

# NGB ATHLETE REPRESENTATIVE REVIEW WORKING GROUP



UNITED STATES  
OLYMPIC & PARALYMPIC  
COMMITTEE

## DECISION RECORD

Section 8.5.1 of the USOPC Bylaws grants the NGB Athlete Representative Review Working Group the authority to review and approve any deviations from the requirements of Section 8.5 regarding Athlete Representation on NGB Boards, Designated Committees, and application of the NGB 10 Year and 10 Year+ Athlete Definitions. Approvals are granted by a majority vote out of three panel members. Unless otherwise noted, exceptions are valid for four years.

**NGB Name:** US Bowling Congress

**Effective Date:** March 23, 2026

### Committees

Committees for an exception or addition to the requirements:

	Committee Name	Committee Type	Explanation
1	Finance	Designated	Exempt from the 33.3% Requirement
2	Audit	Designated	Exempt from the 33.3% Requirement
3	Nominating	Designated	Exempt from the 33.3% Requirement
4	Legislation	Designated	Exempt from the 33.3% Requirement
5	Executive	Designated	Exempt from the 33.3% Requirement
6	Equipment Specifications	Designated	Exempt from the 33.3% Requirement
7	Awards & Recognition	Other	Exempt from the 33.3% Requirement
8	Executive Director Evaluation & Compensation	Other	Exempt from the 33.3% Requirement
9	Diversity & Inclusion	Other	Exempt from the 33.3% Requirement
10	Hall of Fame	Other	Exempt from the 33.3% Requirement
11	Strategic Planning	Other	Exempt from the 33.3% Requirement
12	SMART	Other	Exempt from the 33.3% Requirement

The above committees are exempt from the requirement of 33.3% athlete representation under the following conditions:

- The US Bowling Congress (USBC) Athlete's Advisory Council (AAC) retains the right to seat athletes on any of the above the committees.
- USBC must clearly document that the AAC was given an opportunity to seat athlete representatives and the AAC must document votes on the decision.

### Out of Scope:

USBC requested a one year exemption from August 1, 2027 – July 31, 2028 to not comply with 33.3% on the USBC Board of Directors. Restricting the percentage of athlete representation on an NGB board is not within scope for this group.

### Provisional Approval:

Through discussion, the panel provisionally approved USBC to have weighted voting on the board of directors to meet the 33.3% athlete representation requirement.

At the time of discussion, the USBC AAC had not had the opportunity to approve a weighted voting approach. The panel provisionally approved weighted voting upon the condition that the USBC AAC approves the option. Documentation of the AAC approval must be provided to the Athlete Representation Review Working Group for the approval to take effect.

## Panel Approval

The below panel members agree to the exceptions presented above.

Agree  Disagree

Signed by:

*McK Pate*

D6A7612BF89C49C  
\_\_\_\_\_  
NGB Team USA Athletes' Commission Representative

May 27, 2026 | 7:34:03 AM MDT

\_\_\_\_\_  
Date

Agree  Disagree

Signed by:

*[Signature]*

EFCFBAB9C9A8466  
\_\_\_\_\_  
Team USA Athletes' Commission Representative

May 21, 2026 | 2:23:42 PM MDT

\_\_\_\_\_  
Date

Agree  Disagree

DocuSigned by:

*Staciellen Mischel*

FC2154E60984E10  
\_\_\_\_\_  
NGB Council Representative

May 22, 2026 | 10:09:29 AM MDT

\_\_\_\_\_  
Date