



Athlete Representation Review Working Group

Review Report

NGB	US Speed Skating
<i>Working Group Personnel</i>	
USOPC AAC Designee	Mark Ladwig
NGBC Designee	Staciellen Mischel
NGB Representative to USOPC AAC	Ian Quinn
<i>Support Personnel</i>	
Executive Director, AAC	Elizabeth Ramsey
NGB Services Liaison	David Patterson
<i>Session Information</i>	
Date of NGB Submission	31 August 2021
Date of Report	21 October 2021

Reviewed Competitions	
Competition	ISU World Championships and World Cups
NGB Recommendation	Approve
NGB AAC Recommendation	Approve
Working Group Finding	Approve
<i>Finding Notes</i>	
<p>The ISU World Championships are the premiere events for both long and short track speed skating. In long track events, there are also sprint and multi distance world championships and while those particular formats are not contested at the Olympic Games, they are important to the sport and the athletes competing at those events are elite athletes competing at the highest levels.</p> <p>The ISU World Cup is the top event during the competitive season and features international competition.</p> <p>In the case of both the World Championship and the World Cup, Team USA is selected via an NGB led selection process.</p>	

Reviewed Committees	
Committee	Board of Directors
NGB Recommendation	Amended Athlete Representation
NGB AAC Recommendation	Amended Athlete Representation
Working Group Finding	Amended Athlete Representation
<i>Finding Notes</i>	
<p>The NGB has historically created an “Olympian” category among its athlete representatives. This category encompasses 10+ athletes and voting on that representative is restricted to the 10+ athlete community.</p> <p>The NGB and the AAC agreed that this was a positive form of representation for this sport and that they wished for it to be preserved. The panel discussed more hybridized solutions as well as the</p>	

possibility that this 10+ seat be no longer set aside in the Bylaws, but that athletes could choose to elect representatives to this role at their discretion. The NGB and specifically the AAC representative on the panel agreed that this solution would dilute the beneficial effects of the current system of representation and that it ought to be preserved to be in line with current practice. The panel agreed that the athletes had unequivocally expressed their desire to be represented by the 10+ group and that the current system was working for them. The panel's decision was driven largely by the desire of the athletes to be represented in this specific manner.

Committee	Board of Directors
NGB Recommendation	Temporary Waiver of USOPC AAC Representative Requirement
NGB AAC Recommendation	Temporary Waiver of USOPC AAC Representative Requirement
Working Group Finding	Temporary Waiver of USOPC AAC Representative Requirement

Finding Notes

The NGB reported that their current representative situation on the Board is unique due to specific constraints on the incumbent athlete representatives. The individuals elected to the USOPC AAC as representative and alternate (with concomitant appointment to the NGB Board) have since elected not to serve on the USOPC AAC due to personal time commitments. Both have elected to remain on the NGB Board though.

The NGB will allow these individuals to serve on the Board, having been elected to the USOPC AAC roles originally. Upon completion of their terms, the NGB will revert to having the active USOPC AAC representatives serve on their Board of the Directors. The Board has also committed to having the current USOPC AAC representatives serve on the Board as non-voting members so as to preserve the connection between the USOPC AAC representatives and the core governance functions of the NGB.

Committee	<ul style="list-style-type: none"> • Nominating and Governance • Audit • Ethics • Judicial
NGB Recommendation	Designated
NGB AAC Recommendation	Designated
Working Group Finding	Designated
<i>Finding Notes</i>	
The NGB, AAC and panel agreed that these committees are Designated.	

Committee	<ul style="list-style-type: none"> • Masters • Alumni • Hall of Fame • Long Track • Short Track • Competition and Events • Membership and Development • Safe Sport • Coaching • Officials • Medicine • Sport Science
NGB Recommendation	Other
NGB AAC Recommendation	Other
Working Group Finding	Other
<i>Finding Notes</i>	
<p>These committees do not have a direct impact on national team selection, governance or budgeting within the NGB. The panel agreed that these are “Other” in nature and wished to remind the NGB that should the purview/charge of these committees change over time that their status may also change as well.</p>	