



Vacancy

CLASSIFICATION MANAGER (F/M/X)

The International Paralympic Committee (IPC) offers the newly created position of a full-time **Vision Impairment (VI) Classification Manager (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting in early 2025.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for five Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

ROLE

The **Vision Impairment (VI) Classification Manager (f/m/x)** reports into VI Classification Senior Manager and is responsible to primarily manage the services provided via the VI centralisation agreement between the IPC and respective organisations.

INTERNATIONAL PARALYMPIC COMMITTEE

Dahlmannstraße 2, 53113 Bonn, Germany / paralympic.org

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CORE RESPONSIBILITIES

Manage the day-to-day services under the scope of VI centralisation project, including but not limited to:

- Manage the activities of the VI centralisation coordination group.
- Manage the process of assessing the underlying health condition leading to vision impairment.
- Manage the international VI classification calendar.
- Support classifier training and development initiatives, and support classifiers on a day-to-day basis in respect to classification opportunities and carrying out the classification process.
- Liaise with all stakeholders involved in the project.
- Support IPC members in implementing the Code, specifically in relation to VI classification.

CORE REQUIREMENTS

- Passion for the IPC's vision, mission and values.
- Relevant experience or university degree in sport management, sport science, vision science, kinesiology, or similar.
- Have an interest in scientific concepts and methodologies Relevant experience or university degree in sport management, sport science, vision science, kinesiology, or similar.
- related to sport-specific classification and vision impairment.
- Excellent organisational and administrative skills, proficient with Microsoft Office programmes (i.e., Word, Excel, PowerPoint, Outlook).
- Proven ability to meet deadlines, operate with limited supervision and multitask in a fast-changing environment, including during occasional weekend work and business trips.
- Good communication skills and excellent verbal and written command in English.
- Able to work in an international, multi-cultural environment, with respect and in the spirit of collaboration.
- Detail-oriented and meticulous work manner.

DESIRED REQUIREMENTS

- Good knowledge of IPC Classification Code and Para sports classification systems.
- Proven and effective experience working in the field of classification, or in a similar role, including working with National or International Sport Federations, IPC member organisations or similar.

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to ClassificationJobs@paralympic.org

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!