



Title: USABA / USA Goalball Women's National Team Head Coach  
Position Type: Contractor (remote & the U.S. Olympic & Paralympic Training Center)  
15-20 hours/week  
Reports To: USABA Goalball Team & Performance Manager  
Travel: This position requires domestic & international travel

### **Brief Overview of Organization**

The U.S. Association of Blind Athletes (USABA) is unique within the sports community. As a member organization of the US Olympic and Paralympic Committee (USOPC), USABA is the National Governing Body (NGB) for the Paralympic sports of goalball and blind soccer and a Multi-Sport Organization (MSO) providing programming in numerous sports and physical activities for Americans who are blind and visually impaired.

### **Mission and Vision**

The United States Association of Blind Athletes empowers Americans who are blind and visually impaired to experience life-changing opportunities in sports, recreation, and physical activities, thereby educating and inspiring the nation. Every American who is blind or visually impaired will lead a healthy lifestyle by actively participating in sports, recreation, and physical activity.

*History:* Founded in 1976, USABA celebrated its 45th anniversary in 2021. Over that time, the organization has impacted the lives of hundreds of thousands of blind and visually impaired individuals and become a vocal champion for the abilities of America's legally blind residents. USABA has emerged as a world-class trainer of blind athletes, particularly in the sport of goalball where USABA-trained teams have won 12 Paralympic Games medals and 11 World Championship medals. In January 2022, USABA became the Paralympic Sport Organization for goalball and blind soccer (also known as Blind Football).

### **US Olympic & Paralympic Training Center Colorado Springs**

Starting in January of 2025, the USA Goalball program will make a strategic move to relocate to Colorado Springs. This relocation aims to optimize operational effectiveness and create a high-performance environment conducive to athletic success. Critical adjustments include streamlining administrative functions, enhancing athlete support services, and prioritizing developing comprehensive programs to benefit blind and visually impaired athletes. By establishing a presence in Colorado Springs, USABA will leverage proximity to the U.S. Olympic & Paralympic Training Center, offering athletes access to vital resources such as on-site accommodations, strength and conditioning facilities, medical services, and career support. This strategic shift is designed to elevate USABA's impact, ensuring athletes have the support needed to achieve excellence and foster a holistic athletic development culture.

### **Major Roles and Responsibilities**

- Serves as Head Coach for designated women's camps and tournaments as determined in conjunction with Goalball Team & Performance Manager.
- Oversight and Management of Assistant Women's Coach in collaboration with the Goalball Team & Performance Manager.
- Works collaboratively with Performance Service Providers including but not limited to sports dietitians, sports psychologists, strength and conditioning coach, athletic trainer, data and video analysis, etc.
- Works to support the Administrative staff providing timely expenses, budget reporting, safety requirements, strategic planning, and updates on the program as requested.
- Supports the goals and initiatives of the USA Goalball Program and co-curates content for Coach Education, Goalball Club Development, and Referee Education.



- Assists in the domestic competition calendar creation with Goalball Team & Performance Manager and Assistant Coach such as:
  - Determine next steps for International Friendly competition(s) and tournament selection with Assistant Coach and Goalball Team & Performance Manager.
  - Promote the sport through their leadership of the program and are willing to assist in sponsorship activations as dictated by the National Office.
- Contributes to the long-term vision and mission of USABA by bridging a development gap between the grassroots goalball community and the USA Goalball National Team Program.
- Collaborates with USABA to track potential players for the development player pool
- Create and implement a periodization model reflecting the performance and development requirements of the USA Goalball Women's National Team.
- In collaboration with Goalball Team & Performance Manager design and implement player development plan inclusive of individualized training development plans for players covering technical, tactical, and physical assessments, including:
  - Work with the current Strength and Conditioning Coach to provide accessible and relatable training plans along with the Assistant Coach for goalball specific training regimens.
  - Work with performance providers, as applicable, to assist in these individualized plans in their areas of expertise.
- Support the creation of better playing environments at a domestic level.
- Produce clear and concise reports tracking Women's National Team athletes and their development.
- Evaluates and reports on the effectiveness of the program and monitors trends through internal/external and qualitative/quantitative research to make improvements as needed.
- Complete goal-setting and performance review discussions with Goalball Team & Performance Manager on an annual basis.
- Provides a healthy and holistic team culture that cultivates a gold-medal mindset.

### **Minimum Qualifications**

- Proven track record of at least 4-7 years coaching, with a focus on leading teams to successful outcomes in high-performance environments, including national and/or international competitions. Prior experience coaching goalball, a team sport, adaptive sports teams or individuals is highly preferred.
- Bachelor's degree or higher.
- Strong leadership skills and ability to solve problems and execute decisions under pressure.
- Capable of working in a fast-paced and demanding environment.
- Must be able to connect "micro" details to the "macro" vision and mission.
- Proficient experience with Microsoft Suite (Word, PowerPoint, Excel, and Outlook).
- Excellent written and verbal communication combined with a professional demeanor.
- Able and willing to travel (domestic and international).
- Able and willing to work non-traditional hours, including weekends, evenings, and holidays as needed.
- Experience working with people with visual impairments or adaptive sports.
- Working knowledge of higher-level concepts of goalball game tactics, strategy and athlete development.
- Ability to think outside the box to achieve goals of the program and personal athlete goals.
- Submit a Conflict-of-Interest form annually, pass a biannual background check and complete the yearly SafeSport Training.

### **Compensation**

- Part-time contractor range: \$17,000 - \$21,000 based on experience.

Interested applicants should send their resume, cover letter and brief bio no later than December 18, 2024 to Molly Quinn, [mquinn@usaba.org](mailto:mquinn@usaba.org) with the subject title "USABA Goalball Women's Head Coach".