

# 2024 DEMOGRAPHIC DATA REPORT

**USA Fencing** 





# Demographic Data Collection And Preparation

Under Section 220511(2)(B) of the Ted Stevens Act, the USOPC is required to report annual demographic data from the previous year as of December 31. Once the data is collected, the USOPC works with a consultant to compile more than 4,000 data points into unique profiles for each NGB and one for the USOPC.

### **Significant Definitions**

**Board of Directors:** The Board of Directors is the governing body of a nonprofit. Individuals who sit on the Board are responsible for overseeing the organization's activities.

**Standing Committees:** A permanent committee of the Board that meets regularly.

**Professional Staff:** Any paid full-time employee of an NGB.

**NGB Membership:** All individuals who are paying members of an NGB. This includes grassroots athletes through masters, as well as National Team athletes.

**National Teams (Athletes):** Athletes who are currently on a National Team as defined by the NGB. This includes the teams selected for that year's national or world championships or the Olympic/Paralympic Games.

National Teams (Coaches and Other Non-Athletes): Staff who assist with the National Teams as defined by the NGB. This includes coaches, trainers, logistics coordinators, medical personnel, etc.

**Developmental National Teams (Athletes):** Teams typically composed of emerging athletes who are training to eventually compete on the National Teams. These athletes are usually highly skilled individuals who are not fully ready to compete for the National Team.

Developmental National Teams (Coaches and Other Non-Athletes): Staff who assist with the Developmental National Teams as defined by the NGB. This includes coaches, trainers, logistics coordinators, medical personnel, etc.

**Part-Time Employees/Interns:** These are employees who assist with the operations of an NGB. They differ from professional staff in that they may be temporary or part-time employees.

### **National Percentages**

National percentages are based off the latest data on the American Community Survey (ACS) data updated annually by the U.S. Census Bureau.

### **Chart Key**

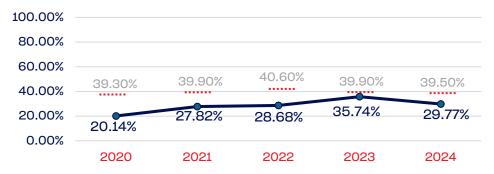
----- - National Percentage 0.00% - National Percentage



### PEOPLE OF COLOR

	Total Number	% People of Color	National %
Board of Directors	16	31.25	39.50
Standing Committees	109	44.03	39.50
Professional Staff	21	23.80	39.50
NGB Membership	41,158	41.06	39.50
National Team Athletes	26	38.46	39.50
National Team Non-Athlete (Coaches and Support Staff)	8	0.00	39.50
Development National Team Athlete	0	0.00	39.50
Development National Team Non-Athlete (Coaches and Support Staff)	0	0.00	39.50
Part-Time Staff/Inters	0	0.00	39.50
Total	41,338	41.05	
Average		29.77	

### Year-Over-Year Averages (Past 5-Years)



### Program and Initiative Notes/Highlights

USA Fencing begun having conversations with HBCUs to explore possibility of starting teams on the collegiate level. Through out the "Fencing the Gap initiative" - USA Fencing prioritize awarding grants and scholarships to athletes of color and initiatives geared toward increasing representation in athletes and/or coaches.



### PEOPLE OF COLOR

### **Board of Directors**



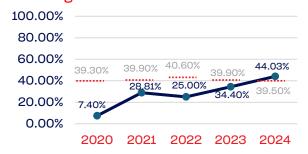
### **NGB Membership**



### **Development National Team**



### **Standing Committees**



### National Team Athletes



### Development National Team Non-Athlete

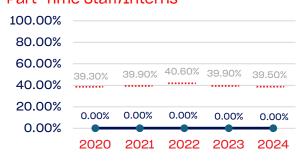


#### **Professional Staff**



### National Team Non-Athlete



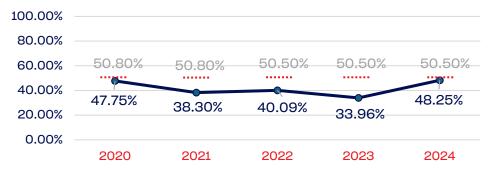




### **WOMEN**

	Total Number	% Women	National %
Board of Directors	16	62.50	50.50
Standing Committees	109	47.70	50.50
Professional Staff	21	61.90	50.50
NGB Membership	41158	34.71	50.50
National Team Athletes	26	57.69	50.50
National Team Non-Athlete (Coaches and Support Staff)	8	25.00	50.50
Development National Team Athlete	0	0.00	50.50
Development National Team Non-Athlete (Coaches and Support Staff)	0	0.00	50.50
Part-Time Staff/Inters	0	0.00	50.50
Total	41338	34.79	
Average		48.25	

### Year-Over-Year Averages (Past 5-Years)



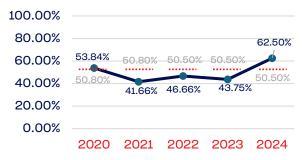
### Program and Initiative Notes/Highlights

USA Fencing has a task forces dedicated to increasing the percent of women on committees, as coaches and referees. Additionally, have development programs for coaching and refereeing as well. Through out the "Fencing the Gap initiative" – USA Fencing prioritize awarding grants and scholarships to young girls and initiatives geared toward increasing women as athletes and/or coaches.



### WOMEN

### **Board of Directors**



### NGB Membership



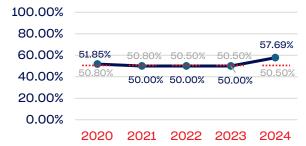
### **Development National Team**



### **Standing Committees**



### **National Team Athletes**



### **Development National Team Non-Athlete**



#### **Professional Staff**



### National Team Non-Athlete



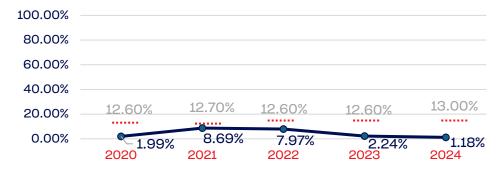




### PERSONS WITH A DISABILITY

	Total Number	% Disability	National %
Board of Directors	16	0.00	13.00
Standing Committees	109	2.75	13.00
Professional Staff	21	0.00	13.00
NGB Membership	41158	0.52	13.00
National Team Athletes	26	3.84	13.00
National Team Non-Athlete (Coaches and Support Staff)	8	0.00	13.00
Development National Team Athlete	0	0.00	13.00
Development National Team Non-Athlete (Coaches and Support Staff)	0	0.00	13.00
Part-Time Staff/Inters	0	0.00	13.00
Total	41338	0.52	
Average		1.18	

### Year-Over-Year Averages (Past 5-Years)



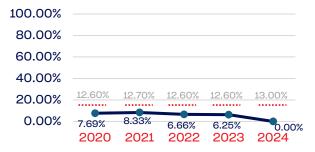
### Program and Initiative Notes/Highlights

USA Fencing has developed a partnership with move united. They also highlight clubs doing awesome work in all their targeted groups (BIPOC, PWD and girls/women.) Through out the "Fencing the Gap initiative" - USA Fencing prioritize awarding grants and scholarships to athletes with disabilities and initiatives geared toward increasing representation as athletes and/or coaches.



### PERSONS WITH A DISABILITY

### **Board of Directors**



### **NGB Membership**



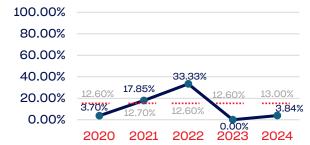
### **Development National Team**



### **Standing Committees**



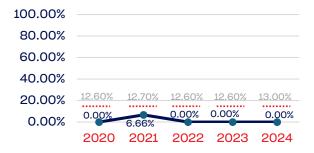
### **National Team Athletes**



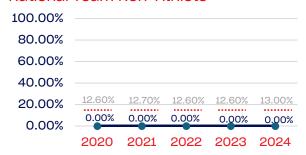
### Development National Team Non-Athlete

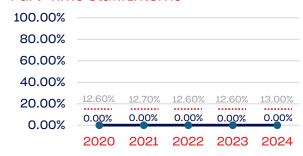


#### **Professional Staff**



#### National Team Non-Athlete



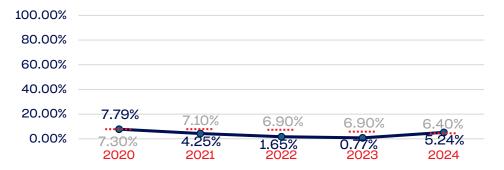




### Veterans

	Total Number	% Veterans	National %
Board of Directors	16	6.25	6.4
Standing Committees	109	5.50	6.4
Professional Staff	21	0.00	6.4
NGB Membership	41158	0.47	6.4
National Team Athletes	26	19.23	6.4
National Team Non-Athlete (Coaches and Support Staff)	8	0.00	6.4
Development National Team Athlete	0	0.00	6.4
Development National Team Non-Athlete (Coaches and Support Staff)	0	0.00	6.4
Part-Time Staff/Inters	0	0.00	6.4
Total	41338	0.5	
Average		5.24	

### Year-Over-Year Averages (Past 5-Years)



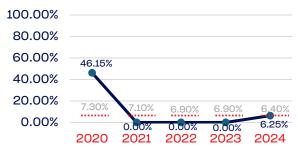
### Program and Initiative Notes/Highlights

USA Fencing is planning to do more work around growing representation of veterans in the current year.

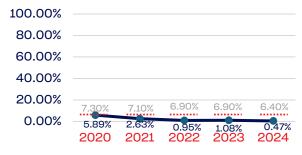


### **VETERANS**

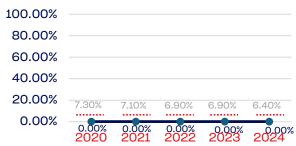
### **Board of Directors**



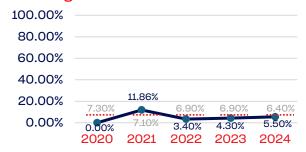
### **NGB Membership**



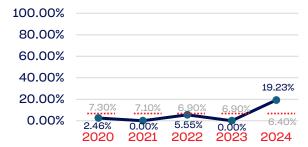
### **Development National Team**



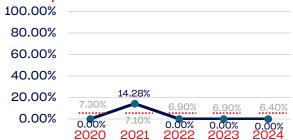
### **Standing Committees**



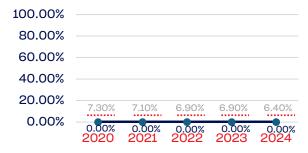
### **National Team Athletes**



### Development National Team Non-Athlete



### **Professional Staff**



### National Team Non-Athlete



