



## USA Shooting Team, National Team Manager - Shotgun

### Position Summary

USA Shooting is at a pivotal moment as we gear up to be the host nation for the LA 2028 Olympic Games. The National Shotgun Team Manager leads USA Shooting's Shotgun Program, steering elite and junior teams toward becoming the undisputed global leaders in shotgun disciplines. This critical role combines strategic vision with technical expertise to preserve our esteemed legacy while propelling our program to unprecedented success.

### Core Responsibilities

- Develop and implement innovative training strategies focused on LA 2028 Games excellence
- Manage program budget and resources to optimize podium success
- Counsel elite athletes in technical skills, conditioning, and performance psychology
- Serve as team leader at domestic and international competitions
- Create sustainable pipeline of elite shooters for 2028 and beyond
- Collaborate with high performance staff on selection procedures and other strategic program initiatives
- Maintain robust communication with athletes, coaches, NGB staff and other key stakeholders
- Ensure compliance with SafeSport guidelines and Ted Stevens Olympic and Amateur Sports Act
- Drive grassroots program development and talent identification
- Unite and build powerful team culture across all program levels

### Required Qualifications

- 3-5 years management experience in organized shooting sports
- Comprehensive understanding of shotgun disciplines
- Strong budget and financial management skills
- Excellence in stakeholder communication and engagement

### Preferred Qualifications

- Track record of developing international-level athletes
- Demonstrated success in building program culture
- Experience with junior athlete development

### Position Details

- Location: Colorado Springs, CO (possible consideration for remote work accommodations)
- Travel: Extensive domestic and international travel required, including weekends
- FLSA Status: Exempt

### Compensation & Benefits

- Salary range: \$60,000 - \$120,000 annually, determined by experience level and skill set
- Comprehensive benefits package including:
  - Health, dental, and vision insurance
  - Life and disability coverage
  - Retirement plan with organizational contributions
  - Generous paid time off
  - Professional development support



- Flexible work arrangements

### **How to Apply**

Submit cover letter, resume, and references to [hr@usashooting.org](mailto:hr@usashooting.org) by December 27, 2024.

*USA Shooting, a National Governing Body of the USOPC (United States Olympic & Paralympic Committee), and 501(c)(3) non-profit, is an equal-opportunity employer. This job description is not intended to be an exhaustive list of duties, responsibilities, or qualifications.*