



2025 USOPC Athlete Safety Policy Noteworthy Revisions

Section 2. Application

- Addition in section 2.1.1 of limited Participant status for Team USA athletes receiving benefits through the USOPC but not otherwise participating in the Movement for the purposes of response and resolution only.
- Updated Participant & Training Model to include Team USA athletes receiving benefits through the USOPC but not otherwise participating in the Movement, add participation in NOC/NPC Events, provide further clarification on participant status and training requirements for volunteers, independent contractors and vendors, and make all international guests training and/or residing at the OPTC, regardless of length of stay, Participants and subject to training requirements.

Section 3. Jurisdiction

- Addition under Section 3.1.1 that allegations of Prohibited Conduct involving athletes participating in an Internally Managed Sport may be addressed under the sport's Code of Conduct Policy.

Section 4. Prevention Policies

- Updates to meet the Center requirements in the 2025 MAAPP to include the addition of optional training in Section 4.2.8, and further clarification of exemptions and accommodations for training in section 4.2.9.
- Addition of Section 4.4 incorporating the Supporting Athletes with an Intellectual Impairment Policy.

Section 5. Prohibited Conduct

- Addition of a violation of Section 4 of the Supporting Athletes with an Intellectual Impairment Policy as Prohibited Conduct in Section 5.3.4.

Section 6. Reporting

- Mandatory reporting requirements regarding allegations of abuse/neglect of an Athlete with an Intellectual Impairment added to Section 6.2 and 6.3.
- Section 6.5 updated to further define reporting requirements for licensed medical and mental health providers regarding privileged communications.

Section 7. Intake, Investigation, and Initial Resolution Proceedings

- Updated to make Administrative Holds Jurisdictional Holds to align with the Center's terminology and to include AI transcript services as recordings.
- Updated to reflect the new Dispute Resolution Hearing Procedures.

Section 8. Temporary Measures

- Updated to reflect the new Dispute Resolution Hearing Procedures.
- Updated to clarify additional circumstances when the USOPC may issue a safety plan.

Section 9. Sanctions

- Updated to reflect the new Dispute Resolution Hearing Procedures.

Section 10. Enforcement

- Section 10 was previously Hearings, but that content was removed as hearings are now managed through the USOPC Dispute Resolution Hearing Procedures.
- Section updated to reflect the new Dispute Resolution Hearing Procedures.

Section 11. Loss of USOPC Services and Benefits

- Updated Athlete Safety Eligibility Matrix.
 - Clarifies benefit eligibility for individuals under investigation and under Temporary Measures.
 - Adds Athlete Marketing and Medical Assistance Fund benefits.
 - Updates parameters on OPTC access to align with current OPTC policies.
 - Improves support transitions for athletes who are temporarily suspended or sanctioned with suspension or ineligibility.

Section 12. Definitions

- Delegation Event updated to match the definition in the Bylaws.
- Minor Athlete and Regular Contact definitions updated to mirror the definitions in the 2025 MAAPP.
- Addition of NOC/NPC Event, Adult, and Athlete with an Intellectual Impairment definitions.
- Definitions related to the previous hearing procedures were removed.

Appendix A. Data Reporting to the Center

- This was formerly Hearing Procedures, but that information was removed as hearings are now managed through the USOPC Dispute Resolution Hearing Procedures. Data Reporting to the Center was previously Appendix B, and this information is now under Appendix A.