

**UNITED STATES OLYMPIC AND
PARALYMPIC COMMITTEE**

Form 990 for the
Year Ended December 31, 2024

Public Disclosure Copy

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024
Open to Public Inspection

A For the **2024** calendar year, or tax year beginning and ending

B Check if applicable:

Address change
Name change
Initial return
Final return/terminated
Amended return
Application pending

C Name of organization
UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1 OLYMPIC PLAZA

City or town, state or province, country, and ZIP or foreign postal code
COLORADO SPRINGS, CO 80909

F Name and address of principal officer: SARAH HIRSHLAND
SAME AS C ABOVE

D Employer identification number

13-1548339

E Telephone number
(719) 632-5551

G Gross receipts \$ 496,290,040.
H(a) Is this a group return for subordinates? Yes ☒ No
H(b) Are all subordinates included? Yes No
If "No," attach a list. See instructions
H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.USOPC.ORG

K Form of organization: ☒ Corporation Trust Association Other

L Year of formation: 1950

M State of legal domicile: DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: EMPOWERING THE COMPETITIVE EXCELLENCE AND WELL-BEING OF TEAM USA ATHLETES.
2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.
3 Number of voting members of the governing body (Part VI, line 1a) 3 16
4 Number of independent voting members of the governing body (Part VI, line 1b) 4 13
5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 5 642
6 Total number of volunteers (estimate if necessary) 6 663
7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 8,984,284.
7b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.

Revenue

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	70,982,304.	96,339,676.
9 Program service revenue (Part VIII, line 2g)	6,118,965.	220,592,621.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10,540,728.	15,457,826.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	154,358,008.	163,899,917.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	242,000,005.	496,290,040.

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	112,664,371.	153,881,010.
14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	68,828,554.	76,181,136.
16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b Total fundraising expenses (Part IX, column (D), line 25) 7,026,276.		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	110,144,383.	158,450,554.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	291,637,308.	388,512,700.
19 Revenue less expenses. Subtract line 18 from line 12	-49,637,303.	107,777,340.

Net Assets or Fund Balances

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	567,163,109.	602,169,508.
21 Total liabilities (Part X, line 26)	289,018,848.	216,527,225.
22 Net assets or fund balances. Subtract line 21 from line 20	278,144,261.	385,642,283.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
CHRISTIN MCMANUS, SVP, CHIEF OF FIN. / TREASURER
Type or print name and title

Date
6/16/2025

Paid Preparer Use Only

Preparer's name
DANIEL ROMANO

Preparer's signature

Date
6/16/2025

Check if self-employed

PTIN
P00504182

Firm's name
GRANT THORNTON ADVISORS LLC

Firm's EIN
99-1856619

Firm's address
757 THIRD AVENUE, 9TH FLOOR
NEW YORK, NY 10017-2013

Phone no. (212) 599-0100

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print File by the due date for filing your return. See instructions.	Name of exempt organization, employer, or other filer, see instructions. UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Taxpayer identification number (TIN) 13-1548339
	Number, street, and room or suite no. If a P.O. box, see instructions. 1 OLYMPIC PLAZA	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. COLORADO SPRINGS, CO 80909	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
Plan Number _____
Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of CHRISTIN MCMANUS

1 OLYMPIC PLAZA - COLORADO SPRINGS, CO 80909

Telephone No. (719) 632-5551

Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until NOVEMBER 15, 20 25, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
☒ calendar year 20 24 or
☐ tax year beginning _____, 20 _____, and ending _____, 20 _____

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2025)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:

EMPOWERING THE COMPETITIVE EXCELLENCE AND WELL-BEING OF TEAM USA
ATHLETES, CHAMPIONING THE POWER OF SPORT, AND INSPIRING THE NATION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 233,367,618. including grants of \$ 125,128,686.) (Revenue \$ 2,016,375.)

ATHLETE EXCELLENCE AND WELL-BEING - PROGRAMS DEDICATED TO HOLISTICALLY
SERVING ELITE ATHLETES AS THEY ACHIEVE THEIR GREATEST POTENTIAL. IN
ADDITION TO PROGRAMS FOCUSED ON ATHLETIC ACHIEVEMENT (ATHLETIC TRAINING
CENTERS, SPORT SCIENCES AND DIRECT ATHLETE GRANTS), WE ALSO SUPPORT
CRITICAL AREAS OF WELL-BEING, INCLUDING MENTAL AND PHYSICAL HEALTH,
SAFETY, CAREER, EDUCATION, EARNING POTENTIAL, REPRESENTATION AND
PERSONAL EXPRESSION THAT PLAY A VITAL ROLE IN ATHLETE EXCELLENCE.

4b (Code:) (Expenses \$ 49,504,339. including grants of \$ 12,548,580.) (Revenue \$ 1,249,858.)

SPORT ADVANCEMENT - PROGRAMMING AND SUPPORTING SERVICES DEDICATED TO
PROMOTING A CULTURE OF OPERATIONAL EXCELLENCE, INCLUSIVENESS, SAFETY
AND FAIRNESS. THIS INCLUDES PROGRAMS THAT SUPPORT OUR NATIONAL
GOVERNING BODIES, COACHING DEVELOPMENT, SAFE SPORT AND ANTI-DOPING
CONTRIBUTIONS, AND COLLEGIATE PARTNERSHIPS.

4c (Code:) (Expenses \$ 49,710,196. including grants of \$ 1,593,026.) (Revenue \$ 217,326,388.)

COMMUNITY GROWTH - THE USOPC GROWS THE OLYMPIC AND PARALYMPIC MOVEMENTS
AND SPORT PARTICIPATION THROUGH BROAD FAN, DONOR AND PARTNER
ENGAGEMENT, SUPPORTING OUR COMMITMENT TO HAVING THE GREATEST POSSIBLE
IMPACT ON CULTURE THROUGH SPORT.

4d Other program services (Describe on Schedule O.)

(Expenses \$ 14,610,718. including grants of \$ 14,610,718.) (Revenue \$ 0.)

4e Total program service expenses 347,192,871.Form **990** (2024)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8 X	
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9 X	
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 2819	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 642		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b	X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X	
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	16			
b Enter the number of voting members included on line 1a, above, who are independent		13		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
 CHRISTIN MCMANUS - (719) 632-5551
 1 OLYMPIC PLAZA, COLORADO SPRINGS, CO 80909

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SARAH C. HIRSHLAND CEO (NON-VOTING)	44.00 11.00	X		X				1,252,480.	0.	39,118.
(2) BRETT HARRIS CHIEF OF SPORT & ATHLETE SERVICES	55.00 0.00				X			613,417.	0.	45,710.
(3) CHRISTOPHER D. MCCLEARY GC, COO, SEC., TREAS (THRU 03/24)	55.00 0.00			X				599,951.	0.	45,278.
(4) JONATHAN T. FINNOFF CHIEF MEDICAL OFFICER	55.00 0.00					X		522,928.	0.	51,127.
(5) CHRISTINE V. WALSHE CHIEF DEVELOPMENT OFFICER	0.00 55.00				X			491,500.	0.	18,698.
(6) PETER A. NAVIN CHIEF PEOPLE OFFICER	55.00 0.00					X		457,967.	0.	51,759.
(7) MARY KATE BYNUM AZNAVORIAN CHIEF STRATEGY & GROWTH OFFICER	55.00 0.00				X			436,924.	0.	17,658.
(8) KATE A. ROSENZWEIG CHIEF EXTERNAL AFFAIRS OFFICER	55.00 0.00					X		405,932.	0.	45,374.
(9) KATHLEEN C. WALLACE ATHLETE OMBUDS	55.00 0.00					X		405,580.	0.	37,557.
(10) WILLIAM F. KIRWAN SR. VP, CHF OLYMPIC/PARALYMPIC SPORT	55.00 0.00					X		397,803.	0.	45,049.
(11) CHRISTIN MCMANUS, SVP, CHIEF OF FIN./TREAS. (AS OF 03/24)	44.00 11.00			X				292,613.	0.	39,169.
(12) ELANA MEYERS TAYLOR DIRECTOR	5.00 0.00	X						42,663.	0.	0.
(13) ALLYSON FELIX DIRECTOR (AS OF 08/24)	5.00 0.00	X						20,000.	0.	0.
(14) BRADLEY SNYDER DIRECTOR	5.00 0.00	X						16,115.	0.	0.
(15) MUFFY DAVIS DIRECTOR	5.00 0.00	X						12,865.	0.	0.
(16) RICHARD BENDER DIRECTOR	5.00 0.00	X						10,813.	0.	0.
(17) BETH BROOKE DIRECTOR	5.00 0.00	X						9,976.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LAWRENCE CUNNINGHAM DIRECTOR	5.00 0.00	X						9,623.	0.	0.
(19) CHERI BLAUWET DIRECTOR	5.00 0.00	X						8,995.	0.	0.
(20) DEXTER PAINE DIRECTOR	5.00 0.00	X						8,325.	0.	0.
(21) DARIA SCHNEIDER DIRECTOR	5.00 0.00	X						7,726.	0.	0.
(22) DONNA DE VARONA DIRECTOR	5.00 0.00	X						7,665.	0.	0.
(23) JOHN NABER DIRECTOR (THRU 10/24)	5.00 0.00	X						7,193.	0.	0.
(24) VIRGINIA SUNG DIRECTOR	5.00 0.00	X						6,521.	0.	0.
(25) JAMES HIGA DIRECTOR	5.00 0.00	X						6,345.	0.	0.
(26) DAVID HAGGERTY DIRECTOR	5.00 0.00	X						2,996.	0.	0.
1b Subtotal								6,054,916.	0.	436,497.
c Total from continuation sheets to Part VII, Section A								1,610.	0.	0.
d Total (add lines 1b and 1c)								6,056,526.	0.	436,497.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

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- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
UNITED STATES CENTER FOR SAFESPORT, 1385 S. COLORADO BLVD, STE A-706, DENVER, CO	ATHLETE SAFETY PROGRAM	20,000,000.
U.S. ANTI DOPING AGENCY, 555 TECH CENTERS DRIVE, STE 200, COLORADO SPRINGS, CO 80919	ANTI-DOPING	6,483,930.
NEXT LEAGUE LLC 170 FISH COVE ROAD, SOUTHAMPTON, NY 11968	WEBSITE SERVICES	2,468,322.
SLALOM INC 821 2ND AVENUE, SEATTLE, WA 98104	CONSULTING SERVICE	2,260,999.
FRESH TAPE MEDIA LLC 747 KALAMATH ST, DENVER, CO 80204	CREATIVE AGENCY	1,972,405.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2024)

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d	57,164,551.			
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	39,175,125.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 95,240.			
	h	Total. Add lines 1a-1f		96,339,676.			
Program Service Revenue	2 a	COMMUNITY GROWTH	Business Code	711300	217,326,388.	217,326,388.	
	b	ATHLETE EXCELLENCE	711300	2,016,375.	2,016,375.		
	c	SPORT ADVANCEMENT	711300	1,249,858.	1,249,858.		
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		220,592,621.			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		15,457,826.		2,890,787.
4		Income from investment of tax-exempt bond proceeds					
5		Royalties		154,756,712.		6,093,497.	148,663,215.
6 a		Gross rents	(i) Real	216,090.			
b		Less: rental expenses ...	(ii) Personal	0.			
c		Rental income or (loss)		216,090.			
d		Net rental income or (loss)		216,090.			216,090.
7 a		Gross amount from sales of assets other than inventory	(i) Securities				
b		Less: cost or other basis and sales expenses	(ii) Other				
c		Gain or (loss)					
d		Net gain or (loss)					
8 a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18					
b		Less: direct expenses					
c		Net income or (loss) from fundraising events					
9 a		Gross income from gaming activities. See Part IV, line 19					
b	Less: direct expenses						
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
b	Less: cost of goods sold						
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	PROF SERVICE FEES	Business Code	711300	8,167,611.		8,167,611.
	b	MISC OTHER REVENUE	711300	759,504.			759,504.
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d		8,927,115.			
	12	Total revenue. See instructions		496,290,040.	220,592,621.	8,984,284.	170,373,459.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	84,339,713.	84,339,713.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	55,140,642.	55,140,642.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	14,400,655.	14,400,655.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,892,516.	886,419.	2,495,899.	510,198.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	59,158,896.	37,236,234.	16,552,601.	5,370,061.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,160,332.	1,490,718.	2,445,355.	224,259.
9 Other employee benefits	4,684,784.	3,718,579.	422,349.	543,856.
10 Payroll taxes	4,284,608.	2,630,971.	1,275,735.	377,902.
11 Fees for services (nonemployees):				
a Management				
b Legal	2,963,887.	527,069.	2,436,818.	
c Accounting	526,409.		526,409.	
d Lobbying	145,547.		145,547.	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	18,636,998.	13,672,103.	4,964,895.	
12 Advertising and promotion	884,102.	878,892.	5,210.	
13 Office expenses	5,271,144.	3,993,820.	1,277,324.	
14 Information technology	8,346,512.	3,138,585.	5,207,927.	
15 Royalties				
16 Occupancy	11,090,555.	8,397,423.	2,693,132.	
17 Travel	28,887,029.	27,673,376.	1,213,653.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	231,255.	154,117.	77,138.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	6,861,928.	2,907,474.	3,954,454.	
23 Insurance	4,494,280.	165,739.	4,328,541.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a ANTI-DOPING & SAFESPORT	23,524,406.	23,524,406.		
b GAMES EXPENSE	16,076,859.	15,958,096.	118,763.	
c OUTSIDE SERVICES	14,067,964.	9,378,821.	4,689,143.	
d REPAIRS & MAINTENANCE	4,089,853.	413,325.	3,676,528.	
e All other expenses	12,351,826.	36,565,694.	-24,213,868.	
25 Total functional expenses. Add lines 1 through 24e	388,512,700.	347,192,871.	34,293,553.	7,026,276.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

☒

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	115,943,523.	2	186,614,399.
	3 Pledges and grants receivable, net	32,772,511.	3	32,270,036.
	4 Accounts receivable, net	29,040,399.	4	25,808,303.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	7,825,795.	7	7,168,960.
	8 Inventories for sale or use	1,361,028.	8	2,244,583.
	9 Prepaid expenses and deferred charges	24,613,973.	9	11,957,359.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 189,461,998.		
	b Less: accumulated depreciation	10b 141,724,065.		
	11 Investments - publicly traded securities	53,025,130.	10c	47,737,933.
	12 Investments - other securities. See Part IV, line 11	292,590,357.	11	280,127,094.
	13 Investments - program-related. See Part IV, line 11	3,700,160.	12	3,450,897.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	6,290,233.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	567,163,109.	15	4,789,944.	
17 Accounts payable and accrued expenses	30,445,476.	16	602,169,508.	
18 Grants payable		17	36,708,135.	
19 Deferred revenue		18		
20 Tax-exempt bond liabilities	22,512,217.	19	19,072,974.	
21 Escrow or custodial account liability. Complete Part IV of Schedule D		20		
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	100,074,750.	21	23,498,250.	
23 Secured mortgages and notes payable to unrelated third parties		22		
24 Unsecured notes and loans payable to unrelated third parties	132,106,792.	23	132,031,676.	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24		
26 Total liabilities. Add lines 17 through 25	3,879,613.	25	5,216,190.	
27 Net assets without donor restrictions	244,788,337.	26	216,527,225.	
28 Net assets with donor restrictions	33,355,924.	27	342,779,921.	
29 Capital stock or trust principal, or current funds		28	42,862,362.	
30 Paid-in or capital surplus, or land, building, or equipment fund		29		
31 Retained earnings, endowment, accumulated income, or other funds		30		
32 Total net assets or fund balances	278,144,261.	31		
33 Total liabilities and net assets/fund balances	567,163,109.	32	385,642,283.	
33 Total liabilities and net assets/fund balances		33	602,169,508.	

Form **990** (2024)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	496,290,040.
2	Total expenses (must equal Part IX, column (A), line 25)	2	388,512,700.
3	Revenue less expenses. Subtract line 2 from line 1	3	107,777,340.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	278,144,261.
5	Net unrealized gains (losses) on investments	5	-279,318.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	385,642,283.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form **990** (2024)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Employer identification number	13-1548339
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1** ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____

10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	63,219,682.	89,789,091.	76,023,285.	70,982,304.	96,339,676.	396,354,038.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	63,219,682.	89,789,091.	76,023,285.	70,982,304.	96,339,676.	396,354,038.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						33,143,361.
6 Public support. Subtract line 5 from line 4.						363,210,677.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	63,219,682.	89,789,091.	76,023,285.	70,982,304.	96,339,676.	396,354,038.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	109,510,535.	170,647,765.	145,458,330.	158,506,480.	161,446,344.	745,569,454.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	5,253,610.	4,705,311.	5,876,178.	6,613,454.	8,927,115.	31,375,668.
11 Total support. Add lines 7 through 10						1173299160.
12 Gross receipts from related activities, etc. (see instructions)					12	553,236,433.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	30.96	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	30.20	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			

Schedule A (Form 990) 2024

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2024

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (describe in Part VI). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2024 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

Part VI**Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:**PROFESSIONAL SERVICE FEES**

2020 AMOUNT: \$ 4,907,434.

2021 AMOUNT: \$ 4,682,231.

2022 AMOUNT: \$ 5,403,824.

2023 AMOUNT: \$ 6,507,451.

2024 AMOUNT: \$ 8,167,611.

MISCELLANEOUS OTHER REVENUE

2020 AMOUNT: \$ 346,176.

2021 AMOUNT: \$ 23,080.

2022 AMOUNT: \$ 472,354.

2023 AMOUNT: \$ 106,003.

2024 AMOUNT: \$ 759,504.

PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST:**PUBLIC SUPPORT TEST**

THE UNITED STATES OLYMPIC & PARALYMPIC COMMITTEE (USOPC) IS TAX-EXEMPT UNDER INTERNAL REVENUE CODE (IRC) SECTION 501(A), AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3). IT IS RECOGNIZED AS A PUBLICLY SUPPORTED ORGANIZATION UNDER IRC SECTION 170(B)(1)(A)(VI).

THE USOPC WAS APPOINTED BY CONGRESS AS THE COORDINATING BODY FOR ALL OLYMPIC AND PARALYMPIC-RELATED ATHLETIC ACTIVITY IN THE UNITED STATES. THE USOPC IS THE NATIONAL OLYMPIC COMMITTEE AND NATIONAL PARALYMPIC COMMITTEE FOR THE UNITED STATES AND IS RESPONSIBLE FOR OVERSEEING ALL ATHLETIC ACTIVITY IN THE U.S. DIRECTLY RELATING TO INTERNATIONAL COMPETITION, INCLUDING THE PROGRAMS FOR OLYMPIC, PARALYMPIC, PAN AMERICAN AND PARAPAN AMERICAN AND RELATED YOUTH GAMES.

THE ORGANIZATION RELIES ON ITS ABILITY TO GENERATE REVENUE FOR ITS OPERATIONS THROUGH CONTRIBUTIONS FROM THE GENERAL PUBLIC, ROYALTY REVENUE FROM THE SALE OF OLYMPIC BROADCASTING RIGHTS AND MARKS RIGHTS.

THE USOPC BOARD OF DIRECTORS IS COMPRISED OF A BALANCE OF ATHLETE, NATIONAL GOVERNING BODIES (NGB) AND INDEPENDENT REPRESENTATION CONSISTING OF FIVE INDEPENDENT DIRECTORS, THREE MEMBERS ELECTED BY THE NATIONAL GOVERNING BODIES COUNCIL (NGBC), THREE MEMBERS ELECTED BY THE TEAM USA ATHLETES' COMMISSION, TWO AT-LARGE ATHLETE MEMBERS ELECTED BY THE TEAM USA ATHLETES' COMMISSION (WITH FINAL CANDIDATES FOR THE AT-LARGE SEATS BEING SELECTED IN A JOINT NOMINATION PROCESS THAT INCLUDED THE UNITED STATES OLYMPIANS AND PARALYMPIANS ASSOCIATION AND THE TEAM USA ATHLETES' COMMISSION). ALL U.S. MEMBERS OF THE IOC AND U.S. MEMBERS OF THE INTERNATIONAL PARALYMPIC COMMITTEE GOVERNING BOARD (CURRENTLY FIVE IN TOTAL) AS EX-OFFICIO MEMBERS, AND THE CEO AS AN EX-OFFICIO NON-VOTING MEMBER.

THE USOPC OPERATED TWO TRAINING CENTERS FOR THE BENEFIT OF AMERICAN ATHLETES TRAINING TO BECOME MEMBERS OF VARIOUS UNITED STATES OLYMPIC, PARALYMPIC, PAN AMERICAN, PARAPAN AMERICAN AND YOUTH OLYMPIC TEAMS. THE FACILITIES ARE MADE AVAILABLE TO OTHER NOT-FOR-PROFIT ORGANIZATIONS ON A SPACE AVAILABLE BASIS FOR VARIOUS MEETINGS AND CAMPS/CLINICS. THE USOPC IS AN ACTIVE PARTICIPANT IN PROMOTING SPORTS AND PHYSICAL FITNESS IN THE

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

UNITED STATES. THE USOPC'S PROMOTION AND AWARENESS CAMPAIGN OF PROMOTING
SPORTS AND PHYSICAL FITNESS IS CARRIED OUT THROUGH VARIOUS PROGRAMS, OFTEN
IN CONJUNCTION WITH NATIONAL GOVERNING BODIES AND OTHER ORGANIZATIONS.

SEE PART III STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS FOR DESCRIPTION
OF PROGRAMS THAT ACCOMPLISH THE USOPC'S EXEMPT PURPOSE AND MISSION.

FOR THE YEAR ENDED DECEMBER 31, 2024, THE USOPC RECEIVED 30.74% PERCENT OF
ITS TOTAL SUPPORT FROM PUBLIC SUPPORT, WHICH FALLS BELOW THE 33 1/3
PERCENT SUPPORT TEST THRESHOLD. BECAUSE ITS PUBLIC SUPPORT PERCENTAGE FELL
BELOW 33 1/3 PERCENT FOR 2023 AS WELL, USOPC CHECKS THE BOX ON SCHEDULE A,
PART II, LINE 17A TO INDICATE THAT IT MEETS THE 10% FACTS AND
CIRCUMSTANCES TEST THRESHOLD PURSUANT TO IRC SECTIONS 509(A)(1) AND
170(B)(1)(A)(VI). TO CONTINUE TO QUALIFY AS A PUBLICLY SUPPORTED
ORGANIZATION, THE USOPC IS FOCUSING EFFORTS TO GROW THE UNITED STATES
OLYMPIC & PARALYMPIC FOUNDATION, WHICH GENERATES REVENUE FOR THE USOPC VIA
FUNDRAISING FROM INDIVIDUAL CONTRIBUTORS.

**Schedule B
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number 13-1548339
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Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number 13-1548339
---	--

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 20,030.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 150,730.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 11,847,204.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 45,317,347.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 95,240.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Employer identification number

13-1548339

Part II

[illegible]

Name of organization	Employer identification number
UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	13-1548339

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number (EIN)	13-1548339
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures	\$	
3 Volunteer hours for political campaign activities		

Part I-B Complete if the organization is exempt under section 501(c)(3).

- | | | |
|---|--|--|
| 1 Enter the amount of any excise tax incurred by the organization under section 4955 | \$ | |
| 2 Enter the amount of any excise tax incurred by organization managers under section 4955 | \$ | |
| 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| 4a Was a correction made? | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| b If "Yes," describe in Part IV. | | |

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- | | | |
|--|--|--|
| 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities | \$ | |
| 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities | \$ | |
| 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b | \$ | |
| 4 Did the filing organization file Form 1120-POL for this year? | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| 5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. | | |

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><thead><tr><th>IF the amount on line 1e, column (a) or (b), is:</th><th>THEN the lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>over \$17,000,000</td><td>\$1,000,000.</td></tr></tbody></table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.			
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:														
not over \$500,000	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		331,584.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			331,584.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

THE USOPC PROVIDED INFORMATION TO MEMBERS OF CONGRESS ABOUT GENERAL IMMIGRATION ISSUES SUCH AS THE IMPORTANCE OF GLOBAL ENTRY AND OTHER TRUSTED TRAVELER PROGRAMS, THE USOPC'S DUTY AND OBLIGATION TO ADHERE TO THE EMPOWERING OLYMPIC, PARALYMPIC AND ATHLETES ACT OF 2020, AND THE USOPC'S COMMITMENT TO GLOBAL ANTIDOPING ISSUES. THE USOPC PROVIDED INFORMATION ABOUT THE IMPORTANCE OF THE COLLEGIATE ATHLETIC SYSTEM IN THE DEVELOPMENT OF OLYMPIC AND PARALYMPIC SPORT IN THE UNITED STATES.

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC
COMMITTEE

Employer identification number
13-1548339

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the
organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections for conservation easements, including questions 1-9 and a table for line 2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with questions 1a, 1b, 2, and 2a, 2b regarding collections of art, historical treasures, or other similar assets.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☒ Public exhibition

d ☒ Loan or exchange program

b ☒ Scholarly research

e ☐ Other _____

c ☒ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☒ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	33,355,924.	31,066,765.	37,423,370.	29,355,966.	38,712,580.
b Contributions	38,557,473.	25,060,487.	18,193,002.	22,002,001.	15,260,931.
c Net investment earnings, gains, and losses	548,243.	592,064.	-1,243,327.	2,047,342.	1,234,840.
d Grants or scholarships	17,142,452.	11,316,298.	7,177,473.	9,469,758.	9,511,162.
e Other expenditures for facilities and programs	12,456,826.	12,047,094.	16,128,807.	6,512,181.	16,341,223.
f Administrative expenses					
g End of year balance	42,862,362.	33,355,924.	31,066,765.	37,423,370.	29,355,966.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %

b Permanent endowment 13.0000 %

c Term endowment 87.0000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? _____

(ii) Related organizations? _____

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? _____

	Yes	No
3a(i)		X
3a(ii)	X	
3b	X	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,310,200.		3,310,200.
b Buildings		145,892,307.	109,142,309.	36,749,998.
c Leasehold improvements				
d Equipment		39,063,232.	32,581,756.	6,481,476.
e Other		1,196,259.		1,196,259.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				47,737,933.

Schedule D (Form 990) (Rev. 12-2024)

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
	(1) Federal income taxes	
	(2) OPERATING LEASE LIABILITIES	2,855,254.
	(3) DEFERRED COMPENSATION PLAN	1,794,454.
	(4) FINANCE LEASE LIABILITIES	566,482.
	(5)	
	(6)	
	(7)	
	(8)	
	(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))		5,216,190.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) (Rev. 12-2024)

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 4:

THE USOPC OWNS SEVERAL OLYMPIC-THEMED PAINTINGS BY A RENOWNED PAINTER,
BRONZE SCULPTURES AND OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP
PRESERVE THE HISTORY OF THE OLYMPIC AND PARALYMPIC MOVEMENTS IN THE UNITED
STATES.

PART IV, LINE 2B:

INSTALLMENTS FOR THE BROADCAST MEDIA RIGHTS, FOR THE OLYMPIC AND WINTER
OLYMPIC GAMES, ARE HELD BY USOPC IN TRUST. THESE PAYMENTS ARE RECORDED ON
THE STATEMENT OF FINANCIAL POSITION AS ASSETS HELD ON BEHALF OF OTHERS
UNTIL THE GAMES OCCUR AND CERTAIN REQUIREMENTS ARE MET, THEN THE CASH WILL
BE RELEASED AND THE AMOUNT WILL BE RECORDED AS REVENUE.

PART V, LINE 4:

INCOME FROM RESTRICTED FUNDS IS USED TO PROVIDE GRANTS AND SUPPORT FOR
U.S. OLYMPIC AND PARALYMPIC ATHLETES.

PART X, LINE 2:**FIN 48 (ASC 740) FOOTNOTE**

THE USOPC IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES ON INCOME FROM
ACTIVITIES RELATED TO ITS EXEMPT PURPOSES UNDER IRC SECTION 501(A) OF THE
INTERNAL REVENUE CODE (IRC) AS AN ORGANIZATION DESCRIBED IN IRC SECTION
501(C)(3). THE ENTITY IS ALSO A PUBLIC CHARITY UNDER IRC SECTION 509(A).
THE USOPC DID NOT HAVE MATERIAL AMOUNTS OF UNRELATED BUSINESS INCOME FOR
THE YEAR ENDED DECEMBER 31, 2024.

Part XIII	Supplemental Information <i>(continued)</i>
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THE USOPC RECOGNIZES THE FINANCIAL STATEMENT BENEFIT OF A TAX POSITION ONLY AFTER DETERMINING THAT THE RELEVANT TAX AUTHORITY WOULD MORE-LIKELY-THAN-NOT SUSTAIN THE POSITION FOLLOWING AN AUDIT. FOR TAX POSITIONS MEETING THE MORE-LIKELY-THAN-NOT THRESHOLD, THE AMOUNT RECOGNIZED IN THE FINANCIAL STATEMENTS IS THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT WITH THE RELEVANT TAX AUTHORITY. THE USOPC HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

**SCHEDULE F
(Form 990)**(Rev. December 2024)
Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

UNITED STATES OLYMPIC AND PARALYMPIC

COMMITTEE

Employer identification number

13-1548339

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on

Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☒ No

- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	12,118.
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	498,950.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	SEE SCHEDULE F, PART V	40,305,025.
MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	105,290.
NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	367,996.
RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS,	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	15,613.
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	122,915.
SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES,	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	1,678.
3 a Subtotal	0	0			41,429,585.
b Total from continuation sheets to Part I	0	0			14,413,168.
c Totals (add lines 3a and 3b)	0	0			55,842,753.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (Rev. 12-2024)

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	0	0	PROGRAM SERVICES	OLYMPIC MOVEMENT MEETINGS, COLLABORATIONS AND SPORTING COMPETITIONS	12,513.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	GRANT MAKING	INTERNATIONAL SUPPORT FOR GAMES COST SHARING	14,400,655.
Totals					14,413,168.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	INT'L SUPPORT COST SHARING	14,400,655.	ELECTRONIC	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

Schedule F (Form 990) (Rev. 12-2024)

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART 1, LINE 3, COLUMN (E):

(A) REGION: EUROPE (INCLUDING ICELAND AND GREENLAND), PROGRAM SERVICES,

(E) SPECIFIC TYPES OF SERVICES IN REGION: OLYMPIC MOVEMENT MEETINGS,
COLLABORATIONS, SPORTING COMPETITIONS, AND ACTIVITIES RELATED TO 2024
OLYMPIC AND PARALYMPIC SUMMER GAMES.

**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **UNITED STATES OLYMPIC AND PARALYMPIC
COMMITTEE**

Employer identification number
13-1548339

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
NATIONAL ARCHERY ASSOCIATION OF THE U.S. - 210 USA CYCLING POINT, STE 130 - COLORADO SPRINGS, CO 80919	36-6118407	501C3	1,103,094.	281,947.	FMV	LODGING & VENUE RENT	OLYMPIC/PARALYMPIC SUPPORT
USA ARTISTIC SWIMMING 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-0994560	501C3	558,000.	101,820.	FMV	LODGING, RENT SUBSIDY, & USOPM RENTAL CREDIT	OLYMPIC/PARALYMPIC SUPPORT
USA BADMINTON 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	84-1474714	501C3	121,600.	78,279.	FMV	LODGING, INTEL LAPTOPS, & RENT SUBSIDY	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES BASEBALL FEDERATION, INC. - 2933 SOUTH MIAMI BLVD, STE 119 - DURHAM, NC 27703	38-6111530	501C3	1,000.	4,984.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
USA BASKETBALL 27 S. TEJON STREET, STE 100 COLORADO SPRINGS, CO 80903	37-0996441	501C3	1,291,000.	12,943.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES BIATHLON ASSOCIATION, INC. - 49 PINELAND DRIVE, STE 301 A - NEW GLOUCESTER, ME 04260	03-0279959	501C3	946,922.	288,762.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **55.**

3 Enter total number of other organizations listed in the line 1 table **0.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

SEE PART IV FOR COLUMN (G) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
USA BOBSLED/SKELETON, INC. P.O. BOX 3726 CLARKSVILLE, TN 37043	16-1172380	501C3	2,012,202.	175,428.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
USA BOXING, INC. 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	84-1604168	501C3	1,056,014.	123,109.	FMV	LODGING, INTEL LAPTOPS, RENT SUBSIDY, USOPM RENTAL CREDIT,	OLYMPIC/PARALYMPIC SUPPORT
BRIDGE CITY INCLUSIVE SPORTS 4295 NW 192ND AVE PORTLAND, OR 97229	45-4501930	501C3	12,500.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT
AMERICAN CANOE ASSOCIATION, INC. 520 WILLIAM STREET, SUITE D FREDERICKSBURG, VA 22401	84-0619411	501C3	391,500.	52,428.	FMV	LODGING & INTEL LAPTOPS	OLYMPIC/PARALYMPIC SUPPORT
USA CLIMBING PO BOX 4043 SALT LAKE CITY, UT 84110	91-1899953	501C3	1,122,081.	190,002.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES CURLING ASSOCIATION 2685 VIKINGS CIR, STE 200 EAGAN, MN 55121	36-6066248	501C3	1,152,784.	134,520.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
USA CYCLING, INC. 210 USA CYCLING POINT, STE 100 COLORADO SPRINGS, CO 80919	84-1284437	501C3	2,715,214.	172,742.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
DAVIS PHINNEY FOUNDATION 357 S MCCASLIN BLVD, STE 100 LOUISVILLE, CO 80027	20-0813566	501C3	12,500.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT
USA DIVING, INC. 9801 FALL CREEK ROAD, STE 412 INDIANAPOLIS, IN 46256	31-0986868	501C3	1,497,116.	85,002.	FMV	LODGING, INTEL LAPTOPS, & USOPM RENTAL CREDIT	OLYMPIC/PARALYMPIC SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED STATES EQUESTRIAN FEDERATION, INC - 4001 WING COMMANDER WAY - LEXINGTON, KY 40511	56-2350714	501C3	1,362,301.	9,459.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES FENCING ASSOCIATION 210 USA CYCLING POINT, STE 120 COLORADO SPRINGS, CO 80919	11-6075952	501C3	999,000.	70,642.	FMV	LODGING & USOPM RENTAL CREDIT	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES FIELD HOCKEY ASSOCIATION, INC. - 5540 N. ACADEMY BLVD., STE 100 - COLORADO SPRINGS, CO 80918	23-6299893	501C3	504,820.	135,311.	FMV	LODGING, INTEL LAPTOPS, & USOPM RENTAL CREDIT	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES FIGURE SKATING ASSOCIATION - 20 FIRST STREET - COLORADO SPRINGS, CO 80906	84-0768715	501C3	1,321,500.	98,399.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
USA GOLF FEDERATION, INC. 1 PGA TOUR BLVD PONTE VEDRA BEACH, FL 32082	45-4319643	501C3	17,000.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT
USA GYMNASTICS 1099 N. MERIDIAN, STE. 800 INDIANAPOLIS, IN 46204	75-1847871	501C3	3,408,370.	109,691.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
USA HOCKEY, INC. 1775 BOB JOHNSON DR. COLORADO SPRINGS, CO 80906	51-0204742	501C3	1,606,000.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT
HOPE DENTAL CLINIC 800 MINNEHAHA AVENUE EAST ST PAUL, MN 55106	81-4068287	501C3	12,500.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES JUDO, INC. 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	74-2160691	501C3	693,900.	92,061.	FMV	LODGING, & RENT SUBSIDY	OLYMPIC/PARALYMPIC SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
USA NATIONAL KARATE-DO FEDERATION INC - 1631 MESA AVENUE A-1 - COLORADO SPRINGS, CO 80906	91-1646543	501C3	106,592.	7,507.	FMV	INTEL LAPTOPS	OLYMPIC/PARALYMPIC SUPPORT
LAKESHORE NATIONAL ADAPTED SPORTS ORGANIZATION - 4000 RIDGEWAY DRIVE - BIRMINGHAM, AL 35209	88-4336392	501C3	505,107.	17,224.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
U.S. LUGE ASSOCIATION 57 CHURCH STREET LAKE PLACID, NY 12946	14-1638206	501C3	1,283,900.	137,774.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
NATIONAL WHEELCHAIR BASKETBALL ASSOCIATION - 1130 ELKTON ST. STE. A - COLORADO SPRINGS, CO 80907	36-2884730	501C3	567,500.	73,268.	FMV	LODGING & INTEL LAPTOPS	OLYMPIC/PARALYMPIC SUPPORT
OLYMPIANS & PARALYMPIANS RELIEF FUND - PO BOX 1090 - COLORADO SPRINGS, CO 80901	84-1497252	501C3	25,000.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT
PARTNERSHIP FOR CLEAN COMPETITION RESEARCH COLLABORATIVE - 1 OLYMPIC PLAZA - COLORADO SPRINGS, CO 80909	42-1763805	501C3	250,000.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT
USA PENTATHLON INC. 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	26-3563446	501C3	168,900.	44,679.	FMV	LODGING, INTEL LAPTOPS, & RENT SUBSIDY	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES RACQUETBALL ASSOCIATION - 1661 MESA AVE - COLORADO SPRINGS, CO 80906	73-0954204	501C3	107,600.	4,425.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES AMATEUR CONFEDERATION OF ROLLER SKATING - 4730 SOUTH STREET - LINCOLN, NE 68506	47-0550989	501C3	66,413.	27,325.	FMV	LODGING & INTEL LAPTOPS	OLYMPIC/PARALYMPIC SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED STATES ROWING ASSOCIATION 1 S. POST ROAD WEST WINDSOR, NJ 08550	23-6275472	501C3	1,950,175.	192,633.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES OF AMERICA RUGBY FOOTBALL UNION LTD. - 501 S. CHERRY STREET STE 100 - GLENDALE, CO 80246	16-1118870	501C3	1,624,000.	457,576.	FMV	LODGING & VENUE RENT	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES SAILING ASSOCIATION INC. - 1 ROGER WILLIAMS UNIVERSITY WAY - BRISTOL, RI 02809	13-1671529	501C3	1,051,478.	277,410.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
USA SHOOTING, INC. 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	84-1263863	501C3	1,342,797.	766,707.	FMV	LODGING & RENT SUBSIDY	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES SKI ASSOCIATION PO BOX 100 PARK CITY, UT 84060	87-0480724	501C3	8,444,358.	348,052.	FMV	LODGING & INTEL LAPTOPS	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES SOCCER FEDERATION 303 E WACKER DR. SUITE 1200 CHICAGO, IL 60601	13-5591991	501C3	501,000.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT
U.S. SPEEDSKATING 5662 S. COUGAR LANE KEARNS, UT 84118	43-6065836	501C3	2,199,120.	59,418.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES SQUASH RACQUETS ASSOC, INC - 25 N 33RD STREET - PHILADELPHIA, PA 19104	16-6050490	501C3	51,000.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT
USA SWIMMING INC 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	20-4264282	501C3	5,019,258.	270,194.	FMV	LODGING & RENT SUBSIDY	OLYMPIC/PARALYMPIC SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED STATES TABLE TENNIS ASSOCIATION - 1 OLYMPIC PLAZA - COLORADO SPRINGS, CO 80909	51-6016365	501C3	344,000.	116,977.	FMV	LODGING & RENT SUBSIDY	OLYMPIC/PARALYMPIC SUPPORT
USA TAEKWONDO INC. 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	68-0587171	501C3	775,676.	28,301.	FMV	LODGING & RENT SUBSIDY	OLYMPIC/PARALYMPIC SUPPORT
USA TEAM HANDBALL 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	20-2179012	501C3	143,600.	25,676.	FMV	LODGING, RENT SUBSIDY, & USOPM RENTAL CREDIT	OLYMPIC/PARALYMPIC SUPPORT
USA TRACK & FIELD INC. 130 E. WASHINGTON ST., STE 800 INDIANAPOLIS, IN 46204	35-1475847	501C3	5,286,050.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT
USA TRIATHLON OF COLORADO 5825 DELMONICO DR., STE. 200 COLORADO SPRINGS, CO 80919	46-1178146	501C3	1,208,500.	126,253.	FMV	LODGING & USOPM RENTAL CREDIT	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES ASSOCIATION OF BLIND ATHLETES INC - 1 OLYMPIC PLAZA - COLORADO SPRINGS, CO 80909	31-0977121	501C3	587,950.	94,704.	FMV	LODGING, RENT SUBSIDY, & USOPM RENTAL CREDIT	OLYMPIC/PARALYMPIC SUPPORT
USA VOLLEYBALL 4065 SINTON RD, STE 200 COLORADO SPRINGS, CO 80907	80-0551967	501C3	2,049,397.	84,206.	FMV	LODGING, INTEL LAPTOPS, & USOPM RENTAL CREDIT	OLYMPIC/PARALYMPIC SUPPORT
USA WATER POLO INC 6 MORGAN, STE. 150 IRVINE, CA 92618	84-1357609	501C3	1,707,500.	218,615.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT
USA WATER SKI & WAKE SPORTS INC. 2701 LAKE MYRTLE PARK RD AUBURNDALE, FL 33823	59-0841458	501C3	92,600.	2,667.	FMV	LODGING	OLYMPIC/PARALYMPIC SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WE ARE &MOTHER 1609 FOURTH ST BERKELEY, CA 94710	84-5110999	501C3	12,500.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT
USA WEIGHTLIFTING INC. 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-1012362	501C3	492,275.	84,547.	FMV	LODGING, RENT SUBSIDY, & USOPM RENTAL CREDIT	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES OF AMERICA WRESTLING ASSOCIATION - 6155 LEHMAN DR. - COLORADO SPRINGS, CO 80918	36-2667348	501C3	1,907,886.	255,488.	FMV	LODGING & USOPM RENTAL CREDIT	OLYMPIC/PARALYMPIC SUPPORT
UNITED STATES OLYMPIC & PARALYMPIC FOUNDATION - 1 OLYMPIC PLAZA - COLORADO SPRINGS, CO 80909	80-0939841	501C3	14,610,718.	0.	FMV		OLYMPIC/PARALYMPIC SUPPORT

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ATHLETE PERFORMANCE POOL - SUPPORT TRAINING	1436	17,135,211.	77,627.	FMV	MEDICAL BENEFITS
ELITE ATHLETE HEALTH INSURANCE	1429	0.	13,455,011.	FMV	MEDICAL BENEFITS
NATIONAL MEDICAL NETWORK	674	0.	3,684,371.	FMV	MEDICAL BENEFITS
OPERATION GOLD - AWARDING TOP PLACE FINISH	577	14,377,011.	0.		
TUITION & CAREER ASSISTANCE	467	100,000.	1,608,004.	FMV	TUITION ASSISTANCE

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PROCEDURES FOR MONITORING THE USE OF ANY GRANT FUNDS

COMMITTEE GRANT FUNDS ARE AWARDED TO INDIVIDUAL SPORTS THROUGH EACH NATIONAL GOVERNING BODY (NGB) AND ARE AGREED UPON AND ADMINISTERED THROUGH A MASTER AGREEMENT. THE APPROVED PROJECTS FOR ELITE ATHLETE TRAINING ARE OUTLINED AND AGREED UPON IN THE ANNUAL FUNDING SCHEDULES, AND NGB'S RECEIVE PAYMENTS FROM THE COMMITTEE ON A QUARTERLY BASIS. NGB'S ARE REQUIRED TO PROVIDE A MID-YEAR REPORT OUTLINING THE AMOUNT OF DOLLARS SPENT ON EACH OF THE COMMITTEE-APPROVED TRAINING PROJECTS. AT THE END OF THE YEAR, NGB'S ARE REQUIRED TO PROVIDE A FINAL REPORT ON EACH OF THE COMMITTEE-APPROVED PROJECTS. THE NGB'S ARE THEN PERIODICALLY AUDITED BY THE COMMITTEE COMPLIANCE DIVISION.

THE ATHLETE PERFORMANCE GRANTS PROGRAM IS ALSO AGREED UPON AND ADMINISTERED THROUGH THE MASTER AGREEMENT, INCLUDING THE PAYMENT SCHEDULE FOR ATHLETES. TYPICALLY, ATHLETES ARE PAID MONTHLY OR QUARTERLY, ALTHOUGH SOME PAYMENTS MAY BE MADE ANNUALLY, SEMI-ANNUALLY OR DIRECTLY AFTER QUALIFYING COMPETITIONS. THE NGB SUBMITS THE ATHLETE DESIGNATION LIST AND AN ATHLETE

Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SPECIAL GRANTS - PARALYMPICS	589.	3,542,860.	0.		
INTEL GRANTS	737.	0.	1,008,044.	FMV	LAPTOPS
OTHER GRANTS	124.	149,960.	2,543.	FMV	USOPM ACCESS

Part IV Supplemental Information

SUPPORT DESIGNEE FORM SIGNED BY THE ATHLETE TO THE COMMITTEE. THE COMMITTEE THEN CONFIRMS THAT THE ATHLETE DOES NOT HAVE ANY OUTSTANDING ANTI-DOPING OR SAFESPORT REQUIREMENTS THAT COULD IMPACT ELIGIBILITY AND ALSO VERIFIES THE ATHLETE QUALIFYING PERFORMANCE/STANDARD HAS BEEN MET. ONCE COMPLIANCE IS CONFIRMED, THE ATHLETE WILL THEN BE PAID. THERE IS NO REPORTING REQUIREMENT FOR ATHLETES OTHER THAN MAINTAINING THEIR STATUS IN THEIR RESPECTIVE SPORT.

PART II, LINE 1, COLUMN (G):

NAME OF ORGANIZATION OR GOVERNMENT: USA BOXING, INC.

(G) DESCRIPTION OF NON-CASH ASSISTANCE: LODGING, INTEL LAPTOPS, RENT SUBSIDY, USOPM RENTAL CREDIT, & VENUE RENT

SCHEDULE J
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number	13-1548339
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Part I Questions Regarding Compensation

	Yes	No								
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <table><tr><td><input checked="" type="checkbox"/> First-class or charter travel</td><td><input type="checkbox"/> Housing allowance or residence for personal use</td></tr><tr><td><input checked="" type="checkbox"/> Travel for companions</td><td><input type="checkbox"/> Payments for business use of personal residence</td></tr><tr><td><input type="checkbox"/> Tax indemnification and gross-up payments</td><td><input type="checkbox"/> Health or social club dues or initiation fees</td></tr><tr><td><input type="checkbox"/> Discretionary spending account</td><td><input type="checkbox"/> Personal services (such as maid, chauffeur, chef)</td></tr></table>	<input checked="" type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
<input checked="" type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)									
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	X									
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	X									
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <table><tr><td><input checked="" type="checkbox"/> Compensation committee</td><td><input checked="" type="checkbox"/> Written employment contract</td></tr><tr><td><input checked="" type="checkbox"/> Independent compensation consultant</td><td><input checked="" type="checkbox"/> Compensation survey or study</td></tr><tr><td><input checked="" type="checkbox"/> Form 990 of other organizations</td><td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td></tr></table>	<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?		X								
b Participate in or receive payment from a supplemental nonqualified retirement plan?		X								
c Participate in or receive payment from an equity-based compensation arrangement?		X								
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.										
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.										
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?		X								
b Any related organization?	X									
If "Yes" on line 5a or 5b, describe in Part III.										
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?		X								
b Any related organization?		X								
If "Yes" on line 6a or 6b, describe in Part III.										
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	X									
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		X								
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?										

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) SARAH C. HIRSHLAND CEO (NON-VOTING)	(i)	802,770.	425,000.	24,710.	17,250.	21,868.	1,291,598.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BRETT HARRIS CHIEF OF SPORT & ATHLETE SERVICES	(i)	453,426.	136,211.	23,780.	17,250.	28,460.	659,127.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHRISTOPHER D. MCCLEARY GC, COO, SEC., TREAS (THRU 03/24)	(i)	463,622.	136,329.	0.	17,250.	28,028.	645,229.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JONATHAN T. FINNOFF CHIEF MEDICAL OFFICER	(i)	400,807.	120,245.	1,876.	17,250.	33,877.	574,055.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CHRISTINE V. WALSH CHIEF DEVELOPMENT OFFICER	(i)	358,485.	109,416.	23,599.	17,250.	1,448.	510,198.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) PETER A. NAVIN CHIEF PEOPLE OFFICER	(i)	351,500.	104,847.	1,620.	17,250.	34,509.	509,726.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MARY KATE BYNUM AZNAVORIAN CHIEF STRATEGY & GROWTH OFFICER	(i)	315,172.	98,752.	23,000.	16,909.	749.	454,582.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KATE A. ROSENZWEIG CHIEF EXTERNAL AFFAIRS OFFICER	(i)	312,583.	93,025.	324.	15,983.	29,391.	451,306.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) KATHLEEN C. WALLACE ATHLETE OMBUDS	(i)	312,399.	91,799.	1,382.	15,866.	21,691.	443,137.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) WILLIAM F. KIRWAN SR. VP, CHF OLYMPIC/PARALYMPIC SPORT	(i)	301,283.	72,743.	23,777.	16,545.	28,504.	442,852.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) CHRISTIN MCMANUS, SVP, CHIEF OF FIN./TREAS. (AS OF 03/24)	(i)	215,440.	53,654.	23,519.	12,435.	26,734.	331,782.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

EXECUTIVE TRAVEL AND TRAVEL FOR COMPANIONS

VICE PRESIDENTS AND ABOVE MAY FLY BUSINESS CLASS AT THEIR DISCRETION ON
FLIGHTS WITH SEGMENTS OF FIVE HOURS OR MORE IN DURATION. THE USOPC
DETERMINED THAT IT IS SOMETIMES BENEFICIAL FOR THE CEO AND BOARD MEMBERS TO
HAVE GUESTS ACCOMPANY THEM TO PARTICULAR EVENTS, SUCH AS THE OLYMPIC AND
PARALYMPIC GAMES. IN SUCH CASES, THOSE EXPENSES CAN BE PAID BY THE USOPC
AND THE COSTS ASSOCIATED WITH THE GUESTS' TRAVEL ARE EVALUATED FOR BUSINESS
PURPOSE. THOSE DETERMINED NOT TO BE NECESSARY BUSINESS EXPENSES ARE
REPORTED TO THE CEO AND BOARD MEMBERS AS TAXABLE WAGES OR NON-EMPLOYEE
COMPENSATION ON EITHER FORM W-2 OR 1099-MISC.

PART I, LINES 5B & 7

THE COMPENSATION PRACTICE OF THE USOPC IS THAT BASE PAY PLUS AT-RISK
BONUS IS THE TOTAL CASH SCHEDULE J. PART I, LINE 5B & 7 COMPENSATION
FOR ALL REGULAR FULL-TIME AND PART-TIME POSITIONS. AT-RISK BONUS
COMPENSATION IS CALCULATED BASED UPON ORGANIZATIONAL ACHIEVEMENT OF
ANNUAL STRATEGIC PRIORITIES AND INDIVIDUAL GOAL ACHIEVEMENT DEPENDING
ON THE EMPLOYEE'S ROLE. THE COMPENSATION COMMITTEE OF THE USOPC'S BOARD
OF DIRECTORS DETERMINES THE ANNUAL ORGANIZATIONAL ACHIEVEMENT
PERCENTAGE BY ASSESSING THE ORGANIZATION'S PERFORMANCE AGAINST THAT
YEAR'S ANNUAL STRATEGIC PRIORITIES. TWO OF THOSE GOALS ARE MEETING THE
BOARD APPROVED ANNUAL BUDGET AND A U.S. OLYMPIC & PARALYMPIC FOUNDATION
FUNDRAISING GOAL.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public
Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC
COMMITTEE

Employer identification number
13-1548339

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles	X	9	95,240.	FMV
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (.....)				
26 Other (.....)				
27 Other (.....)				
28 Other (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for
exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

	Yes	No
30a		X
31	X	
32a		X
33		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

SCHEDULE O
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number	13-1548339
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FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
THE USOPC PROVIDES GRANTS TO THE USOPF TO COVER OPERATING,
ADMINISTRATIVE AND FUNDRAISING EXPENSES SO A HIGHER PERCENTAGE OF DONOR
DOLLARS SUPPORT CORE PROGRAMS.
EXPENSES \$ 14,610,718. INCLUDING GRANTS OF \$ 14,610,718. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1:
VOTING MEMBERS
MEMBERS OF THE USOPC BOARD WHO ALSO SERVE ON THE INTERNATIONAL OLYMPIC
COMMITTEE'S (IOC) OR INTERNATIONAL PARALYMPIC COMMITTEE (IPC) BOARD OF
DIRECTORS ARE ALLOCATED ONE VOTE AND ALL OTHER MEMBERS ARE ALLOCATED A
NUMBER OF VOTES EQUAL TO THE NUMBER OF MEMBERS ALSO SERVING ON THE IOC.
AT THE END OF 2024, THERE WERE TWO MEMBERS OF THE BOARD WHO ALSO SERVED
ON THE IOC BOARD AND ONE MEMBER WHO SERVES ON THE IPC GOVERNING BOARD.
THEREFORE, THE NON-IOC/IPC BOARD MEMBERS HAVE TWO VOTES EACH, WHILE THE
IOC/IPC BOARD MEMBERS HAVE ONE VOTE EACH. THE CEO IS A NON-VOTING
MEMBER.

FORM 990, PART VI, SECTION A, LINE 7A:
THE USOPC BOARD OF DIRECTORS IS COMPRISED OF A BALANCE OF ATHLETE, NATIONAL
GOVERNING BODIES (NGB) AND INDEPENDENT REPRESENTATION CONSISTING OF FIVE
INDEPENDENT DIRECTORS, THREE MEMBERS ELECTED BY THE NATIONAL GOVERNING
BODIES COUNCIL (NGBC), THREE MEMBERS ELECTED BY THE TEAM USA ATHLETES'
COMMISSION, TWO AT-LARGE ATHLETE MEMBERS ELECTED BY THE TEAM USA ATHLETES'
COMMISSION (WITH FINAL CANDIDATES FOR THE AT-LARGE SEATS BEING SELECTED IN
A JOINT NOMINATION PROCESS THAT INCLUDED THE UNITED STATES OLYMPIANS AND
PARALYMPIANS ASSOCIATION AND THE TEAM USA ATHLETES' COMMISSION). ALL U.S.
MEMBERS OF THE IOC AND U.S. MEMBERS OF THE INTERNATIONAL PARALYMPIC
COMMITTEE GOVERNING BOARD (CURRENTLY FIVE IN TOTAL) AS EX-OFFICIO MEMBERS,
AND THE CEO AS AN EX-OFFICIO NON-VOTING MEMBER.

FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 REVIEW
A COMPLETE COPY OF THE USOPC FORM 990 IS PROVIDED TO THE FINANCE AUDIT RISK
COMMITTEE. THE CHIEF OF FINANCE MEETS OR CONDUCTS A MEETING WITH THE
FINANCE AUDIT RISK COMMITTEE TO DISCUSS ANY ISSUES OR CONCERNS AND THE
CHIEF OF FINANCE TAKES IMMEDIATE ACTION TO RESOLVE ANY OUTSTANDING ISSUES
RAISED BY THE COMMITTEE. THE COMMITTEE FORMALLY APPROVES THE COMPLETED 990
AND A COMPLETE COPY IS THEN SENT TO THE USOPC BOARD OF DIRECTORS PRIOR TO
IT BEING FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:
CONFLICT OF INTEREST POLICY
THE USOPC OBTAINS ANNUAL CERTIFICATIONS FROM THE ORGANIZATION'S STAFF,
BOARD OF DIRECTORS, AND COMMITTEE MEMBERS. THE ETHICS OFFICER REVIEWS THE
COMPLETED DISCLOSURE STATEMENTS AND PROVIDES ACCESS TO CONFLICT DISCLOSURES
TO THE ENTIRE ETHICS COMMITTEE. THE ETHICS OFFICER AND THE CHAIR OF THE
ETHICS COMMITTEE, IN SOME CASES IN CONSULTATION WITH THE ENTIRE ETHICS
COMMITTEE, DETERMINE IN EACH CASE WHETHER A CONFLICT EXISTS AND SO RECORD
THEIR DECISION IN CONNECTION WITH EACH RELEVANT DISCLOSURE STATEMENT, ALSO
INDICATING ANY REQUIRED MITIGATION MEASURES (WHICH MAY INCLUDE, BUT IS NOT
LIMITED TO, PROHIBITING THE PERSON FROM PARTICIPATION IN THE ORGANIZATION'S

Name of the organization	UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number	13-1548339
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DELIBERATIONS AND DECISIONS IN AN AFFECTED TRANSACTION).

FORM 990, PART VI, SECTION B, LINE 15:

ALL EMPLOYEE COMPENSATION

AS PART OF DETERMINING THE CEO, OFFICER, AND KEY EMPLOYEES AND OTHER EXECUTIVE COMPENSATION, THE USOPC COMPENSATION COMMITTEE ENGAGES MERCER A MARSH & MCCLELLAN COMPANY AS AN INDEPENDENT EXTERNAL COMPENSATION CONSULTANT (THE CONSULTANT) TO PROVIDE COMPARABLE MARKET DATA FROM INDEPENDENT SALARY SURVEY DATA TO PRESENT COMPENSATION AMOUNTS AND POLICIES TO THE COMPENSATION COMMITTEE AND MANAGEMENT FOR APPROVAL. THE DISCUSSIONS ABOUT COMPENSATION STRATEGIES AND KEY PROGRAMS ARE CONTEMPORANEOUSLY DOCUMENTED, AND DECISIONS ABOUT COMPENSATION STRATEGIES AND EXECUTIVE MARKET BENCHMARK DATA ARE MADE BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS IN STRICT ACCORDANCE WITH THE BYLAWS OF THE ORGANIZATION. IN ADDITION, MERCER PROVIDED LETTERS CERTIFYING THAT OUR COMPENSATION FALLS WITHIN A REASONABLE RANGE OF COMPETITIVE MARKET PRACTICES APPLICABLE TO LIKE POSITIONS AMONG LIKE ORGANIZATIONS UNDER LIKE CIRCUMSTANCES. THE USOPC SPECIFICALLY PERFORMS THE FOLLOWING STEPS IN DETERMINING COMPENSATION OF ALL EMPLOYEES (INCLUDING OFFICERS AND KEY EMPLOYEES) COMPENSATION PACKAGE.

THE USOPC HAS AN ESTABLISHED SALARY STRUCTURE CONSISTING OF PAY GRADES AND ASSOCIATED SALARY RANGES FOR EXEMPT AND NON-EXEMPT POSITIONS. EACH RANGE INCLUDES A MINIMUM, MIDPOINT AND MAXIMUM PAY LEVEL. JOBS ARE ASSIGNED TO A PAY GRADE BASED ON THE JOB DESCRIPTION, COMPENSATION PHILOSOPHY, NATIONALLY AND REGIONALLY AVAILABLE INDEPENDENT SALARY SURVEY DATA AND ECONOMIC BUSINESS CONDITIONS DATA. FINAL DETERMINATION OF THE PAY GRADE ALSO TAKES INTO ACCOUNT AVAILABLE DATA REGARDING SALARIES PAID FOR SIMILAR JOBS IN THE MARKETPLACE AS WELL AS INTERNAL EQUITY CONSIDERATIONS.

ALL FULL-TIME AND PART-TIME REGULAR EMPLOYEES ARE ELIGIBLE FOR ANNUAL MERIT INCREASES BASED UPON PERFORMANCE. THE APPROVED MERIT POOL FOR ALL EMPLOYEES IS APPROVED BY THE COMPENSATION COMMITTEE OF THE USOPC BOARD OF DIRECTORS BASED ON COMPENSATION PHILOSOPHY, NATIONALLY AVAILABLE INDEPENDENT SALARY SURVEY DATA, ECONOMIC BUSINESS CONDITIONS DATA AND THE RECOMMENDATIONS OF MANAGEMENT.

ALL FULL-TIME AND PART-TIME REGULAR EMPLOYEES ARE ELIGIBLE FOR AT-RISK BONUS COMPENSATION BASED UPON A COMBINATION OF ORGANIZATIONAL ACHIEVEMENT OF ANNUAL STRATEGIC PRIORITIES AS DETERMINED BY THE COMPENSATION COMMITTEE AND INDIVIDUAL GOAL ACHIEVEMENT DEPENDING ON THE EMPLOYEE'S ROLE. THE FUNDING BUDGET OF THE AT-RISK BONUS IS ALSO REVIEWED AND APPROVED BY THE COMPENSATION COMMITTEE.

THE CEO'S MERIT INCREASES AND AT-RISK COMPENSATION ARE DETERMINED BY THE COMPENSATION COMMITTEE USING PROCESSES SIMILAR TO THOSE DESCRIBED ABOVE FOR ALL EMPLOYEES.

THE COMPENSATION COMMITTEE THEN PROVIDES A WRITTEN CONFIRMATION OF THE PROCESS AND OUTCOME TO HUMAN RESOURCES AND FINANCE FOR DOCUMENTATION AND AUDIT PURPOSES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NC, NH, NJ, NM, NY, OR, PA, RI, SC, TN, UT
VA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

PUBLIC DISCLOSURE

Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC
COMMITTEE

Employer identification number
13-1548339

UNITED STATES OLYMPIC & PARALYMPIC COMMITTEE'S BYLAWS, CONFLICT OF INTEREST
POLICY, AND AUDITED FINANCIAL STATEMENTS, ALONG WITH THE CODE OF CONDUCT
AND IMPACT REPORT, CAN BE FOUND AT USOPC.ORG.

FORM 990, PART X, LINE 23

LONG TERM FINANCING

IN JUNE OF 2021, THE COMMITTEE SECURED \$133 MILLION IN LONG TERM
FINANCING TO PROVIDE FINANCIAL STABILITY AND ENSURE CONTINUED FUNDING
OF KEY PROGRAMS IN THE EVENT THAT THE OLYMPIC GAMES IN TOKYO OR THE
WINTER OLYMPIC GAMES IN BEIJING WERE CANCELLED. THE TERM OF THE NOTES
IS 10 YEARS WITH THE OPTION TO PAY BACK A PORTION OF THE OUTSTANDING
BALANCE AFTER JUNE 2023. THE NOTES ARE SECURED BY FUTURE REVENUE
STREAMS OF THE COMMITTEE.

**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization	UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE	Employer identification number 13-1548339
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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
UNITED STATES OLYMPIC & PARALYMPIC ENDOWMENT - 74-2327838, 1631 MESA AVENUE, SUITE A, COLORADO SPRINGS, CO 80906	ENDOWMENT	COLORADO	501(C)(3)	LINE 12A, I	N/A		X
UNITED STATES OLYMPIC AND PARALYMPIC FDN - 80-0939841, 1 OLYMPIC PLAZA, COLORADO SPRINGS, CO 80909	FUNDRAISING	COLORADO	501(C)(3)	LINE 7	USOPC	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNITED STATES OLYMPIC & PARALYMPIC FDN	B	14,610,718.	FMV
(2) UNITED STATES OLYMPIC & PARALYMPIC FDN	C	45,317,347.	FMV
(3) UNITED STATES OLYMPIC & PARALYMPIC FDN	L	7,924,761.	FMV
(4) UNITED STATES OLYMPIC & PARALYMPIC FDN	N	1,587,293.	FMV
(5)			
(6)			

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART II, LINE 2:

AGREEMENT WITH THE UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION

THE USOPC ENTERED INTO A SERVICE AGREEMENT WITH THE USOPF FOR THE

PURPOSES OF PROVIDING THE USE OF CERTAIN SERVICES, PERSONNEL, ASSETS

AND FACILITIES, AND THE LIMITED RIGHT TO LICENSE AND USE CERTAIN

INTELLECTUAL PROPERTY OF THE USOPC, IN ORDER TO ASSIST AND/OR

FACILITATE THE USOPF IN THE PERFORMANCE OF ITS FUNDRAISING MISSION, ON

BEHALF OF THE USOPC, IN THE MOST EFFECTIVE AND EFFICIENT MANNER.

SCHEDULE R, PART V, LINE 1B:

THE USOPC ALSO HAS AN AGREEMENT WITH THE USOPF TO PROVIDE A GRANT TO

THE USOPF TO BE USED BY THE USOPF EXCLUSIVELY FOR ITS OWN

ADMINISTRATIVE AND FUNDRAISING EXPENSES.