

NGB ATHLETE REPRESENTATIVE REVIEW WORKING GROUP



UNITED STATES
OLYMPIC & PARALYMPIC
COMMITTEE

DECISION RECORD

Section 8.5.1 of the USOPC Bylaws grants the NGB Athlete Representative Review Working Group the authority to review and approve any deviations from the requirements of Section 8.5 regarding Athlete Representation on NGB Boards, Designated Committees, and application of the NGB 10 Year and 10 Year+ Athlete Definitions. Approvals are granted by a majority vote out of three panel members. Unless otherwise noted, exceptions are valid for four years.

NGB Name: USA Gymnastics

Effective Date: June 2, 2026

Committees

Committees for an exception or addition to the requirements:

	Committee Name	Committee Type
1	Women's Program	Designated
2	Women's Development Program	Other
3	Women's Technical	Other
4	Women's International Elite	Designated
5	Women's Judges Selection	Other
6	Women's National Xcel	Other
7	Women's National Administrative	Other
8	Men's Program	Designated
9	Men's Development Program	Other
10	Men's Technical Committee	Other
11	Gymnastics For All Program	Other
12	Gymnastics For All A&T Program	Other
13	Acro Program	Designated
14	Acro Technical	Other
15	Acro Development	Other
16	Acro National Elite	Designated
17	Acro Growth and Development Committee	Other
18	T&T Program	Designated
19	T&T Elite	Designated
20	T&T Development	Other
21	T&T Technical	Other
22	Rhythmic Judges Selection	Other
23	Rhythmic National Program	Designated
24	Rhythmic National Administrative	Other
25	Rhythmic National Xcel	Other

26	Rhythmic Development Program	Other
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Additional context regarding committees:

USA Gymnastics, with support of the USA Gymnastics Athlete Council, respectfully submits this request for an exception to the committee athlete representative requirements per Section 8.5.1 of the USOPC Bylaws. USA Gymnastics believes in the power of having a strong athlete voice on all committees and commits to ensuring that the athlete voice meets the 33% requirement. USA Gymnastics, however, requests the right to use a 2x weighted athlete voting in instances in which obtaining the true 33% athlete representation requirement is not reasonably attainable. As an example, the Women’s National Administrative Committee would be comprised of 10 total voting members to include 8 Regional Administrative Committees Chairs and 2 Athlete Representatives each with a 2x weighted vote; giving the athletes a total of 4 votes.

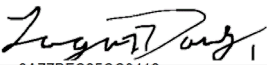
In addition to the 5 board standing committees, USA Gymnastics has 31 discipline specific committees which are tasked with oversight over a variety of aspects of their respective disciplines. The 26 committees identified in this request do not include any committees involved in athlete selection. Charters for each committee can be found here: <https://usagym.org/about/governance/>.

Because of the small pool of athletes that fit the definition of 10-Year, 10-Year+, and actively engaged that are also above the age of 18, it can be difficult to find athletes that are willing and able to effectively serve in these committee roles. Despite USA Gymnastics’, with the help of the Athlete Council, best efforts to solicit engagement from our athletes, interest remains low. This places a significant burden on the athletes that are engaged in the governance process as those named to these committees are often serving multiple roles within the organization in addition to their own personal responsibilities (training/competitions, academics, professional careers, etc.). USA Gymnastics Athlete Council is confident that these committees will continue their efforts with strong athlete input through weighted athlete voting.

Panel Approval

The below panel members agree to the exceptions presented above.

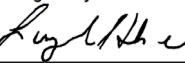
☒ Agree ☐ Disagree

DocuSigned by:

3477BEC25CC9412

NGB Team USA Athletes’ Commission Representative

June 25, 2026 | 4:50:36 PM MDT
Date

☒ Agree ☐ Disagree

Signed by:

EECFBD0A0CA9469

Team USA Athletes’ Commission Representative

June 3, 2026 | 3:20:25 AM MDT
Date

☒ Agree ☐ Disagree

DocuSigned by:

F5C1F4E60934470

NGB Council Representative

June 2, 2026 | 4:33:50 PM MDT
Date