

PUBLIC DISCLOSURE COPY

EXTENDED TO NOVEMBER 15, 2022

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Form header section A-M containing organization details like name, address, EIN, and tax status.

Part I Summary

Table with 4 columns: Line number, Description, Prior Year, Current Year. Rows include Activities & Governance, Revenue, Expenses, and Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature block section with fields for officer signature, date, preparer name, firm name, and address.

May the IRS discuss this return with the preparer shown above? See instructions. [X] Yes [ ] No

# Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**  
▶ **Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.**

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

**Automatic 6-Month Extension of Time.** Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

<b>Type or print</b>	Name of exempt organization or other filer, see instructions. UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Taxpayer identification number (TIN)  13-1548339
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1 OLYMPIC PLAZA	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. COLORADO SPRINGS, CO 80909	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

MORANE B. KEREK

- The books are in the care of ▶ 1 OLYMPIC PLAZA - COLORADO SPRINGS, CO 80909

Telephone No. ▶ (719) 866-4823 Fax No. ▶ \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until NOVEMBER 15, 2022, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶  calendar year 2021 or
- ▶  tax year beginning \_\_\_\_\_, and ending \_\_\_\_\_.

2 If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
c <b>Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: EMPOWER TEAM USA ATHLETES TO ACHIEVE SUSTAINED COMPETITIVE EXCELLENCE AND WELL-BEING.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 200,051,323. including grants of \$ 108,978,515. ) (Revenue \$ 297,424. ) ATHLETE EXCELLENCE - PROGRAMS DEDICATED TO HOLISTICALLY SERVING ELITE ATHLETES AS THEY ACHIEVE THEIR GREATEST POTENTIAL. IN ADDITION TO PROGRAMS FOCUSED ON ATHLETIC ACHIEVEMENT (ATHLETIC TRAINING CENTERS, SPORT SCIENCES AND DIRECT ATHLETE GRANTS), WE ALSO SUPPORT CRITICAL AREAS OF WELL-BEING, INCLUDING MENTAL AND PHYSICAL HEALTH, SAFETY, CAREER, EDUCATION, EARNING POTENTIAL, REPRESENTATION AND PERSONAL EXPRESSION THAT PLAY A VITAL ROLE IN ATHLETE EXCELLENCE.

4b (Code: ) (Expenses \$ 42,556,944. including grants of \$ 9,874,943. ) (Revenue \$ 1,330,364. ) SPORT ADVANCEMENT - PROGRAMMING AND SUPPORTING SERVICES DEDICATED TO PROMOTING A CULTURE OF OPERATIONAL EXCELLENCE, INCLUSIVENESS, SAFETY AND FAIRNESS. THIS INCLUDES PROGRAMS THAT SUPPORT OUR NATIONAL GOVERNING BODIES, COACHING DEVELOPMENT, SAFE SPORT AND ANTI-DOPING CONTRIBUTIONS, AS WELL AS, DIVERSITY, EQUITY & INCLUSION PROGRAMMING, AND COLLEGIATE PARTNERSHIPS.

4c (Code: ) (Expenses \$ 26,540,309. including grants of \$ 2,628,651. ) (Revenue \$ 189,571,164. ) COMMUNITY GROWTH - BY GROWING THE OLYMPIC AND PARALYMPIC MOVEMENTS AND ENGAGING SPORT PARTICIPANTS, FANS, DONORS AND PARTNERS, WE ARE COMMITTED TO HAVING THE GREATEST POSSIBLE IMPACT ON CULTURE THROUGH SPORT.

4d Other program services (Describe on Schedule O.) (Expenses \$ 13,957,913. including grants of \$ 13,957,913. ) (Revenue \$ )

4e Total program service expenses 283,106,489.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions .....	X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		X
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....	X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....		X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....		X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....	X	
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....		X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....		X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....		X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....		X
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....	X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....		X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....	X	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....	X	
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....	X	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....	X	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....		X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions .....		X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....		X
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	X	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	X	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, and various organizational requirements.

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
<b>1b</b>	Enter the number of voting members included on line 1a, above, who are independent		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?		X
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>8a</b>	The governing body?	X	
<b>8b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>10b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>11b</b>	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>12b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>12c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
<b>13</b>	Did the organization have a written whistleblower policy?	X	
<b>14</b>	Did the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>15a</b>	The organization's CEO, Executive Director, or top management official	X	
<b>15b</b>	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	X	
<b>16b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	X	

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **SEE SCHEDULE O**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶**  
 MORANE B. KEREK - (719) 866-4823  
 1 OLYMPIC PLAZA, COLORADO SPRINGS, CO 80909



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SARAH C. HIRSHLAND CHIEF EXECUTIVE OFFICER	44.00 11.00	X		X				972,243.	0.	35,593.
(2) BAHATI D. VANPELT CHIEF OF ATHLETE SERVICES	55.00 0.00				X			409,786.	0.	261,053.
(3) CHRISTOPHER D. MCCLEARY GENERAL COUNSEL & SECRETARY	52.00 3.00			X				487,165.	0.	41,979.
(4) JONATHAN FINNOFF CHIEF MEDICAL OFFICER	55.00 0.00					X		453,888.	0.	44,218.
(5) RICHARD W. ADAMS CHIEF OF SPORT PERFORMANCE & NGBS	55.00 0.00				X			438,285.	0.	42,196.
(6) KEVIN E. PENN CHIEF OF BUSINESS OPERATIONS	55.00 0.00				X			421,676.	0.	44,864.
(7) CHRISTINE V. WALSHE CHIEF DEVELOPMENT OFFICER	0.00 55.00				X			409,853.	0.	15,379.
(8) MORANE B. KEREK CHIEF FINANCIAL OFFICER & TREASURER	52.00 3.00			X				371,215.	0.	44,068.
(9) MARY KATHERINE BYNUM CHIEF OF STRATEGY & GROWTH	55.00 0.00				X			363,114.	0.	25,143.
(10) KATHLEEN C. WALLACE ATHLETE OMBUDS	55.00 0.00					X		335,674.	0.	36,250.
(11) DAVID ZODIKOFF CHIEF INFORMATION OFFICER	55.00 0.00					X		327,314.	0.	38,044.
(12) WILLIAM KIRWAN SVP, CHIEF OF OLYMPIC SPORT	55.00 0.00					X		317,207.	0.	40,383.
(13) PAUL H. FLORENCE SVP DEVELOPMENT STRATEGY&OPERATIONS	40.00 0.00					X		315,430.	0.	38,228.
(14) BRAD SNYDER DIRECTOR	5.00 0.00	X						40,500.	0.	0.
(15) KIKKAN RANDALL DIRECTOR (THRU 06/2021)	5.00 0.00	X						0.	0.	0.
(16) CHERI BLAUWET DIRECTOR	5.00 0.00	X						0.	0.	0.
(17) ANITA L. DEFRANTZ DIRECTOR	5.00 0.00	X						0.	0.	0.

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SUSANNE D. LYONS BOARD CHAIR	24.00 0.00	X		X				0.	0.	0.
(19) STEVEN M. MESLER DIRECTOR	5.00 0.00	X						0.	0.	0.
(20) KEVIN M. WHITE DIRECTOR	5.00 0.00	X						0.	0.	0.
(21) ROBERT L. WOOD DIRECTOR	5.00 0.00	X						0.	0.	0.
(22) RICHARD BENDER DIRECTOR	5.00 0.00	X						0.	0.	0.
(23) BETH BROOKE DIRECTOR	5.00 0.00	X						0.	0.	0.
(24) VIVEK MURTHY DIRECTOR (THRU 03/2021)	5.00 0.00	X						0.	0.	0.
(25) DAVID HAGGERTY DIRECTOR	5.00 0.00	X						0.	0.	0.
(26) GORDON CRAWFORD DIRECTOR (NON-VOTING)	5.00 0.00	X						0.	0.	0.
<b>1b Subtotal</b>								5,663,350.	0.	707,398.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								5,663,350.	0.	707,398.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 147

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
UNITED STATES CENTER FOR SAFESPORT, 1385 S. COLORADO BLVD, STE A-706, DENVER, CO	ATHLETE SAFETY PROGRAMS	20,000,000.
U.S. ANTI DOPING AGENCY, 5555 TECH CENTERS DRIVE, SUITE 200, COLORADO SPRINGS, CO 809	ANTI-DOPING	4,465,920.
COVINGTON & BURLING LLP, ONE CITY CENTER, 850 10TH ST. NW, WASHINGTON, DC 20001	LEGAL COUNSEL	4,356,293.
72ANDSUNNY PARTNERS, LLC, 12101 W. BLUFF CREEK DR., PLAYA VISTA, CA 90091	TEAM USA PROMOTIONAL SERVICES	3,070,990.
UNITED STATES OLYMPIC & PARALYMPIC MUSEUM PO BOX 681, COLORADO SPRINGS, CO 80901	EVENT SERVICES	3,001,500.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 95

SEE PART VII, SECTION A CONTINUATION SHEETS



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>					
	<b>d</b> Related organizations .....	<b>1d</b>	44,739,922.				
	<b>e</b> Government grants (contributions) .....	<b>1e</b>	794,426.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	44,254,743.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 2,185,951.				
	<b>h Total.</b> Add lines 1a-1f .....			89,789,091.			
Program Service Revenue	<b>2 a</b> COMMUNITY GROWTH	Business Code					
		711300	191,006,970.	189,571,164.	1,435,806.		
	<b>b</b> SPORT ADVANCEMENT	711300	1,330,364.	1,330,364.			
	<b>c</b> ATHLETE EXCELLENCE	711300	297,424.	297,424.			
	<b>d</b> _____						
	<b>e</b> _____						
	<b>f</b> All other program service revenue .....						
<b>g Total.</b> Add lines 2a-2f .....			192,634,758.				
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....		1,671,884.			1,671,884.	
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....		168,459,366.			168,459,366.	
	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real	477,197.	39,318.		
			(ii) Personal				
				0.	61,371.		
	<b>b</b> Less: rental expenses ...	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>	477,197.	-22,053.			
	<b>d</b> Net rental income or (loss) .....			455,144.	-22,053.	477,197.	
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities		20,000.		
			(ii) Other				
					49,321.		
	<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>					
	<b>c</b> Gain or (loss) .....	<b>7c</b>		-29,321.			
<b>d</b> Net gain or (loss) .....			-29,321.		-29,321.		
<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>						
<b>b</b> Less: direct expenses .....	<b>8b</b>						
<b>c</b> Net income or (loss) from fundraising events .....							
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>						
<b>b</b> Less: direct expenses .....	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>						
<b>b</b> Less: cost of goods sold .....	<b>10b</b>						
<b>c</b> Net income or (loss) from sales of inventory .....							
Miscellaneous Revenue	<b>11 a</b> PROF SERVICE FEES	Business Code					
		711300	4,682,231.			4,682,231.	
	<b>b</b> MISC OTHER REVENUE	711300	23,080.			23,080.	
	<b>c</b> _____						
	<b>d</b> All other revenue .....						
<b>e Total.</b> Add lines 11a-11d .....			4,705,311.				
<b>12 Total revenue.</b> See instructions .....			457,686,233.	191,198,952.	1,413,753.	175,284,437.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX  X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	76,520,187.	76,520,187.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....	48,894,530.	48,894,530.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....	10,025,305.	10,025,305.		
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....	4,402,229.	964,021.	3,012,976.	425,232.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	41,445,887.	26,509,693.	11,847,163.	3,089,031.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,767,706.	994,264.	1,658,885.	114,557.
<b>9</b> Other employee benefits .....	2,728,792.	2,250,186.	239,822.	238,784.
<b>10</b> Payroll taxes .....	2,942,362.	1,833,245.	899,174.	209,943.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....				
<b>b</b> Legal .....	4,684,843.	1,054,612.	3,630,231.	
<b>c</b> Accounting .....	383,111.		383,111.	
<b>d</b> Lobbying .....	162,136.		162,136.	
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees .....				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	19,571,924.	13,138,834.	6,433,090.	
<b>12</b> Advertising and promotion .....	2,583,582.	1,455,208.	1,128,374.	
<b>13</b> Office expenses .....	7,738,407.	6,889,953.	843,067.	5,387.
<b>14</b> Information technology .....	5,515,470.	717,749.	4,797,721.	
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....	12,084,720.	9,093,120.	2,991,600.	
<b>17</b> Travel .....	14,259,535.	13,769,654.	489,881.	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....	100,683.	21,078.	79,605.	
<b>20</b> Interest .....	2,348,004.		2,348,004.	
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	6,160,399.	2,912,928.	3,247,471.	
<b>23</b> Insurance .....	3,428,126.	156,615.	3,271,511.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> LEGAL SETTLEMENTS	35,057,689.		35,057,689.	
<b>b</b> ANTI-DOPING & SAFESPORT	22,216,241.	22,216,241.	0.	
<b>c</b> GAMES EVENT EXPENSES	11,934,145.	11,871,225.	62,920.	
<b>d</b> OUTSIDE SERVICES	5,213,669.	2,160,395.	3,053,274.	
<b>e</b> All other expenses	9,904,099.	29,657,446.	-19,753,347.	
<b>25</b> Total functional expenses. Add lines 1 through 24e	353,073,781.	283,106,489.	65,884,358.	4,082,934.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....		<b>1</b>	
	<b>2</b> Savings and temporary cash investments .....	43,891,738.	<b>2</b>	268,284,989.
	<b>3</b> Pledges and grants receivable, net .....	10,256,684.	<b>3</b>	10,934,421.
	<b>4</b> Accounts receivable, net .....	42,003,219.	<b>4</b>	48,558,149.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	6,150,000.
	<b>8</b> Inventories for sale or use .....	3,538,326.	<b>8</b>	571,640.
	<b>9</b> Prepaid expenses and deferred charges .....	52,521,011.	<b>9</b>	18,799,528.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 178,135,708.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 124,032,577.		
	<b>11</b> Investments - publicly traded securities .....	57,375,930.	<b>10c</b>	54,103,131.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	18,525,218.	<b>11</b>	84,264,378.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....	15,499,067.	<b>12</b>	3,747,412.
	<b>14</b> Intangible assets .....	996,834.	<b>13</b>	996,834.
	<b>15</b> Other assets. See Part IV, line 11 .....	1,324,206.	<b>14</b>	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	245,932,233.	<b>15</b>	1,478,655.	
		<b>16</b>	497,889,137.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	46,371,028.	<b>17</b>	74,446,596.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....	41,067,488.	<b>19</b>	27,088,811.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	131,124,341.
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	0.	<b>25</b>	0.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	87,438,516.	<b>26</b>	232,659,748.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	129,137,749.	<b>27</b>	227,806,019.
	<b>28</b> Net assets with donor restrictions .....	29,355,968.	<b>28</b>	37,423,370.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	158,493,717.	<b>32</b>	265,229,389.
	<b>33</b> Total liabilities and net assets/fund balances .....	245,932,233.	<b>33</b>	497,889,137.

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**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	457,686,233.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	353,073,781.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	104,612,452.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	158,493,717.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	648,991.
<b>6</b>	Donated services and use of facilities	<b>6</b>	1,499,069.
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	-24,840.
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	265,229,389.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? \_\_\_\_\_  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? \_\_\_\_\_  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? \_\_\_\_\_  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? \_\_\_\_\_
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits \_\_\_\_\_

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>	X	
<b>3a</b>		X
<b>3b</b>		

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**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	39,209,484.	64,671,710.	63,241,042.	63,219,682.	89,789,091.	320,131,009.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	39,209,484.	64,671,710.	63,241,042.	63,219,682.	89,789,091.	320,131,009.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						31,119,366.
<b>6 Public support.</b> Subtract line 5 from line 4.						289,011,643.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>7</b> Amounts from line 4 .....	39,209,484.	64,671,710.	63,241,042.	63,219,682.	89,789,091.	320,131,009.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	125,850,706.	122,706,341.	117,137,515.	109,510,535.	170,647,765.	645,852,862.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....		942,775.				942,775.
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	6,160,430.	7,518,663.	6,516,055.	5,253,610.	4,705,311.	30,154,069.
<b>11 Total support.</b> Add lines 7 through 10						997,080,715.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	342,917,944.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	28.99 %
<b>15</b> Public support percentage from 2020 Schedule A, Part II, line 14 .....	<b>15</b>	29.30 %
<b>16a 33 1/3% support test - 2021.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 33 1/3% support test - 2020.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2020.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

Schedule A (Form 990) 2021

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** .....

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2020 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2020 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**b 33 1/3% support tests - 2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .....

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
<b>2</b> Activities Test. Answer lines 2a and 2b below.			
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
<b>2a</b>			
<b>2b</b>			
<b>3a</b>			
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2021

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	<b>Total</b> of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	<b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Schedule A (Form 990) 2021

**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

PROFESSIONAL SERVICE FEES

2017 AMOUNT: \$ 6,141,656.

2018 AMOUNT: \$ 6,021,105.

2019 AMOUNT: \$ 5,670,325.

2020 AMOUNT: \$ 4,907,434.

2021 AMOUNT: \$ 4,682,231.

MISCELLANEOUS OTHER REVENUE

2017 AMOUNT: \$ 18,774.

2018 AMOUNT: \$ 1,497,558.

2019 AMOUNT: \$ 845,730.

2020 AMOUNT: \$ 346,176.

2021 AMOUNT: \$ 23,080.

PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST:

PUBLIC SUPPORT TEST

THE UNITED STATES OLYMPIC & PARALYMPIC COMMITTEE (USOPC) IS TAX-EXEMPT

UNDER INTERNAL REVENUE CODE (IRC) SECTION 501(A), AS AN ORGANIZATION

DESCRIBED IN SECTION 501(C)(3). IT IS RECOGNIZED AS A PUBLICLY SUPPORTED

ORGANIZATION UNDER IRC SECTION 170(B)(1)(A)(VI).

THE USOPC WAS APPOINTED BY CONGRESS AS THE COORDINATING BODY FOR ALL

OLYMPIC AND PARALYMPIC-RELATED ATHLETIC ACTIVITY IN THE UNITED STATES. THE

USOPC IS THE NATIONAL OLYMPIC COMMITTEE AND NATIONAL PARALYMPIC COMMITTEE

FOR THE UNITED STATES AND IS RESPONSIBLE FOR OVERSEEING ALL ATHLETIC

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

ACTIVITY IN THE U.S. DIRECTLY RELATING TO INTERNATIONAL COMPETITION,  
INCLUDING THE PROGRAMS FOR OLYMPIC, PARALYMPIC, PAN AMERICAN AND PARAPAN  
AMERICAN AND RELATED YOUTH GAMES.

IN 2021, THE ORGANIZATION RECEIVED MINIMAL GOVERNMENTAL FUNDING. IT THUS  
RELIES ON ITS ABILITY TO GENERATE REVENUE FOR ITS OPERATIONS THROUGH  
CONTRIBUTIONS FROM THE GENERAL PUBLIC, ROYALTY REVENUE FROM THE SALE OF  
OLYMPIC BROADCASTING RIGHTS AND MARKS RIGHTS.

AS A PART OF USOPC GOVERNANCE REFORM EFFORTS, THE BOARD OF DIRECTORS WAS  
RECONFIGURED AS OF JANUARY 1, 2021, TO INCLUDE EXPANDED ATHLETE AND  
INDEPENDENT MEMBERSHIP. IT NOW CONSISTS OF FIVE INDEPENDENT DIRECTORS,  
THREE MEMBERS ELECTED BY THE NGBC, THREE MEMBERS ELECTED BY THE AAC, TWO  
MEMBERS ELECTED BY MEMBERS OF THE U.S. OLYMPIANS & PARALYMPIANS  
ASSOCIATION AND ALL U.S. MEMBERS OF THE IOC AND U.S. MEMBERS OF THE  
INTERNATIONAL PARALYMPIC COMMITTEE GOVERNING BOARD (CURRENTLY THREE IN  
TOTAL) EX-OFFICIO, AND THE CEO AND U.S. OLYMPIC & PARALYMPIC FOUNDATION  
BOARD CHAIR AS EX-OFFICIO NON-VOTING MEMBERS. THE LAUNCH OF THIS NEW  
CONFIGURATION BEGAN WITH INITIAL ELECTIONS CONDUCTED DURING 2020.

THE USOPC OPERATED TWO TRAINING CENTERS FOR THE BENEFIT OF AMERICAN  
ATHLETES TRAINING TO BECOME MEMBERS OF VARIOUS UNITED STATES OLYMPIC,  
PARALYMPIC, PAN AMERICAN, PARAPAN AMERICAN AND YOUTH OLYMPIC TEAMS. THE  
FACILITIES ARE MADE AVAILABLE TO OTHER NOT-FOR-PROFIT ORGANIZATIONS ON A  
SPACE AVAILABLE BASIS FOR VARIOUS MEETINGS AND CAMPS/CLINICS. THE USOPC IS  
AN ACTIVE PARTICIPANT IN PROMOTING AMATEUR SPORTS AND PHYSICAL FITNESS IN  
THE UNITED STATES. THE USOPC'S PROMOTION AND AWARENESS CAMPAIGN OF



**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PROMOTING SPORTS AND PHYSICAL FITNESS IS CARRIED OUT THROUGH VARIOUS

EDUCATIONAL PROGRAMS, OFTEN IN CONJUNCTION WITH OTHER ORGANIZATIONS.

SEE PART III STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS FOR DESCRIPTION

OF PROGRAMS THAT ACCOMPLISH THE USOPC'S EXEMPT PURPOSE AND MISSION.

FOR THE YEAR ENDED DECEMBER 31, 2021, THE USOPC RECEIVED 28.99% PERCENT OF

ITS TOTAL SUPPORT FROM PUBLIC SUPPORT, WHICH FALLS BELOW THE 33 1/3

PERCENT SUPPORT TEST THRESHOLD. BECAUSE ITS PUBLIC SUPPORT PERCENTAGE FELL

BELOW 33 1/3 PERCENT FOR 2020 AS WELL, USOPC CHECKS THE BOX ON SCHEDULE A,

PART II, LINE 17A TO INDICATE THAT IT MEETS THE 10% FACTS AND

CIRCUMSTANCES TEST THRESHOLD PURSUANT TO IRC SECTIONS 509(A)(1) AND

170(B)(1)(A)(VI). TO CONTINUE TO QUALIFY AS A PUBLICLY SUPPORTED

ORGANIZATION, THE USOPC IS FOCUSING EFFORTS TO GROW THE UNITED STATES

OLYMPIC & PARALYMPIC FOUNDATION, WHICH GENERATES REVENUE FOR THE USOPC VIA

FUNDRAISING FROM INDIVIDUAL CONTRIBUTORS.

**Schedule B**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ **Attach to Form 990 or Form 990-PF.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2021**

Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number 13-1548339
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**Organization type** (check one):

**Filers of:**

**Section:**

- Form 990 or 990-EZ  501(c)( 3 ) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF  501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	<b>Employer identification number</b> 13-1548339
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ 44,888.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ 10,934,421.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ 33,805,501.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	_____ _____ _____	\$ 794,426.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
5	_____ _____ _____	\$ 1,279,525.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
6	_____ _____ _____	\$ 112,000.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number 13-1548339
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	COVID TESTS _____ _____ _____	\$ 794,426.	12/13/21
5	APPAREL _____ _____ _____	\$ 1,279,525.	04/30/21
6	MEMBERSHIPS _____ _____ _____	\$ 112,000.	01/01/21
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____

Name of organization UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number 13-1548339
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

**SCHEDULE C**  
**(Form 990)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2021**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527  
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
 ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number	13-1548339
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ..... ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying)	.....		
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)	.....		
<b>c</b> Total lobbying expenditures (add lines 1a and 1b)	.....		
<b>d</b> Other exempt purpose expenditures	.....		
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)	.....		
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.			
<b>If the amount on line 1e, column (a) or (b) is:</b>	<b>The lobbying nontaxable amount is:</b>		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)	.....		
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0-	.....		
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0-	.....		
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	.....		

Yes  No

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....		X	
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
<b>c</b> Media advertisements? .....		X	
<b>d</b> Mailings to members, legislators, or the public? .....		X	
<b>e</b> Publications, or published or broadcast statements? .....		X	
<b>f</b> Grants to other organizations for lobbying purposes? .....		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....	X		310,178.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....		X	
<b>i</b> Other activities? .....		X	
<b>j</b> Total. Add lines 1c through 1i .....			310,178.
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	2	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? .....	3	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	1	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year .....	2a	
<b>b</b> Carryover from last year .....	2b	
<b>c</b> Total .....	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	4	
<b>5</b> Taxable amount of lobbying and political expenditures. See instructions .....	5	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

THE USOPC PROVIDED INFORMATION TO MEMBERS OF CONGRESS ABOUT GENERAL

IMMIGRATION ISSUES SUCH AS THE IMPORTANCE OF GLOBAL ENTRY AND OTHER

TRUSTED TRAVELER PROGRAMS, THE USOPC'S COMMITMENT AND OBLIGATION TO

ADHERE TO THE EMPOWERING OLYMPIC, PARALYMPIC AND AMATEUR ATHLETE ACT OF

2020, AND GLOBAL DOPING ISSUES FOR THE RODCHENKOV ACT. THE USOPC ALSO



**Part IV** Supplemental Information *(continued)*

WORKED WITH CONGRESS ON ESTABLISHING A DIPLOMATIC BOYCOTT OF THE 2022

WINTER OLYMPIC AND PARALYMPIC GAMES AND ON ACTIONS TO KEEP TEAM USA

ATHLETES SAFE WHILE IN BEIJING.

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

**Name of the organization** UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE  
**Employer identification number** 13-1548339

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange program
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	29,355,966.	38,712,580.	37,508,529.	25,485,494.	27,708,681.
b Contributions	22,002,001.	15,260,931.	10,464,094.	14,099,349.	6,312,645.
c Net investment earnings, gains, and losses	2,047,342.	1,234,840.	1,851,048.	-120,890.	729,225.
d Grants or scholarships	9,469,758.	9,511,162.	10,067,437.	3,795,786.	6,836,513.
e Other expenditures for facilities and programs	6,512,181.	16,341,223.	1,043,654.	-1,840,362.	2,428,544.
f Administrative expenses					
g End of year balance	37,423,370.	29,355,966.	38,712,580.	37,508,529.	25,485,494.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  15.0000 %
- c Term endowment  85.0000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
- (ii) Related organizations

	Yes	No
3a(i)		X
3a(ii)	X	
3b	X	

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,310,200.		3,310,200.
b Buildings		143,131,034.	95,318,164.	47,812,870.
c Leasehold improvements				0.
d Equipment		28,991,922.	28,714,413.	277,509.
e Other		2,702,552.		2,702,552.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				54,103,131.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	
<b>b</b>	Donated services and use of facilities	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)		<b>5</b>

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)		<b>5</b>

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 4:

THE USOPC OWNS SEVERAL OLYMPIC-THEMED PAINTINGS BY A RENOWNED PAINTER,

BRONZE SCULPTURES AND OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP

PRESERVE THE HISTORY OF THE OLYMPIC & PARALYMPIC MOVEMENTS IN THE UNITED

STATES.

PART V, LINE 4:

INCOME FROM RESTRICTED FUNDS IS USED TO PROVIDE GRANTS AND SUPPORT FOR

U.S. OLYMPIC AND PARALYMPIC ATHLETES.

PART X, LINE 2:

FIN 48 (ASC 740) FOOTNOTE

**Part XIII** Supplemental Information (continued)

THE USOPC IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES ON INCOME FROM  
 ACTIVITIES RELATED TO ITS EXEMPT PURPOSES UNDER IRC SECTION 501(A) OF THE  
 INTERNAL REVENUE CODE (IRC) AS AN ORGANIZATION DESCRIBED IN IRC SECTION  
 501(C)(3). THE ENTITY IS ALSO A PUBLIC CHARITY UNDER IRC SECTION 509(A).  
 THE USOPC DID NOT HAVE MATERIAL AMOUNTS OF UNRELATED BUSINESS INCOME FOR  
 THE YEAR ENDED DECEMBER 31, 2021.

THE USOPC RECOGNIZES THE FINANCIAL STATEMENT BENEFIT OF A TAX POSITION  
 ONLY AFTER DETERMINING THAT THE RELEVANT TAX AUTHORITY WOULD  
 MORE-LIKELY-THAN-NOT SUSTAIN THE POSITION FOLLOWING AN AUDIT. FOR TAX  
 POSITIONS MEETING THE MORE-LIKELY-THAN-NOT THRESHOLD, THE AMOUNT  
 RECOGNIZED IN THE FINANCIAL STATEMENTS IS THE LARGEST BENEFIT THAT HAS A  
 GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE  
 SETTLEMENT WITH THE RELEVANT TAX AUTHORITY. THE USOPC HAS DETERMINED THAT  
 THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR  
 DISCLOSURE IN THE FINANCIAL STATEMENTS.

**SCHEDULE F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization  
UNITED STATES OLYMPIC AND PARALYMPIC  
COMMITTEE

Employer identification number

13-1548339

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  Yes  No

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	16,885.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS, SPORTING COMPETITIONS AND	12,111,776.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	5,096,704.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANT MAKING	INTERNATIONAL SUPPORT FOR GAMES COST SHARING	10,000,000.
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	12,271.
NORTH AMERICA	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	917,381.
SOUTH AMERICA	1	1	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	251,550.
SOUTH ASIA	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	20,197.
<b>3 a Subtotal</b> .....	1	1			28,426,764.
<b>b Total from continuation sheets to Part I</b> .....	0	0			811.
<b>c Totals</b> (add lines 3a and 3b) .....	1	1			28,427,575.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

SEE PART V FOR COLUMN (E) DESCRIPTIONS





**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)		10,000,000.	ELECTRONIC	0.		
		EAST ASIA AND THE PACIFIC		14,691.	ELECTRONIC	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)		10,000.	ELECTRONIC	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ..... ▶ \_\_\_\_\_

3 Enter total number of other organizations or entities ..... ▶ \_\_\_\_\_



**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* .....  Yes  No
  
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* .....  Yes  No
  
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* .....  Yes  No
  
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* .....  Yes  No
  
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* .....  Yes  No
  
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* .....  Yes  No

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3, COLUMN (E):

REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: OLYMPIC MOVEMENT MEETINGS,

COLLABORATIONS, SPORTING COMPETITIONS AND ACTIVITIES RELATED TO 2020

OLYMPIC AND PARALYMPIC SUMMER GAMES.

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization **UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE** Employer identification number **13-1548339**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
AMERICAN CANOE ASSOCIATION 503 SOPHIA STREET, SUITE 100 FREDERICKSBURG, VA 22401	84-0619411	501(C)3	352,600.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA ARCHERY 210 USA CYCLING POINT, STE 130 COLORADO SPRINGS, CO 80919	36-6118407	501(C)3	945,511.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA ARTISTIC SWIMMING 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-0994560	501(C)3	270,992.	0.			OLYMPIC/PARALYMPIC SUPPORT
US BADMINTON ASSOCIATION 2099 S STATE COLLEGE BLVD, STE. 600 ANAHEIM, CA 92806	84-1474714	501(C)3	79,142.	0.			OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES BASEBALL FEDERATION, INC. - 1030 SWABIA CT., STE 201 - DURHAM, NC 27703	38-6111530	501(C)3	8,000.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA BASKETBALL 27 S. TEJON STREET, SUITE 100 COLORADO SPRINGS, CO 80903	37-0996441	501(C)3	1,306,500.	0.			OLYMPIC/PARALYMPIC SUPPORT

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 60.
- 3** Enter total number of other organizations listed in the line 1 table ▶ 3.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED STATES BIATHLON ASSOCIATION, INC. - NEW GLOUCESTER HALL, STE 301A, 49 PINELAND DRIVE - NEW GLOUCESTER, ME 04260	03-0279959	501(C)3	1,221,186.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA BOBSLED & SKELETON FEDERATION 1631 MESA AVE., COPPER BLDG, STE A COLORADO SPRINGS, CO 80906	16-1172380	501(C)3	2,325,718.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA BOCCIA, INC. 1398 PENATAQUIT AVE BAY SHORE, NY 11706	20-1954953	501(C)3	70,660.	0.			OLYMPIC/PARALYMPIC SUPPORT
U.S.A. BOXING FEDERATION 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-1012361	501(C)3	1,053,607.	0.			OLYMPIC/PARALYMPIC SUPPORT
CEREBRAL PALSY SOCCER INC 94 FARGO LN IRVINGTON, NY 10533	82-1749574	501(C)3	12,500.	0.			OLYMPIC/PARALYMPIC SUPPORT
CHALLENGED ATHLETES, INC. 9591 WAPLES ST SAN DIEGO, CA 92121	33-0739596	501(C)3	15,000.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA CLIMBING 537 W 600 S, UNIT 300 SALT LAKE CITY, UT 84101	91-1899953	501(C)3	522,865.	0.			OLYMPIC/PARALYMPIC SUPPORT
CLIMBING FOR CHANGE 795 ASHFIELD DR. FAYETTEVILLE, NC 28311	85-1851998	501(C)3	12,500.	0.			OLYMPIC/PARALYMPIC SUPPORT
COMITE OLIMPICO DE PUERTO RICO AVENIDA DE LA CONSTITUCION, EDIFICIO #3 - SAN JUAN, PUERTO RICO, PUERTO RICO			15,081.	0.			OLYMPIC/PARALYMPIC SUPPORT

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CROSSCUT MOUNTAIN SPORTS CENTER PO BOX 6400 BOZEMAN, MT 59771	81-1818317	501(C)3	55,000.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA CURLING 5525 CLEM'S WAY STEVENS POINT, WI 54482	36-6066248	501(C)3	1,529,357.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA CYCLING 210 USA CYCLING POINT STE. 100 COLORADO SPRINGS, CO 80919	84-1284437	501(C)3	1,973,585.	0.			OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES DIVING INC 1060 N. CAPITOL AVE., STE. E-310 INDIANAPOLIS, IN 46204	31-0986868	501(C)3	1,293,412.	0.			OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES EQUESTRIAN FEDERATION, INC - 4001 WING COMMANDER WAY - LEXINGTON, KY 40511	56-2350714	501(C)3	1,324,000.	0.			OLYMPIC/PARALYMPIC SUPPORT
ELITE ATHLETE SERVICES, LLC 2800 OLYMPIC PARKWAY CHULA VISTA, CA 91915	61-1795365	501(C)3	8,490.	0.			OLYMPIC/PARALYMPIC SUPPORT
US FENCING ASSOCIATION 4065 SINTON RD., STE. 140 COLORADO SPRINGS, CO 80907	11-6075952	501(C)3	1,250,548.	0.			OLYMPIC/PARALYMPIC SUPPORT
FENCING IN THE PARK INC. 1366 E. 48TH ST. BROOKLYN, NY 11234	85-3724880	501(C)3	12,500.	0.			OLYMPIC/PARALYMPIC SUPPORT
US FIELD HOCKEY ASSOCIATION 5540 N. ACADEMY BLVD., STE. 100 COLORADO SPRINGS, CO 80918	23-6299893	501(C)3	650,050.	0.			OLYMPIC/PARALYMPIC SUPPORT

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
US FIGURE SKATING ASSOCIATION 20 FIRST STREET COLORADO SPRINGS, CO 80906	84-0768715	501(C)3	1,292,788.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA GOLF FEDERATION INC. PO BOX 1065 PONTE VEDRA BEACH, FL 32004	45-4319643	501(C)3	28,500.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA GYMNASTICS 130 E. WASHINGTON ST., STE. 700 INDIANAPOLIS, IN 46204	75-1847871	501(C)3	3,247,826.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA HOCKEY INC 1775 BOB JOHNSON DR. COLORADO SPRINGS, CO 80906	51-0204742	501(C)3	1,391,882.	0.			OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES JUDO INC. 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	74-2160691	501(C)3	805,508.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA NATIONAL KARATE DO FEDERATION 1631 MESA AVE., STE. A COLORADO SPRINGS, CO 80906	91-1646543	501(C)3	190,500.	0.			OLYMPIC/PARALYMPIC SUPPORT
LAKESHORE FOUNDATION 4000 RIDGEWAY DR. BIRMINGHAM, AL 35209	63-0288847	501(C)3	397,000.	0.			OLYMPIC/PARALYMPIC SUPPORT
LOGAN UNIVERSITY 1851 SCHOETTLER ROAD CHESTERFIELD, MO 63018	47-0746185	501(C)3	221,812.	0.			OLYMPIC/PARALYMPIC SUPPORT
UNITES STATES LUGE ASSOCIATION, INC. - 57 CHURCH ST. - LAKE PLACID, NY 12946	14-1638206	501(C)3	1,321,821.	0.			OLYMPIC/PARALYMPIC SUPPORT



**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL WHEELCHAIR BASKETBALL ASSOC. - 1130 ELKTON ST. STE. A - COLORADO SPRINGS, CO 80907	36-2884730	501(C)3	483,101.	0.			OLYMPIC/PARALYMPIC SUPPORT
PARTNERSHIP FOR CLEAN COMPETITION 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	42-1763805	501(C)3	250,000.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA PENTATHLON INC. 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	26-3563446	501(C)3	218,012.	0.			OLYMPIC/PARALYMPIC SUPPORT
US RACQUETBALL ASSOCIATION 1661 MESA AVE COLORADO SPRINGS, CO 80906	73-0954204	501(C)3	91,547.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA ROLLER SPORTS 4730 SOUTH STREET, PO BOX 6579 LINCOLN, NE 68506	47-0550989	501(C)3	85,065.	0.			OLYMPIC/PARALYMPIC SUPPORT
US ROWING ASSOCIATION 2 WALL STREET PRINCETON, NJ 08540	23-6275472	501(C)3	1,793,858.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA RUGBY 2655 CRESCENT DR., STE. A LAFAYETTE, CO 80026	16-1118870	501(C)3	967,657.	0.			OLYMPIC/PARALYMPIC SUPPORT
US SAILING ASSOCIATION 1 ROGER WILLIAMS UNIVERSITY WAY BRISTOL, RI 02809	13-1671529	501(C)3	1,049,231.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA SHOOTING 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	84-1263863	501(C)3	1,902,918.	0.			OLYMPIC/PARALYMPIC SUPPORT

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
U.S. SKATEBOARDING FEDERATION 14271 JEFFREY RD. #617 IRVINE, CA 92620	20-2842212	501(C)3	314,098.	0.			OLYMPIC/PARALYMPIC SUPPORT
US SKI & SNOWBOARD ASSOCIATION PO BOX 100, 1 VICTORY LANE PARK CITY, UT 84060	87-0480724	501(C)3	6,807,188.	0.			OLYMPIC/PARALYMPIC SUPPORT
US SOCCER FEDERATION 1801 S. PRAIRIE AVE. CHICAGO, IL 60616	13-5591991	501(C)3	767,957.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA SOFTBALL, INC. 2801 NE 50TH STREET OKLAHOMA CITY, OK 73111	23-7132249	501(C)3	536,358.	0.			OLYMPIC/PARALYMPIC SUPPORT
US SPEEDSKATING ASSOCIATION 5662 S. COUGAR LANE KEARNS, UT 84118	43-6065836	501(C)3	1,925,284.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA SURFING INC. 1001 AVENIDA PICO, STE. C229 SAN CLEMENTE, CA 92673	81-4742350	501(C)3	393,117.	0.			OLYMPIC/PARALYMPIC SUPPORT
SWIM TRIALS LLC 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	26-0522174		290,000.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA SWIMMING 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-0981848	501(C)3	4,824,552.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA TABLE TENNIS 4065 SINTON RD., STE. 120 COLORADO SPRINGS, CO 80907	51-6016365	501(C)3	395,386.	0.			OLYMPIC/PARALYMPIC SUPPORT

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
USA TAEKWONDO 1015 GARDEN OF THE GODS RD, STE 100 COLORADO SPRINGS, CO 80907	52-1194967	501(C)3	678,166.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA TEAM HANDBALL 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	20-2179012	501(C)3	168,630.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA TRACK & FIELD 130 E. WASHINGTON ST., STE 800 INDIANAPOLIS, IN 46204	35-1475463	501(C)3	5,331,634.	0.			OLYMPIC/PARALYMPIC SUPPORT
TRACK TOWN EVENTS, LLC PO BOX 11141 EUGENE, OR 97440	46-1147583		44,014.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA TRIATHLON 5825 DELMONICO DR., STE. 200 COLORADO SPRINGS, CO 80919	68-0047940	501(C)3	1,471,888.	0.			OLYMPIC/PARALYMPIC SUPPORT
US ASSOCIATION FOR BLIND ATHLETES 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-0977121	501(C)3	418,562.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA VOLLEYBALL ASSOCIATION 4065 SINTON RD. COLORADO SPRINGS, CO 80907	80-0551967	501(C)3	1,917,988.	0.			OLYMPIC/PARALYMPIC SUPPORT
US WATER POLO 6 MORGAN, STE. 150 IRVINE, CA 92618	84-1357609	501(C)3	1,622,630.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA WATER SKI & WAKE SPORTS, INC. 1251 HOLY COW RD POLK CITY, FL 33868	59-0841458	501(C)3	108,347.	0.			OLYMPIC/PARALYMPIC SUPPORT

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
USA WEIGHTLIFTING 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-1012362	501(C)3	356,652.	0.			OLYMPIC/PARALYMPIC SUPPORT
USA WRESTLING 6155 LEHMAN DR. COLORADO SPRINGS, CO 80918	36-2667348	501(C)3	2,142,488.	0.			OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES OLYMPIC & PARALYMPIC FOUNDATION - 1 OLYMPIC PLAZA - COLORADO SPRINGS, CO 80909	80-0939841	501(C)3	13,957,914.	0.			OLYMPIC/PARALYMPIC SUPPORT

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ATHLETE PERFORMANCE - SUPPORT TRAINING	1580	16,254,745.	171,177.	FMV	MEDICAL BENEFITS
ELITE ATHLETE HEALTH INSURANCE	1313	0.	10,491,862.	FMV	MEDICAL BENEFITS
NATIONAL MEDICAL NETWORK	783	0.	3,660,338.	FMV	MEDICAL BENEFITS
OPERATION GOLD - AWARDING TOP PLACES FINISH	603	13,229,945.	0.		
TUITION & CAREER ASSISTANCE	451	85,000.	2,474,981.	FMV	TUITION ASSISTANCE

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PROCEDURES FOR MONITORING THE USE OF ANY GRANT FUNDS

COMMITTEE GRANT FUNDS ARE AWARDED TO INDIVIDUAL SPORTS THROUGH EACH

NATIONAL GOVERNING BODY (NGBS) AND ARE AGREED UPON AND ADMINISTERED THROUGH

A PERFORMANCE PARTNERSHIP AGREEMENT (PPA). THE APPROVED PROJECTS FOR ELITE

ATHLETE TRAINING ARE OUTLINED AND AGREED UPON IN THE PPA, AND NGBS RECEIVE

PAYMENTS FROM THE COMMITTEE ON A QUARTERLY BASIS. NGBS ARE REQUIRED TO

PROVIDE A MID-YEAR REPORT OUTLINING THE AMOUNT OF DOLLARS SPENT ON EACH OF

THE COMMITTEE-APPROVED TRAINING PROJECTS. AT THE END OF THE YEAR, NGBS ARE

**Part III** Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SPECIAL GRANTS - PARALYMPIC	435.	1,323,000.	0.		
OTHER GRANTS	10.	63,875.	0.		
INTEL GRANTS	560.	0.	1,139,607.	FMV	LAPTOPS

**Part IV Supplemental Information**

REQUIRED TO PROVIDE A FINAL REPORT ON EACH OF THE COMMITTEE-APPROVED

PROJECTS. THE NGBS ARE THEN PERIODICALLY AUDITED BY THE COMMITTEE

COMPLIANCE DIVISION.

THE ATHLETE PERFORMANCE GRANTS PROGRAM IS ALSO AGREED UPON AND ADMINISTERED

THROUGH THE PPA, INCLUDING THE PAYMENT SCHEDULE FOR ATHLETES. TYPICALLY,

ATHLETES ARE PAID MONTHLY OR QUARTERLY, ALTHOUGH SOME PAYMENTS MAY BE MADE

ANNUALLY, SEMI-ANNUALLY OR DIRECTLY AFTER QUALIFYING COMPETITIONS. THE NGB

SUBMITS THE ATHLETE DESIGNATION LIST AND AN ATHLETE SUPPORT DESIGNEE FORM

SIGNED BY THE ATHLETE TO THE COMMITTEE. THE COMMITTEE THEN CONFIRMS THAT

THE ATHLETE DOES NOT HAVE ANY OUTSTANDING ANTI-DOPING OR SAFESPORT

REQUIREMENTS THAT COULD IMPACT ELIGIBILITY AND ALSO VERIFIES THE ATHLETE

QUALIFYING PERFORMANCE/STANDARD HAS BEEN MET. ONCE COMPLIANCE IS CONFIRMED,

THE ATHLETE WILL THEN BE PAID. THERE IS NO REPORTING REQUIREMENT FOR

ATHLETES OTHER THAN MAINTAINING THEIR STATUS IN THEIR RESPECTIVE SPORT.

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**2021**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
 ▶ Attach to Form 990.  
 ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization **UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE** Employer identification number **13-1548339**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> First-class or charter travel  | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain ..... **1b** X

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? ..... **2** X

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

**a** Receive a severance payment or change-of-control payment? ..... **4a** X

**b** Participate in or receive payment from a supplemental nonqualified retirement plan? ..... **4b** X

**c** Participate in or receive payment from an equity-based compensation arrangement? ..... **4c** X

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

**a** The organization? ..... **5a** X

**b** Any related organization? ..... **5b** X

If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

**a** The organization? ..... **6a** X

**b** Any related organization? ..... **6b** X

If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III ..... **7** X

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III ..... **8** X

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? ..... **9**

	Yes	No
<b>1b</b>	X	
<b>2</b>	X	
<b>4a</b>	X	
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>	X	
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>	X	
<b>8</b>		X
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021



**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) SARAH C. HIRSHLAND CHIEF EXECUTIVE OFFICER	(i)	626,033.	325,000.	21,210.	14,500.	21,093.	1,007,836.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BAHATI D. VANPELT CHIEF OF ATHLETE SERVICES	(i)	292,116.	97,693.	19,977.	250,750.	10,303.	670,839.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHRISTOPHER D. MCCLEARY GENERAL COUNSEL & SECRETARY	(i)	371,123.	116,042.	0.	14,500.	27,479.	529,144.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JONATHAN FINNOFF CHIEF MEDICAL OFFICER	(i)	360,217.	92,785.	886.	14,500.	29,718.	498,106.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) RICHARD W. ADAMS CHIEF OF SPORT PERFORMANCE & NGBS	(i)	333,283.	103,495.	1,507.	14,500.	27,696.	480,481.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) KEVIN E. PENN CHIEF OF BUSINESS OPERATIONS	(i)	302,418.	98,980.	20,278.	14,500.	30,364.	466,540.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) CHRISTINE V. WALSH CHIEF DEVELOPMENT OFFICER	(i)	295,523.	94,515.	19,815.	14,500.	879.	425,232.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) MORANE B. KEREK CHIEF FINANCIAL OFFICER & TREASURER	(i)	282,415.	88,130.	670.	14,500.	29,568.	415,283.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MARY KATHERINE BYNUM CHIEF OF STRATEGY & GROWTH	(i)	299,078.	44,536.	19,500.	14,500.	10,643.	388,257.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) KATHLEEN C. WALLACE ATHLETE OMBUDS	(i)	273,420.	61,667.	587.	14,009.	22,241.	371,924.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) DAVID ZODIKOFF CHIEF INFORMATION OFFICER	(i)	249,881.	76,375.	1,058.	13,005.	25,039.	365,358.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) WILLIAM KIRWAN SVP, CHIEF OF OLYMPIC SPORT	(i)	235,894.	61,228.	20,085.	13,090.	27,293.	357,590.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) PAUL H. FLORENCE SVP DEVELOPMENT STRATEGY&OPERATIONS	(i)	251,583.	63,847.	0.	12,277.	25,951.	353,658.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

EXECUTIVE TRAVEL AND TRAVEL FOR COMPANIONS

VICE PRESIDENTS AND ABOVE MAY FLY BUSINESS CLASS AT THEIR DISCRETION ON

FLIGHTS WITH SEGMENTS OF FIVE HOURS OR MORE IN DURATION. THE USOPC

DETERMINED THAT IT IS SOMETIMES BENEFICIAL FOR THE CEO AND BOARD

MEMBERS TO HAVE GUESTS ACCOMPANY THEM TO PARTICULAR EVENTS, SUCH AS THE

OLYMPIC AND PARALYMPIC GAMES. IN SUCH CASES, THOSE EXPENSES CAN BE PAID

BY THE USOPC AND THE COSTS ASSOCIATED WITH THE GUESTS' TRAVEL ARE

EVALUATED FOR BUSINESS PURPOSE. THOSE DETERMINED NOT TO BE NECESSARY

BUSINESS EXPENSES ARE REPORTED TO THE CEO AND BOARD MEMBERS AS TAXABLE

WAGES OR NON-EMPLOYEE COMPENSATION ON EITHER FORM W-2 OR 1099-MISC. IN

2021, THE USOPC HAD NO GUEST TRAVEL EXPENSE. SEE SCHEDULE O FOR FURTHER

DISCUSSION OF AMOUNTS PAID TO BOARD MEMBERS.

SCHEDULE J, PART I LINE 4A

SEVERANCE

IN 2021, THE USOPC APPROVED A SEPARATION AGREEMENT INCLUDING SEVERANCE

FOR FORMER CHIEF OF ATHLETIC SERVICES, BAHATI VAN PELT, AS PROVIDED FOR

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

IN HIS EMPLOYMENT CONTRACT. VAN PELT'S EMPLOYMENT ENDED ON FEBRUARY 4,  
2022.

SCHEDULE J, PART I, LINES 5B & 7

THE COMPENSATION PRACTICE OF THE USOPC IS THAT BASE PAY PLUS AT-RISK  
BONUS IS THE TOTAL CASH SCHEDULE J, PART I, LINE 5B & 7 COMPENSATION  
FOR ALL REGULAR FULL-TIME AND PART-TIME POSITIONS. AT-RISK BONUS  
COMPENSATION IS BASED UPON ORGANIZATIONAL ACHIEVEMENT. THE COMPENSATION  
COMMITTEE OF THE USOPC'S BOARD OF DIRECTORS DETERMINES THE  
ORGANIZATIONAL ACHIEVEMENT BY USING A PERFORMANCE SCREEN THAT  
IDENTIFIES AND QUANTIFIES ANNUAL GOALS AND OBJECTIVES FOR THE  
ORGANIZATION. TWO OF THOSE GOALS ARE MEETING THE BOARD APPROVED ANNUAL  
BUDGET AND A U.S. OLYMPIC & PARALYMPIC FOUNDATION FUNDRAISING GOAL. THE  
COMPENSATION COMMITTEE OF THE USOPC'S BOARD OF DIRECTORS DETERMINES THE  
ACHIEVEMENT OF THESE GOALS OVER THE COURSE OF THE YEAR AND, AT YEAR  
END, EXPRESSES THEM AS A PERCENTAGE OF THE GOALS. ONCE THAT PERCENTAGE  
IS DETERMINED, IT IS APPLIED ACROSS THE ORGANIZATION IN A CONSISTENT  
FORMULA TO ELIGIBLE EMPLOYEES.



**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2021**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization **UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE** Employer identification number **13-1548339**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		1,279,525.	
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies	X	1	794,426.	
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ( MEMBERSHIPS )	X	1	112,000.	
26 Other ( )				
27 Other ( )				
28 Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

**Part II Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBERS LISTED IN PART 1, COLUMN (B) REFLECT THE NUMBER OF CONTRIBUTIONS FOR EACH ITEM.

Multiple horizontal lines for data entry.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization	UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number	13-1548339
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FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE USOPC PROVIDES GRANTS TO THE USOPF TO COVER OPERATING

ADMINISTRATIVE AND FUNDRAISING EXPENSES SO A HIGHER PERCENTAGE OF DONOR

DOLLARS SUPPORT CORE PROGRAMS.

EXPENSES \$ 13,957,913. INCLUDING GRANTS OF \$ 13,957,913. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1:

VOTING MEMBERS

MEMBERS OF THE USOPC BOARD WHO ALSO SERVE ON THE INTERNATIONAL OLYMPIC

COMMITTEE'S (IOC) OR INTERNATIONAL PARALYMPIC COMMITTEE (IPC) BOARD OF

DIRECTORS ARE ALLOCATED ONE VOTE AND ALL OTHER MEMBERS ARE ALLOCATED A

NUMBER OF VOTES EQUAL TO THE NUMBER OF MEMBERS ALSO SERVING ON THE

IOC/IPC. AT THE END OF 2021, THERE WERE TWO MEMBERS OF THE BOARD WHO

ALSO SERVED ON THE IOC BOARD AND ONE MEMBER WHO SERVES ON THE IPC

GOVERNING BOARD. THEREFORE, THE NON-IOC/IPC BOARD MEMBERS HAVE THREE

VOTES EACH, WHILE THE IOC/IPC BOARD MEMBERS HAVE ONE VOTE EACH. THE

CEO AND CHAIR OF THE UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION ARE

NON-VOTING MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 REVIEW

A COMPLETE COPY OF THE USOPC FORM 990 WILL BE PROVIDED TO THE FINANCE AUDIT

RISK COMMITTEE. THE CFO WILL MEET OR CONDUCT A MEETING WITH THE FINANCE

AUDIT RISK COMMITTEE TO DISCUSS ANY ISSUES OR CONCERNS, AND THE CFO WILL

TAKE IMMEDIATE ACTION TO RESOLVE ANY OUTSTANDING ISSUES RAISED BY THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization	UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number	13-1548339
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COMMITTEE. THE COMMITTEE WILL FORMALLY APPROVE THE COMPLETED 990 AND A

COMPLETE COPY IS THEN SENT TO THE USOPC BOARD OF DIRECTORS PRIOR TO IT

BEING FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY

THE USOPC OBTAINS ANNUAL CERTIFICATIONS FROM THE ORGANIZATION'S STAFF,

BOARD OF DIRECTORS, AND COMMITTEE MEMBERS. THE ETHICS OFFICER REVIEWS THE

COMPLETED DISCLOSURE STATEMENTS AND PROVIDES COPIES TO THE ENTIRE ETHICS

COMMITTEE. THE CHAIR OF THE ETHICS COMMITTEE HAS THE DISCRETION TO SHARE

THE DISCLOSURE STATEMENTS WITH THE BOARD OF DIRECTORS AND/OR CEO. THE

ETHICS OFFICER AND THE CHAIR OF THE ETHICS COMMITTEE, IN SOME CASES IN

CONSULTATION WITH THE ENTIRE ETHICS COMMITTEE, DETERMINE IN EACH CASE

WHETHER A CONFLICT EXISTS AND SO RECORD THEIR DECISION IN CONNECTION WITH

EACH RELEVANT DISCLOSURE STATEMENT, ALSO INDICATING ANY REQUIRED MITIGATION

MEASURES (WHICH MAY INCLUDE, BUT IS NOT LIMITED TO, PROHIBITING THE PERSON

FROM PARTICIPATION IN THE ORGANIZATION'S DELIBERATIONS AND DECISIONS IN AN

AFFECTED TRANSACTION).

FORM 990, PART VI, SECTION B, LINE 15:

ALL EMPLOYEE COMPENSATION

AS PART OF DETERMINING THE CEO, OFFICER, AND KEY EMPLOYEES' COMPENSATION,

THE USOPC USES COMPARABILITY DATA FROM INDEPENDENT SALARY SURVEY DATA TO

PRESENT COMPENSATION AMOUNTS AND POLICIES TO A COMPENSATION COMMITTEE AND

MANAGEMENT FOR APPROVAL. THE DISCUSSIONS ABOUT COMPENSATION STRATEGIES AND

KEY PROGRAMS ARE CONTEMPORANEOUSLY DOCUMENTED, AND DECISIONS ABOUT

COMPENSATION ARE MADE BY THE COMPENSATION COMMITTEE OF THE BOARD OF

DIRECTORS IN STRICT ACCORDANCE WITH THE BYLAWS OF THE ORGANIZATION. THE



Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number 13-1548339
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USOPC SPECIFICALLY PERFORMS THE FOLLOWING STEPS IN DETERMINING COMPENSATION

OF ALL EMPLOYEES (INCLUDING OFFICERS AND KEY EMPLOYEES) AS WELL AS THE

CEO'S COMPENSATION PACKAGE.

THE USOPC HAS AN ESTABLISHED SALARY STRUCTURE CONSISTING OF OVERLAPPING,

SYMMETRICAL SALARY RANGES FOR EXEMPT AND NON-EXEMPT POSITIONS. EACH RANGE

INCLUDES A MINIMUM, MIDPOINT AND MAXIMUM PAY LEVEL. THE SALARY RANGES HAVE

BEEN DEVELOPED BY BLENDING OUR COMPENSATION PHILOSOPHY, NATIONALLY AND

REGIONALLY AVAILABLE INDEPENDENT SALARY SURVEY DATA AND ECONOMIC BUSINESS

CONDITIONS DATA. A JOB DESCRIPTION AND PAY GRADE FOR EACH JOB TITLE IS

ESTABLISHED. FINAL DETERMINATION OF THE PAY GRADE ALSO TAKES INTO ACCOUNT

AVAILABLE DATA REGARDING SALARIES PAID FOR SIMILAR JOBS IN THE MARKETPLACE

AS WELL AS INTERNAL EQUITY CONSIDERATIONS.

ALL FULL-TIME AND PART-TIME REGULAR EMPLOYEES ARE ELIGIBLE FOR ANNUAL MERIT

INCREASES BASED UPON PERFORMANCE. THE APPROVED MERIT POOL FOR ALL EMPLOYEES

IS APPROVED BY THE COMPENSATION COMMITTEE OF THE USOPC BOARD OF DIRECTORS

BASED ON COMPENSATION PHILOSOPHY, NATIONALLY AVAILABLE INDEPENDENT SALARY

SURVEY DATA, ECONOMIC BUSINESS CONDITIONS DATA AND THE RECOMMENDATIONS OF

MANAGEMENT.

ALL FULL-TIME AND PART-TIME REGULAR EXEMPT EMPLOYEES ARE ELIGIBLE FOR

AT-RISK BONUS COMPENSATION BASED UPON ORGANIZATIONAL GOAL ATTAINMENT AS

DETERMINED BY THE COMPENSATION COMMITTEE OF THE USOPC BOARD OF

DIRECTORS. THE FUNDING BUDGET OF THE AT-RISK BONUS IS ALSO REVIEWED AND

APPROVED BY THE COMPENSATION COMMITTEE.

THE CEO'S MERIT INCREASES AND AT-RISK COMPENSATION ARE DETERMINED BY THE

COMPENSATION COMMITTEE USING PROCESSES SIMILAR TO THOSE DESCRIBED ABOVE FOR

Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number 13-1548339
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ALL EMPLOYEES. THE COMPENSATION COMMITTEE THEN PROVIDES A WRITTEN

CONFIRMATION OF THE PROCESS AND OUTCOME TO HUMAN RESOURCES AND FINANCE FOR

DOCUMENTATION AND AUDIT PURPOSES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NY, ND, OK, OR, PA, RI, TN

VA, WV, WI, NC, SC, UT, NM

FORM 990, PART VI, SECTION C, LINE 19:

PUBLIC DISCLOSURE

UNITED STATES OLYMPIC & PARALYMPIC COMMITTEE'S BYLAWS, CONFLICT OF INTEREST

POLICY, AND AUDITED FINANCIAL STATEMENTS, ALONG WITH THE CODE OF CONDUCT

AND IMPACT REPORT, CAN BE FOUND AT TEAMUSA.ORG.

FORM 990, PART VII, SECTION A, LINE 1A:

COMPENSATION

BRAD SNYDER, A MEMBER OF THE BOARD AND CURRENT ACTIVE ATHLETE, RECEIVED

A 1099 FROM THE USOPC IN 2021. THE PAYMENTS MADE WERE RELATED TO DIRECT

ATHLETE SUPPORT AND OPERATION GOLD FUNDING FOR HIS MEDAL PERFORMANCE AT

THE TOKYO 2020 PARALYMPIC GAMES.

FORM 990, PART IX, LINE 24A

LEGAL SETTLEMENTS

IN DECEMBER OF 2021 A GLOBAL SETTLEMENT WAS REACHED RELATED TO LARRY

NASSAR AND USA GYMNASTICS, RESOLVING ALL ABUSE CLAIMES PURSUANT TO THE

USA GYMNASTICS BANKRUPTCY PROCEEDING AND THE JOINT PLAN OF

REORGANISATION. LINE 24A REFLECTS THE COMMITTEE'S PORTION OF THE

SETTLEMENT.

Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number 13-1548339
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FORM 990, PART X, LINE 23

LONG TERM FINANCING

IN JUNE OF 2021, THE COMMITTEE SECURED \$133 MILLION IN LONG TERM  
 FINANCING TO PROVIDE FINANCIAL STABILITY AND ENSURE CONTINUED FUNDING  
 OF KEY PROGRAMS IN THE EVENT THAT THE OLYMPIC GAMES IN TOKYO OR THE  
 WINTER OLYMPIC GAMES IN BEIJING WERE CANCELLED. THE TERM OF THE NOTES  
 IS 10 YEARS WITH THE OPTION TO PAY BACK A PORTION OF THE OUTSTANDING  
 BALANCE AFTER JUNE 2023. THE NOTES ARE SECURED BY FUTURE REVENUE  
 STREAMS OF THE COMMITTEE.

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

Name of the organization **UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE** Employer identification number **13-1548339**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
UNITED STATES OLYMPIC ENDOWMENT - 74-2327838 10 LAKE CIRCLE COLORADO SPRINGS, CO 80909	ENDOWMENT	COLORADO	501(C)(3)	LINE 12A, I	N/A		X
UNITED STATES OLYMPIC AND PARALYMPIC FDN - 80-0939841, 1 OLYMPIC PLAZA, COLORADO SPRINGS, CO 80909	FUNDRAISING	COLORADO	501(C)(3)	LINE 7	USOPC	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021



**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	X	
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....	X	
<b>d</b> Loans or loan guarantees to or for related organization(s) .....		X
<b>e</b> Loans or loan guarantees by related organization(s) .....		X
<b>f</b> Dividends from related organization(s) .....		X
<b>g</b> Sale of assets to related organization(s) .....		X
<b>h</b> Purchase of assets from related organization(s) .....		X
<b>i</b> Exchange of assets with related organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....		X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....	X	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....		X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	X	
<b>o</b> Sharing of paid employees with related organization(s) .....	X	
<b>p</b> Reimbursement paid to related organization(s) for expenses .....		X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....	X	
<b>r</b> Other transfer of cash or property to related organization(s) .....		X
<b>s</b> Other transfer of cash or property from related organization(s) .....		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNITED STATES OLYMPIC & PARALYMPIC FDN	B	13,957,914.	FMV
(2) UNITED STATES OLYMPIC & PARALYMPIC FDN	C	33,805,501.	FMV
(3) UNITED STATES OLYMPIC & PARALYMPIC FDN	L	4,502,817.	FMV
(4) UNITED STATES OLYMPIC & PARALYMPIC FDN	N	1,480,833.	FMV
(5)			
(6)			



**Part VII Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART II, LINE 2

AGREEMENT WITH THE UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION

THE USOPC ENTERED INTO A SERVICE AGREEMENT WITH THE USOPF FOR THE

PURPOSES OF PROVIDING THE USE OF CERTAIN SERVICES, PERSONNEL, ASSETS

AND FACILITIES, AND THE LIMITED RIGHT TO LICENSE AND USE CERTAIN

INTELLECTUAL PROPERTY OF THE USOPC, IN ORDER TO ASSIST AND/OR

FACILITATE THE USOPF IN THE PERFORMANCE OF ITS FUNDRAISING MISSION, ON

BEHALF OF THE USOPC, IN THE MOST EFFECTIVE AND EFFICIENT MANNER.

SCHEDULE R, PART V, LINE 1B

THE USOPC ALSO HAS AN AGREEMENT WITH THE USOPF TO PROVIDE A GRANT TO

THE USOPF TO BE USED BY THE USOPF EXCLUSIVELY FOR ITS OWN

ADMINISTRATIVE AND FUNDRAISING EXPENSES.