

2024 DEMOGRAPHIC DATA REPORT

US PARA CYCLING





Demographic Data Collection And Preparation

Under Section 220511(2)(B) of the Ted Stevens Act, the USOPC is required to report annual demographic data from the previous year as of December 31. Once the data is collected, the USOPC works with a consultant to compile more than 4,000 data points into unique profiles for each NGB and one for the USOPC.

Significant Definitions

Board of Directors: The Board of Directors is the governing body of a nonprofit. Individuals who sit on the Board are responsible for overseeing the organization's activities.

Standing Committees: A permanent committee of the Board that meets regularly.

Professional Staff: Any paid full-time employee of an NGB.

NGB Membership: All individuals who are paying members of an NGB. This includes grassroots athletes through masters, as well as National Team athletes.

National Teams (Athletes): Athletes who are currently on a National Team as defined by the NGB. This includes the teams selected for that year's national or world championships or the Olympic/Paralympic Games. **National Teams (Coaches and Other Non-Athletes):** Staff who assist with the National Teams as defined by the NGB. This includes coaches, trainers, logistics coordinators, medical personnel, etc.

Developmental National Teams (Athletes): Teams typically composed of emerging athletes who are training to eventually compete on the National Teams. These athletes are usually highly skilled individuals who are not fully ready to compete for the National Team.

Developmental National Teams (Coaches and Other Non-Athletes): Staff who assist with the Developmental National Teams as defined by the NGB. This includes coaches, trainers, logistics coordinators, medical personnel, etc.

Part-Time Employees/Interns: These are employees who assist with the operations of an NGB. They differ from professional staff in that they may be temporary or part-time employees.

National Percentages

National percentages are based off the latest data on the American Community Survey (ACS) data updated annually by the U.S. Census Bureau.

Chart Key

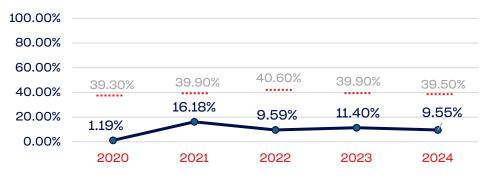
0.00% - Precent of Member/Staff - Demographic Data - National Percentage



PEOPLE OF COLOR

	Total Number	% People of Color	National %
Board of Directors	0	0.00	39.50
Standing Committees	0	0.00	39.50
Professional Staff	4	0.00	39.50
NGB Membership	0	0.00	39.50
National Team Athletes	41	12.19	39.50
National Team Non-Athlete (Coaches and Support Staff)	36	11.11	39.50
Development National Team Athlete	0	0.00	39.50
Development National Team Non-Athlete (Coaches and Support Staff)	0	0.00	39.50
Part-Time Staff/Inters	0	0.00	39.50
Total	81	11.11	
Average		7.77	

Year-Over-Year Averages (Past 5-Years)



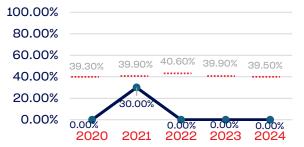


PEOPLE OF COLOR

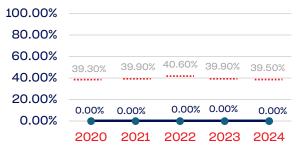


60.00% 39.30% 39.90% 40.60% 39.90% 39.50% 40.00% 39.30% 39.90% 40.60% 39.90% 39.50% 20.00% 15.78% 16.66% 23.52% 0.00% 0.00% 2020 2021 2022 2023 2024

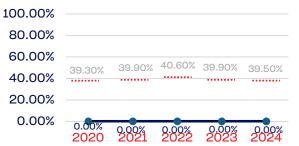
Standing Committees



Professional Staff



NGB Membership



National Team Athletes



National Team Non-Athlete



Development National Team

100.00%					
80.00%					
60.00%		39.90%	40.60%	39.90%	00.50%
40.00%	39.30%	39.90%	40.00%	00.00%	39.50%
20.00%					
0.00%		0.00%	0.00%		
	2020	0.00% 2021	2022	2023	2024

Development National Team Non-Athlete

100.00%					
80.00%					
60.00%	00.00%	39.90%	40.60%	39.90%	39.50%
40.00%	39.30%	39.90%			
20.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	<u> </u>		b		<u> </u>
	2020	2021	2022	2023	2024

Part-Time Staff/Interns

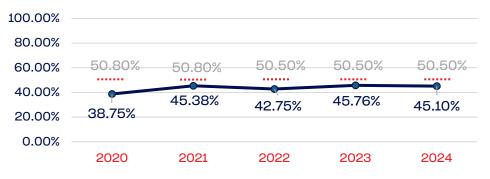
100.00%					
80.00%					
60.00%		39.90%	40.60%	39.90%	00 50%
40.00%	39.30%	39.90%		39.90%	39.50%
20.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%					
	2020	2021	2022	2023	2024



WOMEN

	Total Number	% Women	National %
Board of Directors	0	0.00	50.50
Standing Committees	0	0.00	50.50
Professional Staff	4	50.00	50.50
NGB Membership	0	0.00	50.50
National Team Athletes	41	41.46	50.50
National Team Non-Athlete (Coaches and Support Staff)	36	22.22	50.50
Development National Team Athlete	0	0.00	50.50
Development National Team Non-Athlete (Coaches and Support Staff)	0	0.00	50.50
Part-Time Staff/Inters	0	0.00	50.50
Total	81	33.33	
Average		37.89	

Year-Over-Year Averages (Past 5-Years)



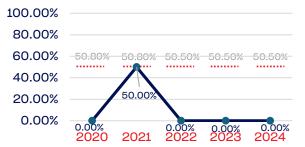


WOMEN

Board of Directors



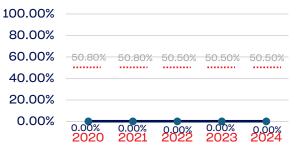
Standing Committees



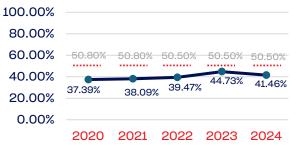
Professional Staff



NGB Membership



National Team Athletes



National Team Non-Athlete



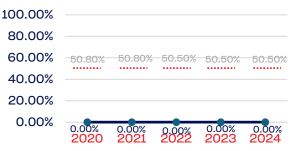
Development National Team

100.00%					
80.00%					
60.00%	50.80%	50.80%	50.50%	50.50%	50.50%
40.00%					
20.00%					
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	2020	2021	2022	2023	2024

Development National Team Non-Athlete

100.00% 80.00%					
60.00%	50.80%	50.80%	50.50%	50.50%	50.50%
40.00%					
20.00%					
0.00%	0.00% 2020	0.00% 2021	0.00% 2022	0.00% 2023	0.00% 2024

Part-Time Staff/Interns

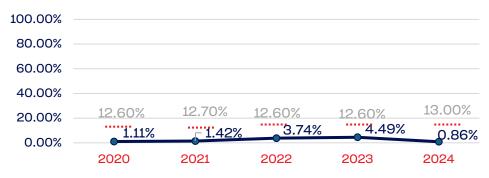




PERSONS WITH A DISABILITY

	Total Number	% Disability	National %
Board of Directors	15	0.00	13.00
Standing Committees	13	0.00	13.00
Professional Staff	8	0.00	13.00
NGB Membership	14894	0.02	13.00
National Team Athletes	43	0.00	13.00
National Team Non-Athlete (Coaches and Support Staff)	13	7.69	13.00
Development National Team Athlete	30	0.00	13.00
Development National Team Non-Athlete (Coaches and Support Staff)	8	0.00	13.00
Part-Time Staff/Inters	7	0.00	13.00
Total	15031	0.02	
Average		0.86	

Year-Over-Year Averages (Past 5-Years)



U.S. PARALYMPICS CYCLING *

PERSONS WITH A DISABILITY

Board of Directors



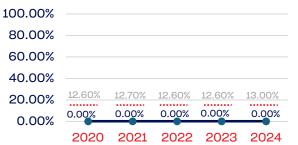
Standing Committees



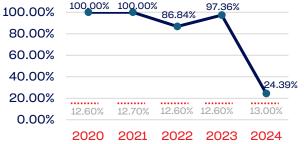
Professional Staff



NGB Membership



National Team Athletes



National Team Non-Athlete

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	12.60%	12.70%	12.60%	12.60%	13.00%
0.00%	4.76%	5.55% 2021	4.00%	4.00%	5.55% 2024

Development National Team

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	12.60%	12.70%	12.60%	12.60%	13.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	2020	2021	2022	2023	2024

Development National Team Non-Athlete

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	12.60%	12.70%	12.60%	12.60%	13.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	2020	2021	2022	2023	2024

Part-Time Staff/Interns

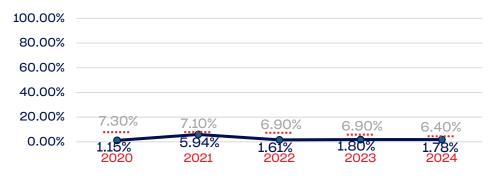
100.00%					
80.00%					
60.00%					
40.00%					
20.00%	12.60%	12.70%	12.60%	12.60%	13.00%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
0.00%	2020	2021	2022	2023	2024



Veterans

	Total Number	% Veterans	National %
Board of Directors	0	0.00	6.4
Standing Committees	0	0.00	6.4
Professional Staff	4	0.00	6.4
NGB Membership	0	0.00	6.4
National Team Athletes	41	90.24	6.4
National Team Non-Athlete (Coaches and Support Staff)	36	8.33	6.4
Development National Team Athlete	0	0.00	6.4
Development National Team Non-Athlete (Coaches and Support Staff)	0	0.00	6.4
Part-Time Staff/Inters	0	0.00	6.4
Total	81	49.38	
Average		32.86	

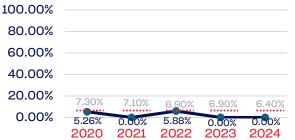
Year-Over-Year Averages (Past 5-Years)





VETERANS

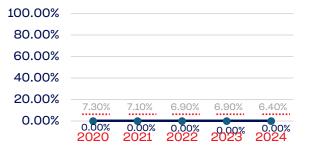
Board of Directors



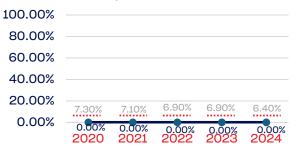
Standing Committees

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	7.30%	7.10%	6.90%	6.90%	6.40%
0.00%					_
	0.00% 2020	0.00% 2021	0.00% 2022	0.00% 2023	0.00% 2024

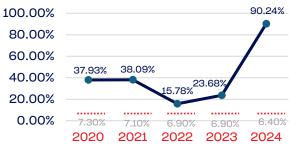
Professional Staff



NGB Membership



National Team Athletes



National Team Non-Athlete

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	7.30%	7.10%	6.90%	6 90%	6 40%
0.00%	4.76%	5.55%	8.00%	8.00%	8.33%
	2020	2021	2022	2023	2024

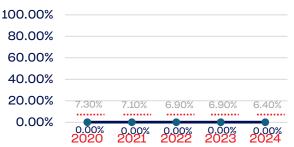
Development National Team

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	7.30%	7.10%	6.90%	6.90%	6.40%
0.00%					
0.00%	0.00%	0.00%	0.00%	2023	2024

Development National Team Non-Athlete

100.00%					
80.00%					
60.00%					
40.00%					
20.00%	7.30%	7 10%	0.000/		
0.00%	7.00%	7.10%	6.90%	6.90%	6.40%
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	2020	2021	2022	2023	2024

Part-Time Staff/Interns



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