



# CERTIFICATION FOLLOW-UP OF USA PENTATHLON MULTISPORT

## Executive Summary

In March 2024, the United States Olympic and Paralympic Committee (USOPC) Board of Directors renewed the certification of USA Pentathlon Multisport as a National Governing Body (NGB) with a status of [Renewal with Conditions](#). Following the initial conditional certification period, USAPM had not yet fulfilled the conditions of the certification and additional concerns had been identified by the Certification Review Group (CRG). In accordance with the CRG's recommendation ratified by the USOPC Board of Directors, USAPM had until March 31, 2025 to fulfill the conditions of certification outlined in an [updated conditional certification](#) issued in December 2024. After this deadline, the CRG evaluated the NGB's progress and now provides this updated recommendation to the USOPC Board of Directors.

As a result of USAPM's action to meet the conditions outlined in the December 2024 report, the CRG recommends that USAPM's status be upgraded to Renewal in Good Standing for its certification term ending in 2027. The details of the CRG's supplemental review are included in the following report.

## NGB Certification Overview

### NGB Certification History

The CRG began a certification renewal review of USAPM in 2023 based on the USOPC's quadrennial certification renewal schedule. As a result of this review, the CRG recommended that USAPM be certified with a status of Renewal with Conditions. The USOPC Board of Directors accepted this recommendation on March 14, 2024. The ratification of the Renewal with Conditions status began a remediation period for USAPM to resolve the condition the CRG put in place for its certification renewal. USAPM's remediation period ran through September 30, 2024.

NGB Certification Status	
Renewal in Good Standing	June 2025
Renewal with Conditions	December 2024
Renewal with Conditions	March 2024



Following the end of this remediation period, the CRG determined that USAPM had not met the condition of its original certification renewal and noted additional concerns that had arisen during the remediation period. Accordingly, the CRG recommended that USAPM's Certification with Conditions be held over and incorporate additional conditions related to these newly identified concerns. The ratification of this held-over Renewal with Conditions status began a remediation period for USAPM to resolve all conditions the CRG put in place for its certification renewal by March 31, 2025.

## Certification Conditions

USAPM's Renewal with Conditions certification was contingent on the completion of the following conditions:

Associated Compliance Standard / Reason		Condition	Assessment
<b>C.3(a)<sup>1</sup></b>	USOPC Athlete Safety Requirements	USAPM must successfully demonstrate that it is executing its background check policy in accordance with Standard C.3(a).	Submit to USOPC Audit department follow-up testing to confirm that background check policy requirements have been executed appropriately.
<b>A.4(a)</b>	Board Governance (Required Reform)	USAPM must inform the USOPC how it intends to execute its 2025 elections consistent with the USAPM Bylaws, and the timelines to do so, by December 20, 2024.	Submit an election plan to the USOPC Compliance department by the deadline.
<b>A.4(a)</b>	Board Governance (Required Reform)	By March 31, 2025, USAPM must demonstrate that it has conducted a fair and transparent Director election for all open Board of Director seats in accordance with the USAPM Bylaws.	Provide evidence that the election plan has been executed and that directors have been elected to fill all vacancies to the USOPC Compliance department.

## NGB Actions Taken

### Remediation Actions

USAPM executed all remediation work to fulfill the conditions of its certification. The USOPC's Audit department tested USAPM's background check process and validated that it had been executed in line with the requirements of USAPM's policy and the NGB Compliance Standards. The audit finding has since been closed and the Audit department issued a [closure letter](#) validating that all findings from USAPM's most recent audit have been addressed.

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<sup>1</sup> The naming convention for this NGB Compliance Standard aligns with the NGB Compliance Standards in place at the time of USAPM's certification audit and original certification renewal for continuity purposes. For reference, this Standard has since been renumbered as C.2(a) in the 2025 NGB Compliance Standards.



USAPM also timely completed the required reforms issued by the Compliance department related to its board elections. USAPM submitted its election plan and executed it to seat a full board of directors as outlined in the organization's bylaws to resolve these required reforms.

## Conclusion

Based on the remediation actions detailed above, the CRG concludes that USAPM has resolved the conditions of its previous Renewal with Conditions certification. USAPM completed the requirements by the deadline and there are no additional outstanding areas of concern affecting its certification status at this time. Accordingly, the CRG recommends that USAPM's certification status be upgraded from Renewal with Conditions to Renewal in Good Standing for its current certification term ending in 2027.