



Athlete Representation Review Working Group

Review Report

NGB	US Biathlon
<i>Working Group Personnel</i>	
USOPC AAC Designee	Cody Mattern
NGBC Designee	Staciellen Mischel
NGB Representative to USOPC AAC	Haley Stewart
<i>Support Personnel</i>	
Executive Director, AAC	Elizabeth Ramsey
NGB Services Liaison	David Patterson
<i>Session Information</i>	
Date of NGB Submission	20 January 2021
Date of Report	28 January 2021

Reviewed Competitions	
Competition	IBU World Championships
NGB Recommendation	Approve
NGB AAC Recommendation	Approve
Working Group Finding	Approve
<i>Finding Notes</i>	
The World Championships are not age restricted and Team USA athletes are selected in a selection process approved by the NGB.	
Competition	IBU World Cup
NGB Recommendation	Approve
NGB AAC Recommendation	Approve
Working Group Finding	Approve
<i>Finding Notes</i>	
In the course of the meeting with the Panel, it became apparent that the NGB intended for this level of athlete to be included in their submission but had not included them in the original submission with the idea that this would be redundant. Upon more consultation with the NGB and, specifically, with the NGB's USOPC AAC representative, it was clear that the addition of this event was important and would also capture elite athletes as the IBU World Cup is an elite international competition and selection to Team USA is overseen by an NGB selection process.	
Competition	IBU Cup Competition
NGB Recommendation	Approve
NGB AAC Recommendation	Approve
Working Group Finding	Approve
<i>Finding Notes</i>	
The Working Group appreciated the NGB's request to add this level of competition to ensure it would have a sufficient pool of athletes to fill the governance roles required. While the IBU Cup is defined as a development circuit leading to the IBU World Cup, the athletes are competing at a high level and selection to the team is overseen by the NGB via a selection process.	

The shortage of athletes for this NGB was clearly a result of a low number of athletes qualifying for 10 Year status via delegation events. With a relatively small team at the Winter Olympic Games and no competition at the Pan American Games, the NGB generates only a small number of athletes every quad through the primary means of delegation events.

Reviewed Committees

Committee	<ul style="list-style-type: none"> • Sport Safety • Nominating, Governance and Ethics • International Competition • Complaint and Grievance • Compensation • Audit • Finance
NGB Recommendation	Designated
NGB AAC Recommendation	Designated
Working Group Finding	Designated
<i>Finding Notes</i>	
The Working Group agreed with the NGB's assessment that these committees are Designated Committees within the governance structure of US Biathlon.	

Committee	<ul style="list-style-type: none"> • Legal • Fundraising • LWC Presidents • Hall of Fame • Technical • Competition • Coaching • Diversity and Inclusion • Marketing • Youth • Sport Medicine
NGB Recommendation	Other
NGB AAC Recommendation	Other
Working Group Finding	Other
<i>Finding Notes</i>	
<p>These committees do not engage in any of the designated functions outlined in the USOPC Bylaws and thus were approved as Other Committees.</p> <p>The Working Group clarified that the LWC Presidents, Technical, and Competition Committees do not, in fact, have authority over team selection or selection to competitions that can impact team selection. The NGB confirmed that they do not and thus were approved as Other Committees.</p>	