

USOPC Board of Directors – Athlete Member Job Description

The U.S. Olympic & Paralympic Committee seeks to identify a distinguished leader who recognizes the transformational power of Olympic and Paralympic sport to serve as an athlete member on the USOPC Board of Directors.

At the heart of a global, multi-sport ecosystem, the USOPC is a purpose-driven organization focused on holistically caring for and supporting Team USA while advancing the greater Olympic and Paralympic Movement. Our mission, core principles, and core values are realized through three impact areas: athlete excellence, sport advancement and community growth.

Comprised of 19 leaders from different economic and social sectors, the [USOPC Board of Directors](#) serves Team USA Athletes, National Governing Bodies, and the overall Olympic and Paralympic Movement in the United States by leading the organization and providing strategy, policy direction, and oversight to its operations.

As leaders of the USOPC, the USOPC Board of Directors plays a critical role in sport in the United States and around the world. Through outstanding leadership, governance and oversight, the Board's influence can make a profound difference in the lives of American athletes and the sport community in the United States, but also engage all Americans. While the USOPC Board's roles and responsibilities are more fully described in Section 3.1 of the [USOPC Bylaws](#), the Board plays a key role in the direction of the organization by leading on the following elements as a core part of its mandate:

- Ensuring a positive and productive relationship with the USOPC CEO, staff, athletes, NGBs, and other stakeholders
- Maintaining a culture of ethical behavior and compliance throughout the organization
- Setting the strategic plan, budget, and performance measures
- Monitoring financial, regulatory, and compliance work of the organization to ensure proper management and optimization
- Conducting an annual review of the organization's performance

Ideal Experience

The incoming director will bring unique skills and experiences to complement the USOPC's roster of accomplished leaders. All candidates offered for consideration as members of the Board should exhibit the following:

- Vision and Leadership: Guidance in areas of personal expertise and an ability to help create and shape long-term strategy and policy to support the USOPC in achieving its mission.
- Advocacy and Stewardship: A willingness to engage personally on behalf of the USOPC and ability to promote the views, interests, and goals of the USOPC in order to enhance the USOPC's presence both domestically and internationally, without forgetting the interests of the public and the USOPC's stakeholders through effective balancing of responsibilities and viewpoints.
- Character and Integrity: High moral ethics that is honest, open, sincere, and trustworthy.

Candidates must also exhibit the following behavioral competencies:

- Ensure accountability (organizational oversight, rather than execution)
- Manage risk effectively (enterprise and reputational)
- Excellent decision quality (evidence-based fiduciary judgment)
- Demonstrate courage (independent oversight and escalation)

Further, the incoming director should exhibit knowledge and expertise in one or more of the following areas:

- Athlete-Centered Governance
- Strategic & Commercial Matters
- Digital & Media
- Innovation & Technology
- Global Sport Governance

Director Expectations

All members of the USOPC Board are expected to fully commit to attending Board and Committee meetings and to engage in discussion in an informed, collegial, and constructive manner. Board members will be selected to serve on one or more standing committees, with such standing committees and the Board of Directors meeting at least four times per year. USOPC Board members must also be willing to undertake assessments of the personal contributions and performance of themselves, as well as participate in reviews of the effectiveness and performance of the Board as a whole.

Independent members on the USOPC Board serve a four-year term with the opportunity to serve a second four-year term depending on the outcome of the assessments referred to above.

Finally, Board members are expected to respect and observe the utmost levels of confidentiality when it comes to sensitive and proprietary information. Only the Board Chair and other expressly authorized representatives of the USOPC are permitted to speak on behalf of the Board and USOPC.

Minimum Requirements

Safety and ethics are of paramount importance at the USOPC and among the Board of Directors. To that end, all candidates for the USOPC Board must meet the following:

- Be a USOPC “10 Year Athlete”
- Ability to pass a USOPC Background Check
- Absence of any ineligibility from the U.S. Center for SafeSport or U.S. Anti-Doping Agency
- Absence of ineligibility or other findings against the candidate by other organization(s) such as the NCAA, NJCAA or sport medicine professional organizations
- Complete Board training and education provided by the USOPC as well as training from the U.S. Center for SafeSport

Application

Those interested in applying should submit a resume and cover letter to teamusa.ac@teamusa-ac.org by **October 26, 2026**.