

CERTIFICATION FOLLOW-UP USA FOOTBALL

Executive Summary

In April 2025, the United States Olympic and Paralympic Committee (USOPC) Board of Directors certified USA Football as a National Governing Body (NGB) with a status of [Certified with Conditions](#). Following the initial conditional certification period, USA Football had not yet fulfilled all the conditions of certification. In accordance with the USOPC's NGB Certification Policy, and ratified by the USOPC Board of Directors, USA Football had until January 30, 2026 to fulfill the remaining two and a half conditions of certification outlined in an [updated conditional certification](#) issued December 2025. After this deadline, the Certification Review Group (CRG) evaluated the NGB's progress and now provides this updated recommendation to the USOPC Board of Directors.

As a result of USA Football's action to meet and address the conditions outlined in the December 2025 report, the CRG recommends that USA Football's status be upgraded to Certified in Good Standing for its certification term ending in 2029. The details of the CRG's supplemental review are included in the following report.

NGB Certification Overview

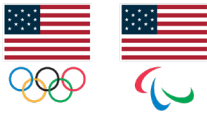
NGB Certification History

The CRG completed a certification review of USA Football in April 2025 based on the USOPC's initial NGB certification review process. As a result of this review, the CRG recommended that USA Football be certified with a status of Certified with Conditions. The USOPC Board of Directors accepted this recommendation on

April 16, 2025. The ratification of the certification status began a remediation period for USA Football to resolve the conditions the CRG put in place for the certification. USA Football's remediation period ran through September 30, 2025.

Following the end of this remediation period, the CRG determined that USA Football had not yet met all the conditions of its original certification. The NGB did fulfill two and a half of the five conditions listed in the April 2025 report; however, another two and a half of the conditions remained outstanding. As a result, the CRG recommended that USA Football's Certified with Conditions status be held over. The

NGB Certification Status	
Certified in Good Standing	April 2026
Certified with Conditions	December 2025
Certified with Conditions	April 2025



ratification of this held-over Certified with Conditions status began a remediation period for USA Football to resolve the remaining conditions the CRG put in place by January 30, 2026.

Remaining Certification Conditions

In addition to the two and a half conditions fulfilled by December 9, 2025, USA Football’s maintained conditional certification required the completion of the following:

Standard / Reasoning		Condition	Assessment
A.1 a & b	Athlete Representation	USA Football must fully populate its board and Designated Committees with sufficient athlete representation to meet the NGB Compliance Standards.	Submit to the USOPC Audit team testing to confirm that athlete representation requirements have been met.
A.6 a	Conflict of Interest Policy	USA Football must successfully execute on its revised conflicts of interest policy’s disclosure process to meet the NGB Compliance Standards.	Submit to the USOPC Audit team testing to confirm that conflict of interest disclosure and review processes are being executed in accordance with USA Football’s policy.
C.3 a	USOPC Athlete Safety Requirements	USA Football must update its background check policy to include missing elements and successfully execute on its revised policy.	Submit to the USOPC Audit team the updated USA Football Background Check Policy and sample to complete testing against the revised policy.

NGB Actions Taken

Remediation Actions

In accordance with its management action plan, USA Football executed remediation work and demonstrated substantive process improvements to mitigate associated risks. The USOPC’s Audit team tested USA Football’s conflict of interest disclosure process, as well as its background check process, and validated that both controls had been executed in line with requirements of USA Football’s policies and the NGB Compliance Standards. The Audit team also determined that athlete representation requirements have been met for the NGB’s board and Designated Committees.



Conclusion

The CRG concludes that USA Football is performing satisfactorily overall based on input from the CRG members and its completion of the conditions required as part of its December 2025 Certified with Conditions certification. USA Football addressed the requirements to mitigate risk, and there are no outstanding areas of concern affecting its certification status at this time. Accordingly, the CRG recommends that USA Football's certification status be upgraded from Certified with Conditions to Certified in Good Standing for its current certification term ending in 2029.