

2025 Impact Report Summary
Litigation and Grievances Filed Against the USOPC
Status of matters filed as of December 31, 2025

For a description of the status of matters pending and/or resolved prior to 2025, please refer to previous Impact Report Summaries. Any cases filed prior to 2025 that had significant status changes during the 2025 calendar year can be found in the footnotes.¹ The below-captioned lawsuits were filed against the USOPC in calendar year 2025.

Case	Description
<u>Caption:</u> <i>Lucy Denley v. United States Olympic & Paralympic Committee</i> <u>Jurisdiction:</u> CCRD <u>Charge No.:</u> E2600030490 <u>Filed:</u> 07/01/2025	Complainant, a former USOPC employee, filed a formal complaint of alleged discrimination with the Colorado Civil Rights Division (“CCRD”) based upon age and/or disability, failure to accommodate, and retaliation arising from alleged unfair performance critiques. Because the action was pending before the CCRD for over 180 days, the agency issued Complainant a “right to sue” letter with respect to the claims arising under Colorado law. Complainant has not filed a lawsuit at this time.
<u>Caption:</u> <i>Taylor Farmer v. United States Olympic & Paralympic Committee</i> <u>Jurisdiction:</u> District Court, El Paso County, Colo. <u>Case No.:</u> 2025CV31998	Plaintiff alleges that in September 2023, she suffered bodily injury when her wheelchair entered an uncovered drain hole while she was crossing the parking lot of the Colorado Springs Olympic & Paralympic Committee Training Center. Farmer asserts claims for

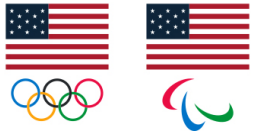
¹ *Nicholas Jovanovic v. United States Olympic & Paralympic Committee, et al.* (Case No.: 3:22-cv-02098-ZNQ-RLS) listed in the 2022 Impact Report Summary was settled between the USOPC and the Plaintiff in March 2026.

Rosie Fletcher, et al. v. Peter Foley, et al. (Case No. 2:23-cv-00803-SPG-JPR) is listed in the 2023 Impact Report Summary and as a footnote in the 2024 Impact Report Summary. The Ninth Circuit Court of Appeals reversed the District Court’s dismissal of this case and remanded the case to the District Court for further proceedings.

CityPure L.L.C., et al. v. International Olympic Committee, et al. (Case No.: 4:24-cv-02723) listed in the 2024 Impact Report Summary was settled between all Parties in December 2025.

HDI Global Specialty SE v. United States Olympic & Paralympic Committee, et al. (Case No.: 1:24-cv-01745-SKC-MDB) listed in the 2024 Impact Report Summary was dismissed in September 2025. Plaintiff appealed the dismissal to the Tenth Circuit, and the appeal is still pending.

Navarro, et al. v. United States Center for SafeSport, et al. (Case No.: 3:24-cv-00030-JHY-JCH) listed in the 2024 Impact Report Summary was affirmed in part and reversed in part by the Ninth Circuit. The Ninth Circuit affirmed that plaintiffs do not have standing with respect to the USOPC.



<p><u>Filed:</u> 09/05/2025</p>	<p>premises liability against the USOPC and seeks monetary damages allowed under Colorado law.</p>
<p><u>Caption:</u> <i>Dinah Yukich v. Premier Fencing Club, et al.</i> <u>Jurisdiction:</u> D. N.J. <u>Case No.:</u> 2:25-cv-18011-KSH-AME <u>Filed:</u> 10/10/2025</p>	<p>Plaintiff, a transgender female athlete, filed a lawsuit in New Jersey state court alleging a group of defendants, including the USOPC, USA Fencing, and others, violated New York state civil rights law by precluding her from competing as a female in a fencing event. Specifically, the USOPC is alleged to have compelled and conspired with USA Fencing to adopt a discriminatory policy that bans transgender women from competing in women’s fencing events. Plaintiff seeks compensatory and punitive damages. Defendants removed the case to federal court under the Ted Stevens Act.</p>
<p><u>Caption:</u> <i>Parker Egbert v. Robert Griswold, et al.</i> <u>Jurisdiction:</u> D. Colo. <u>Case No.:</u> 1:26-cv-00593-MBD <u>Filed:</u> 12/09/2025</p>	<p>Plaintiff’s initial lawsuit (Case No.: 3:22-cv-02098-ZNQ-RLS²) against Defendants was dismissed without prejudice in November 2025 due to lack of subject matter jurisdiction. In December 2025, Plaintiff refiled his suit against Defendants in Colorado state court. Defendants then removed the case to federal court under the Ted Stevens Act. Plaintiff realleges the same claims against Defendants in his new lawsuit. He alleges that the USOPC is liable for damages for failing to warn, supervise, and protect him from the abuse allegedly committed against him by Griswold. Plaintiff seeks relief in the form of compensatory and general damages; statutory damages; exemplary damages; and an injunction prohibiting Griswold from participating in any USOPC activity or event.</p>

² For information about this case, please see the 2022 Impact Report Summary.