

Minutes
USOPC Board of Directors Special Meeting – Virtual
February 16, 2026

A special virtual meeting of the Board of Directors (the “Board”) of the United States Olympic & Paralympic Committee (“USOPC”) was held on February 16, 2026, following notice duly given pursuant to the USOPC Bylaws.

Present were Gene Sykes (Chair), Rich Bender, Beth Brooke, Mung Chiang, Lawrence Cunningham, Anita DeFrantz (IOC Member ex officio), Donna de Varona, David Haggerty (IOC Member ex officio), James Higa, Sarah Hirshland (USOPC CEO ex officio, non-voting), Vivek Murthy, Adam Nelson, Dexter Paine, Brad Snyder Daria Schneider, and Virginia Sung attending. Allyson Felix (IOC Member ex officio) and Elana Meyers Taylor (who was competing in the 2026 Winter Games) were unable to attend. Geoff Yang, the Chair of the Board of Directors for the United States Olympic and Paralympic Foundation, was also in attendance. A quorum was present in accordance with the USOPC Bylaws.

The minutes were recorded by William King, General Counsel.

1. Call to Order

The Chair called the meeting to order at 12:06pm Mountain Time/8:06pm Central European Time.

2. Executive Session

The Board went into executive session after the meeting was called to order.

3. Adjournment

There being no further business, the meeting was adjourned at 1:30pm Mountain Time/9:30pm Central European Time.



William King, Secretary

Signed April 15, 2026