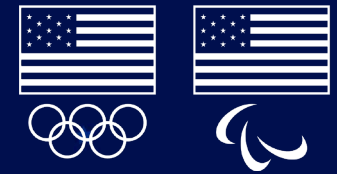
Year-Over-Year Averages (Past 5-Years)



Program and Initiative Notes/Highlights

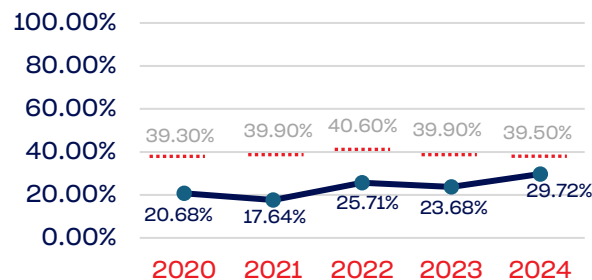
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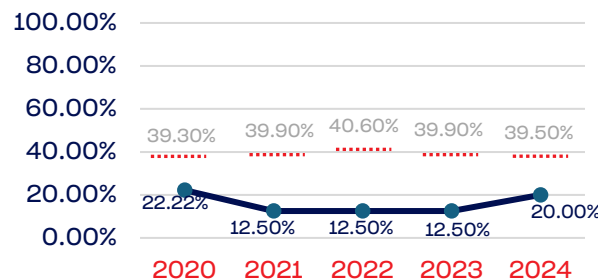


PEOPLE OF COLOR

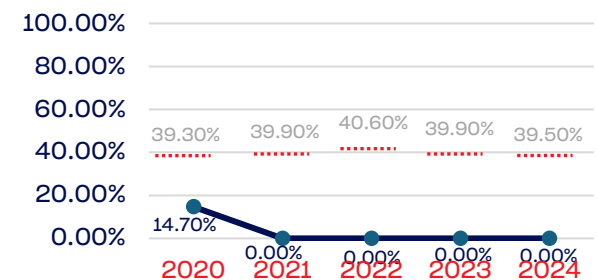
Executive/Senior Level Officials & Managers



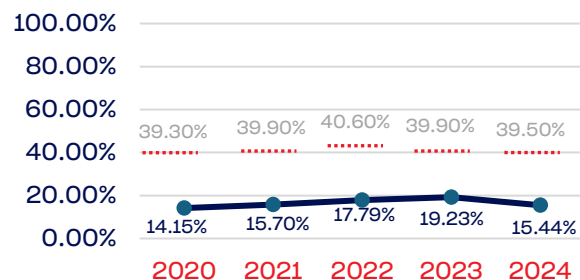
Technicians



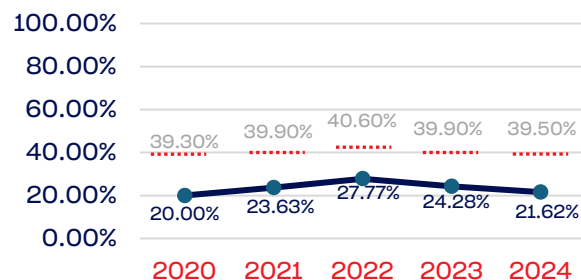
Operatives



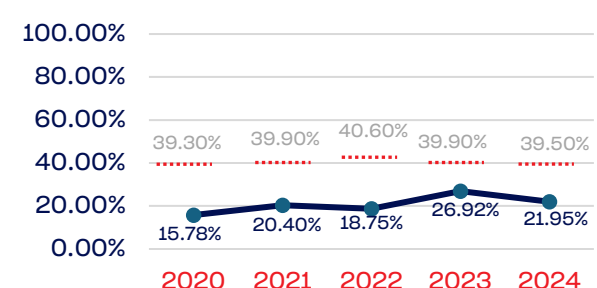
First/Mid-Level Officials and Managers



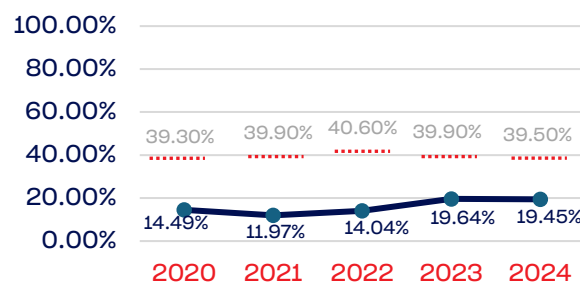
Administrative Support Workers



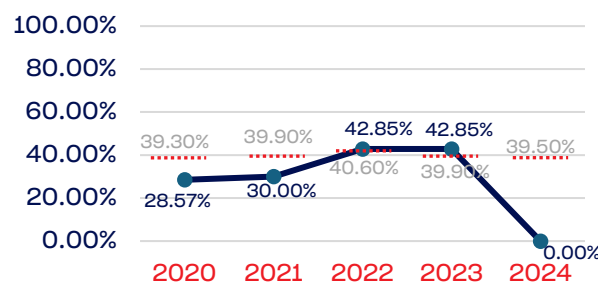
Service Workers



Professional Staff

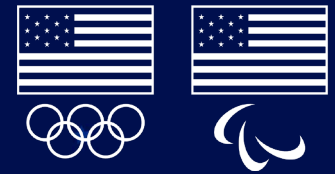


Craft Workers



U.S. OLYMPIC & PARALYMPIC COMMITTEE

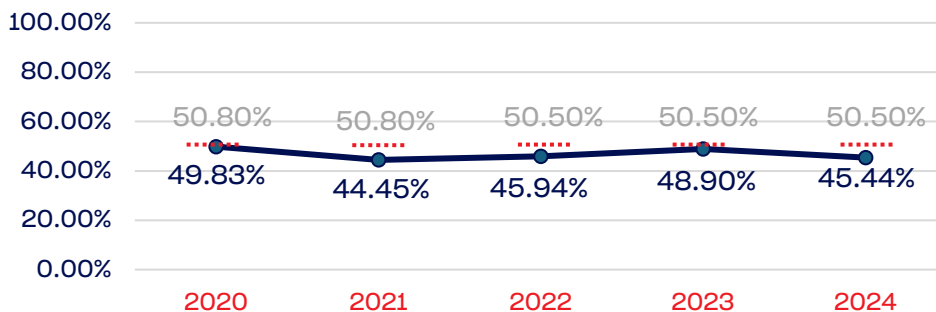
2024 DEMOGRAPHIC DATA



WOMEN

	Total Number	% Women	National %
Executive/Senior Level Officials and Managers	37	70.27	50.50
First/Mid-Level Officials and Managers	136	58.82	50.50
Professional Staff	221	56.10	50.50
Technicians	5	0.00	50.50
Administrative Support Workers	74	71.62	50.50
Craft Workers	0	0	50.50
Operatives	8	12.50	50.50
Service Workers	41	48.78	50.50
Total	522	58.24	
Average		45.44	

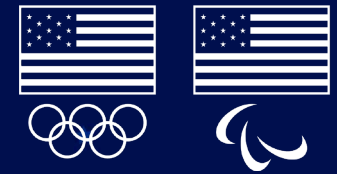
Year-Over-Year Averages (Past 5-Years)



Program and Initiative Notes/Highlights

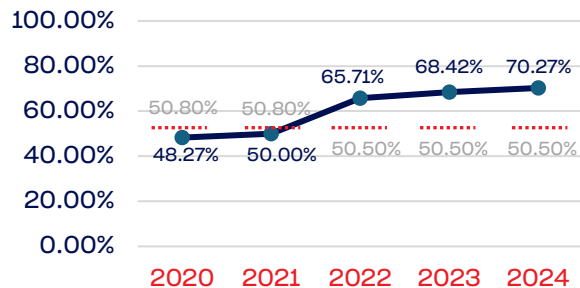
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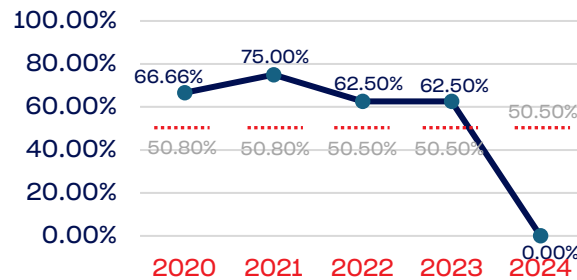


WOMEN

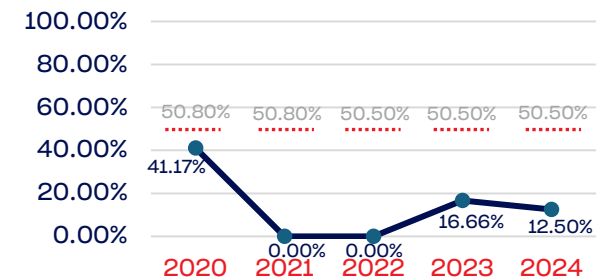
Executive/Senior Level Officials & Managers



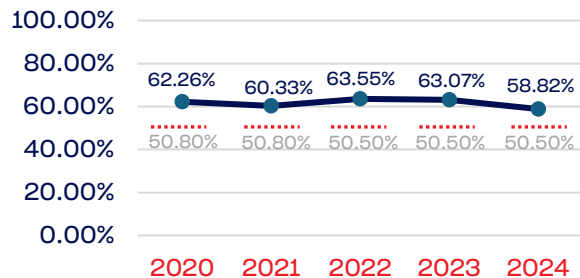
Technicians



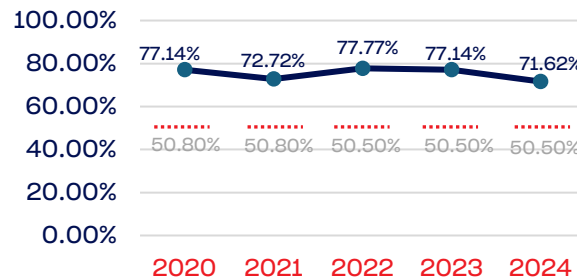
Operatives



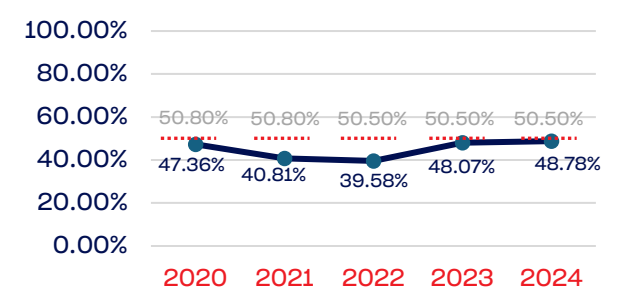
First/Mid-Level Officials and Managers



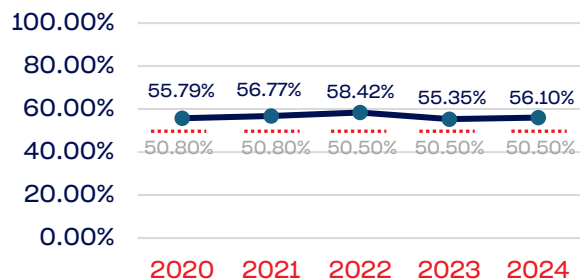
Administrative Support Workers



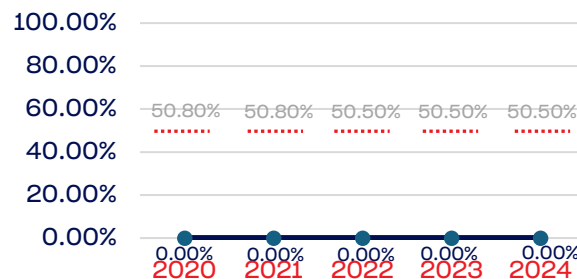
Service Workers



Professional Staff

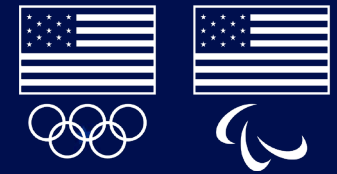


Craft Workers



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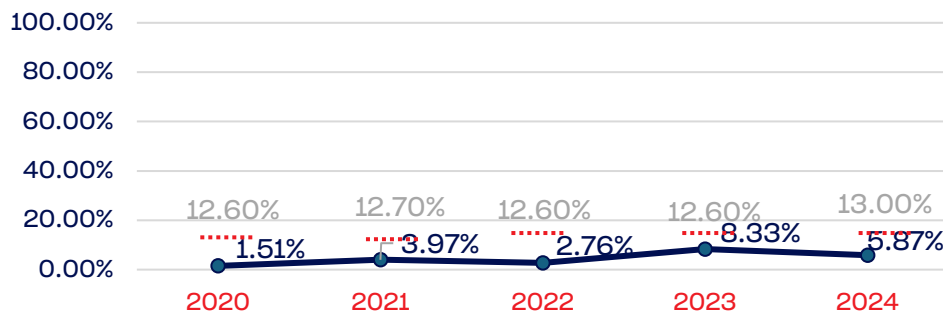
2024 DEMOGRAPHIC DATA



PERSONS WITH A DISABILITY

	Total Number	% Disability	National %
Executive/Senior Level Officials and Managers	37	2.70	13.00
First/Mid-Level Officials and Managers	136	4.41	13.00
Professional Staff	221	7.69	13.00
Technicians	5	0.00	13.00
Administrative Support Workers	74	6.75	13.00
Craft Workers	0	0	13.00
Operatives	8	0.00	13.00
Service Workers	41	19.51	13.00
Total	522	7.08	
Average		5.87	

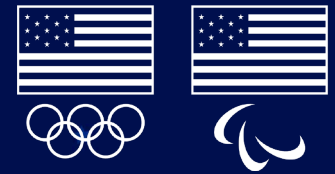
Year-Over-Year Averages (Past 5-Years)



Program and Initiative Notes/Highlights

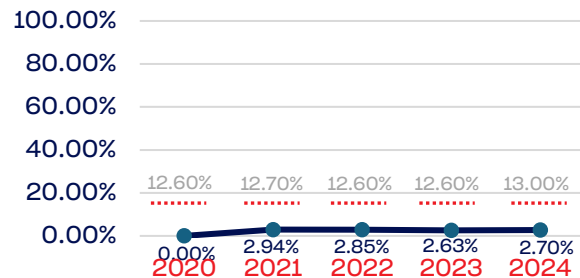
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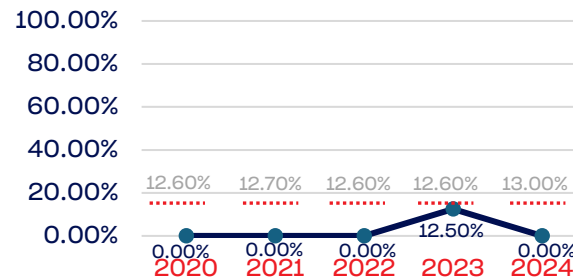


PERSONS WITH A DISABILITY

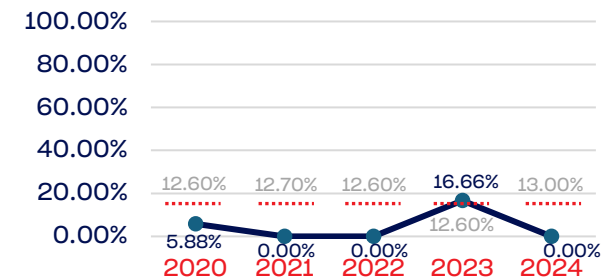
Executive/Senior Level Officials & Managers



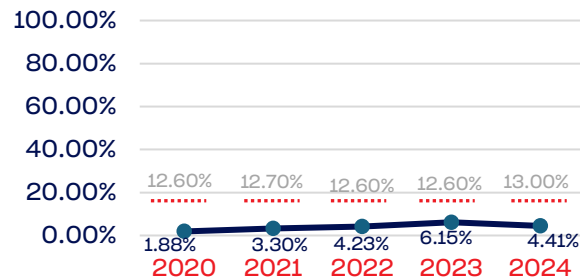
Technicians



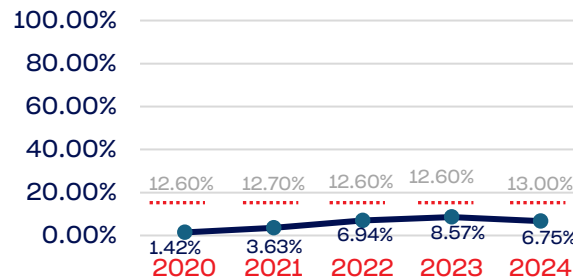
Operatives



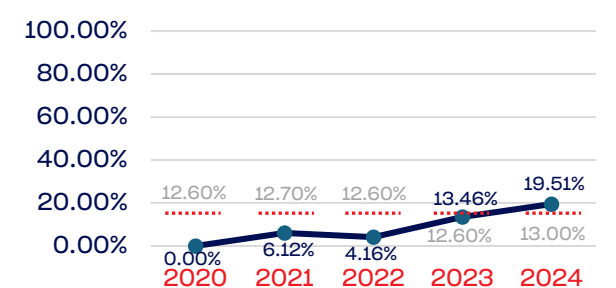
First/Mid-Level Officials and Managers



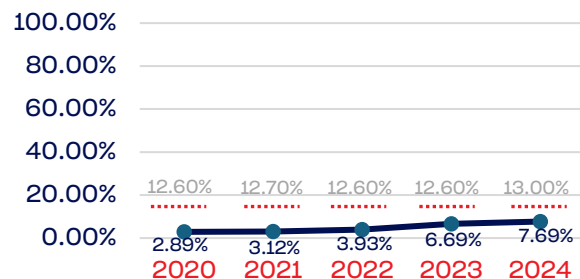
Administrative Support Workers



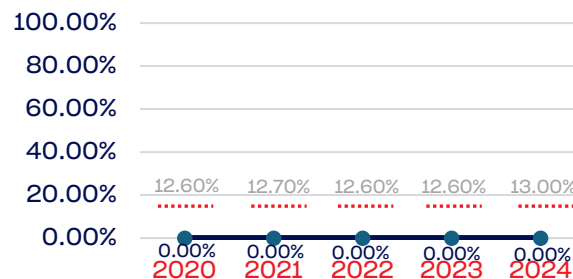
Service Workers



Professional Staff

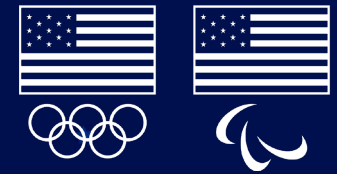


Craft Workers



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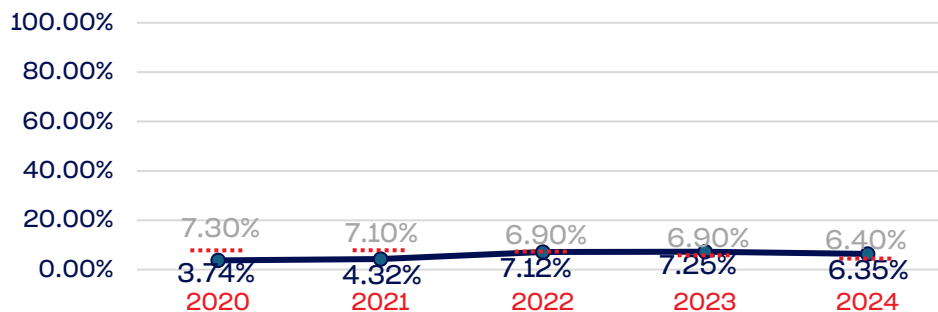
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Veterans

	Total Number	% Veterans	National %
Executive/Senior Level Officials and Managers	37	0.00	6.4
First/Mid-Level Officials and Managers	136	2.94	6.4
Professional Staff	221	4.97	6.4
Technicians	5	20.00	6.4
Administrative Support Workers	74	4.05	6.4
Craft Workers	0	0	6.4
Operatives	8	12.50	6.4
Service Workers	41	0.00	6.4
Total	522	3.83	
Average		6.35	

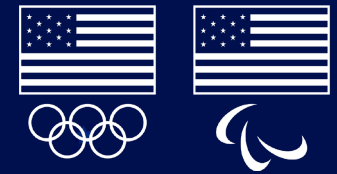
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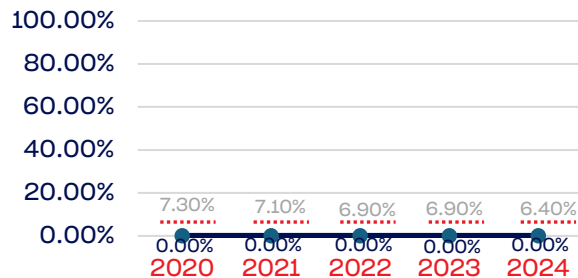
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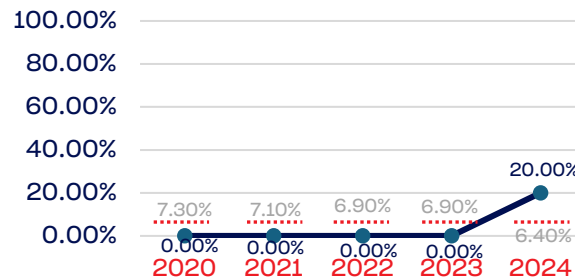


VETERANS

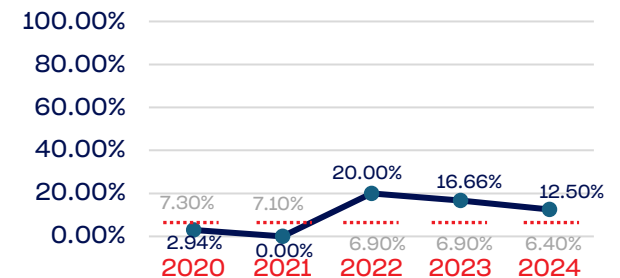
Executive/Senior Level Officials & Managers



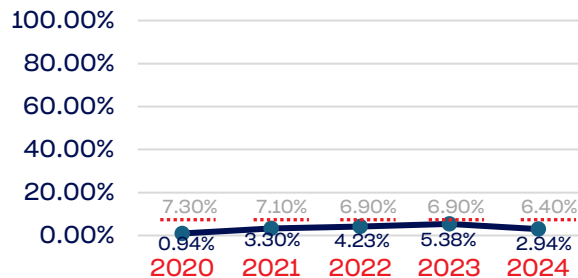
Technicians



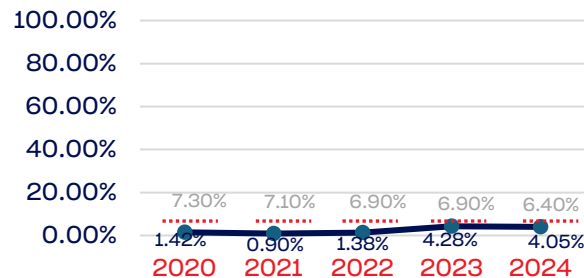
Operatives



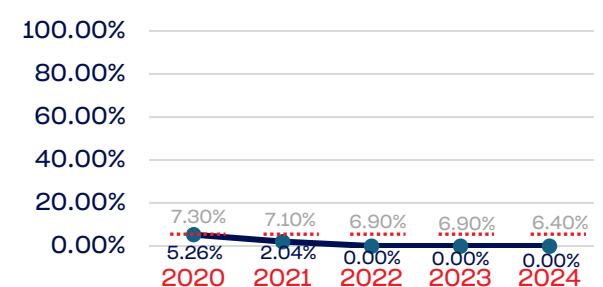
First/Mid-Level Officials and Managers



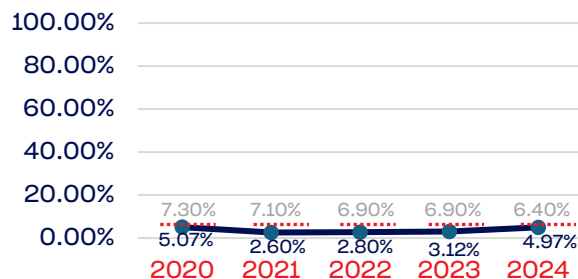
Administrative Support Workers



Service Workers



Professional Staff



Craft Workers

