

# NGB ATHLETE REPRESENTATIVE REVIEW WORKING GROUP



## DECISION RECORD

Section 8.5.1 of the USOPC Bylaws grants the NGB Athlete Representative Review Working Group the authority to review and approve any deviations from the requirements of Section 8.5 regarding Athlete Representation on NGB Boards, Designated Committees, and application of the NGB 10 Year and 10 Year+ Athlete Definitions. Approvals are granted by a majority vote out of three panel members. Unless otherwise noted, exceptions are valid for four years.

NGB Name: USA Team Handball

Effective Date: December 17, 2025

### Competitions

The following competitions qualify for 10-Year and 10-Year + Athlete status, beginning with the 2016 Pan American Beach Handball Championships:

	Competition Name	Competition Type/Description	Start Year
1	Pan American Championships	Continental Beach Handball Championship; direct qualifier for World Championships, World Beach Games, and World Games	2016
2	NACHC (North America & Caribbean) Beach Championships	Continental Beach Handball Championship (successor to Pan American Beach Handball Championships); direct qualifier for World Championships, World Beach Games, and World Games	2019

Additional context regarding competitions:

NACHC Beach Handball Championships and their predecessor, the Pan American Beach Handball Championships, serve as direct continental qualifiers to multiple world-level events, including the World Championships, World Beach Games, and World Games.

This request ensures that athletes who compete in these high-level continental events are appropriately recognized under the 10-Year and 10-Year+ athlete definitions for Beach, consistent with how these competitions have functioned within the performance pathway.

### Committees

Committees for an exception or addition to the requirements:

	Committee Name	Committee Type	Explanation
1	Judicial Committee	Standing Committee	Athletes meeting the Beach 10-Year/10-Year+ definition (including those recognized through this clarification)

			may serve as athlete representatives on the Judicial Committee and count toward the 20% (or 33%, where applicable) athlete representation requirement.
2	Audit and Compensation Committee	Standing Committee	Same as above: these athletes may serve as athlete representatives on the Audit and Compensation Committee and count toward the applicable athlete representation thresholds (20%/33%).
3	Nominating and Governance Committee (NGC)	Standing Committee	Same as above: athletes meeting the Beach 10-Year/10-Year+ definition, as clarified by this request, may serve as athlete representatives on the NGC and count toward the 20%/33% athlete representation requirement.
4	Ad hoc Committees	Ad hoc Committee	This exception extends to all ad hoc committees formed by USA Team Handball. Athletes meeting the Beach 10-Year/10-Year+ definition (including those recognized under this clarification) are eligible to serve as athlete representatives on any ad hoc committee and count toward the applicable athlete representation thresholds.

Additional context regarding committees:

The intent of this request is that Beach 10-Year/10-Year+ athletes recognized under this clarification are fully eligible to serve as athlete representatives on all USA Team Handball committees—Judicial, Audit and Compensation, Nominating and Governance, and any ad hoc committees—and that they may be counted toward the 20% athlete representation requirement for 10-Year athletes and the 33% requirement where applicable under USOPC bylaws. This aligns committee eligibility with the clarified competition and athlete definitions used for Beach Athlete Director elections.

**Panel Approval**

The below panel members agree to the exceptions presented above.

Agree  Disagree

DocuSigned by:  
  
D1064E6G733640F...  
 \_\_\_\_\_  
 NGB Team USA Athletes' Commission Representative

December 18, 2025 | 11:21:57 AM PST  
 \_\_\_\_\_  
 Date

Agree  Disagree

Signed by:  
  
EFCEBDA9C9A8466...  
 \_\_\_\_\_  
 Team USA Athletes' Commission Representative

December 19, 2025 | 4:06:15 AM MST  
 \_\_\_\_\_  
 Date

Agree  Disagree

DocuSigned by:  
  
FCC1F4E00934410...  
 \_\_\_\_\_  
 NGB Council Representative

December 18, 2025 | 11:16:33 AM PST  
 \_\_\_\_\_  
 Date