



2025 Sport Benefits Statement Glossary



Project Overview

The United States Olympic & Paralympic Committee's Sport Benefits Statement provides an annual overview highlighting how the USOPC allocates resources directly to athletes and in support of athletes. The figures presented herein represent a combination of direct cash payments, USOPC-provided services and value-in-kind provisions provided directly to athletes and/or to athletes through their member organizations (i.e. National Governing Bodies).

The Sport Benefits Statement and supporting calculations do not include all-encompassing resources that are provided to athletes and member organizations, as these indirect services are not quantifiable per each NGB (i.e. audit support, sports medicine research, communications and marketing events and support and grants to outside entities such as the U.S. Center for SafeSport, U.S. Anti-Doping Agency and Partnership for Clean Competition).

Glossary

Athlete Excellence

Fostering Team USA athlete well-being and competitive excellence.

Athlete Competitive Excellence

Athlete 360: Technology program that enables more efficient and effective management and tracking of athletes' health histories. Some NGBs use the platform to manage and track training, travel and sleep to mitigate against the risk of illness and injury, while allowing coaches and USOPC service providers the ability to maximize the impact of athletes' medical care. The investment is based on the total cost of the program allocated by usage of the platform.

Athlete High Performance Special Grants: Funding issued directly to elite Team USA athletes. This is in addition to the Athlete Stipend funding and is often a one-time initiative. The figure represents the actual cash payment to athletes by sport.

Athlete Stipends: Funding issued directly to elite Team USA athletes who meet performance criteria as set by the USOPC and member organizations. The figure represents the actual cash payment to athletes by sport.

NGB High-Performance Grants: These grants represent a contract between the USOPC and member organizations that outline specific annual funding initiatives to maximize resources and support elite athlete programming, including training camps, coaching and travel to international competitions. The investment represents direct cash contributions to member organizations.

NGB High-Performance Special Grants: One-time USOPC payments provided to member organizations for specific high-performance initiatives that are best implemented directly by the NGB. The investment represents direct cash contributions to member organizations.

Operation Gold: USOPC monetary awards given to athletes who earn top-place finishes in a sport's most competitive senior international competition of the year (i.e. the Olympic and Paralympic Games, and world championship or world cup events in non-Games years). The investment reflects direct cash payments to athletes.

Sport Science Services: The USOPC offers athletes access to a world-class group of sport service providers in the areas of nutrition, physiology, and strength and conditioning – and affiliated technology and equipment – aimed at delivering performance measurements, insights and feedback to help make informed decisions about training and competition. The annual investment is based on the total cost of sport science operations, and the percentage of each service providers' time in support of each member organization.

Performance Innovation: The USOPC Performance Innovation Fund supports performance-impacting projects for the Olympic and Paralympic Games and helps support long-term integration into NGB performance. The annual investment is direct cash payments to member organizations.

Athlete Training Facilities

USOPC Training Centers: Based in Colorado Springs, Colorado, and Lake Placid, New York, the U.S. Olympic & Paralympic Training Centers provide housing, dining and facilities for training, recovery and recreation among other services for athletes and coaches. Athletes are selected to train at the OPTCs by their member organization. Figures are calculated based on athlete user days and the estimated value of the program at the training centers.

USOPC Training Sites: The USOPC provides opportunities for athletes to train at the Utah Olympic Legacy Foundation in Salt Lake City – to ensure the highest level of resources for Team USA athletes.

Athlete Well-Being

Athlete Development & Engagement Grants: Actual cost and in-kind value of tuition, career, and education grants, Team USA Community Champions Awards (athlete portion only), and USOPM museum tickets provided to Team USA athletes.

Athlete Development & Engagement Services: Value of career, education, leadership and life skills programs designed to help current and retired Team USA athletes.

Medical Benefits: The USOPC provides health insurance and additional medical and mental health resources to eligible Team USA athletes. Athlete eligibility for these resources varies based on the sport and the benefit.

Medical Services: The USOPC funds and operates three clinics in the U.S. and offers eligible athletes access to state-of-the-art technology and internationally renowned physicians, psychologists and mental health providers, chiropractors, physical therapists, athletic trainers, and massage therapists – all aimed at preserving athlete well-being, and in effect, positioning athletes for success on the field of play. Additionally, the USOPC funds and operates clinics in Athlete Villages during Team USA delegation events. The annual investment is calculated based on the operational cost of the clinic and multidisciplinary staff, allocated by the overall usage.



Glossary (Continued)

Athlete Excellence (Continued)

Games Support

Airfare: Value of flights purchased by the USOPC to and from Team USA delegation events such as Olympic & Paralympic Games and Pan American & Para Pan American Games.

Apparel: The value of Team USA apparel – including Opening and Closing ceremonies and podium apparel from USOPC partners – provided to athletes, coaches and designated officials per sport.

Freight: Total USOPC shipping costs per sport to ship items to and from Team USA delegation events such as Olympic & Paralympic Games and Pan American & Para Pan American Games.

High-Performance Centers: Training and support sites in proximity to Olympic & Paralympic venues established and operated during the Olympic Games. Costs are based on sport usage of the facilities and grants provided to member organizations in support of these sites.

Travel Grant: Special Grants provided to cover travel expenses for athletes, coaches, and staff attending sanctioned competitions, training camps, and games.

USOPC Support: All other costs associated with fielding and supporting Team USA athletes and members of the U.S. delegation at Games competitions, including village support, security, IT and other programming.

Sport Advancement

Promoting an inclusive, safe and fair culture.

Administration/Operations: Operational and budget-relieving administrative or other support provided to member organizations. This item also includes Airbnb, US Olympic & Paralympic Museum, Intel Laptop VIK provided to NGBs and rent subsidy values for NGBs that are headquartered on USOPC property. Investment represents the value of grants in the given year.

Commercial Activation: Direct marketing and management support provided to member organizations for Olympic and Paralympic trials and Team USA Champions Series events.

Performance Pathways Grants: Grants in this category support the advancement of athletes and coaches. Inclusive of Paralympic Sports Development Grants to promote safe, fair, and inclusive sport environments, while Coaching Education Grants fund participation in USOPC training, events, and certification programs that prepare coaches to guide Team USA athletes. Investment reflects annual grant value, with coaching education funding based on program costs and usage.

USOPE Investment Management Fees: Paid directly by the U.S. Olympic & Paralympic Endowment, the figure is a proportional share of the actual cost that the USOPE's fund managers charge for investment management services. The NGB's portion is based on its percentage of year-end asset value held by the USOPE.

Community Growth

Engaging partners to support athletes and further our movement.

Communications Support Program (CSP): Through the Team USA CSP, eligible and participating member organizations receive a grant to support organizational communications and media relations efforts.

Digital Engagement Platform (DEP) (TeamUSA.com): A contract between the USOPC and participating member organizations that includes digital marketing and advertisement services. Through the DEP, participating member organizations are incentivized to host digital properties and affiliated assets on the TeamUSA.com platform.

International Relations Grants: Support offered to member organizations to advance international goals and objectives, with a focus on strengthening U.S. influence within international sport organizations through key leadership and executive board positions.



2025 Sport Benefits Statement

USA Softball

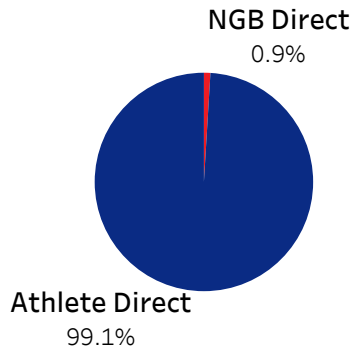
Manages the Olympic sport program



Allocation of Resources by Sport

NGB Direct \$5,000

Athlete Direct \$522,195



Sport Advancement

Administration/Operations	\$0
*Commercial Activation	\$0
Performance Pathways Grants	\$0
USOPE Investment Management Offset	\$0
Grand Total	\$0

Community Growth

Communications Support Program	\$0
*Digital Engagement Platform (DEP)	\$0
International Relations Grants	\$0
Making Team USA Payments	\$0
Grand Total	\$0

*Amounts include shared marketing initiatives.

Athlete Excellence

Athlete Competitive Excellence	Athlete 360	\$0
	Athlete High Performance Special Grants	\$0
	Athlete Stipends	\$252,250
	NGB High Performance Grants	\$0
	NGB High Performance Special Grants	\$5,000
	Operation Gold	\$93,750
	Sport Science Services	\$0
Athlete Training Facilities	Performance Innovation	\$0
	USOPC Training Centers	\$0
Athlete Well-Being	USOPC Training Sites	\$0
	Athlete Development & Engagement Grants	\$0
	Athlete Development & Engagement Services	\$0
	Medical Benefits	\$176,195
	Medical Services	\$0
Games Support	Airfare	\$0
	Apparel	\$0
	Freight	\$0
	High Performance Centers	\$0
	Travel Grant	\$0
	USOPC Support	\$0
	Grand Total	\$527,195