

CERTIFICATION FOLLOW-UP USA FOOTBALL

Executive Summary

In April 2025, the United States Olympic and Paralympic Committee (USOPC) Board of Directors certified USA Football as a National Governing Body (NGB) with a status of [Certified with Conditions](#). In accordance with the CRG's recommendation ratified by the USOPC Board of Directors, USA Football had until September 30, 2025 to fulfill the conditions of certification outlined in its report. After this deadline, the CRG evaluated the NGB's progress and provides this recommendation to the USOPC Board of Directors.

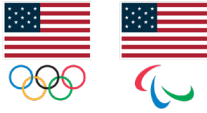
As a result of USA Football's inaction to meet all the conditions outlined in the April 2025 report, the CRG recommends that USA Football's status be maintained as Renewal with Conditions with a deadline of January 30, 2026 to meet its three outstanding conditions. The details of the CRG's supplemental review are included in the following report.

NGB Certification Overview

NGB Certification History

The CRG completed a certification review of USA Football in April 2025 based on the USOPC's initial NGB certification review process. As a result of this review, the CRG recommended that USA Football be certified with a status of Certified with Conditions. The USOPC Board of Directors accepted this recommendation on April 16, 2025. The ratification of the Certified with Conditions status began a remediation period for USA Football to resolve the conditions the CRG put in place for its certification renewal. USA Football's remediation period ran through September 30, 2025.

NGB Certification Status	
Certified with Conditions	December 2025
Certified with Conditions	April 2025



Following the end of this remediation period, the CRG determined that USA Football had not met all the conditions of its original certification renewal. The NGB did fulfill four of the seven conditions listed in the April 2025 report; however, three conditions remain outstanding. Due to the NGB's inaction to address the outstanding conditions, the CRG recommends that USA Football's Certified with Conditions status be held over. The ratification of this held-over Certified with Conditions status begins a remediation period for USA Football to resolve the remaining conditions the CRG put in place for its certification renewal by January 30, 2026.

Outstanding Certification Conditions

USA Football's Renewal with Conditions requires completion of the following conditions:

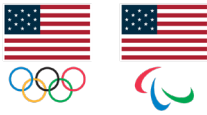
Standard / Reasoning		Condition	Assessment
A.1 a & b	Athlete Representation	USA Football must fully populate its board and Designated Committees with sufficient athlete representation to meet the NGB Compliance Standards.	Submit to the USOPC Audit team testing to confirm that athlete representation requirements have been met.
A.6 a	Conflict of Interest Policy	USA Football must successfully execute on its revised conflicts of interest policy's disclosure process to meet the NGB Compliance Standards.	Submit to the USOPC Audit team testing to confirm that conflict of interest disclosure and review processes are being executed in accordance with USA Football's policy.
C.3 a	USOPC Athlete Safety Requirements	USA Football must update its background check policy to include missing elements and successfully execute on its revised policy.	Submit to the USOPC Audit team the updated USA Football Background Check Policy and sample to complete testing against the revised policy.

NGB Actions Taken

Fulfilled Certification Conditions

Although three conditions listed above remain outstanding, the NGB did fulfill the following four conditions:

Standard / Reasoning		Condition	Assessment
A.2 a	Athlete Advisory Council	USA Football must receive approval on an NGB 10 Year/10 Year+ Athlete definition from the Athlete Representation Review	The USOPC Audit team confirmed that USA Football received approval on an NGB 10 Year/10 Year+ Athlete



		Working Group and fully populate its Athletes' Advisory Council.	definition from the Athlete Representation Review Working Group to seat its Athletes' Advisory Council accordingly.
C.1 b	Child Protection and US Center for SafeSport	USA Football must make its membership aware of their obligations under the SafeSport Code that come into effect when the organization becomes an NGB.	The USOPC Compliance team confirmed that USA Football executed its communications plan for SafeSport obligations by May 1, 2025.
C.4 a	Anti-Doping Policy	USA Football must develop and maintain a written anti-doping policy and add required anti-doping language to its relevant documentation.	The USOPC Audit team confirmed that USA Football maintains a compliant anti-doping policy and that required anti-doping language is included in relevant documentation.
C.4 b	Anti-Doping Policy Language		

Remediation Actions

The NGB also made progress on remediating another open audit finding that does not impact its certification status at this time. The USOPC's Audit team confirmed that USA Football developed a process for the board to conduct written performance evaluations of the CEO annually, a process to ensure that financial updates are provided to the board and reflected in meeting minutes at least three times per year, and that the NGB's 2025-2028 quadrennial strategic plan was approved by the board. Furthermore, the USOPC Audit team confirmed that USA Football updated and published its revised event sanctioning documentation and maintains adequate insurance coverage that meets all requirements.

Conclusion

The CRG concludes that despite USA Football's progress to meet several conditions of certification, the NGB must address the remaining outstanding conditions before considering an upgrade to Certified in Good Standing. Accordingly, the CRG recommends that USA Football's certification status be maintained as Certified with Conditions for its current certification term ending in 2029. If USA Football does not resolve these issues to the CRG's satisfaction by January 30, 2026, its certification rating may be downgraded and the CRG will discuss whether additional accountability measures are appropriate to address the NGB's delayed action.