

USOPC Requirements:

Athlete representation requirements on the USOPC board of directors and committees:

Entity	Athlete Representation (% of Body)	Eligible Classes of Athlete	Additional Requirements	Election/Selection
USOPC Board of Directors	1/3 (Two types of seats: AAC Athlete + At-Large Athlete)	<ul style="list-style-type: none"> • 10-Year Athletes • 10-Year+ Athletes 	<ul style="list-style-type: none"> • 10-Year Athletes must make up at least 20% of the total board representation <ul style="list-style-type: none"> ○ The remainder may be either 10-Year or 10-Year+ Athletes • At least half of all athlete representatives must have attained 10-Year/10-Year+ Athlete eligibility by competing in an event that is on a Delegation Event program <i>at the time of their election</i> • AAC Athlete: 10 year athletes. At least one AAC member and at least one Paralympic sport representative 	<ul style="list-style-type: none"> • AAC Athlete Seats: Election via USOPC AAC election procedures that include consultation with the Nominating & Governance Committee. These procedures should be codified in the USOPC AAC bylaws. • At-Large Athlete Seats: Joint Nominating Committee creates a candidate slate. All candidates are 10 year or 10 year+ athletes who have retired from competition
USOPC Athlete and NGB Services Committee	1/3	<ul style="list-style-type: none"> • 10-Year Athletes • 10-Year+ Athletes (only for USOPA positions) 	<ul style="list-style-type: none"> • Ex-officio members are not serving in any direct Board or employment role with USOPC 	<ul style="list-style-type: none"> • USOPC BOD Chair appoints one AAC Representative, with approval of the USOPC BOD • Chair of the AAC or their designee (ex-officio) • President of USOPA or their designee(ex-officio)

USOPC Compensation Committee	33.3%	<ul style="list-style-type: none"> • 10-Year Athletes • 10-Year+ Athletes 	<ul style="list-style-type: none"> • At least two members elected to the corporation board by the AAC and/or USOPA • At least 20% 10-Year athletes • At least 13.3% 10-Year+ athletes 	<ul style="list-style-type: none"> • USOPC Chair appoints members
USOPC Ethics Committee	33.3%	<ul style="list-style-type: none"> • 10-Year Athletes • 10-Year+ Athletes 	<ul style="list-style-type: none"> • Independent directors, not members of the USOPC board • At least two members appointed by Nom and Gov will be 10-Year or 10-Year+ athletes, after consultation with AAC and USOPA • At least 20% 10-Year athletes • At least 13.3% 10-Year+ athletes 	<ul style="list-style-type: none"> • Nom and Gov Committee appoints members of the Ethics Committee, other than chair
USOPC Finance, Audit and Risk Committee	33.3%	<ul style="list-style-type: none"> • 10-Year Athletes • 10-Year+ Athletes 	<ul style="list-style-type: none"> • At least two members elected to USOPC BOD by the AAC or USOPA • At least 20% 10-Year athletes • At least 13.3% 10-Year+ athletes 	<ul style="list-style-type: none"> • USOPC BOD Chair appoints members, with BOD approval
USOPC NGB Oversight & Compliance Committee	42%	<ul style="list-style-type: none"> • 10-Year Athletes • 10-Year+ Athletes 	<ul style="list-style-type: none"> • Ex-officio members are not serving in any direct Board or employment role with USOPC • The two AAC reps will be 10-Year athletes, the one USOPA rep could be 10-Year or 10-Year+. 	<ul style="list-style-type: none"> • USOPC BOD Chair appoints one AAC Representative, with approval of the USOPC BOD • Chair of the AAC or their designee (ex-officio) • President of USOPA or their designee(ex-officio)
USOPC Nominating and Governance Committee	33.3%	<ul style="list-style-type: none"> • 10-Year Athletes • 10-Year+ Athletes 	<ul style="list-style-type: none"> • AAC and USOPA are not currently serving in any direct Board role, or employment with USOPC. 	<ul style="list-style-type: none"> • One member selected by the AAC • One member selected by USOPA

			<ul style="list-style-type: none"> The AAC rep will be a 10-Year athlete, the one USOPA rep could be 10-Year or 10-Year+. 	
Other USOPC Committees, Task Forces, and Grievance Panels	1/3	<ul style="list-style-type: none"> 10-Year Athletes 10-Year+ Athletes 	<ul style="list-style-type: none"> At least 20% 10 year athlete representation 	<ul style="list-style-type: none"> NGB Decertification (Section 8), Section 10, and Section 11 Grievance: USOPC Board of Directors Chair consults with AAC to appoint AAC Member

NGB Requirements:

Athlete representation requirements on NGB Boards, Designated Committees, and Other NGB Committees:

Entity	Athlete Representation (% of Body)	Eligible Classes of Athlete	Additional Requirements	Election/Selection
NGB Board of Directors	33.3%	<ul style="list-style-type: none"> 10-Year Athletes 10-Year+ Athletes 	<ul style="list-style-type: none"> 10-Year Athletes must make up at least 20% of the total board representation <ul style="list-style-type: none"> The remainder may be either 10-Year or 10-Year+ Athletes At least half of all athlete representatives must have attained 10-Year/10-Year+ Athlete eligibility by competing in an event that is on a Delegation Event program <i>at the time of their election</i> An NGB's USOPC AAC representative must be a voting member of the NGB's board and counts toward the total athlete/10-Year Athlete representation requirements 	<ul style="list-style-type: none"> All athlete representatives will be directly elected by the pool of member athletes that meet 10-Year Athlete eligibility

<p>NGB Designated Committees</p>	<p>33.3%</p>	<ul style="list-style-type: none"> • 10-Year Athletes • 10-Year+ Athletes 	<ul style="list-style-type: none"> • At least half of all athlete representatives must be 10-Year Athletes <ul style="list-style-type: none"> ○ The remainder may be either 10-Year or 10-Year+ Athletes • For any committee overseeing selection of athletes, coaches, and/or staff for a Para sport Protected Competition, the athlete representatives must have attained 10-Year/10-Year+ Athlete eligibility by competing in a Para sport event 	<ul style="list-style-type: none"> • All athlete representatives will be selected by the NGB's internal AAC
<p>Other NGB Committees</p>	<p>33.3%</p>	<ul style="list-style-type: none"> • Actively Engaged Athletes 	<ul style="list-style-type: none"> • None 	<ul style="list-style-type: none"> • All athlete representatives will be selected by the NGB's internal AAC