



Job Announcement – Director, Boy's Development

About USA Volleyball

Would you like to work in the Olympic & Paralympic movement with one of the most successful organizations serving one of the fastest growing and exciting sports in the world? USA Volleyball (USAV) is the national governing body for beach, indoor, sitting, snow, and para-beach volleyball in the United States with over 400,000 members, responsible for selecting the Olympic & Paralympic volleyball teams. USA Volleyball also supports a network of regional associations, youth and junior programs, national championships, coaching and officials training, grassroots development, and the SafeSport initiative. Visit www.usavolleyball.org for more.

USAV is an equal opportunity employer committed to increasing the diversity of its community. We do not discriminate on the basis of race, color, national origin, gender, age, religion, gender identity or expression, disability, or sexual orientation in our programs and activities or our employment practices. To learn more about USAV's diversity, equity, and inclusion efforts, please visit our DEI page at: <https://usavolleyball.org/dei/>.

Job Description

The Director, Boy's Development, is a regular full-time position. This position will oversee the development, administration, and growth of the boys' junior volleyball programs within the Southern California Southern Nevada (SCSN) Region. The role will guide clubs and teams through registration, membership, tournaments, and coach development in alignment with USA Volleyball and SCSN policies. The incumbent will foster a high-quality, inclusive volleyball environment that adheres to SafeSport and other regulatory standards.

Cross departmental support is expected of all positions. Moderate domestic travel is expected. Extended hours may be required to include nights, weekends, and holidays. This position is located in Irvine, California.

Summary of Duties and Responsibilities include but are not necessarily limited to:

- Design and implement the strategy for boys' junior indoor volleyball programs in the region, including age-group programs, clinics, tryouts, and team placements.
- Collaborate with club directors, coaches, officials, and the SCSN office to align program goals with regional and national standards.
- Oversee program operations for boys' regional tournaments and events.
- Provide resources and support for clubs to achieve SCSN sanctioning, registration, and membership compliance.
- Serve as a point of contact for clubs and players for boys' programming – provide guidance, solve issues, and communicate region policies.
- Plan and manage program budgets, equipment inventory, and facility usage.
- Foster a positive, inclusive, athlete-centered culture aligned with USA Volleyball's mission and SCSN's "One Volleyball. One Community." motto.
- Ensure all program elements adhere to SafeSport, MAAPP (Minor Athlete Abuse Prevention Policy), USAV member protections, and regional bylaws.
- Monitor program growth, athlete retention, and competitive success (e.g., performance at regional qualifiers) and recommend strategic enhancements.
- Other duties and projects as assigned.



Job Announcement – Director, Boy's Development

Qualifications:

- Bachelor's degree in sports administration, related field, or equivalent work experience.
- Must have proven experience coaching or directing youth volleyball programs, with a focus on girls' athletics.
- Strong knowledge of volleyball rules, coaching techniques, and athlete development principles.
- Demonstrated leadership, organizational, and communication skills.
- Experience managing staff and/or coaches.
- Ability to work evenings and weekends as required for practices, games, and events.
- Commitment to fostering an inclusive and supportive environment for all athletes.
- Valid driver's license and ability to travel extensively within the region as needed.
- Must be able to successfully pass a USAV background screening (prior to hire date).
- Must successfully complete Safe Sport training within two weeks of hire date. Training must be maintained throughout employment.

Salary: \$115,000-\$125,000

Benefits:

USAV also offers a comprehensive benefits package to all full-time employees to include:

- Paid Time Off (employees in the first 5-year mark will accrue 8 hours each pay period up to a maximum of **17 days**).
- Up to 15.5 paid holidays per year
- 403B retirement plan (currently matching up to 8%)
- Health Benefits (medical, dental, vision) No monthly premiums are deducted for employee only health benefit. An opt-out rebate is provided for employees waiving USAV medical coverage should they already have coverage with a qualified group health plan
- Parental leave
- Director Life Insurance
- Robust EAP and wellness program
- Employer paid life insurance
- Active DEI, Social and Wellness Committees
- Benefits may be modified or discontinued from time to time at the company's discretion as permitted by law

Applications accepted online only. Phone calls not accepted. Applications must be received by no later than **Wednesday, December 3, 2025**. Please ensure your cover letter addresses your interest in USAV and the position.

<https://recruiting.paylocity.com/recruiting/jobs/List/3611/USA-Volleyball>