

AMERICAN ARBITRATION ASSOCIATION  
Arbitration Tribunal

RECEIVED

JUL 16 1996

In the Matter of the Arbitration between

GENERAL COUNSEL'S OFFICE

THOMAS W. GOUGH

AND

AWARD OF ARBITRATOR

GEORGE GALLOWAY (USWF)

I, THE UNDERSIGNED ARBITRATOR, having been designated in accordance with the Arbitration Agreement entered into by the above-named parties and having been duly sworn and having duly heard the allegations, proofs, and evidence of the parties as presented in a telephonic conference hearing on July 5, 1996, AWARD as follows:

THE GRIEVANCE FILED BY THOMAS W. GOUGH IS DENIED.

The administrative fees and expenses of the American Arbitration Association and Arbitrator shall be borne by EACH PARTY EQUALLY and paid as directed by the Association.

This Award is in full settlement of all claims submitted to this arbitration with the Findings of the arbitrator to be issued within five days.

William Beringer  
WILLIAM BERINGER, ARBITRATOR  
Date: 7 / 5 / 96

State of  
County of

I, WILLIAM BERINGER, do hereby affirm on my oath as arbitrator that I am the individual described in and who executed this instrument, which is my Award.

7/5/96  
(date)

William Beringer  
(Signature of Arbitrator)