

NGB ATHLETE REPRESENTATIVE REVIEW WORKING GROUP



UNITED STATES
OLYMPIC & PARALYMPIC
COMMITTEE

DECISION RECORD

Section 8.5.1 of the USOPC Bylaws grants the NGB Athlete Representative Review Working Group the authority to review and approve any deviations from the requirements of Section 8.5 regarding Athlete Representation on NGB Boards, Designated Committees, and application of the NGB 10-Year and 10-Year+ Athlete Definitions. Approvals are granted by a majority vote out of three panel members. Unless otherwise noted, exceptions are valid through the end of the current quadrennium.

NGB Name: US Tennis Association (USTA)

Effective Date: October 29, 2025

Competitions

The following competitions qualify for 10-Year and 10-Year + Athlete status (defined in the USTA bylaws as “Elite Athlete”, “10-Year Elite Athlete”, and “10-Year-Plus Elite Athletes”):

	Competition Name	Competition Type/Description	Link or External Reference
1	Billie Jean King Cup	International	https://www.billiejeankingcup.com/en/home.aspx
2	Davis Cup	International	https://www.daviscup.com/
3	World Team Cup	International	https://www.itftennis.com/en/tournament/bnp-paribas-world-team-cup/ita/2021/wc-wwtc-ita-01a-2021/draws-and-results/
4	US Open – 2 nd Round	International	www.usopen.org
5	US Open – Wheelchair	International	www.usopen.org
6	Wheelchair World Championships – 2 nd Round	International	https://www.itftennis.com/en/itf-tours/uniqlo-wheelchair-tennis-tour/
7	US Top 50 (Year-end) – Singles, Doubles, and Mixed	Other	https://www.atptour.com/en/rankings/singles(ATP) and https://www.wtatennis.com/rankings/singles(WTA)
8	US Top 10 (Year-end) – Men’s, Women’s, Quad	Other	https://www.itftennis.com/en/rankings/uniqlo-wheelchair-tennis-tour-rankings/
9	US Open Series	NGB Led Domestic	https://www.usopenseries.com/

Additional competition exemptions:

- The following competitions qualify for Actively Engaged Athlete Status:
 - All competitions sanctioned by the NGB, including (but not limited to) tournaments, leagues, and other related USTA-sanctioned play. This includes competition by adults, wheelchair, and adaptive tennis players.

Committees

Committees for an exception or addition to the requirements:

	Committee Name	Committee Type	Requests
1	Board	Designated	<ul style="list-style-type: none"> No designation between 10-Year Elite Athletes and 10-Year-Plus Elite Athletes, Able and Wheelchair USOPC-designated Delegation Requirement to serve waived (e.g., no Olympian/Paralympian requirement) Waive the requirement that the Team USA AC Alternate Representative have a seat (voting or non-voting) on the Board.
2	Audit	Designated	20% Elite Athlete Representation (no designation between 10-Year Elite Athletes and 10-Year-Plus Elite Athletes, Able and Wheelchair)
3	Budget	Designated	20% Elite Athlete Representation (no designation between 10-Year Elite Athletes and 10-Year-Plus Elite Athletes, Able and Wheelchair)
4	Compensation	Designated	Waived – No Elite Athlete Representation
26	Constitution & Rules	Designated	Waived – No Elite Athlete Representation; no Actively Engaged Representation
27	Grievance	Designated	Waived – No Elite Athlete Representation; no Actively Engaged Representation
29	Nominating	Designated	Waived - 20% Elite Athlete Representation (no designation between 10-Year Elite Athletes and 10-Year-Plus Elite Athletes, Able and Wheelchair)
5	Investment	Other	Waived – No Elite Athlete Representation
6	USTA Ventures	Other	Waived – No Elite Athlete Representation
7	Awards and Recognition	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
8	Emerging Leaders	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
9	Diversity, Equity, and Inclusion	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
10	Volunteer Engagement	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
11	Volunteer Management Council	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
12	Adult Competition	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
13	League	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
14	NTRP Advisory Group	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
15	Collegiate Pathway	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
16	Junior Competition	Other	Waived – No Elite Athlete Representation; 10% Actively Engaged Representation
17	Sport Science	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
18	Wheelchair Tennis	Other	Waived – No Elite Athlete Representation; 10% Actively Engaged Representation

19	Adaptive Tennis	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
20	Advocacy	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
21	Tennis On Campus	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
22	CTA	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
23	Public Parks	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
24	School	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
25	Local Play and Competition	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
28	Officials	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
30	Executive Council	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation
31	NJTL	Other	Waived – No Elite Athlete Representation and no Actively Engaged Representation

Additional exemptions for committees:

1. Apply the USTA Elite Athlete Definition (defined in Competitions above) to the current term (2025-2026) forward for all USTA Board and Committee athlete representatives.
2. USTA noted to the panel that the USTA no longer has a Pro-Circuit Committee (approved in 2021); however, should it be reinstated, a waiver is extended consistent with the request for Wheelchair and Junior Competition, above.
3. USTA AAC Exceptions:
 1. Exception from the requirement for two Wheelchair athletes (para athlete, one from each gender requirement) and allowing one.

Denied

The panel denied the following request, with emphasis that the USTA AAC should be involved in the vetting and representative selection process.

- A waiver of the requirement that the USTA AAC vets Elite Athletes or Actively Engages Athletes as candidates to serve on any of the Designated Committee or Other Committees.

Out of Scope

The following was requested by USTA but determined to be out-of-scope for the Athlete Representation Review Working Group.

- 20% Elite Athlete Representation on the Board of Directors
- For all Elite Athlete Requirements contained within USOPC Bylaw 8 – USTA would like it recognized that it shall utilize best efforts to comply with meeting the requirements. Due to the application and appointment process, the Elite Athlete applicants may not make up a large enough pool by any population (10-Year Elite Athlete, 10-Year-Plus Elite Athlete, and Para athlete) to be able to effectively

fill the requisite positions. This is through no fault of the USTA and compliance requirements should therefore be to the standard of best efforts.

Additional Notes

The above decisions will be communicated to the USOPC Audit Team.

Panel Approval

The below signatures affirm the decision of each panel member.

☒ Agree ☐ Disagree

Signed by:

5F5E554638DD476

NGB Team USA Athletes' Commission Representative

October 31, 2025 | 8:39:51 AM PDT

Date

☐ Agree ☐ Disagree

DocuSigned by:

7A5B3G242785404

Team USA Athletes' Commission Representative

November 1, 2025 | 12:20:42 PM CDT

Date

☐ Agree ☐ Disagree

Signed by:

1D79E8E296203456

NGB Council Representative

October 31, 2025 | 2:14:52 PM MDT

Date