



# Athlete Representation Review Working Group

## Review Report

<b>NGB</b>	<b>USA Triathlon</b>
<i>Working Group Personnel</i>	
USOPC AAC Designee	Mark Ladwig
NGBC Designee	Staciellen Mischel
NGB Representative to USOPC AAC	Joel Rosinbum
<i>Support Personnel</i>	
Executive Director, AAC	Elizabeth Ramsey
NGB Services Liaison	David Patterson
<i>Session Information</i>	
Date of NGB Submission	September 2021
Date of Report	October 2021

<b>Reviewed Competitions</b>	
<b>Competition</b>	<b>World Triathlon Series Olympic Distance and Mixed Relay Events</b>
NGB Recommendation	Approve
NGB AAC Recommendation	Approve
Working Group Finding	<b>Approve</b>
<i>Finding Notes</i>	
Team USA in these events are restricted to athletes selected through an NGB led selection process. These events are premiere international elite events in the sport.	
<b>Competition</b>	<b>Para Triathlon World Championships</b>
NGB Recommendation	Approve
NGB AAC Recommendation	Approve
Working Group Finding	<b>Approve</b>
<i>Finding Notes</i>	
The event is the top level international event for the discipline and Team USA is selected via an NGB led selection process.	
<b>Competition</b>	<b>Ironman World Championship Events (Top Half of Elite Category)</b>
NGB Recommendation	Approve
NGB AAC Recommendation	Approve
Working Group Finding	<b>Approve</b>
<i>Finding Notes</i>	
The Ironman World Championships are the top level event in this distance/discipline and the athletes succeeding in finishing in the top half of the Elite Category are elite Team USA athletes. Athletes to this event are not selected via an NGB led selection process but entries are restricted based on IF and Ironman results.	

<b>Reviewed Committees</b>	
<b>Committee</b>	<ul style="list-style-type: none"> <li>• <b>Audit</b></li> <li>• <b>Compensation</b></li> <li>• <b>Finance</b></li> <li>• <b>Ethics</b></li> <li>• <b>Judicial</b></li> <li>• <b>Nominating and Governance</b></li> </ul>
NGB Recommendation	Designated
NGB AAC Recommendation	Designated
Working Group Finding	<b>Designated</b>
<i>Finding Notes</i>	
These committees were based on the NGB Bylaws and met the definition of Designated.	
<b>Committee</b>	<ul style="list-style-type: none"> <li>• <b>Legal</b></li> <li>• <b>Fundraising</b></li> <li>• <b>LWC Presidents</b></li> <li>• <b>Hall of Fame</b></li> <li>• <b>Technical</b></li> <li>• <b>Competition</b></li> <li>• <b>Coaching</b></li> <li>• <b>Diversity and Inclusion</b></li> <li>• <b>Marketing</b></li> <li>• <b>Youth</b></li> <li>• <b>Sport Medicine</b></li> </ul>
NGB Recommendation	Other
NGB AAC Recommendation	Other
Working Group Finding	<b>Other</b>
<i>Finding Notes</i>	
<p>These committees did not engage in any of the designated functions outlined in the USOPC Bylaws and thus were approved as Other Committees.</p> <p>The Working Group clarified that the LWC Presidents, Technical, and Competition Committees do not in fact have authority over team selection or selection to competitions that can impact team selection. The NGB confirmed that they do not and thus were approved as Other Committees.</p>	
<b>Committee</b>	<ul style="list-style-type: none"> <li>• <b>Age Group</b></li> <li>• <b>Multi-Sport</b></li> </ul>
NGB Recommendation	Athlete Representation Waiver
NGB AAC Recommendation	Athlete Representation Waiver
Working Group Finding	<b>Athlete Representation Waiver</b>
<i>Finding Notes</i>	
Both of these committees deal with specific grassroots concerns, dealing with the age group community and the non-triathlon multisport (aquathlon, duathlon, etc) disciplines respectively. The athletes at the meeting were emphatic that there was no specific role on these committees for elite athletes and that athletes did not wish to participate in these committees.	
<b>Committee</b>	<ul style="list-style-type: none"> <li>• <b>International Relations</b></li> <li>• <b>Collegiate</b></li> <li>• <b>Race Director</b></li> </ul>
NGB Recommendation	Other, Modification of Athlete Representation
NGB AAC Recommendation	Other, Modification of Athlete Representation
Working Group Finding	<b>Other, Modification of Athlete Representation</b>
<i>Finding Notes</i>	

These committees have structural reasons or only tangential connection to high performance athletes and thus were requested to have less than the requisite 1/3 representation from elite athletes.

The International relations committee is comprised of USA Triathlon representatives to the IF and thus some of the composition is dictated by who gets elected/selected to those roles. However, all agreed that athlete inclusion on that committee was important, even if it means appointing athletes who are not serving IF roles.

**The panel agreed to have the following athlete representation levels for these committees:**

- **International Relations – 20%**
- **Collegiate – 10%**
- **Race Director – 20%**