

# NGB ATHLETE REPRESENTATIVE REVIEW WORKING GROUP SUBMISSION FORM



UNITED STATES  
OLYMPIC & PARALYMPIC  
COMMITTEE

## INSTRUCTIONS

Please complete the following pages with your request as completely as possible. The following pages will be the final decision report once approved by the panel.

### NGB Name: USA Triathlon

To help the panel reach their decision, please answer the following questions:

(Please note, numbers do not need to be exact, an estimate is acceptable.)

1. How many individuals are in your current eligible athlete representative pool? **381**
2. How many athletes will the requests add to the eligible athlete representative pool? **National Coaching Committee: None. We are requesting a reduction from requirement.**  
**Diversity, Equity, Inclusion, and Access Committee: None. We are requesting a reduction from requirement.**
3. At what date will the competitions be added to the eligible competitions (i.e., beginning in 1995). (When choosing this year, please consider when competitions became gender equitable to avoid bringing forward past inequities as much as possible.)  
**n/a**
4. Are any of the requested competitions age-restricted (e.g., U23, Junior, Masters or Veterans)? **No.**
5. Are there any other things the panel should know?  
**See rationale for request on page 3.**

**All submissions must be approved by the internal NGB Athlete Advisory Council (NGB AAC). Signature of the NGB AAC Chair to attest to this is required prior to submission.**

### NGB AAC Approval

The NGB AAC approves this request:

Date of NGB AAC Approval: **7/25/2024**

**X** DocuSigned by:  
**William Huffman**  
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NGB AAC Chair

Once completed and approved, submit to Dave Patterson at [David.Patterson@usopc.org](mailto:David.Patterson@usopc.org).

NGB ATHLETE REPRESENTATIVE  
REVIEW WORKING GROUP  
RECORD OF DECISION



Section 8.5.1 of the USOPC Bylaws grants the NGB Athlete Representative Review Working Group the authority to review and approve any deviations from the requirements of Section 8.5 regarding Athlete Representation on NGB Boards, Designated Committees, and application of the NGB 10 Year and 10 Year+ Athlete Definitions. Approvals are granted by a majority vote out of three panel members. Unless otherwise noted, exceptions are valid through the end of the current quadrennium.

NGB Name: [USA Triathlon](#)

The following report is effective as of: [July 25, 2025](#)

Competitions

The following competitions qualify for 10-Year and 10-Year + Athlete status.

- [Olympic, Pan American Games, or World Championship Series Event](#)
- [Paralympic, Parapan American Games, or Paratriathlon World Championship](#)
- [IRONMAN World Championship for either full or 70.3 distances.](#)

Additional competition exemptions:

Additional context regarding competitions: [None.](#)

Committees

Committees for an exception or addition to the requirements:

	Committee Name	Committee Type	Explanation
1.	<a href="#">National Coaching</a>	<a href="#">Other</a>	<a href="#">See below.</a>
2.	<a href="#">Diversity, Equity, Inclusion, and Access</a>	<a href="#">Other</a>	<a href="#">See below.</a>

Additional exemptions for committees:  
[None.](#)

Additional context regarding committees:

**National Coaching Committee:**

**Request:** [Reduce the athlete representation requirement from 33.3% to 20%.](#)

**Rationale:** [To meet the goals and objectives of the USAT National Coaching Committee, this Committee should be comprised of individuals who are 1\) USAT elite athlete, 2\) USAT-certified coach and 3\) active in the community. It has been difficult to find individuals who meet these qualities and have the time to devote to the Committee. While these qualities can be relaxed, individuals who possess them bring great value to the Committee. By reducing the requirement from 33.3% to 20%, the Committee will be able to ensure its members are bringing value to the](#)

Committee while also maintaining compliance with the USOPC.

**Diversity, Equity, Inclusion, and Access Committee:**

**Request:** Reduce the athlete representation requirement from 33.3% to 20%.

**Rationale:** The current demographics of triathlon participants is not indicative of our diverse society. The Committee was formed to increase representation in the sport of triathlon, at all levels of the sport. As the current demographics do not reflect our diverse society, it is difficult to meet the 33.3% athlete representation requirement. As the Committee engages more diverse communities with the hope of increasing participation in those communities, the Committee will eventually be able to meet the 33.3% requirement.

**Other**

Other Exemptions:

None.

**Panel Approval**

(For signature following the Athlete Representative Working Group review)

The below panel members agree to the exceptions presented above.

Joel Rosinbum approved via e-mail	7/26/2024
NGB Team USA Athletes' Commission Representative	Date

Mark Ladwig approved via e-mail	8/1/2024
Team USA Athletes' Commission Representative	Date

Staciellen Mischel approved via e-mail	7/25/2024
NGB Council Representative	Date