The U.S. Olympic & Paralympic Committee seeks to identify a distinguished leader who recognizes the transformational power of Olympic and Paralympic sport to serve as an at-large athlete member of the USOPC Board's **NGB Oversight and Compliance Committee (NGBOC)**.

At the heart of a global, multi-sport ecosystem, the USOPC is a purpose-driven organization focused on holistically caring for and supporting Team USA while advancing the greater Olympic and Paralympic Movement. Our mission, core principles, and core values are realized through three impact areas: athlete excellence, sport advancement and community growth.

Comprised of members from different economic and social sectors, NGBOC supports the Board in overseeing the USOPC's commitment to and engagement with national governing bodies (NGBs). While NGBOC's roles and responsibilities are more fully described in Section 5.10.3 of the USOPC Bylaws, NGBOC plays a key role in assisting the Board with its oversight of:

- USOPC oversight of NGBs generally and the NGB certification and compliance issues under Section 8 of the USOPC Bylaws;
- The NGBs' compliance with the Ted Stevens Amateur Sports Act, the USOPC Bylaws, and with agreements with the USOPC;
- NGB certification renewals;
- The USOPC's own management of a sport in cases where there is no certified NGB in that sport (e.g., internally managed NGBs); and
- The USOPC's dispute resolution procedures generally and those conducted in connection with USOPC Bylaw sections 9, 10, and 11.

Ideal Experience

The incoming committee member will bring unique skills and experiences to complement NGBOC's roster of accomplished leaders. All candidates offered for consideration as members of NGBOC should exhibit the following:

- Vision and Leadership: The ability to assist the Board with its oversight of and engagement with NGBs.
- Advocacy and Stewardship: A willingness to engage personally and the ability to promote the views, interests, and goals of the USOPC in order to enhance the USOPC's presence both domestically and internationally, without forgetting the interests of the public and the USOPC's stakeholders through effective balancing of responsibilities and viewpoints.
- Character and Integrity: High moral ethics that is honest, open, sincere, and trustworthy.

Candidates must also exhibit the following behavioral competencies:

- Ensure accountability (organizational oversight, rather than execution)
- Manage risk effectively (enterprise and reputational)
- Excellent decision quality (evidence-based fiduciary judgment)
- Demonstrate courage (independent oversight and escalation)

Committee Member Expectations

All NGBOC members are expected to fully commit to attending committee meetings and to engage in discussion in an informed, collegial, and constructive manner. Committee members will meet at least four times per year.

Non-USOPC Board members serving on NGBOC may serve an initial term of four years and will be eligible for a second four-year term. This initial term for this particular seat will begin January 1, 2027.

Finally, committee members are expected to respect and observe the utmost levels of confidentiality when it comes to sensitive and proprietary information. Only the Board Chair and other expressly authorized representatives of the USOPC are permitted to speak on behalf of NGBOC and the USOPC.

Minimum Requirements

Safety and ethics are of paramount importance at the USOPC and among the Board of Directors and its committees. To that end, all candidates for NGBOC must meet the requirements in the USOPC Bylaws, which include but are not limited to the following:

- Meet the definition of a USOPC 10 Year+ Athlete (as defined in the USOPC Bylaws)
- Ability to pass a USOPC Background Check
- Absence of any ineligibility from the U.S. Center for SafeSport or U.S. Anti-Doping Agency
- Absence of ineligibility or other findings against the candidate by other organization(s) such as the NCAA, NJCAA or sport medicine professional organizations
- Complete training from the U.S. Center for SafeSport

Application

Those interested in applying should send a resume and cover letter to legal.mailbox@usopc.org. Applications will be reviewed on a rolling basis.