

UNITED STATES OLYMPIC & PARALYMPIC COMMITTEE

Games
Delegation
Terms

Milano Cortina 2026 Olympic & Paralympic Games

October 6, 2025





USOPC GAMES DELEGATION TERMS OVERVIEW

Representing the U.S. at a Delegation Event is an honor and distinction, and the United States Olympic & Paralympic Committee ("USOPC") is committed to ensuring the health, safety, and wellbeing of U.S. Delegation Members and supporting athletes in their pursuit of competitive excellence.

These USOPC Games Delegation Terms outline the requirements that U.S. Delegation Members must adhere to as a condition of participation at the Games. Any other governing documents or external rules cited within this document are incorporated into these Delegation Terms by reference.

DEFINITIONS

Accreditation: means the official credential provided by the Organising Committee for the Olympic and Paralympic Winter Games Milano Cortina 2026 which grants the individual the necessary access to perform a specific function during the Games.

Alternate Athlete: means athletes that are not Competing Athletes but receive Accreditation.

Competing Athlete: means athletes that are selected to compete in the Olympic and Paralympic Winter Games Milano Cortina 2026.

Effective Period: means the period during which these Delegation Terms apply to Delegation Members.

Delegation Event, and/or Games: means, individually or collectively as applicable, the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan American Games.

Delegation Member: means the following constituent groups:

- Athletes Competing Athletes, Alternate Athletes, Reserve Athletes, and athlete training partners;
- Coaches team and personal coaches;
- National Governing Body (NGB) games staff, USOPC Employees and contractors –



administrative personnel; service providers (nutrition, physiology, psychology); support personnel (caddies, grooms, horse owners); veterinarians; medical staff (doctors, medical personnel, physiotherapist); press/media/communication officers; team leaders; technical personnel; attaches; athlete chaperones; USOPC CEO; Chief Medical Officer; Chef de Mission and the Deputy Chef de Mission;

- Executives USOPC Chair; NGB CEO/Executive Director; NGB/USOPC Board of Directors; guests of the USOPC Chair; guests of the USOPC CEO; any other individual who is identified as a transferrable participant by the Games organizing committee; and
- Volunteers those acting in a volunteer capacity for the USOPC.

Reserve Athlete: means athletes that are not Competing Athletes and do not receive Accreditation.

EFFECTIVE PERIOD

For each Games, the Delegation Terms for the Games apply when your Accreditation is activated. If you do not receive an Accreditation or it is not activated, the Effective Period begins when all the following are true:

- 1. You have been identified as part of the U.S. Delegation;
- 2. You are physically present in the host country of the Delegation Event; and
- 3. You have either used your Accreditation to enter the country or are present in the city or state of the event location to perform official U.S. Delegation duties.

The Delegation Terms stop applying when the last Athlete Village closes or you leave the host country of the Delegation Event, whichever occurs first.²

DELEGATION ATTESTATION

These Delegation Terms consist of three parts: Delegation Conduct Requirements, Medical Review Process for Athlete Participation, and General Releases. Please read each part thoroughly. A signature page affirming you have read and agree to the Delegation Terms is located at the end of this document. You must sign the signature page in order to become a Delegation Member.

¹ If any individual occupying one of these roles is also a USOPC employee, they will be considered a USOPC employee under these Delegation Terms and must adhere to the provisions only applicable to USOPC employees. A USOPC employee is considered any individual that is on USOPC payroll or is employed by the USOPC through a temporary staffing agency (i.e., Adecco). Similarly, if an NGB staff member has an IF accreditation, they will be considered NGB staff for purposes of these Delegation Terms.

² This does not include participation in any pre-Games camps, which fall under the jurisdiction of the applicable NGB.



PLEASE NOTE:

- ★ Criminal Record You have an ongoing obligation to disclose all information about any criminal conviction including expunged convictions— or pending charges you have to DRU@usopc.org and to your NGB.
- ★ Athlete Safety Proceedings You have an ongoing obligation to disclose to athlete.safety@usopc.org any temporary measure(s) or sanction(s) issued by the U.S. Center for SafeSport (the "Center"), your NGB, or the USOPC that derive from an alleged violation of the Center's SafeSport Code and/or your NGB or the USOPC's athlete safety policies.

TEAM USA ATHLETE OMBUDS:

The Team USA Athlete Ombuds is available to provide cost-free, confidential, and independent advice to athletes regarding their rights under these Delegation Terms and to offer assistance and support in resolving disputes or concerns. Athletes may contact the Athlete Ombuds at ombudsman@usathlete.org or 719-866-5000.



USOPC GAMES DELEGATION TERMS PART 1

DELEGATION CONDUCT REQUIREMENTS

SECTION 1. OVERVIEW

To represent Team USA at a Games is an honor bestowed on few individuals. The USOPC sends the U.S. Delegation to the Games and requires all Delegation Members to conduct themselves in an appropriate manner. As a Delegation Member, you must agree to abide by these Delegation Conduct Requirements.

SECTION 2. NGB CODE OF CONDUCT

These Delegation Conduct Requirements are in addition to, not in place of, any NGB Code of Conduct or other conduct-related policy that applies to a Delegation Member.

SECTION 3. CONDUCT REQUIREMENTS: ALL DELEGATION MEMBERS

As a Delegation Member, you hereby acknowledge and agree that you will:

- comply with the <u>USOPC Code of Conduct</u>, as applicable;
- comply with all applicable laws in the U.S. and in the host country of the Games, including but not limited to those governing the possession and use of drugs and alcohol as well as the provision of drugs or alcohol to others;
- not have been convicted of violating a criminal law and have no pending indictments or pending charges, and understand that such conviction, indictment or criminal charge may be cause for you not being selected; and understand that if you have a conviction, indictment or criminal charge as of the date you sign these Delegation Terms or afterwards, you will immediately notify the USOPC at <u>DRU@usopc.org</u>;
- not participate or assist in any gambling or betting activities, or other prohibited conduct, as outlined in the USOPC's Sports Betting Policy, associated with the Games or any related event, and comply with any other integrity requirements from your NGB, or other event organizer or sanctioning body, as applicable;
- adhere to applicable prevention of competition manipulation rules of the International Olympic Committee ("IOC"), International Paralympic Committee ("IPC"), Organising Committee for the Milano Cortina 2026 Olympic and Paralympic Winter Games ("Milano



Cortina 2026"), Association of National Olympic Committees ("ANOC"), International Federations ("IF"), or other event organizer or sanctioning body, as applicable, including the IOC Code of Ethics and Rules on the Prevention of Manipulation of Competitions applicable to the Olympic Winter Games Milano Cortina 2026;

- comply with all applicable anti-doping rules or regulations as defined by the World Anti-Doping Agency ("WADA"), International Testing Agency ("ITA"), United States Anti-Doping Agency ("USADA"), your IF, Milano Cortina 2026, the IOC/IPC, USOPC, or other entity that has jurisdiction over the Games, including the IOC Needle Policy & Rules for the Olympic Winter Games Milano Cortina 2026, and agree to submit to the results management authority and processes for the Games;
- understand that an anti-doping suspension or pending/unresolved anti-doping rule violation may be cause for you not being selected to the U.S. Delegation or removal from the U.S. Delegation in accordance with the eligibility rules of anti-doping authorities, the NGB and the IF; understand that if you have an anti-doping suspension or pending/unresolved anti-doping rule violation as of the date of signing these Terms, you will immediately notify the USOPC at <u>DRU@usopc.org</u>;
- abide by the Center's SafeSport Code (available at www.uscenterforsafesport.org);
- comply with the USOPC Athlete Safety Policy;
- abide by the USOPC Minor Athlete Abuse Prevention Polices ("MAAPP") if you are an Adult Participant and further acknowledge that you have reviewed the MAAPP, to include the Lodging requirements contained within that policy, and agree to comply with said policy;
- remain current with the Center's online training requirements if you will be 18 or older by the time of the closing of the Athletes' Village at the Games;
- be considered a USOPC Participant,³ as defined in the <u>USOPC Athlete Safety Policy</u>, and subject to the Dispute Resolution Hearing Procedures applicable to the Games for any alleged violations of Prohibited Conduct that occur during the Effective Period;
- understand that if you are over the age of 18, you are required to report allegations of Prohibited Conduct as outlined in the <u>USOPC Athlete Safety Policy</u> and the Center's SafeSport Code;
- disclose any temporary measure(s) or sanction(s) issued against you by the Center, your NGB, or the USOPC resulting from an alleged violation of the Center's SafeSport Code or your NGB or the USOPC's athlete safety policies to athlete.safety@usopc.org;
- disclose if you are currently under investigation for sexual misconduct by the U.S. Center for SafeSport or any local, state or federal law enforcement agency to

³ In limited circumstances, some individuals signing these Delegation Terms may not be Participants under the USOPC Athlete Safety Policy, but they are still expected to refrain from engaging in Prohibited Conduct as defined in that policy.



athlete.safety@usopc.org;

- comply with the <u>USOPC Background Check Policy</u> and the <u>USOPC Background Procedures</u>, including undergoing a background check when required; abide by the IOC Olympic Charter, IPC Handbook, or any other governing documents from the entity that has jurisdiction over the Games that are currently in force, including the peace mission of the Olympic Movement, as applicable;
- abide by all governing documents that are required by Milano Cortina 2026, including but not limited to accepting and complying with the Conditions of Participation for NOC Delegation Members ("Conditions of Participation"), as applicable;
- adhere to any infectious disease mitigation measures, or other rules related to health, safety, illness, injury, or medical conditions as determined by the USOPC or Milano Cortina 2026;
- follow all immigration and entry requirements of the country where the Games are being held;
- adhere to the <u>USOPC Trials and Delegation Rules for Athlete Expressions and Demonstrations</u>, as applicable;
- be personally responsible for payment of all legal fees and expenses if you require personal legal representation;
- ensure your social media content is respectful and free of hate, prejudice, racism or discrimination;
- not act as a journalist, media liaison or in any other media capacity during the period of the Games and will abide by the Social and Digital Media Guidelines of ANOC, the IOC/IPC or any other entity with jurisdiction over the Games, including the <u>IOC Social and Digital</u> <u>Media Guidelines Milano Cortina 2026</u>, as applicable;
- respect members of Team USA, the U.S. Delegation, and other Games teams, spectators and officials, and not engage in any form of discriminatory behavior;
- respect the property of others whether personal or public; and
- act in a way that will bring respect and honor to yourself, your teammates, your NGB, and the USOPC and U.S. and uphold the spirit of the Games.

SECTION 4. ADDITIONAL REQUIREMENTS: ATHLETES, COACHES AND NGB GAMES STAFF

As an athlete, coach or NGB games staff member of the U.S. Delegation, and in addition to the items in Section 3 above, you hereby acknowledge and agree that you will:

abide by your NGB Code of Conduct and acknowledge that any alleged violation of your



NGB Code of Conduct will be resolved, if appropriate, in accordance with your NGB's grievance policies and procedures;

- abide by your NGB's athlete safety policy;
- follow all NGB Team rules pertaining to your sport;
- follow all USOPC Team rules as may be implemented at the Games, including rules within the Athletes' Village;
- abide by all rules within the selection procedures as determined by your NGB and approved by the USOPC;
- comply with rules concerning allowable trademark identification on clothing and equipment worn or used at the Games and on your body (such as visible tattoos) in accordance with the <u>IOC Rule 50/IPC Guidelines</u> and the <u>USOPC Commercial Guidelines</u> or any rule/guideline from Milano Cortina 2026 or any other entity with jurisdiction over the Games, as applicable;
- wear designated USOPC apparel at all official Games functions and events, including Opening, Closing and Medal Ceremonies and at media events (including press conferences) hosted by the USOPC, ANOC, IOC/IPC, Milano Cortina 2026, or other entity with jurisdiction over the Games; and understand that the USOPC encourages you to wear designated USOPC apparel whenever possible;
- not conceal or cover-up any USOPC sponsor, supplier or licensee brand or other identification appearing on your U.S. Delegation apparel during Opening, Closing or Medal Ceremonies or at any other function or event where designated USOPC apparel is required;
- only use, or authorize the use of, your name, person, image, picture, voice, or any of your sport performances for advertising or promotional purposes during the Games period in accordance with (1) <u>IOC Social and Digital Media Guidelines</u>, (2) <u>IPC Social and Digital Media Guidelines</u>, (3) Conditions of Participation, (4) <u>IOC NOC Guidelines on the Use of Milano Cortina 2026 Brand and Content</u>, and (5) any rule/guideline from other entity with jurisdiction over the Games, as applicable; and
- not use or authorize the commercial use of the following items without the prior written consent of the USOPC (which consent will not be unreasonably withheld): (1) photographs, films, videos, or other images of you in the apparel or equipment provided by the USOPC for the Games; (2) photographs, films, videos, or other images of you from the Games; (3) any Games medals; and (4) photographs, films, videos or other images of you with any Games medals.

SECTION 5. ADDITIONAL REQUIREMENTS: ATHLETES

As an athlete member of the U.S. Delegation, and in addition to the items in Sections 3 and 4



above, you hereby acknowledge and agree that you will:

- abide by and remain eligible to compete under the rules of your IF, your NGB, Milano Cortina 2026, and the IOC/IPC or other entity that has jurisdiction over the Games, as applicable;
- cooperate with and participate in any required USOPC onboarding or offboarding experiences (e.g. arrivals briefing, pre-departure tasks, etc.), as applicable, unless granted written authorization by the USOPC Chef de Mission, or his/her designee;
- participate in the Team USA Games Readiness and Team USA Welcome Experience, if applicable;
- cooperate with the USOPC and your NGB in any proceeding concerning your finish, result, or medal award in which the USOPC is a party or asked to provide information, understanding that the USOPC is not required to initiate, join, or represent you in such proceedings;
- promptly notify the USOPC and your NGB if you plan to challenge the decision of the IOC, IPC, IF, anti-doping authority, or any other body with jurisdiction, if they disqualify your result or exclude you from the Games (including requiring the return of any medal, points, prizes, or diploma). During any challenge, you agree to comply with all related obligations and cooperate fully with the relevant authority;
- participate in media and sponsor-related activities if reasonably compatible with your training and competitive schedule, when requested by the USOPC;
- provide truthful and accurate information to the USOPC and your NGB concerning your activities and whereabouts at the Games if requested; and
- notify your NGB and the USOPC if you have a medical issue that might compromise your ability to compete and adhere to all requirements contained in Part 2, the Medical Review Process for Athlete Participation.

Any Team USA athlete may contact the Athlete Ombuds to learn more about their rights, obtain support services (including legal counsel), and receive assistance in resolving issues related to these Delegation Terms. (See page 4 for the Athlete Ombuds' contact information.)

SECTION 6. COMPLIANCE WITH DELEGATION CONDUCT REQUIREMENTS

The USOPC is responsible for the enforcement of these Delegation Conduct Requirements and will be on-site at the Games to respond to reports of non-compliance with them. The USOPC will review alleged violations of the Delegation Conduct Requirements in accordance with the Trials and Delegation Event Investigations Procedure (the "Investigations Procedure"). The Investigations Procedure provides the framework to assess whether a Delegation Member has violated a Delegation Conduct Requirement and the process to propose disciplinary measures if a violation has occurred. Any potential removal, restriction from participation, or other



disciplinary measure taken, will be based on an alleged violation of these Delegation Conduct Requirements (or another incorporated rule). The USOPC will not remove an individual without cause or, where applicable, without providing an appropriate opportunity for a hearing as set out in Section 7 below.

To assess potential violations of these Delegation Conduct Requirements, the USOPC may review available documentation, speak with involved parties (including their representative, where applicable), and consult with relevant subject matter experts. When appropriate, the USOPC may delay the review of alleged violations until after the conclusion of the Games to minimize distractions. If, after review, the USOPC determines by a preponderance of the evidence that a Delegation Member violated a Delegation Conduct Requirement, the USOPC will notify the Delegation Member of its findings. The USOPC will seek informal resolution to resolve matters before making a final determination regarding any proposed disciplinary measures.

Delegation Members are required to fully cooperate with any review or investigation relating to an alleged violation of the Delegation Conduct Requirements. The USOPC has a zero-tolerance policy for retaliation against individuals who make good faith reports of potential Delegation Conduct Requirement violations or against individuals who cooperate with a USOPC review or investigation. Any alleged retaliation will be reviewed in accordance with the <u>USOPC's Speak Up Policy</u> and <u>USOPC Compliance Policy</u>.

SECTION 7. HEARING PROCESS FOR VIOLATIONS OF DELEGATION CONDUCT REQUIREMENTS

Athletes, coaches, trainers, managers, administrators and other officials accused of violating the Delegation Conduct Requirements may request a hearing under the USOPC Dispute Resolution Policy and <u>USOPC Dispute Resolution Procedures</u> when the disciplinary measure imposed by the USOPC denies them the ability to participate in the Games.

This hearing opportunity does not apply to USOPC employees, contractors, executives or volunteers. Any consequences, removal, or other actions related to such individuals will be handled through separate USOPC processes.



USOPC GAMES DELEGATION TERMS PART 2 MEDICAL REVIEW PROCESS FOR ATHLETE PARTICIPATION

SECTION 1. OVERVIEW

The USOPC serves to protect the health, safety, and wellness of athletes⁴ at the Games. This includes ensuring that athletes are fit to compete, physically and mentally, along with protecting the health of all. In accordance with these Delegation Terms, the USOPC's Medical Review Process applies during the Effective Period.

As an athlete member of the Delegation, you hereby acknowledge and agree that you will:

- notify your NGB and the USOPC if you have a medical issue that could compromise your own health or safety, or that of a competitor;
- undergo a medical examination or test for illness if requested by the USOPC, which will be conducted by medical personnel approved by the USOPC;
- adhere to the Medical Review Process outlined in the sections below and any decision made according to it;
- authorize the release of relevant medical information to your NGB and the USOPC.

You also understand that:

- Any injury, illness, or medical condition that may compromise your health or safety (or that of others), or a refusal to undergo a required medical examination, may result in non-selection to the Team, removal from the Team, or disqualification from participation;
- Once a final medical determination is made, there is no right to a hearing under the USOPC Dispute Resolution Policy, USOPC Dispute Resolution Hearing Procedures, or Section 9 of the USOPC Bylaws;
- You may be removed from participation if you refuse to submit to a medical examination (the USOPC will attempt to obtain a written confirmation of the refusal, but removal does not depend on this).
- If you agree to be evaluated, but do not agree with results of the initial medical evaluation, the USOPC will attempt to provide a secondary medical review and final confirmation, as described in the sections below, only if time permits.

SECTION 2. INITIAL MEDICAL EVALUATION

In the event of an injury, illness or medical condition, the initial medical evaluation will be

⁴ This Medical Review Process is only afforded to athletes, and not every Delegation Member.



conducted by a physician (MD or DO), who is certified and/or accredited by the NGB, USOPC, IOC/IPC, Milano Cortina 2026, or any other entity that has jurisdiction over the Games and approved by the USOPC. If a physician is not available, the athlete may be evaluated by another health care provider certified and accredited by the NGB, USOPC, IOC/IPC, Milano Cortina 2026 or any other entity that has jurisdiction over the Games and approved by the USOPC. The health care provider may be on the field of play, or otherwise near the athlete at the time the issue arises. A positive test, conducted by reasonable means, for an injury, illness or medical condition will assist in the medical determination.

The decision of the health care provider/test will stand (e.g., in urgent instances when an injury, illness or medical condition occurs on the field of play in the middle of a competition), unless and until a secondary medical review is conducted under this process.

Following a medical determination, the health care provider, or the USOPC Chief Medical Officer ("CMO") in the case of a positive test, may implement removal immediately, or may determine a period of time when removal would come into effect. Any delayed removal would take into consideration things such as but not limited to: the likelihood for the athlete to recover, 5 competition schedule, the impact on the team (if a team sport), or late athlete replacement deadlines or the effect on another athlete's opportunity to participate. Secondary medical reviews may be afforded during any delayed removal.

SECTION 3. SECONDARY MEDICAL REVIEW

Any secondary medical review either prior to or during the Games will be conducted only if the athlete requests and, based on the discretion of the USOPC, time permits to allow a secondary medical review and final confirmation. If permitted, the secondary review will occur as soon as practicable. The USOPC understands the urgency and the opportunity to participate in the Games and will expedite the secondary review to the greatest extent possible.

The secondary medical review will be conducted by the USOPC Head Team Physician or their designee (either in-person or virtually), unless otherwise agreed by the USOPC that another physician can conduct the review. It can also be conducted by a medical test (e.g. MRI, COVID-19 test) with prior approval by the physician.

If the secondary review confirms the initial medical review, the decision will be final and binding. If the secondary review refutes the initial medical evaluation, a final medical confirmation will be conducted.

SECTION 4. FINAL MEDICAL CONFIRMATION

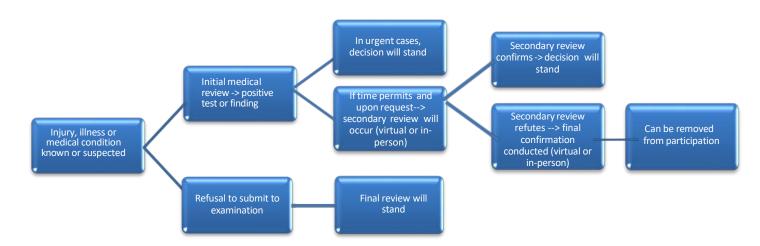
⁵ For example, a physician might determine to wait a few days in the case of an athlete with a sprained ankle to see if the athlete will get better in that interim time. Removal may, but does not have to, be immediate.



In the event that the secondary review does not confirm the initial review, a final medical confirmation will be conducted by the CMO or their designee and the decision will be final and binding. The CMO may delegate this final medical confirmation to an approved expert in the field. The evaluation can be conducted either in-person or virtually.

SECTION 5. OVERVIEW OF PROCESS

The chart below depicts an overview of the processes outlined in Sections 2, 3 and 4.



SECTION 6. PRIOR TO ARRIVAL AT THE ATHLETES' VILLAGE

After the nomination of athletes from the NGB to the USOPC, and prior to arrival at the Athletes' Games destination, the USOPC may allow the NGB to follow its process to determine final medical determinations for athlete participation, if approved by the USOPC. Even in such instances, the USOPC has the authority to step in and make any final medical determination after an NGB conducts its review process.



USOPC GAMES DELEGATION TERMS PART 3 GENERAL RELEASE

SECTION 1. AUTHORIZATION FOR MEDICAL SERVICES

As a Delegation Member you consent to the USOPC's provision of medical and psychological care and treatment and emergency medical and psychological services associated with your participation in the Games. All treatment provided by the USOPC for minor participants will be conducted in accordance with the USOPC MAAPP. Additionally, you agree that if you elect to obtain any of these services or treatments from any sources other than those provided or approved by the USOPC, you accept full and complete responsibility, including any financial obligations.

You further authorize the release of any medical information in accordance with the Authorization for Release of Medical Information necessary to the extent such information is relevant to your participation in the Games, including but not limited to, processing a claim for accident/medical payment insurance for an injury, illness or medical condition incurred while participating as a Delegation Member at the Games.

SECTION 2. GAMES HEALTH HISTORY FORM: ATHLETES

You agree to complete and submit the Games Health History when requested and understand that the information may be used to the extent that it is relevant to your athletic participation at the Games.

SECTION 3. PRIMARY MEDICAL/HEALTH INSURANCE

As a Delegation Member you understand that you must be covered by a comprehensive medical/health insurance plan. Except for those covered by Elite Athlete Health Insurance ("EAHI"), you understand that the USOPC does not furnish personal medical/health insurance coverage for anyone other than USOPC employees.

SECTION 4. ACCIDENT AND TRAVEL INSURANCE

As a Delegation Member you understand that the USOPC maintains an accident policy that provides accidental medical and accidental death and dismemberment benefits (subject to policy terms and



conditions) for all members of the U.S. Delegation. All benefits are payable on an EXCESS BASIS, which means any other insurance (a personal policy, an employer policy, a parent's policy, etc.) under which you have coverage must first pay or deny payment on each bill before the USOPC insurance will consider payment, and that the maximum benefit amount for accidental medical benefits is \$25,000 subject to a \$250 per incident deductible.

Additionally, you understand that coverage under this accident policy commences at the time you leave your residence, place of employment, training site, or such similar location, whichever occurs last, for the immediate purpose of joining the U.S. Delegation, and continues until such time as you return to your residence, place of employment, training site, or such similar location, provided that you proceed directly from the Games site to such destination (otherwise, coverage is terminated once your responsibilities at the Games are concluded).

You understand that the USOPC also secures travel insurance for members of the U.S. Delegation who complete Games registration through the USOPC Portal, that this coverage does not apply to spouses, guests, and NGB personnel outside of the U.S. Delegation that you may purchase such additional coverage through another travel insurer of your choice, and that this coverage is valid while traveling outside the U.S. and provides medical and travel assistance services, as well as coverage for emergency medical evacuation and repatriation of remains (subject to policy terms and conditions).

Lastly, you understand that if you are no longer considered a Delegation Member, the insurance coverage described in this section will no longer apply to you, even if you previously agreed to these Delegation Terms.

SECTION 5. MEDIA RELEASE AND LICENSE

As a Delegation Member, you:

- agree to be filmed, videotaped and photographed, and to have your name, image, picture, likeness, voice and biographical information otherwise recorded, in any media, during the Games by the USOPC, the USOPC's official photographer(s), film crew(s) and video crew(s), and any other entity authorized by the USOPC, the IOC/IPC or Milano Cortina 2026 (collectively the "Footage").
- acknowledge and agree that your image and likeness may be captured and used as set forth in the Conditions of Participation and other rules/guidelines from Milano Cortina 2026.
- without limiting any of the usage rights granted under the Conditions of Participation, grant the USOPC the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, the Footage for (1) news and information purposes, (2) promotion of the Games and the specific competition(s) in which you compete, (3) promotion of the U.S. Delegation and (4) promotion of the USOPC



and the Olympic & Paralympic Movement and by official Olympic partners and sponsors) throughout the U.S., provided that, in no event may the USOPC use or authorize the commercial use of the Footage of you alone in any manner that creates a direct commercial association or implication of your endorsement of any company, product, or service, without your written permission.

SECTION 6. TRANSFER OF PERSONAL DATA

As a Delegation Member, you acknowledge and agree that:

- Personal Data provided to USOPC in connection with your participation as a Delegation Member is subject to the <u>USOPC Athlete Portal Privacy Policy</u> and <u>USOPC Privacy Policy</u> in each case as applicable.
- Personal Data may be transferred to, and processed and used by Milano Cortina 2026 and the IOC/IPC as described in the <u>Information Notice on Processing of Personal Data of</u> <u>Participants and the other Accredited Persons for the Olympic Winter Games Milano</u> <u>Cortina 2026</u> ("Information Notice") and reproduced in Annex 1A of the Conditions of Participation, and you hereby consent to such transfer, processing, and use.

SECTION 7. WAIVER AND RELEASE

In consideration of involvement at the Games, you acknowledge and agree that:

Participation in sport and travel at the Games entails inherent and other risks and dangers of serious bodily injury or illness, including permanent disability, paralysis and death, and property damage, including lost and stolen property. You voluntarily accept and assume full and complete responsibility for all such risks, both known and unknown. You, for yourself, and on behalf of your heirs, assigns, personal representatives and next of kin, hereby waive, release, and promise not to sue the USOPC or your NGB or their respective directors, employees, sponsors, officers, volunteers, staff, and/or agents (collectively the "Releasees"), for any and all claims, liabilities, actions demands, expenses, and attorneys' fees arising out of your participation, whether caused by the negligence of the Releasees or otherwise, except that which is the result of gross negligence or willful misconduct of the Releasees.

You will obey all laws, rules and safety procedures relating to the Games and your participation. These Delegation Terms will be governed by and construed in accordance with the laws of the State of Colorado. The invalidity or unenforceability of any provision in these Delegation Terms will in no way affect the validity or enforceability of any other provision.

You understand that you are giving up substantial rights by signing below and that you have signed the Delegation Terms freely and voluntarily without any inducement, assurance or guarantee. You intend the acceptance of these Delegation Terms to be a complete and unconditional release of liability to the greatest extent allowed by law.



USOPC GAMES DELEGATION TERMS SIGNATURE

By signing these Delegation Terms, you acknowledge and agree that you:

- have read, understand, and agree to be bound by the Delegation Terms;
- fully understand and accept your responsibilities as a Delegation Member at the Games;

Parents or legal guardian for participants of minority age:

- you consent to allow your minor to participate in the Games;
- you authorize and consent that all lodging and transportation will be arranged by the USOPC in compliance with the USOPC MAAPP;
- you have read and consent to the Parent(s)/Legal Guardian(s)
 Acknowledgement of Consent for minors or legally incapacitated
 Participants (NOC Delegation Members) within the Conditions of
 Participation, including the Information Notice in Annex 1A

Legal guardian for participants without legal capacity to consent:

- you consent to allow the participant to participate in the Games;
- you authorize and consent that all lodging and transportation will be arranged by the USOPC in compliance with the USOPC MAAPP;
- you have read and consent to the Parent(s)/Legal Guardian(s)
 Acknowledgement of Consent for minors or legally incapacitated
 Participants (NOC Delegation Members) within the Conditions of
 Participation, including the Information Notice in Annex 1A
- agree to comply with the rules, guidelines, jurisdiction, procedures and releases stated in the Delegation Terms;
- authorize the USOPC to provide your accreditation information, including certain personal data (such as first name, last name, date of birth, domicile, nationality, passport number and gender) to Milano Cortina 2026 and that you give your free and express consent for the USOPC to do so. You also understand and acknowledge that Milano Cortina 2026 may share this information with ANOC, the IOC/IPC, international federation, or other entity that has jurisdiction over the Games, and to immigration and relevant government agencies in the country of the Games, including service providers acting on their behalf;
- are providing authorization that your electronic confirmation below is the legal equivalent of your manual signature on these Delegation Terms; and
- are providing consent to the use of electronic documents and signatures in all of your transactions with the USOPC and will keep the USOPC informed if your e-mail address changes or if you wish to withdraw your consent for electronic signature.



Sport or Affiliation	
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Name (Drinted)	Data of Cianatura
Name (Printed)	Date of Signature
FOR PARTICIPANTS OF MINORITY AGE OR WITHOUT LEGAL CAPACITY TO CONSENT	
(Participants under the age of 18 as of date of signature)	
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Relationship to Participant	
Parent/Guardian's Name (Printed)	Date of Signature
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