



Vacancy

HEAD OF CLASSIFICATION (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time **Head of Classification (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting as soon as possible.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for five Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

ROLE

The **Head of Classification (f/m/x)** reports into Director of Classification and is responsible for the delivery of the classification portfolio, with particular focus on the implementation and compliance with the 2025 IPC Classification Code. The Head of Classification will have team management responsibilities.

INTERNATIONAL PARALYMPIC COMMITTEE

Dahlmannstraße 2, 53113 Bonn, Germany / paralympic.org

ClassificationJobs@paralympic.org / Tel: +49 228 2097-200 / Fax: +49 228 2097-209

CORE RESPONSIBILITIES

- Oversee the management of Code compliance programme.
- Support Members in implementing the Code and developing their classification systems.
- Day to day management of department projects and corporate plan delivery.
- Responsible for team management and the Classification Compliance and Oversight Committee.
- Support in building and maintaining relationships with IPC members, athlete community, classifiers and wider stakeholders.

CORE REQUIREMENTS

- Passion for the IPC's vision, mission and values.
- University degree in physiotherapy, kinesiology, adaptive physical activity, sport management, sport science, or a similar field.
- Detailed knowledge of IPC Classification Code and Para sports' classification systems.
- Proven and effective experience working in the field of classification, or in a similar role, including working with National or International Sport Federations, IPC member organisations or similar.
- Proven experience leading and managing individuals and/or teams.
- Outstanding oral and written communication and interpersonal skills.
- Demonstrated ability for sound judgment, diplomacy and appropriate handling of confidential matters.
- Analytical thinker with strong conceptual and problem-solving skills, able to work independently and as part of a team with meticulous attention to detail and ability to manage and prioritise multiple projects at one time.

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to ClassificationJobs@paralympic.org

For this position, we will review applications and interview candidates on a rolling basis.

INTERNATIONAL PARALYMPIC COMMITTEE

Dahlmannstraße 2, 53113 Bonn, Germany / paralympic.org
ClassificationJobs@paralympic.org / Tel: +49 228 2097-200 / Fax: +49 228 2097-209

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!

INTERNATIONAL PARALYMPIC COMMITTEE

Dahlmannstraße 2, 53113 Bonn, Germany / paralympic.org
ClassificationJobs@paralympic.org / Tel: +49 228 2097-200 / Fax: +49 228 2097-209