United States Olympic and Paralympic Committee Certification Review Group



Certification Renewal Follow-Up Report for USA Luge April 16, 2025





UNITED STATES
OLYMPIC & PARALYMPIC
COMMITTEE

USA Luge Certification Renewal Follow-Up Report Executive Summary

In November 2024, the United States Olympic and Paralympic Committee (USOPC) Board of Directors renewed the certification of USA Luge as a National Governing Body (NGB) with a status of Renewal with Conditions. In accordance with the USOPC's NGB Certification Policy, and ratified by the USOPC Board of Directors, USA Luge had until December 31, 2024, to resolve the remaining deficiencies and fulfill the conditions outlined in the report issued November 2024. Upon the deadline, the Certification Review Group would then evaluate the NGB's progress and deliver an updated recommendation to the USOPC Board of Directors.

The CRG's initial certification review of USA Luge found that the organization was meeting most of the USOPC's NGB Compliance Standards in the five core areas of evaluation for certification: Governance and Compliance, Financial Standards and Reporting Practices, Athlete Protections and Rights, Sport Performance, and Operational Performance. However, at the close of the initial certification review period, USA Luge's management of conflicts of interest, background check policy, and athlete agreements were deficient, and the CRG determined that as conditions of USA Luge's certification, USA Luge would be required to make updates to its policies and its athlete agreement, as well as demonstrate execution of the policies.

During the remediation period, USA Luge updated and published its Conflict of Interest Policy to include required elements to comply with the NGB Compliance Standards. USA Luge also required all applicable individuals to complete a conflict of interest disclosure form, in accordance with its policy. USA Luge demonstrated that it is now executing its background check policy in accordance with all required elements further defined by NGB Compliance Standard C.3 a. Also, USA Luge revised its Athlete Marketing Agreement to comply with the USOPC's NGB Athlete Agreement Policy.

As a result of USA Luge's timely action to meet the conditions of its initial Renewal with Conditions certification, the CRG recommends that USA Luge's certification status be upgraded to Renewal in Good Standing for its certification term ending in 2028.

Certification History

The CRG completed a certification renewal review of USA Luge in 2024 based on the USOPC's quadrennial certification renewal schedule. As a result of this review, the CRG recommended that USA Luge be certified with a status of Renewal with Conditions. The USOPC Board of Directors accepted this recommendation on November 13, 2024.

The ratification of the Renewal with Conditions status began a remediation period for USA Luge to resolve the conditions the CRG put in place for the certification. USA Luge' remediation period ran through December 31, 2024.

Certification Conditions

USA Luge's Renewal with Conditions certification status was contingent on the completion of the following conditions:

- USA Luge must demonstrate that it is following its conflicts of interest policy and require conflict disclosures from all staff members and other individuals to whom the policy applies.
- USA Luge must successfully demonstrate that it is executing its background check policy in accordance with Standard C.3 a.
- USA Luge must approve its revised Athlete Agreement and Athlete Marketing Agreement to comply with USOPC's NGB Athlete Agreements Policy.

Remediation Actions

In accordance with its audit management action plan, USA Luge required all applicable individuals to complete a conflict of interest disclosure form, and ensured adequate disclosure of conflicts at recent board meetings.

Additionally, USA Luge updated its Athlete Safety Policy to incorporate a written process to notify the USOPC Office of Athlete Safety of its incoming reports pertaining to athlete safety and / or U.S. Center of SafeSport concerns. USA Luge also provided a subsequent listing for individuals subject to background checks to the USOPC's Audit department to assess execution of its policy. The USOPC Audit department determined that USA Luge remediated the previous issues of incomplete or expired background checks.

Finally, through the remediation period, USA Luge updated the General Athlete Agreement and Athlete Marketing Agreement to comply with the USOPC NGB Athlete Agreements Policy.

Additional Actions Taken

While not conditions of certification, USA Luge also had marginal issues that were noted in its certification review but did not affect its certification status. During the remediation period, USA Luge also took action to provide clear and consistent criteria for athlete support by updating its Stipend and Elite Athlete Health Insurance (EAHI) Criteria.

Conclusion

Based on USA Luge's timely action to address conditions of certification outlined in its November 2024 report, the CRG recommends that USA Luge's certification status be upgraded from

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