

**UNITED STATES OLYMPIC & PARALYMPIC MOVEMENT ARBITRATION RULES**

*Administered by New Era ADR, Case No. 24042303*

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In the Matter of the Arbitration Between:

GWEN JORGENSEN (“**Ms. Jorgensen**” or “**Claimant**”),

Claimant

v.

USA TRIATHLON (“**USAT**” or “**Respondent**”),

Respondent,

And

KATIE ZAFERES (“**Ms. Zaferes**”), ERIKA ACKERLUND, and GINA SERENO (“**Affected Athletes**”)

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**OPERATIVE AWARD**

The Sole Arbitrator, signing below, having heard and considered the arguments of the parties and their counsel, and considered their written submissions, hereby awards as follows:

- a. Claimant’s requested relief is DENIED (the reasons will follow in due course);
- b. The parties shall bear their own attorney’s fees and costs associated with this arbitration;
- c. The administrative fees and expenses of the arbitration administrator, and the compensation and expenses of the Sole Arbitrator, shall be borne entirely by the United States Olympic & Paralympic Committee as provided in the relevant arbitration rules; and
- d. This Award shall be in full and final resolution of all claims and counterclaims submitted to this Arbitration. The Sole Arbitrator has considered all of the arguments made by the parties, whether or not they are specifically referenced in this Award. All claims not expressly granted herein are hereby denied.

IT IS SO AWARDED.

Dated: April 26, 2024



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Jeffrey G. Benz, Arbitrator