NGB ATHLETE REPRESENTATIVE REVIEW WORKING GROUP RECORD OF DECISION



Section 8.5.1 of the USOPC Bylaws grants the NGB Athlete Representative Review Working Group the authority to review and approve any deviations from the requirements of Section 8.5 regarding Athlete Representation on NGB Boards, Designated Committees, and application of the NGB 10 Year and 10 Year+ Athlete Definitions. Approvals are granted by a majority vote out of three panel members. Unless otherwise noted, exceptions are valid through the end of the current quadrennium.

NGB Name: US Squash

The following report is effective as of: May 29, 2025

Committees

Committees for an exception or addition to the requirements:

Committee Name	Committee Type	Explanation
Doubles	Other	See below.
Women's	Other	See below.
Masters	Other	See below.
Hardball Singles	Other	See below.
Hall of Fame & Awards	Other	See Below
Medical Advisory	Other	See below.
Sportsmanship & Character	Other	See below.
District Associations	Other	See below.
Teaching Pro Advisory	Other	See below.

Additional context regarding committees:

US Squash has three categories of committees: **Standing**, **Required** and **Other**. US Squash's By-laws provide for the required Athlete representation on all Standing and Required committees.

Standing: Executive, Nominating & Governance, Finance & Investment, Institutional Advancement, Judicial, Audit & Risk

Required: Athletes' Advisory Council, National Teams Committee

Other: US Squash By-laws also allow for "Other" committees to be established either by the CEO or the Board Chair to assist in the functioning of the organization. The By-laws read: "*The Chairman of the Board or CEO may appoint and remove such other ad hoc or special committees, including the respective Chairperson(s) and committee members, from time to time as they may deem necessary for the proper functioning of this Association."*

These committees are merely advisory, and mainly constituency based, and are only periodically active as needed. As such, US Squash requests an exception to the athlete representation requirements for the Other committees listed herein, with the understanding that athletes are able and encouraged to participate.

Other committees currently include: Doubles, Women's, Masters, Hardball Singles, Hall of Fame & National Awards, Medical Advisory, Sportsmanship & Character, District Associations and Teaching Pro Advisory.

Any member of the community, including Athletes are able to participate as there is no fixed size for these committees.

Panel Approval

During discussion, the panel noted that it may be reasonable for US Squash to consider an additional request to broaden the scope to include any future Other committees that may be added by the US Squash Board of Directors; however, the adjustment would need be approved by the US Squash AAC before returning to the panel.

(For signature following the Athlete Representative Working Group review)

The below panel members agree to the exceptions presented above.

Todd Harrity	June 11, 2025 9:28:33 AM PDT
NGB Team USA Athletes' Commission Representative	Date
Signed by:	June 12, 2025 12:39:34 PM MDT
Team USA Athletes' Commission Representative	Date
∕—DocuSigned by:	
Staciellen Mischel	June 11, 2025 9:50:14 AM PDT
NGB Council Representative	 Date