



Job Announcement – Girls Lead, Beach NTDP

About USA Volleyball

Would you like to work in the Olympic & Paralympic movement with one of the most successful organizations serving one of the fastest growing and exciting sports in the world? USA Volleyball (USAV) is the national governing body for beach, indoor, sitting, snow, and para-beach volleyball in the United States with over 500,000 members, responsible for selecting the Olympic & Paralympic volleyball teams. USA Volleyball also supports a network of regional associations, youth and junior programs, national championships, coaching and officials training, grassroots development, and the SafeSport initiative. Visit www.usavolleyball.org for more.

USAV is an equal opportunity employer committed to increasing the diversity of its community. We do not discriminate on the basis of race, color, national origin, gender, age, religion, gender identity or expression, disability, or sexual orientation in our programs and activities or our employment practices. To learn more about USAV's diversity, equity and inclusion efforts, please visit our DEI page at: <https://usavolleyball.org/dei/>.

Job Description

The Girls Lead for the Beach National Team Development Program (BNTDP) is a regular full-time position, and this position involves leading essential activities, projects, and logistics for Beach Youth and Junior National Team Programs, aligning with the NTDP's mission to identify, recruit, and develop high-potential youth volleyball players.

The position requires extended hours and extensive travel, including nights, weekends, and holidays, with both domestic and international trips. Work often takes place on the beach in varied weather conditions. The ideal candidate should demonstrate a growth mindset, ability to handle multiple competing demands, and flexibility to accommodate a rigorous travel schedule.

Essential is the commitment to demonstrate a sense of inclusion, safety, and collaborative behavior across the organization, supporting a culture of integrity, humility and consummate professionalism. This position is located in Torrance, CA. The successful applicant must be prepared for non-traditional work hours and challenging outdoor conditions.

Summary of Duties and Responsibilities include but are not necessarily limited to:

- Model and uphold a culture of respect, psychological safety, and athlete-centered care in all interactions with athletes, coaching staff, and medical team members, recognizing that the foundation of elite performance is built on trust.
- Serve as the Team Leader for BNTDP International and/or Domestic events.
- Lead the implementation of the Beach Youth and Junior National Team Programs.
- Support the evaluation and continuous improvement of departmental processes, including program logistics, registration, and internal tracking and coordination (commonly managed via tools such as Smartsheet), to maximize effectiveness.
- Coordinate assigned regional, national, and international BNTDP events and competitions.
- Develop individualized athlete development plans following each program, incorporating coaches' post-program evaluation feedback, then submit them through the development pathway.
- Responsible for leading key activities, projects, logistics, and support for the BNTDP.
- Lead aspects of the Beach Collegiate National Team Training Block and Competition.
- Head the planning, organization, and scheduling of events and training sessions—coordinating with organizers, select independent contractors (ICs),—while utilizing Smartsheet to track progress on each task.



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- Provide support for the Beach Accelerator Program, as needed.
- Act as primary contact for female junior athletes and their parents.
- Collect and disseminate event results and feedback.
- Facilitate the Girls' NTDP depth chart by inputting athlete evaluation data from VolleyballLife after each qualifier and scouted event, cross-referencing with the Scouting Network to generate invitation lists and keep rankings current each cycle.
- Administer event registration and field program inquiries for the Beach NTDP.
- Support equipment inventory, packing, shipping, and gear and equipment ordering.
- Contribute to the development and execution of department-wide marketing and social media strategies.
- Other duties and projects as assigned.

Qualifications:

- 5+ years' experience in sports program management, volleyball preferred.
- Experience leading national-level sports programs.
- Ability and willingness to assume responsibility for minor athletes at domestic and international events, including travel, which may require extended hours, overnight stays, and shared accountability for athlete safety and welfare.
- Proficiency with inventory software and database systems.
- Knowledge of beach and indoor volleyball.
- Knowledge of USA Volleyball structures and operations is highly desirable.
- Experience working with youth and collegiate athletes.
- Proficient in Microsoft Office Suite, especially Excel.
- Strong organizational and attention to detail skills.
- Excellent communication and teamwork abilities.
- Bachelor's degree (Sports Management, Physical Education, Exercise Science, or related field preferred).
- Master's degree in a relevant field is a plus.
- Must be able to successfully pass a USAV background screening (before the hire date).
- Must successfully complete SafeSport training within two weeks of the hire date. Training must be maintained throughout employment.

Salary: \$70,304.00

Benefits:

USAV also offers a comprehensive benefits package to all full-time employees to include:

- Paid Time Off - Accrue 8 hours each pay period (up to a maximum **cap** of 17 days).
- Holidays - Up to 15.5 paid holidays per year
- 403B retirement plan - Employer match up to 8%
- Health Benefits (medical, dental, vision)- No monthly premiums are deducted for employee only health benefit. An opt-out rebate is provided for employees waiving USAV medical coverage should they already have coverage with a qualified group health plan.
- Medical wellness program - Earn up to \$1000/year for completing health activities
- Paid Parental leave
- Employee Assistance Program (EAP)
- Employer-paid life and AD&D Insurance
- DEI, Social and Wellness Committees
- Discounts on sponsored vendor apparel (Mizuno)



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Benefits may be modified or discontinued from time to time at the company's discretion as permitted by law

Applications accepted online only. Phone calls not accepted. Applications must be received by no later than **Thursday, October 22, 2026**. Please ensure your cover letter addresses your interest in USAV and the position.

<https://recruiting.paylocity.com/recruiting/jobs/List/3611/USA-Volleyball>