



Paralympic Advisory Council (PAC)

The Paralympic Advisory Council (PAC) is searching to fill one(1) seat on the Council.

On March 15, 2011, the United States Olympic & Paralympic Committee's board of directors created a Paralympic Advisory Council (PAC) to advise the board and management on enhancing Paralympic programming and resources. The PAC, chaired by Brad Snyder currently consists of 10 members, that help provide vision and leadership in the development and implementation of the USOPC's long-term Paralympic strategic plan. Four members of the PAC are athletes nominated by the Team USA Athlete's Commission ("Team USA AC") and approved by the PAC Nominating Committee. The four members serving in the roles described in Section 2(c) above will consist of the following:

- (a) two USOPC 10 Year Athletes who competed in Paralympic sport;
- (b) one USOPC 10 Year Athlete who competed in Olympic or Paralympic sport; and
- (c) 2 one USOPC 10 Year Athlete or USOPC 10 Year+ athlete who competed in Olympic or Paralympic sport

Responsibilities of the PAC (PAC Charter Section 6):

The responsibility of the Council will be to:

1. Serve as a resource group to the USOPC Board and executive staff on topics and themes of Paralympic-specific importance;
2. Facilitate stakeholder engagement, with particular emphasis on Paralympic-specific constituencies, within the Movement; and
3. Cooperate and engage with USOPC Board and executive staff to optimize the USOPC's role as a leader in the global Paralympic Movement.

This will be accomplished via the following

1. The development and maintenance of thematic working groups within the Council, as the Council determines is necessary to fulfill its purpose;
2. Education, leadership and mentoring within the Council and across the broader constituent community to best prepare individuals for global leadership roles within the Paralympic Movement; and
3. Establish, maintain and strengthen relationships with other councils, committees and bodies within the USOPC governance structure to best support Paralympic constituencies.

Time Commitment: The Council will meet twice annually (2-3 hour meetings), one remotely and one in person, typically during the USOPC Assembly in the fall. PAC athlete representatives will be expected to keep the Team USA AC abreast of the work and initiatives being done at the PAC so both groups can be informed of each other's work as well as aligned when applicable.

Term: The elected candidate will serve out the remainder of the four(4) year term through 2028 and will be eligible for one(1) additional four-year term. Such members will not serve more than two (2) terms.

Preferred Skills:

- Strong reading comprehension skills
- Experience working with individuals from diverse backgrounds
- Ability to acknowledge personal beliefs and bias, but work for best all-around decisions
- Strong problem-solving skills
- Attention to detail



- Any past committee/board/working group experience (inside/outside of the movement) is a plus

Application and Appointment Process:

Please provide a statement of interest along with a resume. You also may provide a one-page letter of recommendation. Candidates should expect a 30-45 minute interview with the Team USA AC Nominations and Governance Committees. The Committee will then present recommendations to the Team USA AC body for a vote to put forward to the PAC nominating committee.

Timeline

- Application:
 - Opens Tuesday, March 31, 2026
 - Closes Thursday, April 9th, 2026
- Candidate Interview: Tentatively April 15th through April 24th