

**United States Olympic and Paralympic Committee  
Certification Review Group**



**Certification Renewal Follow-Up Report for USA Track & Field  
October 9, 2024**



**UNITED STATES  
OLYMPIC & PARALYMPIC  
COMMITTEE**

## **USA Track & Field Certification Renewal Follow-Up Report Executive Summary**

In December 2023, the United States Olympic and Paralympic Committee (USOPC) Board of Directors renewed the certification of USA Track & Field (USATF) as a National Governing Body (NGB) with a status of Renewal with Conditions. In accordance with the USOPC's NGB Certification Policy, USATF had 180 days from the USOPC Board of Directors' ratification of that recommendation to resolve the remaining deficiency and fulfill the condition outlined in the report issued December 2023. At 180 days, the Certification Review Group would then evaluate the NGB's progress and deliver an updated recommendation to the USOPC Board of Directors.

The CRG's initial certification review of USATF found that the organization was meeting most of the USOPC's NGB Compliance Standards in the five core areas of evaluation for certification: Governance and Compliance, Financial Standards and Reporting Practices, Athlete Protections and Rights, Sport Performance, and Operational Performance. However, at the close of the initial certification review period, USATF's audit finding concerning its conflict of interest disclosure and review process was still open, and the CRG made demonstration of this control's consistent execution a condition of certification.

During the 180-day remediation period, USATF ensured its conflict of interest disclosure and review process was being executed effectively, with a specific emphasis on the distribution of direction letters. Additionally, USATF also took action to resolve other marginal issues, which did not affect its certification status.

As a result of USATF's action to meet the condition of its initial Renewal with Conditions certification, the CRG recommends that USATF's certification status be upgraded to Renewal in Good Standing for its certification term ending in 2027.

## **Certification History**

The CRG completed a certification renewal review of USATF in 2023 based on the USOPC's quadrennial certification renewal schedule. As a result of this review, the CRG recommended that USATF be certified with a status of Renewal with Conditions. The USOPC Board of Directors accepted this recommendation on December 7, 2023.

The ratification of the Renewal with Conditions status began a 180-day remediation period for USATF to resolve the condition the CRG put in place for the certification. USATF's remediation period ran through June 4, 2024.

## **Certification Conditions**

USATF's Renewal with Conditions certification status was contingent on the completion of the following condition:

- In accordance with standard A.6.a, USATF must demonstrate that its conflict of interest disclosure and review process is being executed on a consistent basis, specifically relating to the distribution of direction letters.

## **Remediation Actions**

USA Track & Field staff executed its Conflict of Interest Policy in accordance with its audit management action plan by appropriately obtaining and reviewing conflict of interest disclosure forms. Specifically, USATF distributed management action letters to the CEO and all board members with sufficient guidance and provided NGB Audit with this evidence to close its audit finding.

## **Additional Actions Taken**

While not conditions of certification, USATF also had marginal issues that were noted in its certification review but did not affect its certification status. During the remediation period, USATF also took action to resolve those issues, which included the revision of its governance handbook to include respective processes for removal of board and committee members. Moreover, USATF also addressed ad-hoc audit findings by ensuring that its Law & Legislation Committee conducted business in accordance with USATF's bylaws. This work demonstrates USATF's commitment to the NGB Compliance Standards and to its own organizational excellence.

## **Conclusion**

The CRG concludes that USATF is performing satisfactorily overall based on input from CRG members and its completion of the conditions required as part of its December 2023 Renewal with Conditions certification. USATF completed the requirement within the remediation period for its Renewal with Conditions status and there are no outstanding areas of concern affecting its certification status at this time. Accordingly, the CRG recommends that USATF's certification status be upgraded from Renewal with Conditions to Renewal in Good Standing for its current certification term ending in 2027.